From: < Pawel.Gulinskij@t-systems.com>

To: <balint.bene@t-systems.com>

Cc: Bcc:

Date: Tue, 29 Jan 2019 14:26:21 +0000 Subject: Feedback from the project

Dear all,

I worked as a project manager with Balint from Summer 2018, project with the customer DS Smith, the main subject of the project is the migration of the customer systems into T-Systems vcloud in DC Munich.

My role in the project: I was responsible for the sub-project for migration of customer systems from customer's DC in Mannheim to TSI vcloud. The Balint's role I used: order management team, creation and tracking of the delivery orders for the customer/project.

In his role Balint showed the very good professional skills as well as high responsibility for his work. He also studied our internal processes during the work in the project. His communication skills are also very good, I have never had any problem by the communication with Balint.

I very appreciate the work of Balint and would recommend for the next step in his carrier.

Kind regards / Mit freundlichen Grüßen / С уважением / З повагою Dr. Pawel Gulinskii, PMP

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From: <<u>Julian.Hampton@t-systems.com</u>>

To: <balint.bene@t-systems.com>

Cc: Bcc:

Date: Tue, 29 Jan 2019 11:35:02 +0000

Subject: Performance Feedback

Hi,

I'm pleased to hear that you are applying for a new position with T-Systems and an am happy to provide feedback.

To whom it may concern..

I've worked with Balint over the past year on the challenging CAMC T&T project based in the UK. This involved the ordering an delivery of over 100 virtual servers and ancillary components, most with short lead times in a dynamic environment. Balint was ever present via Jabber to answer queries and respond to requests very quickly which is key when keeping the customer informed and responding to changes to tight timescales. Not all colleagues can be relied upon to be a thorough and meticulous as Balint to this level of enthusiasm and dedication is always greatly appreciated. For the future I hope that Balint will continue to show this work ethic and grow with T-Systems to develop a greater understanding of internal process and even offer and implement improvements,

regards, Julian Hampton

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planned leave: 26/07/18 to 13/08/18 and 21/08/18 to 27/08/18

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