

HSEQ Monthly Report – April 2025

New Employees

| Name | Department | Start Date |
|------|------------|------------|
| | | |
| | | |
| | | |

Exiting Employees

| Name | Department | End Date |
|------|------------|----------|
| | | |
| | | |
| | | |

Compliance Status

Key

| Status | Colour |
|--------------------------------------|--------|
| Compliant – no actions required | Green |
| Due in 30 days | Yellow |
| Overdue – immediate actions required | Red |

Compliance tests

| Category | Compliance Status |
|-----------------------|-------------------|
| Test & Tag – Mackay | Green |
| Test & Tag – Brisbane | Green |
| Test & Tag – Perth | Green |
| RCD tests - Mackay | Green |

Equipment Inspections

| Category | Compliance Status |
|-------------------------------|-------------------|
| Vehicle inspections | Green |
| Trailor Inspection | Green |
| Forklift Inspection | Green |
| Fire extinguisher inspections | Green |
| First aid kit inspections | Green |

Risk Assessments

| Category | Compliance Status |
|--------------------------------------|-------------------|
| Workplace risk assessment – Mackay | Green |
| Workplace risk assessment – Brisbane | Green |
| Forklift risk assessment | Green |

HSEQ Reporting Metrics:

Current Year-to-date

| Performance Metric | Value |
|--|-------|
| Total Recordable Injuries | 0 |
| Total First Aid Injuries | 1 |
| Total Occupational Illnesses | 0 |
| Total Days Lost Due to Injury | 0 |
| Total Near Misses | 3 |
| Grievances Received | 0 |
| TRIFR (Total Recordable Injury Frequency Rate) | 0 |
| LTIFR (Lost Time Injury Frequency Rate) | 0 |

Last Quarter

| Performance Metric | Value |
|-------------------------------|-------|
| Total Recordable Injuries | 0 |
| Total First Aid Injuries | 1 |
| Total Occupational Illnesses | 0 |
| Total Days Lost Due to Injury | 0 |
| Total Near Misses | 3 |
| Grievances Received | 0 |

This Month: April

| Performance Metric | Value |
|-------------------------------|-------|
| Total Recordable Injuries | 0 |
| Total First Aid Injuries | 0 |
| Total Occupational Illnesses | 0 |
| Total Days Lost Due to Injury | 0 |
| Total Near Misses | 0 |
| Grievances Received | 0 |

Reported Incidents, Issues, Near Misses and Observations

| Type of Incident | Description | Date |
|------------------|---|---------|
| Observation | New heavy cabinets 2-man lift. Look into some posters for showing our take 5 and manual handling policies | 28/4/25 |
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