



#FUTURESHAPER

**MAKE AN IMPACT  
MAKE REAL CONNECTIONS  
MAKE THE BEST YOU**

Benjamin,

Congratulations! I am pleased to confirm our job offer for the role of Honeywell-Global Security Summer Internship, located in Golden Valley, USA - Minnesota.

Honeywell has a distinguished history and terrific future. Our performance culture drives growth for you and our company. We hire only the best people.

Your experience and background will add great value and I sincerely hope you will accept this offer to join my team.

#### **ACTIONS**

- Please review the "Offer Details" below and e-Sign by December 13, 2022, indicating whether you accept the offer.
- After you accept the offer, start the Next Steps below.

If you have questions about this offer, please email [Christopher.Johnson@Honeywell.com](mailto:Christopher.Johnson@Honeywell.com). You may also contact your recruiter at (512) 971-6051 or [nikki.simpson-stinnette@honeywell.com](mailto:nikki.simpson-stinnette@honeywell.com).

Kindest regards,  
CJ Johnson

#### **OFFER DETAILS**

##### **Base Salary**

Your hourly rate in this position will be \$25.50, which for employees who work 40 hours each week equates to an annual base pay of \$53040.00.

##### **Benefits**

Interns are temporary employees, so they are not eligible for Honeywell's regular employee benefit package.

##### **Relocation**

You are eligible for relocation benefits. If you live 50 miles or farther from the worksite, Honeywell will pay for one round trip between your home or school and the site location. You will receive a travel card with funds for the trip.

You might also be eligible for a housing allowance. We will confirm if you qualify when you accept this offer. Housing costs are counted as additional income, so you will see the income on your paystub and your W-2. Taxes on this additional income are withheld from your bi-weekly pay. If you have tax questions, contact a tax consultant.

#### **NEXT STEPS**

After you reply to formally accept the offer, we will contact you to start these steps.

##### **Day One Proof of COVID-19 Vaccination required**

Employee health and safety is Honeywell's top priority. The Company is taking action to address the increased risk and uncertainty that COVID-19 continues to pose. Therefore this job offer is contingent upon providing proof of vaccination prior to the first day of employment. Honeywell will consider requests for an exemption or a reasonable accommodation as required by law.

##### **Background Check and Drug Screen**

- You need to pass a background check and drug screen before you start work.
  - ◊ A Honeywell representative will contact you with background and drug screen steps. Complete the drug screen

within the 90 days prior to your start date.

- ◊ You can review the Drugs & Alcohol in the Workplace Policy when you complete pre-employment information.

**Military Discharge**

If you are being discharged or if you have been discharged from the military during the last seven years, return a copy of your DD214 when you accept your Honeywell offer.

*All businesses experience changing conditions. Honeywell reserves the right to change the terms and conditions of your employment to meet business needs. Your employment with Honeywell will be on an "at will" basis.*

The Honeywell logo, consisting of the word "Honeywell" in a bold, red, sans-serif font.