

# Teacher's Commitment

The teacher commits to uphold and enforce the classroom norms below in order to maintain a safe, respectful, and productive learning environment.

## Immediate Response

- **Strict One Mic Policy.** During discussions, only one person speaks at a time. First violation: verbal warning. Repeated violation: student steps out into the hallway for at least five minutes and a call home will be made.
- **No Head Down.** Students must remain attentive and engaged during class. First violation: verbal warning. Repeated violation: student steps into the hallway for at least one minute or a call home will be made. Consecutive violations over two days will result in a call home.
- **No Checked-Out Behavior.** Students must stay mentally and emotionally present. First violation: verbal warning. Repeated violation: student will surrender the distracting item(s) for the rest of the period or a call home will be made. Consecutive violations over two days will result in a call home.
- **Respect the Seating Arrangement.** Every student must remain at their assigned desk and chair. Unauthorized changes to the seating layout are not allowed. First violation: verbal warning. Repeated violation: student steps into the hallway for the rest of the period. Consecutive violations over two days will result in a call home.

## Restorative Practice

We understand that addressing only the symptoms of a problem without understanding its cause does not lead to real improvement. Therefore, following a call home, the teacher will schedule a restorative conversation with the student to better understand their situation and work together toward a lasting resolution.

## Addendum

Homework—whether online or offline—is mandatory. A substantial amount of missing or incomplete homework will result in a call home.