Advanced Practice Registered Nurse I

Salary Group: B28

Class Code: 4451

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
ADVANCED PRACTICE REGISTERED NURSE I	**4451**	**B28**	**$92,600 - $156,612**
ADVANCED PRACTICE REGISTERED NURSE II	4452	B29	$101,860 - $172,272

GENERAL DESCRIPTION

Performs highly complex to advanced (senior-level) nursing work. Work involves assessing, planning, and providing comprehensive patient care independently or in collaboration with other health care professionals. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Performs basic physical assessments using medical observation procedures and practices, and obtains and records complete medical history.

Plans and implements nursing care that is consistent with medical care prescribed by a physician.

Provides specialized consultation and technical assistance to agency staff, care recipients, provider agencies, and the medical community.

Obtains and interprets laboratory tests according to procedures and practices with the consultation of a supervising physician.

Initiates or modifies medical treatment when and to the extent authorized by the treating physician.

Identifies problems and makes suggestions for change to facilitate continuity of patient care, meeting patient needs and the mission of a health care facility.

Evaluates nursing services through the analysis of statistical studies and performance evaluation reports.

Develops and implements in-service training and educational programs.

Develops and participates in quality assurance programs.

Creates and maintains accurate records, reports, and legal documents.

May oversee and review medical records and patient assessments to determine compliance with policies and procedures, correctness of assessment, quality of service, or revenue enhancement.

May supervise the work of others.

Performs other duties as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in nursing work. Graduation from an advanced practice registered nurse educational program accredited by a national nursing education accrediting body that is recognized by the U.S. Department of Education and the Texas Board of Nursing with a master's degree or higher level.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of nursing techniques, principles, and procedures; health care laws and regulations; community health care principles, practices, and procedures; and principles, methods, and procedures for the delivery of medical evaluation, diagnosis, and treatment.

Skill in the care and treatment of patients, in the use of medical diagnostic and treatment tools and equipment, and in the use of a computer and applicable software.

Ability to organize, coordinate, and evaluate nursing activities and delivery of health services; to explain public health law; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be a registered nurse in the State of Texas or in another state that recognizes reciprocity through the Nurse Licensure Compact.

Must be certified as an advanced practice registered nurse by the Texas Board of Nursing.