

Ben Lamb
STEM
July 1, 2024

Is this an Initial Status or Ongoing Status Evaluation?

Initial Status (joined the faculty Fall 2023)

Evaluation Components

I. Adjunct Faculty Growth and Development

Ben Lamb joined our adjunct faculty ranks in the fall of 2023. Ben completed the Master of Information Technology program at Virginia Tech with a Graduate Certificate in Software Development. He also attended the New Horizons conference spring 2024 and renewed his Java Fundamentals certificate from Oracle.

II. Teaching Effectiveness

Ben was tasked with revamping the current CSC223 and ITP220 classes. He also taught the ITP120 spring classes. He added hands-on coding exercises to develop real-life programming and problem-solving skills. He also aligned the classes closer to recent trends and technologies in the software development industry including more Unit testing a JavaFX.

Ben's student ratings were very high including 4.59 and 3.91 (CSC223), 3.96 (ITP220), and 4.49 and 4.86 in two sections of ITP120. These are out of a 5.0 scale. These are very good scores!

Positive student comments were numerous! These includes "He provided great tools, reading material, and even ways to solve issues." "Professor Lamb's feedback and notes on graded assignments helped me out a lot for understanding my faults but also my achievements of learning from the tasks." "The in depth feedback helped a lot." "flexible and willing to help no matter how last minute." "really, really knowledgeable and has prepared a lot of fun exercises to make us better coders." "I love watching his code-alongs after the assignment due date". "Thank you for your knowledge and teachings". And so many more like this!

Constructive comments were very few. These included maybe more videos and lectures. But this will certainly be fixed once he teaches the classes for a second time.

Technology tools included Zoom, Canvas, and cutting-edge software.

The classroom observation was done as an online content evaluation and Ben's Canvas shell and information was solid and well organized. GREAT JOB!

III. Institutional Responsibility

Did this adjunct faculty member

- **YES** Adherence to laws, policies, and procedures of the college and the VCCS;
- **YES** Exhibit collegiality;
- **YES** Maintain office hours; *and*,
- **YES** Complete administrative tasks (e.g. posting of syllabi, completing no-show rosters, maintenance of online course resources, administration of student evaluations, posting grades, etc.).

Is this adjunct faculty member in “Good Standing”? YES. Definitely. Ben is a very valuable member of the CS/IT team and I hope he continues with us far into the future.

Evaluation Completed by: _____ 7/2/2024
Name Date