

Assignment #2A

Draft of Individual Scenario

Name: Benita Rego
ECampus ID: W1628656

Through this assignment, I would like to discuss one of the scenarios I faced during my senior year project, back in my college while pursuing a bachelor's degree in India. Being a final year student, we had to form a group of 5 to build a major project which would go on for a year till my graduation. So, based on my professor, she distributed us and I was in a group of four boys and I, being the fifth project team member. I would like to voice about one of the difficult situations I faced which almost led to my professor believing the false allegations put on me.

We were working on the major wireframe i.e the design of our mobile application, where my teammates, few being relational where they always tried to encourage and co-operate with the ideas of others and one being an individualist who tried to work independently and do the decision making, while we were coming up with ideas on how to optimize our code for the wireframe we were building. The main idea was to bring in everyone's ideas and work together on understanding and analyzing the designs for the efficiency of our project.

We had to take up a task that was to be implemented in joint effort with H, who I thought of as a relational person, who would encourage and work together as partners. But, in time, after a few collaborative tasks were started off, based on the workflow of the tasks, I had to complete my initial task first while the next task was to be initiated and implemented by H as we were working together as teammates. While I was working on the task, H decided to take his own approach and completed the tasks I completed on his side. He was unable to open up about his ideas and listen to others and instead worked independently without informing. Moreover, due to this conflict, he disagreed to share what he did and I was left with no idea about the task that we had to complete together. When it was time to present the first demonstration to the panel professors, he tried to come out as an individualist and explained the task in the way that showcased the panel that I was unable to contribute to the work. While this happened, I had to involve my mentor in the loop to avoid this miscommunication and discrepancy. I tried to be a relational person where I explained to the mentor our working pattern and that I constantly tried to make efforts to communicate with H to work on the assigned task and took inputs from him while he worked his own way. Furthermore, I realized that H was trying to be the devil's advocate on multiple occasions. Later, my mentor and H were open to schedule a discussion to clearly simplify communication latency and the inflexibility to make a decision in a collaborative manner. H realized how important it

was to take inputs and communicate to avoid any work efforts that go to waste which also hinders the project and its timeline. My mentor explained to H about his way of portraying his work independently which can affect my teammates and my grades.

Finally, H changed his approach and collaborated with the team's ideas and also in the decision making process only after my mentor explained what were the flaws. This change of approach in H got us to work successfully and complete our project. In short, I realized that my assumptions for a person could be wrong and I should find out ways to understand a person and work accordingly.