
申请人背景调查授权书

本人自愿同意授权 **ThoughtWorks** 或者其任意高级职员、员工或代理人联系其认为适宜担任推荐人的任何个人或实体，来调查本人的背景信息。 本人知悉上述调查人员可能会询问我的教育背景、工作经历、业绩成就、以往工资记录、个人表现、出勤率、生活史、性格、个性、惩处信息以及上一份工作的离职原因。

特此声明，本人授权提供的任何信息仅可用于确定本人是否符合 **ThoughtWorks** 的就业要求。

对于可能因依据本授权书收集本人的任何背景信息而产生或导致的损失或索赔（包括但不限于名誉损失、合同遭到干涉和因疏忽造成的损失），**ThoughtWorks** 本人特此声明放弃追究一切相关责任。

申请人签名：

日期：

推荐人信息：

关系： 人力资源

姓名：

电话

邮箱：

关系： 领导

姓名：

电话

邮箱：

关系： 同事

姓名：

电话

邮箱：

APPLICANT AUTHORIZATION FOR REFERENCE CHECK

I voluntarily consent to authorize ThoughtWorks or any of its officers, employees, or agents to check my references by contacting any person or entity whom they deem to be an appropriate reference. I understand that questions may be asked about my educational background, work experience, achievements, wage history, performance, attendance, personal history, character, personality, disciplinary information, and reason for separation from former employment.

It is expressly understood that any information given is to be used for the purpose of determining my acceptability for employment with ThoughtWorks.

I also hereby release ThoughtWorks from all liability for damages or claims — including, but not limited to, defamation, interference with contract, and negligence — which may arise or result from any reference information gathered pursuant to this authorization.

Applicant's Signature:

Date:

Reference Information:

Name:

Phone:

Email:

Relationship:

Name:

Phone:

Email:

Relationship: