

#### Outline



- Conceptual introduction to conditional process analysis
- Define conditional direct and indirect effects
- Examples of some basic conditional process models
- Run through some basic examples of conditional process models

#### Starting Point



So far, we've been discussing mediation and moderation as independent hypotheses.

- With mediation, we're interested in describing the chain of events by which X influences Y.
  - We want to model the process by which X affects Y.
  - We're asking questions about how X impacts Y.
- With moderation, we're interested in discovering how the relation between X and Y changes as a function of some moderating variable (or set of moderating variables).
  - We want to know at what levels of the moderator is the  $X \to Y$  relation statistically significant.
  - We're asking questions about when X affects Y.

# Conditional Process Analysis



We can combine the *how*-type questions answer by mediation models and the *when*-type questions answered by moderation analysis via *conditional process analysis*.

- With conditional process analysis, we're interested in assessing how an indirect effect (i.e., a process) changes as a function of some set of moderating variables (i.e., is conditional on those moderators).
- We want to estimate conditional indirect (direct) effects.
- This type of model is often called *moderated mediation*.

# Conditional Process Analysis

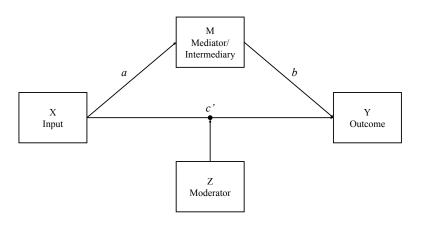


We can also ask questions about how the effect of an interaction term is transmitted through a mediator to the focal outcome.

- This type of model is called *mediated moderation*.
- It turns out that mediated moderation is mathematically equivalent to moderated mediation.
- Mediated moderation is, nearly always, impossible to interpret (more on that later).

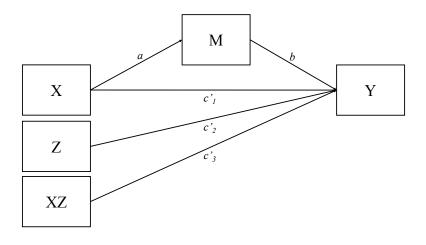


The simplest example of a conditional process model includes only the direct effect as conditional:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (1)

$$M = i_2 + aX + e_M \tag{2}$$



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (1)

$$M = i_2 + aX + e_M \tag{2}$$

In this simple case, the indirect effect is not conditional, so it is defined as before:

$$IE = ab$$



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (1)

$$M = i_2 + aX + e_M \tag{2}$$

In this simple case, the indirect effect is not conditional, so it is defined as before:

$$IE = ab$$

The direct effect, on the other hand, must be interpreted as conditional on Z.



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (1)

$$M = i_2 + aX + e_M \tag{2}$$

In this simple case, the indirect effect is not conditional, so it is defined as before:

$$IE = ab$$

The direct effect, on the other hand, must be interpreted as conditional on Z.

We can rearrange Equation 1 to get:

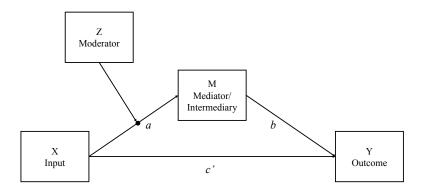
$$Y = i_1 + bM + c_2'Z + (c_1' + c_3'Z)X + e_Y$$

The conditional direct effect is the simple slope linking X to Y:

$$DE = c_1' + c_3' Z$$

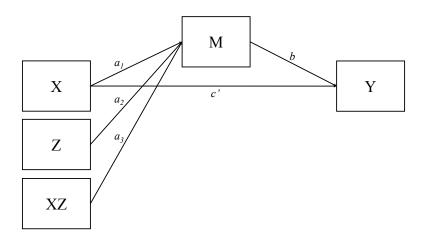


A somewhat more interesting example of a conditional process model includes a conditional indirect effect induced by moderation of the a path:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + bM + c'X + e_Y \tag{3}$$

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (4)$$



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c'X + e_Y \tag{3}$$

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (4)$$

In this case, the direct effect is now unconditional, so it is defined as in simple mediation analysis:

$$DE = c'$$



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c'X + e_Y \tag{3}$$

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M \tag{4}$$

In this case, the direct effect is now unconditional, so it is defined as in simple mediation analysis:

$$DE = c'$$

Now, the indirect effect must be interpreted as conditional on Z due to the a path being moderated by Z.



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c'X + e_Y \tag{3}$$

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (4)$$

In this case, the direct effect is now unconditional, so it is defined as in simple mediation analysis:

$$DE = c'$$

Now, the indirect effect must be interpreted as conditional on Z due to the a path being moderated by Z.

We can rearrange Equation 4 to get:

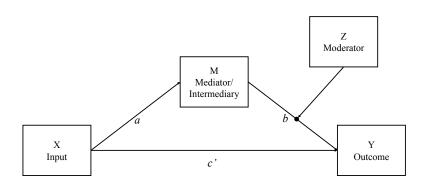
$$M = i_2 + a_2 Z + (a_1 + a_3 Z) X + e_M$$

The conditional indirect effect is now defined by the following product:

$$IE = (a_1 + a_3 Z) b$$

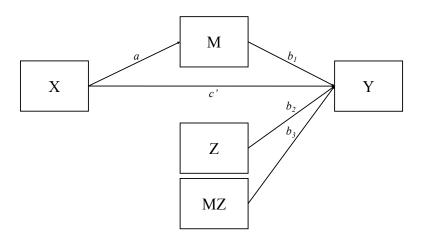


The conditional indirect effect can also be induced by moderation of the b path:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2Z + b_3MZ + e_Y$$
 (5)

$$M = i_2 + aX + e_M \tag{6}$$



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2Z + b_3MZ + e_Y$$
 (5)

$$M = i_2 + aX + e_M \tag{6}$$

As above, the direct effect is unconditional:

$$DE = c'$$



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2Z + b_3MZ + e_Y$$
 (5)

$$M = i_2 + aX + e_M \tag{6}$$

As above, the direct effect is unconditional:

$$DE = c'$$

Again, the indirect effect is conditional on Z due to the b path being moderated by Z.



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2Z + b_3MZ + e_Y$$
 (5)

$$M = i_2 + aX + e_M \tag{6}$$

As above, the direct effect is unconditional:

$$DE = c'$$

Again, the indirect effect is conditional on Z due to the b path being moderated by Z.

We can rearrange Equation 5 to get:

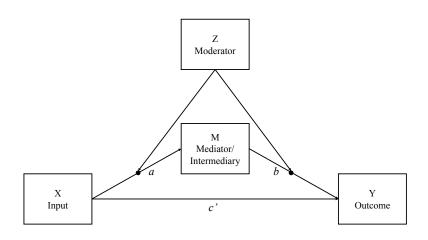
$$Y = i_1 + b_2 Z + (b_1 + b_3 Z) M + e_Y$$

So, the conditional indirect effect is defined by the following product:

$$IE = a (b_1 + b_3 Z)$$

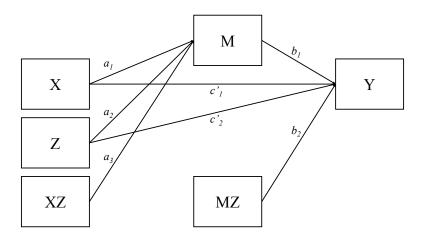


Maybe, we have a conditional indirect effect because Z moderates both the a and b paths:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + c_1'X + c_2'Z + b_1M + b_2MZ + e_Y$$
 (7)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (8)$$



This analytic diagram implies the following equations:

$$Y = i_1 + c_1'X + c_2'Z + b_1M + b_2MZ + e_Y$$
 (7)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (8)$$

The direct effect is still unconditional:

$$DE = c_1'$$



This analytic diagram implies the following equations:

$$Y = i_1 + c_1'X + c_2'Z + b_1M + b_2MZ + e_Y$$
 (7)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M \tag{8}$$

The direct effect is still unconditional:

$$DE = c_1'$$

The indirect effect is conditional on Z due to the a and b paths being moderated by Z.



This analytic diagram implies the following equations:

$$Y = i_1 + c_1'X + c_2'Z + b_1M + b_2MZ + e_Y$$
 (7)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (8)$$

The direct effect is still unconditional:

$$DE = c_1'$$

The indirect effect is conditional on Z due to the a and b paths being moderated by Z.

We can rearrange Equations 7 and 8 to get:

$$Y = i_1 + c_2'Z + (b_1 + b_2Z) M + e_Y$$

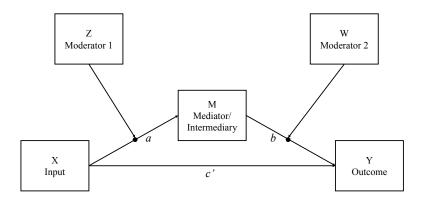
$$M = i_2 + a_2 Z + (a_1 + a_3 Z) X + e_M$$

So, the conditional indirect effect is defined by the following product:

$$IE = (a_1 + a_3 Z) (b_1 + b_2 Z)$$

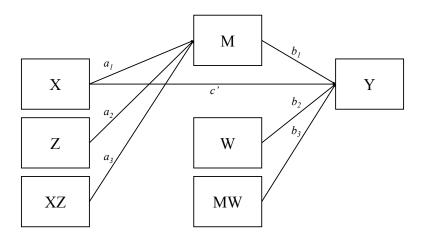


A conditional indirect effect can arise when the a and b paths are moderated by separate variables:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2W + b_3MW + e_Y$$
 (9)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (10)$$



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2W + b_3MW + e_Y$$
 (9)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (10)$$

The direct effect is still unconditional:

$$DE = c'$$



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2W + b_3MW + e_Y$$
 (9)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (10)$$

The direct effect is still unconditional:

$$DE = c'$$

The indirect effect is now conditional on both Z and W since these variables moderate the a and b paths, respectively.



This analytic diagram implies the following equations:

$$Y = i_1 + c'X + b_1M + b_2W + b_3MW + e_Y$$
 (9)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (10)$$

The direct effect is still unconditional:

$$DE = c'$$

The indirect effect is now conditional on both Z and W since these variables moderate the a and b paths, respectively.

We can rearrange Equations 9 and 10 to get:

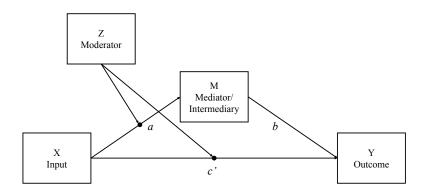
$$Y = i_1 + b_2 W + (b_1 + b_3 W) M + e_Y$$
  
 $M = i_2 + a_2 Z + (a_1 + a_3 Z) X + e_M$ 

So, the conditional indirect effect is defined by the following product:

$$IE = (a_1 + a_3 Z) (b_1 + b_3 W)$$

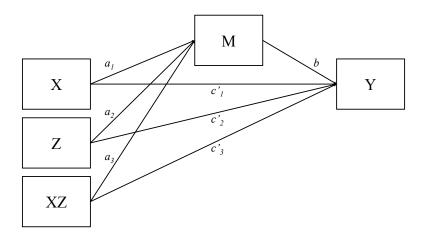


We could have conditional indirect and direct effects due to moderation by a single variable:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (11)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (12)$$



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (11)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (12)$$

Both the direct and indirect effects are now conditional on Z since it moderates the a and c' paths.



This analytic diagram implies the following equations:

$$Y = i_1 + bM + c_1'X + c_2'Z + c_3'XZ + e_Y$$
 (11)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (12)$$

Both the direct and indirect effects are now conditional on Z since it moderates the a and c' paths.

We can rearrange Equations 11 and 12 to get:

$$Y = i_1 + bM + c'_2 Z + (c'_1 + c'_3 Z) X + e_Y$$
  

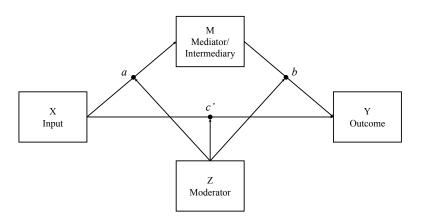
$$M = i_2 + a_2 Z + (a_1 + a_3 Z) X + e_M$$

So, the conditional direct and indirect effects are defined by the following:

$$DE = c'_1 + c'_3 Z$$
$$IE = (a_1 + a_3 Z) b$$

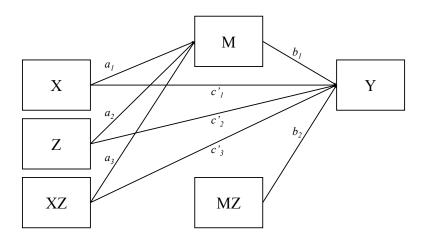


We could have one moderator of the a, b, and c' paths inducing conditional indirect and direct effects:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + c_1' X + c_2' Z + b_2 M Z + c_3' X Z + e_Y$$
 (13)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (14)$$



This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + c_1' X + c_2' Z + b_2 M Z + c_3' X Z + e_Y$$
 (13)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (14)$$

Both the direct and indirect effects are again conditional on Z since it moderates the  $a,\ b,$  and c' paths.



This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + c_1' X + c_2' Z + b_2 M Z + c_3' X Z + e_Y$$
 (13)

$$M = i_2 + a_1 X + a_2 Z + a_3 X Z + e_M (14)$$

Both the direct and indirect effects are again conditional on Z since it moderates the a, b, and c' paths.

We can rearrange Equations 13 and 14 to get:

$$Y = i_1 + c_2'Z + (b_1 + b_2Z) M + (c_1' + c_3'Z) X + e_Y$$
  

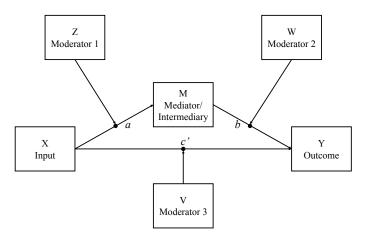
$$M = i_2 + a_2Z + (a_1 + a_3Z) X + e_M$$

So, the conditional direct and indirect effects are defined by the following:

$$DE = c'_1 + c'_3 Z$$
  
 $IE = (a_1 + a_3 Z) (b_1 + b_2 Z)$ 

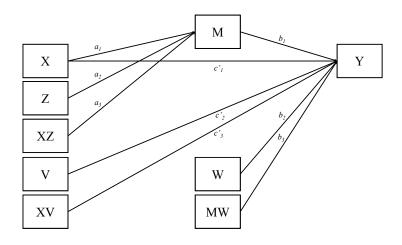


Or maybe, the a, b, and c' paths are each moderated by a separate variable to induce the conditional indirect and direct effects:





The preceding conceptual diagram corresponds to the following analytic diagram:





This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + b_2 W + c'_1 X + c'_2 V + c'_3 XV + b_3 MW + e_Y$$
  

$$M = i_2 + a_1 X + a_2 Z + a_3 XZ + e_M$$



This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + b_2 W + c'_1 X + c'_2 V + c'_3 XV + b_3 MW + e_Y$$
  

$$M = i_2 + a_1 X + a_2 Z + a_3 XZ + e_M$$

The direct effect is now conditional on V, while the indirect effect is conditional on Z and W.



This analytic diagram implies the following equations:

$$Y = i_1 + b_1 M + b_2 W + c'_1 X + c'_2 V + c'_3 XV + b_3 MW + e_Y$$
  

$$M = i_2 + a_1 X + a_2 Z + a_3 XZ + e_M$$

The direct effect is now conditional on V, while the indirect effect is conditional on Z and W.

We can rearrange the preceding equations to get:

$$Y = i_1 + b_2 W + c'_2 V + (b_1 + b_2 W) M + (c'_1 + c'_3 V) X + e_Y$$
  

$$M = i_2 + a_2 Z + (a_1 + a_3 Z) X + e_M$$

So, the conditional direct and indirect effects are defined by the following:

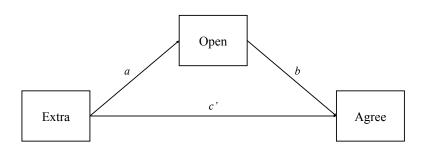
$$DE = c'_1 + c'_3 V$$
  

$$IE = (a_1 + a_3 Z) (b_1 + b_3 W)$$



Okay, let's do an example analysis.

We'll start by fitting the following simple indirect effects model to the bfi data from the **psych** package:





```
library(lavaan)
dat1 ← readRDS("../data/lecture10Data.rds")
nBoot ← 5000
## Simple indirect effects model:
mod1 ← "
agree ~ b*open + cp*extra
open ~ a*extra

ab := a*b
"
out1 ← sem(mod1, data = dat1, se = "boot", boot = nBoot)
summary(out1)
```

```
lavaan (0.5-20) converged normally after 16 iterations

Number of observations 2800

Estimator ML
Minimum Function Test Statistic 0.000
Degrees of freedom 0
Minimum Function Value 0.0000000000000
```



Estimates:

Information	Observed
Standard Errors	Bootstrap
Number of requested bootstrap draws	5000
Number of successful bootstrap draws	4990

#### Regressions:

		Estimate	Std.EII	Z-value	P(/ Z )
agree $\sim$					
open	(b)	0.166	0.028	6.047	0.000
extra	(cp)	0.358	0.027	13.473	0.000
open $\sim$					
extra	(a)	0.268	0.023	11.601	0.000

#### Variances:

	Estimate	Sta.EII	Z-value	P(/ 2 )
agree	0.487	0.015	33.156	0.000
open	0.294	0.010	30.283	0.000

#### Defined Parameters:

	Estimate	Std.Err	Z-value	P(> z )
ab	0.045	0.009	5.015	0.000



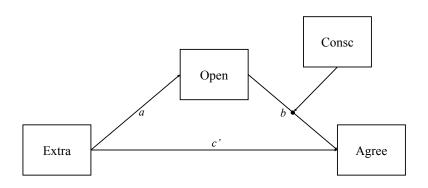
```
tab1 ←
    parameterEstimates(out1, boot.ci.type = "bca.simple")
tab1[grep("ab", tab1$label),
    c("label", "est", "ci.lower", "ci.upper")]
```

```
label est ci.lower ci.upper 7 ab 0.045 0.029 0.063
```



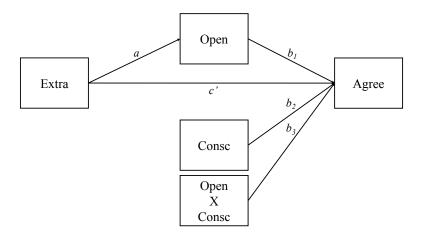
Maybe we suspect that conscientiousness moderates the effect of openness on agreeableness (i.e., the b path).

We can assess this conditional process via the following model:





The preceding conceptual model translates into the following analytic model:





```
## Construct the product term:
dat1$openXconsc \( \to \) dat1$open*dat1$consc

## Find interesting quantiles of 'consc':
quantile(dat1$consc, c(0.25, 0.50, 0.75))
```

```
25% 50% 75%
-0.4045 -0.0045 0.3955
```

```
## Conditional process model with b path moderated:

mod2 ← "

agree ~ b1*open + cp*extra + b2*consc + b3*openXconsc

open ~ a*extra

abLo := a*(b1 + b3*(-0.4045))

abMid := a*(b1 + b3*(-0.0045))

abHi := a*(b1 + b3*0.3955)

"
```



out2 \leftarrow sem(mod2, data = dat1, se = "boot", boot = nBoot)
summary(out2)

lavaan (0.5-20) converged normally after	17 iterations
Number of observations	2800
Estimator	ML
Minimum Function Test Statistic	161.865
Degrees of freedom	2
P-value (Chi-square)	0.000
Parameter Estimates:	
Information	Observed
Standard Errors	Bootstrap
Number of requested bootstrap draws	5000
Number of successful bootstrap draws	5000
Regressions:	
Estimate Std.Err Z-v	alue P(> z )
agree $\sim$	



open	(b1)	0.167	0.027	6.116	0.000	
extra	(cp)	0.361	0.026	14.014	0.000	
consc	(b2)	-0.028	0.026	-1.057	0.290	
openXcnsc	(b3)	-0.079	0.039	-2.045	0.041	
open $\sim$						
extra	(a)	0.268	0.023	11.506	0.000	
Variances:						
		Estimate	Std.Err	Z-value	P(> z )	
agree		0.485	0.015	32.930	0.000	
open		0.294	0.010	30.497	0.000	
Defined Parame	eters	:				
		Estimate	Std.Err	Z-value	P(> z )	
abLo		0.053	0.010	5.101	0.000	
abMid		0.045	0.009	5.224	0.000	
abHi		0.036	0.009	4.180	0.000	



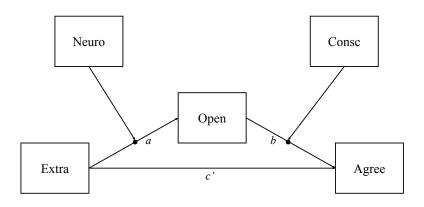
```
tab2 \(
    parameterEstimates(out2, boot.ci.type = "bca.simple")
tab2[grep("ab", tab2$label),
    c("label", "est", "ci.lower", "ci.upper")]
```

```
label est ci.lower ci.upper
14 abLo 0.053 0.034 0.076
15 abMid 0.045 0.029 0.064
16 abHi 0.036 0.021 0.055
```



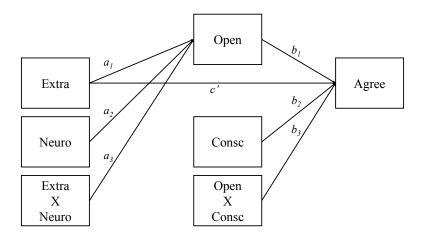
Suppose we also think that neuroticism moderates the effect of extroversion on openness (i.e., the a path).

We can assess this conditional process via the following model:





The preceding conceptual model translates into the following analytic model:





```
## Construct another product term:

dat1$extraXneuro \( \to \) dat1$extra*dat1$neuro

## Find interesting quantiles of 'neuro':

quantile(dat1$neuro, c(0.25, 0.50, 0.75))
```

```
25% 50% 75%
-0.9622679 -0.1622679 0.8377321
```

```
## Conditional process model with a and b paths moderated:
mod3 ← "
agree ~ b1*open + cp*extra + b2*consc + b3*openXconsc
open ~ a1*extra + a2*neuro + a3*extraXneuro
abLoLo := (a1 + a3*(-0.962268)) * (b1 + b3*(-0.4045))
abLoMid := (a1 + a3*(-0.962268)) * (b1 + b3*(-0.0045))
abLoHi := (a1 + a3*(-0.962268)) * (b1 + b3*0.3955)
abMidLo := (a1 + a3*(-0.162268)) * (b1 + b3*(-0.4045))
abMidMid := (a1 + a3*(-0.162268)) * (b1 + b3*(-0.0045))
abMidHi := (a1 + a3*(-0.162268)) * (b1 + b3*0.3955)
abHiLo := (a1 + a3*0.837732) * (b1 + b3*(-0.4045))
abHiMid := (a1 + a3*0.837732) * (b1 + b3*(-0.0045))
abHiHi := (a1 + a3*0.837732) * (b1 + b3*0.3955)
```



out3 \leftarrow sem(mod3, data = dat1, se = "boot", boot = nBoot)
summary(out3)

lavaan (0.5-20) converged normally after 18 iterations Number of observations 2800 Estimator ML Minimum Function Test Statistic 214.855 Degrees of freedom P-value (Chi-square) 0.000 Parameter Estimates: Information Observed Standard Errors Bootstrap Number of requested bootstrap draws 5000 Number of successful bootstrap draws 5000 Regressions: Estimate Std.Err Z-value P(>|z|) agree  $\sim$ 



open	(b1)	0.167	0.027	6.074	0.000	
extra	(cp)	0.361	0.027	13.549	0.000	
consc	(b2)	-0.028	0.026	-1.057	0.290	
openXcnsc	(b3)	-0.079	0.039	-2.040	0.041	
open ~						
extra	(a1)	0.261	0.023	11.359	0.000	
neuro	(a2)	0.072	0.009	7.866	0.000	
extraXner	(a3)	0.005	0.022	0.214	0.830	
Variances:						
		Estimate	Std.Err	Z-value	P(> z )	
agree		0.485	0.014	33.643	0.000	
open		0.287	0.009	30.369	0.000	
Defined Parame	eters	:				
		Estimate	Std.Err	Z-value	P(> z )	
abLoLo		0.051	0.012	4.219	0.000	
abLoMid		0.043	0.009	4.544	0.000	
abLoHi		0.035	0.009	4.066	0.000	
abMidLo		0.052	0.010	4.994	0.000	
abMidMid		0.043	0.008	5.177	0.000	
abMidHi		0.035	0.008	4.199	0.000	
abHiLo		0.053	0.010	5.449	0.000	



abHiMid	0.044	0.009	5.200	0.000
abHiHi	0.036	0.009	3.901	0.000



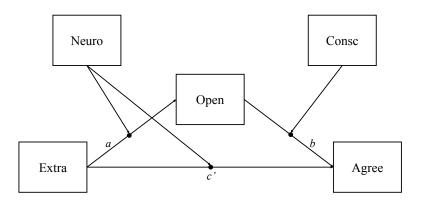
```
tab3 \(
    parameterEstimates(out3, boot.ci.type = "bca.simple")
tab3[grep("ab", tab3$label),
    c("label", "est", "ci.lower", "ci.upper")]
```

```
label est ci.lower ci.upper
25
   abLoLo 0.051
                  0.030
                          0.078
26
   abLoMid 0.043
                  0.026 0.064
27
   abLoHi 0.035
                  0.019 0.053
28
   abMidLo 0.052
                  0.033 0.074
29
  abMidMid 0.043
                  0.028
                          0.062
30
   abMidHi 0.035
                  0.019
                          0.052
31
    abHiLo 0.053
                  0.035 0.072
32
   abHiMid 0.044
                  0.029
                          0.062
33
    abHiHi 0.036
                  0.019
                          0.055
```



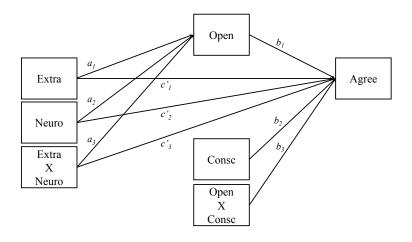
Finally, maybe we think that neuroticism also moderates the direct effect of extroversion on agreeableness (i.e., the c' path).

We can assess this conditional process via the following model:





The preceding conceptual model translates into the following analytic model:





```
## Conditional process model with a, b, c paths moderated:
mod4 ← "
agree ~ b1*open + b2*consc + cp1*extra + cp2*neuro +
        cp3*extraXneuro + b3*openXconsc
open ~ a1*extra + a2*neuro + a3*extraXneuro
cpLo := cp1 + cp3*(-0.962268)
cpMid := cp1 + cp3*(-0.162268)
cpHi := cp1 + cp3*0.837732
abLoLo := (a1 + a3*(-0.962268)) * (b1 + b3*(-0.4045))
abLoMid := (a1 + a3*(-0.962268)) * (b1 + b3*(-0.0045))
abLoHi := (a1 + a3*(-0.962268)) * (b1 + b3*0.3955)
abMidLo := (a1 + a3*(-0.162268)) * (b1 + b3*(-0.4045))
abMidMid := (a1 + a3*(-0.162268)) * (b1 + b3*(-0.0045))
abMidHi := (a1 + a3*(-0.162268)) * (b1 + b3*0.3955)
abHiLo := (a1 + a3*0.837732) * (b1 + b3*(-0.4045))
abHiMid := (a1 + a3*0.837732) * (b1 + b3*(-0.0045))
abHiHi := (a1 + a3*0.837732) * (b1 + b3*0.3955)
```



out4 \leftrightarrow sem(mod4, data = dat1, se = "boot", boot = nBoot)
summary(out4)

lavaan (0.5-20) converged normally after	20 iterations
Number of observations	2800
Estimator	ML
Minimum Function Test Statistic	128.914
Degrees of freedom	2
P-value (Chi-square)	0.000
Parameter Estimates:	
Information	Observed
Standard Errors	Bootstrap
Number of requested bootstrap draws	5000
Number of successful bootstrap draws	5000
Regressions: Estimate Std.Err Z-v	alue P(> z )
agree $\sim$	



open	(b1)	0.191	0.027	6.978	0.000	
consc	(b2)	0.021	0.027	0.772	0.440	
extra	(cp1)	0.349	0.027	13.047	0.000	
neuro	(cp2)	-0.102	0.012	-8.516	0.000	
extraXnr	(cp3)	0.049	0.022	2.219	0.026	
opnXcnsc	(b3)	-0.074	0.045	-1.654	0.098	
open $\sim$						
extra	(a1)	0.261	0.023	11.206	0.000	
neuro	(a2)	0.072	0.009	7.972	0.000	
extraXnr	(a3)	0.005	0.022	0.215	0.830	
Variances:						
		Estimate	Std.Err	Z-value	P(> z )	
agree		0.471	0.014	32.854	0.000	
open		0.287	0.010	29.976	0.000	
-						
Defined Param	neters	:				
		Estimate	Std.Err	Z-value	P(> z )	
cpLo		0.302	0.036	8.403	0.000	
cpMid		0.341	0.027	12.458	0.000	
срНі		0.390	0.031	12.664	0.000	
abLoLo		0.057	0.013	4.228	0.000	
abLoMid		0.049	0.010	4.774	0.000	



abLoHi	0.041	0.009	4.558	0.000	
abMidLo	0.057	0.011	5.105	0.000	
abMidMid	0.050	0.009	5.646	0.000	
abMidHi	0.042	0.009	4.833	0.000	
abHiLo	0.058	0.010	5.795	0.000	
abHiMid	0.051	0.009	5.863	0.000	
abHiHi	0.043	0.010	4.482	0.000	



```
tab4 ←
    parameterEstimates(out4, boot.ci.type = "bca.simple")
tab4[grep("Lo|Mid|Hi", tab4$label),
    c("label", "est", "ci.lower", "ci.upper")]
```

```
label est ci.lower ci.upper
27
     cpLo 0.302
                   0.234
                            0.375
28
     cpMid 0.341
                   0.290 0.397
29
      cpHi 0.390
                   0.330 0.451
30
    abLoLo 0.057
                   0.034
                           0.087
31
   abLoMid 0.049
                   0.032
                            0.073
32
    abLoHi 0.041
                   0.025 0.062
33
   abMidLo 0.057
                   0.038
                            0.082
34 abMidMid 0.050
                   0.034
                            0.069
35
   abMidHi 0.042
                   0.026
                           0.060
36
    abHiLo 0.058
                   0.040
                            0.080
37
   abHiMid 0.051
                   0.035
                            0.069
38
    abHiHi 0.043
                   0.026
                            0.063
```



The a path was not significantly moderated in any of the previous models.

• Maybe we should try culling that path to see if we can get a more parsimonious description of the process.

```
## Conditional process model with b, c paths moderated:
mod5 ← "
agree ~ b1*open + b2*consc + cp1*extra + cp2*neuro +
        cp3*extraXneuro + b3*openXconsc
open ∼ a*extra
cpLo := cp1 + cp3*(-0.962268)
cpMid := cp1 + cp3*(-0.162268)
cpHi := cp1 + cp3*0.837732
abLo := a * (b1 + b3*(-0.4045))
abMid := a * (b1 + b3*(-0.0045))
abHi := a * (b1 + b3*0.3955)
```



out5  $\leftarrow$  sem(mod5, data = dat1, se = "boot", boot = nBoot) summary(out5)

lavaan (0.5-20) converged normally after 18 iterations
Number of observations 2800
Estimator
Minimum Function Test Statistic 201.443
Degrees of freedom 4
P-value (Chi-square) 0.000
Parameter Estimates:
Information Observed
Standard Errors Bootstrap
Number of requested bootstrap draws 5000
Number of successful bootstrap draws 5000
Regressions:
Estimate Std.Err Z-value P(> z )
agree $\sim$



open	(b1)	0.191	0.028	6.941	0.000		
consc	(b2)	0.021	0.027	0.774	0.439		
extra	(cp1)	0.349	0.027	13.030	0.000		
neuro	(cp2)	-0.102	0.012	-8.564	0.000		
extraXnr	(cp3)	0.049	0.022	2.210	0.027		
opnXcnsc	(b3)	-0.074	0.044	-1.671	0.095		
open $\sim$							
extra	(a)	0.268	0.023	11.662	0.000		
Variances:							
		Estimate	Std.Err	Z-value	P(> z )		
agree		0.471	0.014	32.521	0.000		
open		0.294	0.010	29.875	0.000		
Defined Parameters:							
		Estimate	Std.Err	Z-value	P(> z )		
cpLo		0.302	0.036	8.459	0.000		
cpMid		0.341	0.027	12.473	0.000		
cpHi		0.390	0.031	12.502	0.000		
abLo		0.059	0.011	5.320	0.000		
abMid		0.051	0.009	5.778	0.000		
abHi		0.043	0.009	4.788	0.000		



```
tab5 ←
    parameterEstimates(out5, boot.ci.type = "bca.simple")
tab5[grep("Lo|Mid|Hi", tab5$label),
    c("label", "est", "ci.lower", "ci.upper")]
```

```
label est ci.lower ci.upper
25 cpLo 0.302 0.233 0.373
26 cpMid 0.341 0.289 0.394
27 cpHi 0.390 0.327 0.450
28 abLo 0.059 0.039 0.083
29 abMid 0.051 0.035 0.070
30 abHi 0.043 0.027 0.062
```