Benjamin Furman

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Professional Summary

- Currently working in the academic and industry fields, I am a critically thinking, productive scientist with excellent time management skills
- An evolutionary biologist with over 8 years of experience performing genomic analyses to understand how fundamental aspects of biology impact genome evolution
- A skilled bioinformatician currently developing tools for the field of biotechnology, which aid in the discovery of novel therapeutics

Skills

Programming

- Proficient in Python, R, Bash, and comfortable in Perl, for bioinformatic analyses, and big data manipulation
- Well versed in tidy verse and base R for analyses, data management, and visualization
- Project management, version control, and documentation with Git, GitHub, LATEX, and Markdown
- Code deployment on Unix clusters and cloud computing (Google Cloud, AWS)
- App development with R/Shiny for visualization of data trends and collecting user input
- Dedicated to best practices and modern techniques
- Experience with static website development using Jekyll

Analysis

• Adept at custom pipeline development for genomic analyses

- Deep understanding of genome and transcriptome analysis (Illumina, RAD/GBS, 10X)
- Skilled in model fitting (linear, generalized, and mixed model), knowledgeable on parametric and non-parametric statistics
- Experienced with GWAS, parent–offspring inheritance, evolutionary, and population genetic analyses
- Capable of DNA/RNA extraction, PCR, Sanger sequence prep and analysis

Communication, Mentorship, Teamwork

- Excellent communication with remote team members
- \bullet Proficient in scientific writing and presentation, with 9 first, 3 second authored publications
- Mentored 5 undergraduate and 2 graduate students
- Involved in coordination of international collaborations for fieldwork in remote and foreign locations

Professional Experience

Independent Contractor – Bioinformatics, Data Science

Adapsyn Biosciences

2019-current

- \bullet Developed custom python packages for large-scale genome mining
- Facilitated discovery of genome-derived therapeutics
- Executed general data science tasks and statistical analyses
- Performed targeted literature reviews

▷ Resulted in several analytical tools that will be implemented company-wide for continued efforts in drug discovery

Postdoctoral Research Fellow - Genome Evolution

University of British Columbia

2018-current

- Conducted multi-population whole genome analyses assessing recombination rate variation
- Demonstrated utility of a novel analytical method to understand the interaction between sex-biased gene expression and selection
- Lab-wide bioinformatic and statistical analyses and assistance for co-workers
- > Producing 3 first author publications (2 in review, 1 in prep) within 2 years

Education

Ph.D., Evolutionary Genomics

2012-2018

McMaster University, transferred from M.Sc. with distinction $\,$

Hamilton, ON, Canada

B.Sc., Specialization in Animal Biology

2008-2012

University of Alberta, graduated with distinction, first class standing

Edmonton, AB, Canada

Research Experience

Ph. D. Dissertation - Laboratory of Dr. Ben Evans, McMaster University

- Evolutionary genomic and genetic analyses of polyploid African clawed frogs (*Xenopus*)
- Discovered and characterized novel sex chromosomes through whole & reduced genome sequencing of lab-reared families, genotype-phenotype association tests, and recombination rate analyses
- Evaluated the impact of whole genome duplication on selection at the gene level with large-scale, multi-species gene expression sequence data set and
- detailed analyses of molecular rates of evolution with custom analytical pipelines
- Redefined multiple species boundaries and determined the impact of cross species hybridization with multi-locus sequence data
- Conducted four field collection excursions with a multi-national team in foreign countries to collect samples for these projects

⊳ Published 5 first author papers during my Ph.D., and continued work has resulted in another first author and 2 second author publications (1 in review).

B. Sc. Thesis - Laboratory of Dr. Cynthia Paszkowski, University of Alberta

- Assessed how urbanization impacts connectivity of frog populations and the role that artificial wetlands play in maintaining gene flow
- Conducted a fine-scale genetic analysis of a wood
- frogs Lithobates sylvaticus though microsatellite sequence analysis
- Performed field collections, DNA extractios, fragment sequencing, and analysis

> This project, along with others, resulted in 2 first author and 1 second author publication.

Select Publications (6 of 12, with 9 being first author), Google Scholar link here

- Furman, B. L. S., Metzger, D. C., Darolti, I., Wright, A. E., Sandkam, B. A., Almeida, P., Shu, J. J., and Mank, J. E. (2020) Sex chromosome evolution: So many exceptions to the rules. *In Review: Genome Biology and Evolution*.
- Furman, B. L. S., van der Bijl, W., Wright, A. E., and Mank, J. E. (2020) Expression variance to infer sex-specific selection on gene regulation: identifying biologically-relevant thresholds of sex-biased expression. *In Review: Genome Biology and Evolution*.
- Furman, B. L. S., Dang, U. J., Evans, B. J., and Golding, G. B. (2018) Divergent subgenome evolution after allopolyploidization in African clawed frogs (*Xenopus*). *Journal of Evolutionary Biology* 31(12), 1945–1958.
- Furman, B. L. S. and Evans, B. J. (2018) Divergent evolutionary trajectories of two young, homomorphic, and closely related sex chromosome systems. *Genome Biology and Evolution* 10(3), 742–755.
- **Furman, B. L. S.** and Evans, B. J. (2016) Sequential turnovers of sex chromosomes in African clawed frogs (*Xenopus*) suggest some genomic regions are good at sex determination. *Genes, Genomes and Genetics (G3)* 6(11), 3625–3633.
- Furman, B. L. S., Bewick, A. J., Harrison, T. L., Greenbaum, E., Gvoždik, V., Kusamba, C., and Evans, B. (2015) Pan-African phylogeography of a model organism, the African clawed frog *Xenopus laevis*. *Molecular Ecology* 24(4), 909–925.

Select Conference Presentations (3 of 11)

- Furman, B. L. S., van der Bijl, W., Wright, A. E., and Mank, J. E. (August 2019) Poster: Expression variance to infer sex-specific selection on gene regulation: identifying biologically-relevant thresholds of sex-biased expression. *European Society for the Study of Evolution (ESEB)* Turku, Finland.
- Furman, B. L. S., Song, X., and Evans, B. J. (April 2018) Poster: Divergent evolutionary trajectories of two homomorphic sex chromosome systems. *Jacques Monod Conference "Sex uncovered: the evolutionary biology of reproductive systems"* Roscoff, France.
- Furman, B. L. S. and Evans, B. J. (July 2016) Talk: Sequential turnovers of sex chromosomes in African clawed frogs (*Xenopus*) suggest some genomic regions are good at sex determination. *Evolution Austin*, Texas, USA.