

# US Census Demographic Data

## TERM PROJECT FINAL REPORT

DEPARTMENT OF STATISTICS OF MIDDLE EAST TECHNICAL UNIVERSITY 5/3/2019

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#### 1. INTRODUCTION

#### 1.1. Abstract

A census is an official survey to obtain details such as the number of people living in the countries/states, their ages, races and work types. The US Census Demographic Data were collected by the US Census Bureau that has an aim to provide objective and high quality data regarding its people and economy. The data is taken from the 2015 American Community Survey as 5 year estimates. Income disparities have become so pronounced that America's top 10 percent now average more than nine times as much income as the bottom 90 percent (UC Berkeley, 2019). This project was conducted to compare the income levels of people in North Carolina and New York in terms of gender, race, employment type, transportation preferences, poverty and work type. In addition, some analysis results do not only include differences in income levels of races, but also the effect of employment type. According to analysis results, the average income differs considering states where people live in. Moreover, the change in the number of hispanic people in the population affects the average income although the change in the number of white people do not.

#### 1.2. Literature of Review

According to US Census Bureau Data regardless of race and ethnicity, female workers earn 80 cents for every dollar that is paid to their opposite sex colleagues (American Association of University Women, 2019). Even when the race and ethnicity are involved in the process, income inequality increases much more. In a raport which is conducted in New York City, it is indicated that the black women who are a full-time workers have earned 57 cents for each dollar which is earned by both white and non-hispanic men. On the other hand, is it seen that the gap between average incomes is highly increasing for hispanic women in NYC. They earn 49 cents in the same conditions (The City Comptroller's Office, 2018). In 2017, New York (NY) had 8.62 million people with a median age of 36.6 although North Carolina (NC) had 10.3 million people with a 38.8 age average. Besides those, the economy of NY employs 4.19 million people while there exists 4.62 million employees in NC. New York have \$60,879 (± \$500) as an average annual income. Also, North Carolina have a median annual income of \$52,752 (± \$510). Since the median income of the United States equals to \$60,336, it can be

indicated that the average annual income of NY is more than the entire United States. Unlike NY, NC is under the average. Furthermore, full-time male employees' salaries in North Carolina were almost \$62,048 (± \$1,147) although full-time female employees' salaries show diversity between \$45,399 and \$47,017 per year. That is, males made almost 1.35 times more than females in NC. Even though it is less than in North Carolina, there is also income inequality in New York. Males made \$78,550 ( $\pm$  \$1,168) as average income per year although female salary changed between \$59.818 and \$61.526. That is, males made almost 1.30 times more than female workers. In 2017, the highest paid ethnicity of NY workers were people who are white with \$67,169 ( $\pm$  \$870) on the average. It is followed by native hawaiian and other pacific islander with \$62,618 ( $\pm$  \$15,800) and asian with \$62,444 ( $\pm$  \$2,225). The highest paid race of NC workers were asian with \$63,340 ( $\pm$  \$4,747) on the average. These employees were paid almost 1.20 times more than white employees who are the second highest paid. North Carolina has 1.58 million among 9.8 million people who live under the poverty limit. That equals almost 16% of the population in the state. In NY, it was about 19.5%. Hispanic people had the highest rate who lived below the poverty limit in NY and it was followed by people who are white and black respectively. Moreover, North Carolina had 10.3 million people who can be considered that 95% of them were nationals. On the other hand, New York had a more diverse population. In NY, the almost 32% of the inhabitants were white people as residents. In addition, the 29.2% of them were hispanic/latino which were almost 2.5 million people, the 21.8% of New Yorkers were black or african american residents and the 14.4% of the New York citizens were asian resident which were almost 1.25 million people. 36.9% of the NYers were born outside of the U.S with the most common birthplace as Mexico. This percentage was higher than the average of nation which equals 13.7%. Additionally, the most preferred method of transportation for employees in NY was public transportation which is followed by those who prefered to drive lonely and walk respectively. Unlike NY, in NC, almost 81% of the population chose to drive lonely and this preference was followed by those who carpooled and those who worked at home (Data USA, 2019)

#### 1.3. Data Description

US Census Demographic dataset were collected by the US Census Bureau in 2017. The Census Bureau updates the estimates approximately every year. This dataset expands on

earlier *New York City Census* dataset. It also includes data from North Carolina as an addition to New York City. Census tracts are defined by the census bureau and have a consistent size. A typical census tract has around 5000 or so residents.

This dataset consists of 162 observations and 15 variables. One of the variables is dependent and the rest are independent which are defined as one discrete, 12 continuous and one categorical variable.

Name and type of the independent variables:

- State Categorical
- Women (number of women) Numerical (Discrete)
- Hispanic (% of population that is Hispanic/Latino) Numerical (Continuous)
- White (% of population that is White) Numerical (Continuous)
- Black (% of population that is Black) Numerical (Continuous)
- Poverty (% under poverty level) Numerical (Continuous)
- Professional (% employed in management, business, science, and arts) Numerical (Continuous)
- Service (% employed in service jobs) Numerical (Continuous)
- Office (% employed in sales and office jobs) Numerical (Continuous)
- Drive (% commuting alone in a car, van, or truck) Numerical (Continuous)
- Carpool (% carpooling in a car, van, or truck) Numerical (Continuous)
- Employed (Number of employed (16+) Numerical (Continuous)
- Private Work (% employed in private industry) Numerical (Continuous)
- Public Work (% employed in public jobs) Numerical (Continuous)

Name and type of the dependent variable:

• Median household income (\$) - Numerical (Continuous)

#### 1.4. Research Questions

Median household income may depend on different factors. All of these factors should be taken into consideration while trying to understand whether they affect the median household

income or not. Thus, some research questions should be generated and answered to be able examine the effect of the independent variables on dependent variable. For instance, questions such as "Does median household income depends on populations' race? How does income affected by states (NY, NC)?" should be examined. In addition, since income can also be affected by the work and transportation type (drive, carpool), "Is there a relationship between income, work type (private work, public work) and transportation type (drive, carpool)?" question should also be examined. On the other hand, variables may affect each other, too. That is why, it is also important to examine the question of whether the poverty depends on employment type, gender and transportation type or not.

#### 2. AIMS OF RESEARCH

The project aims to analyze the factors affecting the income distribution of New York and North Carolina's population. The effect of gender difference and race diversity on income are examined as well as the effect of type of work and transportation, poverty and employment type.

#### 3. SURVEY METHODOLOGY

#### 3.1. Descriptive Statistics

Descriptive statistics is the term which is used for analysis of data that helps describe, show or summarize basic features of the data in a meaningful way. They provide simple summaries, graphics and basic virtual analysis about the sample and the measures of the data. There are two general types of statistic that are used to describe the data which are measures of central tendency and measures of spread. In terms of describing the central tendency we used a number of summary statistics which are the mode, median, and the mean. To be able to describe the spread; the range, quartiles, variance and standard deviation are calculated. In addition, we also made summarization of the data using a combination of tables, graphs and charts and calculated skewness & kurtosis.

#### 3.2. Multiple Linear Regression

Multiple linear regression (MLR), in short, multiple regression, is a statistical technique whose aim is to model the linear relationship between the series of two or more explanatory (independent) variables and a single response (dependent) variable.

```
y_i = \beta_0 + \beta_1 x_{i1} + \beta_2 x_{i2} + ... + \beta_p x_{ip} + \epsilon

where, for i = n observations:

y_i = dependent variable

x_i = expanatory variables

\beta_0 = y-intercept (constant term)

\beta_p = slope coefficients for each explanatory variable

\epsilon = the model's error term (also known as the residuals)
```

There exist some assumptions for the multiple linear regression.

• There should be a linear relationship between the dependent and the independent variables.

- The residuals should be normally distributed
- Independent variables shouldn't be highly correlated with each other.
- y<sub>i</sub> observations are selected randomly and independently.

#### 3.3. Logistic Regression

Logistic regression is to analyze the relationship between a binary outcome such as "the success" and "the failure" & a set of explanatory variables.

The logistic response function is;

$$E(y) = \frac{\exp(\mathbf{x}'\mathbf{\beta})}{1 + \exp(\mathbf{x}'\mathbf{\beta})} = \frac{1}{1 + \exp(-\mathbf{x}'\mathbf{\beta})}$$

And the logistic regression function is;

$$log(\frac{pi}{1-pi}) = \beta_0 + \beta_1 x_{1i} + \beta_2 x_{2i} + ... + \beta_k x_{ki} \text{ for } i = 1, 2, ..., n$$

There exist some assumptions that apply for logistic regression.

- The dependent variable should be binary.
- Observations should be independent of each other.
- The independent variables should not be highly correlated with each other.
- Linearity of independent variables and log odds is assumed.

#### 4. DATA ANALYSIS

We started with examining the descriptive summary statistics of the data.

Summary of Income of New York					
Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
3659	50863	53674	58309	61260	10574
3					4

Table 1. Summary statistics for New York

When we check the mean of income for New York which is 58309, it can be seen that it is really close to the median which is 53674. Furthermore, by looking at the summary statistics, it is possible to say that the half of the income of the participants that are from New York are 53674 or below since the second quartile i.e median is 53674. Thus, the other half are 53674 or above. In addition, 75% of the income are 61259.5 or below.

Summary of Income of North Carolina					
Min.	1st Qu.	Median	Mean	3rd Qu.	Max.
3128	37726	43562	44552	49258	73577
7					

Table 2. Summary statistics for North Carolina

If we check the mean of income for North Carolina which is 44552, it can be concluded that it is almost equal to median which is 43562. In addition, by looking at the summary statistics, it is possible to say that the half of the income of the participants that are from North Carolina are 43562 or below. Therefore, the other half are 43562 or above.

Range of Income of New York		
36593 - 105744		
Range of Income of North Carolina		
31287 - 73577		

Table 3. Range of Income of states

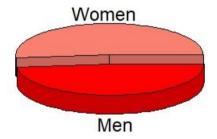
Skewness is the measure of symmetry and the direction of skewness is given by the sign. A positive value means that the distribution is positively skewed whereas the negative sign shows the opposite. In addition, the larger the value, the larger the distribution differs from a normal

distribution. When we check the skewness of the income variable, we have found it as 1.573535. Thus, we can conclude that it is positively skewed.

Kurtosis is about existence of outliers. Kurtosis is the measure of whether the data are heavy-tailed (profusion of outliers) or light-tailed (lack of outliers) relative to a normal distribution. If we look at the kurtosis of the income variable, it can be seen that it is equal to 3.575026 which means it is close to normal distribution since normal distribution has a kurtosis of 3.

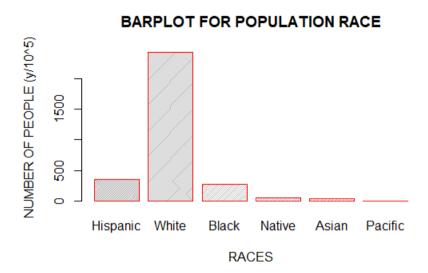
Now, let's examine the other variables. Firstly, as it can be seen from the pie chart for gender below, it can be concluded that the number of the respondents who are women is greater than men.

Pie Chart of Gender



Graph 1. Pie Chart for Gender

Secondly, the bar plot below shows us the respondents' distribution according to races. When we look at the bar plot below, it is possible to see that the majority of the population belongs to the white's and the minority of the population belongs to the pacific's.



Graph 2. Bar Chart for Races

In order to build full model, firstly, cross-validation is applied. Before cross-validation, VIF values are checked to prevent multicollinearity.

Women         Hispanic         White         Poverty Professional         Service         Office         Drive         Carpool         PrivateWork         PublicWork           4.083559         2.475946         3.007423         2.597825         2.171230         1.819061         1.193192         3.893025         1.426463         8.225400         7.769475
--

None of the variables create multicollinearity problem since they are all less than 10, so we do not need to eliminate them, for now.

```
Call:
lm(formula = Income ~ Women + Hispanic + White + Poverty + Professional +
    Service + Office + Drive + Carpool + PrivateWork + PublicWork,
    data = trainingdata)
Residuals:
    Min
              10
                   Median
                                        Max
-12932.6 -2554.9
                   -461.3
                            2114.5
                                    20783.6
Coefficients:
              Estimate Std. Error t value Pr(>|t|)
(Intercept)
             9.352e+03
                        2.734e+04
                                    0.342 0.732963
             -6.393e-03
Women
                        7.563e-03
                                   -0.845 0.399932
Hispanic
             4.988e+02
                        1.310e+02
                                    3.808 0.000241 ***
            -3.562e+01
                        4.492e+01
                                   -0.793 0.429680
White
            -1.428e+03
                        1.703e+02
                                   -8.387 3.12e-13 ***
Poverty
                                    4.373 2.98e-05 ***
Professional 5.383e+02
                        1.231e+02
Service
             4.516e+01
                        1.935e+02
                                    0.233 0.815894
Office
                                    2.073 0.040703 *
             4.539e+02
                        2.189e+02
            -4.544e+02
                        1.246e+02
                                   -3.646 0.000423 ***
Drive
                                   -0.930 0.354497
Carpool
            -2.662e+02
                        2.862e+02
                                    2.850 0.005296 **
PrivateWork
             7.638e+02
                        2.680e+02
                                    3.342 0.001167 **
             9.383e+02
                        2.808e+02
PublicWork
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' '1
Residual standard error: 4998 on 101 degrees of freedom
Multiple R-squared: 0.8444,
                              Adjusted R-squared: 0.8275
F-statistic: 49.84 on 11 and 101 DF, p-value: < 2.2e-16
```

	Model Performance for Train Set	Model Performance for Test Set
$\mathbb{R}^2$	0.8197	0.8275
MSE/RMSE	5479	4998

Table 4. Model performance comparison

In the model performance table, it is seen that the mean square error of the train set and root mean square error of the test set differs positively. Moreover, R^2 value is nearly the same for both. Therefore, validation of the model is satisfied.

#### VARIABLE SELECTION

We started by applying forward selection method. After applying forward selection method, the coefficients that can be seen from the table xx are added into the model, respectively. So the best model suggested by the forward selection method consists of Poverty, Professional, Hispanic, Public Work, Private Work, Office, Drive, Service and Carpool.

Then, to double check, we can also use backward selection method. According to the backward selection method, the best model consists of Hispanic, Poverty, Professional, Service, Office, Private Work, Public Work and Carpool.

We can also apply stepwise selection method. After applying stepwise selection method, these coefficients are added into the model, respectively. Hence, the best model consists of Poverty, Professional, Hispanic, Public Work, Private Work, Carpool, Office and Drive.

Forward Selection	Backward Selection	Stepwise Selection
<ul> <li>Poverty</li> <li>Professional</li> <li>Hispanic</li> <li>Public Work</li> <li>Private Work</li> <li>Office</li> <li>Drive</li> <li>Service</li> </ul>	<ul> <li>Hispanic</li> <li>Poverty</li> <li>Professional</li> <li>Service</li> <li>Office</li> <li>Private Work</li> <li>Public Work</li> <li>Carpool</li> </ul>	<ul> <li>Poverty</li> <li>Professional</li> <li>Hispanic</li> <li>Public Work</li> <li>Private Work</li> <li>Carpool</li> <li>Office</li> <li>Drive</li> </ul>
• Carpool		

Table 5. Variable selection results

By looking at these selection methods, forward selection and backward selection gave the same results. Although the selection suggests that "White" and "Women" should be eliminated, we decided to keep them in the model since they are important for comparison and they do not create any multicollinearity problem.

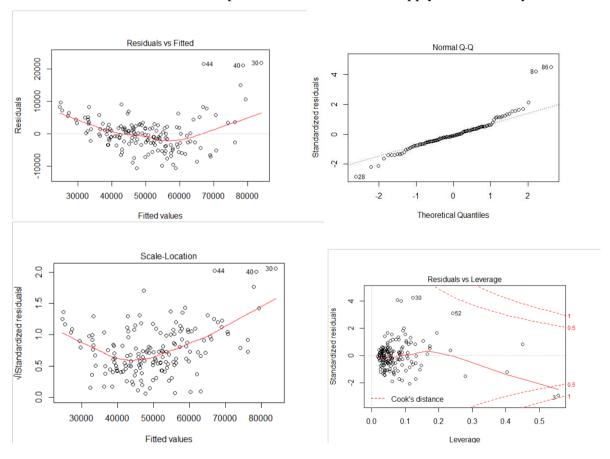
So, the best model is:

 $Income = \beta 0 + \beta 1*Women + \beta 2*Hispanic + \beta 3*White + \beta 4*Poverty + \beta 5*Professional + \beta 6*PublicWork + \beta 7*PrivateWork + \beta 8*Office + \beta 9*Carpool + \beta 10*Drive$ 

	Original Model Statistics	Best Fitted Model
$\mathbb{R}^2$	0.8197	0.8275

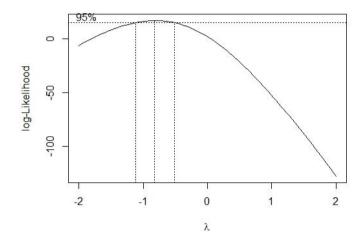
When we check the Adjusted R-squared values of the first model and the best model, it can be seen that it increased by 0.1.

Now, we will check the assumptions and then, if needed, apply residual analysis.



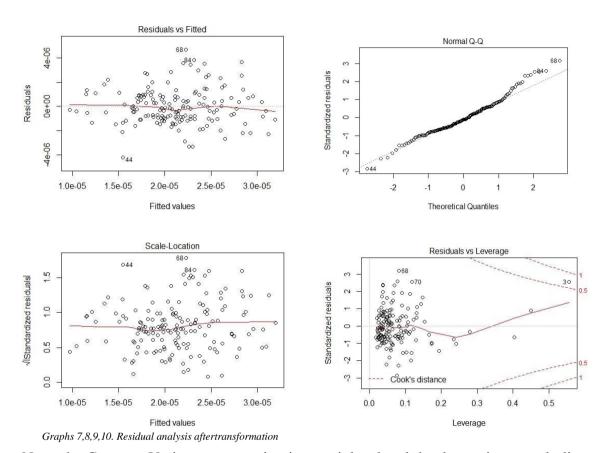
Graphs 3,4,5,6. Residual analysis before transformation

Here, it can be seen that the data does not follow the Normal distribution. It violates the Constant Variance assumption. It seems that there are departures from the Normality line. Residuals do not lie on normal line. Also, in "Residuals vs Leverage" graph there exist some leverage points. So, transformation is required.



Suggested transformation is reciprocal transformation on Y (income).

After the transformation is applied, we checked the assumptions one more time to see if there are any changes with respect to normality.



Now, the Constant Variance assumption is not violated and the data points mostly lie on the normal line. To verify the normality, Shapiro-Wilk test is applied.

So, by looking to the p-value, it can be said that we fail to reject the null hypothesis. Hence, the population is normally distributed.

The transformed model is then:

```
1/(Income) = \beta 0 + \beta 1*Women + \beta 2*Hispanic + \beta 3*White + \beta 4*Poverty + \beta 5*Professional + \beta 6*PublicWork + \beta 7*PrivateWork + \beta 8*Office + \beta 9*Carpool + \beta 10*Drive
```

```
Call:
Im(formula = transfincome ~ Women + Hispanic + White + Poverty +
  Professional + Office + Drive + Carpool + PrivateWork +
  PublicWork, data = censusdata)
Residuals:
    Min
             1Q Median
                               30
                                      Max
-4.187e-06 -9.831e-07 -1.770e-07 8.516e-07 4.652e-06
Coefficients:
        Estimate Std. Error t value Pr(>|t|)
(Intercept) 4.473e-05 6.853e-06 6.527 9.74e-10 ***
           -5.407e-13 1.236e-12 -0.438 0.66233
Women
Hispanic -1.302e-07 2.929e-08 -4.443 1.71e-05 ***
          -3.054e-08 1.117e-08 -2.734 0.00701 **
White
Poverty
          5.373e-07 3.905e-08 13.758 < 2e-16 ***
Professional -2.541e-07 2.653e-08 -9.576 < 2e-16 ***
Office
         -1.751e-07 5.627e-08 -3.112 0.00223 **
          3.599e-08 2.187e-08 1.645 0.10201
Drive
         -4.764e-08 6.283e-08 -0.758 0.44947
Carpool
PrivateWork -2.019e-07 6.903e-08 -2.924 0.00399 **
PublicWork -3.424e-07 7.369e-08 -4.647 7.31e-06 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 1.53e-06 on 150 degrees of freedom
Multiple R-squared: 0.9005,
                             Adjusted R-squared: 0.8932
F-statistic: 123.4 on 11 and 150 DF, p-value: < 2.2e-16
```

When we look at the above statistics, we can see that the p-value is too small, thus we reject the null hypothesis which claims that the model is insignificant. Thus, the model looks significant. Moreover, the adjusted R-squared value is now higher as it is expected.

#### **RESEARCH QUESTIONS**

#### Question 1: Does income depend on populations' race?

Hypothesis:
H0= Income is not associated with race
H1= Income is associated with race

#### Coefficients:

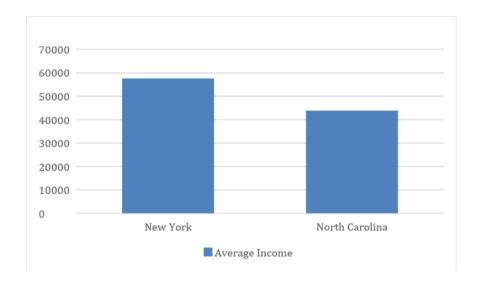
Estimate Std. Error t value Pr(>|t|)

(Intercept) 1.062e+04 2.666e+04 0.398 0.691215 Hispanic 4.938e+02 1.286e+02 3.839 **0.000214** White -3.385e+01 4.407e+01 -0.768 **0.444217** 

As we check the p-value of the coefficients, it is seen that, for the states New York and North Carolina, Hispanic variable is significant but White is not significant at 0.05 alpha level. So, we can conclude that the White has not a significant effect on income whereas Hispanic has.

When we increase Hispanic population by 1%, the income increases by 493.8\$.

#### Question 2: How does income affected by the states (NY, NC)?



Graph 11. Bar plot of Income with respect to states

In order to examine the relationship between the income and the states, we created a bar plot.

This plot shows us that the average income in New York is higher than in North Carolina.

The result is as expected since New York is the most populous city in the US and one of the most populous

#### Question 3: Does gender, transformation and employment type affects Poverty?

In order to answer this question, the Poverty variable has been turned into a dummy variable. We fitted a logistic regression to check the odds.

Poverty =  $\beta 0 + \beta 1*$ Women +  $\beta 2*$ Professional +  $\beta 3*$ Office +  $\beta 4*$ Drive+  $\beta 5*$ Carpool

```
Call:
glm(formula = povertydummy ~ Women + Professional + Office +
    Drive + Carpool, family = binomial, data = censusdata)
Deviance Residuals:
Min 1Q Median
-1.7979 -0.8778 -0.4508
                                          Max
                             0.9184
                                       2.2782
Coefficients:
               Estimate Std. Error z value Pr(>|z|)
(Intercept)
              1.310e+01 3.997e+00
                                      3.277 0.001050 **
              1.345e-07
                                      0.070 0.944386
                          1.928e-06
Women
Professional -1.555e-01 4.006e-02 -3.883 0.000103 ***
             -2.566e-01 8.899e-02 -2.884 0.003928 **
Office
             -4.268e-02 3.364e-02 -1.269 0.204602
5.470e-02 9.823e-02 0.557 0.577660
Drive
Carpool
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' '1
(Dispersion parameter for binomial family taken to be 1)
    Null deviance: 219.72 on 161
                                    degrees of freedom
Residual deviance: 177.66 on 156
                                    degrees of freedom
AIC: 189.66
Number of Fisher Scoring iterations: 4
```

```
(Intercept) Women Professional Office Drive Carpool 4.872828e+05 1.000000e+00 8.559738e-01 7.736513e-01 9.582212e-01 1.056219e+00
```

Here, from the odds table it can be seen that the gender (Women) has no effect on Poverty since the odds ( $e^{\beta}$ 1) is equal to 1.

However, when we look at the employment types which are Professional and Office, since they are less than 1, we will take  $1/e^{\beta}2=1.169591$  and  $1/e^{\beta}3=1.293661$ . So, it can be concluded that in every 1% unit decrease in Professional variable, odds of being under the poverty level increases by 1.169 when all the other variables are held constant. Similarly, with each additional 1% unit decrease in Office variable, odds of being under the poverty level increases by 1.29.

Also, Carpool seems to have no effect on Poverty, too. It is because the odds of it is almost equal to 1, which means there is no association between Poverty and Carpool.

## Question 4: Is there a relationship between income, work type (public work and private work ) and transportation type (drive and carpool)?

### Hypothesis:

H0= There is a relationship between income, work and transportation type

H1= There is no relationship between income, work and transportation type

```
Call:
Im(formula = transfincome ~ Women + Hispanic + White + Poverty +
  Professional + Office + Drive + Carpool + PrivateWork +
  PublicWork, data = censusdata)
Residuals:
    Min
             1Q
                 Median
                               3Q
                                      Max
-4.187e-06 -9.831e-07 -1.770e-07 8.516e-07 4.652e-06
Coefficients:
        Estimate Std. Error t value Pr(>|t|)
(Intercept) 4.473e-05 6.853e-06 6.527 9.74e-10 ***
           -5.407e-13 1.236e-12 -0.438 0.66233
Women
Hispanic -1.302e-07 2.929e-08 -4.443 1.71e-05 ***
          -3.054e-08 1.117e-08 -2.734 0.00701 **
White
Poverty
           5.373e-07 3.905e-08 13.758 < 2e-16 ***
Professional -2.541e-07 2.653e-08 -9.576 < 2e-16 ***
Office
         -1.751e-07 5.627e-08 -3.112 0.00223 **
          3.599e-08 2.187e-08 1.645 0.10201
Drive
         -4.764e-08 6.283e-08 -0.758 0.44947
Carpool
PrivateWork -2.019e-07 6.903e-08 -2.924 0.00399 **
PublicWork -3.424e-07 7.369e-08 -4.647 7.31e-06 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 1.53e-06 on 150 degrees of freedom
Multiple R-squared: 0.9005, Adjusted R-squared: 0.8932
F-statistic: 123.4 on 11 and 150 DF, p-value: < 2.2e-16
```

When we look at the p-values of the coefficients from the outputs of transformed best model, Private Work and Public Work variables are significant at 0.05 alpha level. So, we can say that those two variables have a significant effect on the income.

When we increase Private Work population by 1%, the income decreases by -2.01e^-07\$. When we increase Public Work population by 1%, the income decreases by -3.42e^-07\$.

In the same way, when we look at the p-value of the coefficients, drive and carpool variables are not significant at 0.05 alpha level. So, transportation types do not affect the income.

#### 5. CONCLUSION

According to analysis results, change in number of Hispanic people in the population affects the income where the change in White people do not. Furthermore, this project shows that the mean of income changes according to states that people live. For example, people who live in New York earn much more money than people who live in North Carolina. Also, we can say that the income variable depends on work type such as Private Work and Public Work but it does not affected by the transportation type. For poverty, as it is expected, gender is not a factor. However, employment types create a difference for odds of being under poverty level or not.

#### 6. REFERENCES

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- 2. Datausaio. (2019). Datausaio. Retrieved 3 May, 2019, from https://datausa.io/profile/geo/north-carolina/
- 3. Nytimescom. (2019). Nytimescom. Retrieved 3 May, 2019, from https://www.nytimes.com/2019/04/02/nyregion/newyorktoday/nyc-news-womenequal-pay-day.html

#### 7. APPENDICES

```
##DESCRIPTIVE STATS##
mean(censusdata$Income[censusdata$State=="New York"])
58309 26
mean(censusdata$Income[censusdata$State=="North Carolina"])
44551.67
mean(newcensus$Women)
mean(newcensus$Men)
sd(censusdata$Income[censusdata$State=="New York"])
13844.87
sd(censusdata$Income[censusdata$State=="North Carolina"])
8913.939
var(censusdata$Income[censusdata$State=="New York"])
191680512
var(censusdata$Income[censusdata$State=="North Carolina"])
range(censusdata$Income[censusdata$State=="New York"])
105744-36593
69151
range(censusdata$Income[censusdata$State=="North Carolina"])
73577-31287
42290
median(censusdata$Income[censusdata$State=="New York"])
median(censusdata$Income[censusdata$State=="North Carolina"])
43562
install.packages("e1071")
 library(e1071)
skewness(censusdata$Income)
1.573535
#Drawing a pie chart
women=sum(newcensus$Women)
men=sum(newcensus$Men)
slices=c(women,men)
lbls <- c("Women","Men")
install.packages("plotrix")</pre>
library(plotrix)
color=c("Salmon", "Red")
pie3D(slices.labels=lbls.explode=0.1. main="Pie Chart of Gender".col=color)
#Drawing a barplot
black=sum(newcensus$TotalPop)*mean(newcensus$Black)/100/100000
  there exists 27420217 black people in the research.
white=sum(newcensus$TotalPop)*mean(newcensus$White)/100/100000
native=sum(newcensus$TotalPop)*mean(newcensus$Native)/100/100000
asian=sum(newcensus$TotalPop)*mean(newcensus$Asian)/100/100000
hispanic=sum(newcensus$TotalPop)*mean(newcensus$Hispanic)/100/100000
pacific=sum(newcensus$TotalPop)*mean(newcensus$Pacific)/100/100000
barrplot=c(hispanic,white,black,native,asian,pacific)
barplot(barrplot, main="BARPLOT FOR POPULATION RACE", xlab="RACES",
        ylab="NUMBER OF PEOPLE (y/10^5)", names.arg=c("Hispanic","White","Black","Native","Asian","Pacific"), border="salmon",density=c(90, 70, 50, 40, 30, 20))
```

```
##Original Model##
model = lm(Income~Women+Hispanic+White+Black+Poverty+Professional+Service+Office+Drive+Carpool+PrivateWork
PublicWork,data=censusdata)
summary(mode1)
plot(model)
>summary(model)
  lm(formula = Income ~ Women + Hispanic + White + Black + Poverty +
       Professional + Service + Office + Drive + Carpool + PrivateWork +
       PublicWork, data = censusdata)
Residuals:
            1Q
                 Median
  Min
                                3Q
                                        Max
-10813.9
         -2969.2
                     -332.4
                              2085.5 21692.0
Coefficients:
  Estimate Std. Error t value Pr(>|t|)
               1.230e+04 2.718e+04
                                       0.452 0.65163
(Intercept)
                                       1.017
Women
               4.575e-03
                          4.497e-03
                                              0.31061
Hispanic
               3.516e+02 1.413e+02
                                       2.489 0.01391 *
 Black
Poverty
                                        7.133 3.98e-11 ***
-1.116 0.26634
                                       1.790 0.07549 .
-0.217 0.82864
Office
               3.608e+02 2.016e+02
                                              0.82864 0.23123
                          7.840e+01
2.251e+02
Drive
              -1.700e+01
              2.706e+02
3.612e+02
7.392e+02
Carpool
                                       1.202
                          2.474e+02
PrivateWork
                                       1.460
                                              0.14646
PublicWork
                          2.643e+02
                                       2.797
                                              0.00584 **
  Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' '1
Residual standard error: 5479 on 149 degrees of freedom
Multiple R-squared: 0.8331, Adjusted R-squared: 0.8197 F-statistic: 61.99 on 12 and 149 DF, p-value: < 2.2e-16
```

```
#Multicollinearity check
library(car)
vif(model)
###Cross Validation
set.seed(100)
trainingrowind=sample(1:nrow(censusdata),0.7*nrow(censusdata))
trainingdata=censusdata[trainingrowind,] #model training data
testdata=censusdata[-trainingrowind,] #test data
#model on training data
lmMod=lm(Income~Women+Hispanic+White+Poverty+Professional+Service+Office+Drive+Carpool+
PrivateWork+PublicWork,data=trainingdata)
incomePred=predict(lmMod, testdata) #predict income
summary(1mMod)
Call:
   lm(formula = Income ~ Women + Hispanic + White + Poverty + Professional +
        Service + Office + Drive + Carpool + PrivateWork + PublicWork,
      data = trainingdata)
Residuals:
                   Median
  Min
              1Q
                                   3Q
                                            Max
                                  2114.5 20783.6
-12932.6
           -2554.9
                       -461.3
Coefficients:
  Estimate Std. Error t value Pr(>|t|)
                            2.734e+04
7.563e-03
                                           0.342 0.732963
(Intercept)
               9.352e+03
                                         -0.845 0.399932
3.808 0.000241 ***
               -6.393e-03
Women
Hispanic
                4.988e+02
                           1.310e+02
               -3.562e+01 <u>4.492e+01</u>
-1.428e+03 <u>1.703e+02</u>
                                         -0.793 <u>0.429680</u>
-8.387 <u>3.12e-13 ***</u>
  White
Poverty
  Professional <u>5.383e+02</u> 1.231e+02
Service <u>4.516e+01</u> 1.935e+02
                                             4.373 2.98e-05 ***
                                             0.233 0.815894
Office
                4.539e+02 2.189e+02
                                          2.073 0.040703 *
                 -4.544e+02 1.246e+02
                                            -3.646 0.000423 ***
  Drive
                -2.662e+02 2.862e+02
7.638e+02 2.680e+02
  Carpool
                                           -0.930 0.354497
                                           2.850 0.005296 **
PrivateWork
  PublicWork
                                             3.342 0.001167 **
                   9.383e+02 2.808e+02
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 '
Residual standard error: 4998 on 101 degrees of freedom
Multiple R-squared: 0.8444, Adjusted R-squared:
#CONSTRUCTING FULL MODEL
fm=lm(Income~Women+Hispanic+White+Poverty+Professional+Service+Office+Drive+Carpool+PrivateWork+
PublicWork,data=trainingdata)
yhat=incomePred
r=(testdata$Income-yhat)
pe=mean(r^2) #prediction error
actualpreds=data.frame(cbind(actuals=testdata$Income,predicteds=incomePred))
head(actualpreds)
actuals predicteds
     62293
1
             67387.99
2
     36593
              78603.67
              52158.89
3
     49064
4
    45571
              47166.23
5
     54664
              55441.83
             58660.40
    61093
corraccuracy=cor(actualpreds)
corraccuracy
actuals predicteds
actuals <u>1.0000000</u> 0.7688531 predicteds <u>0.7688531</u> 1.0000000
```

```
> summary(fm)
    lm(formula = Income ~ Women + Hispanic + White + Poverty + Professional +
            Service + Office + Drive + Carpool + PrivateWork + PublicWork,
         data = trainingdata)
 Residuals:
    Min
                     1Q
                             Median
 -12932.6 -2554.9
                                   -461.3
                                                   2114.5 20783.6
Coefficients:
   Estimate Std. Error t value Pr(>|t|)
Intercept) 9.352e+03 2.734e+04 0
omen -6.393e-03 7.563e-03 -0
ispanic 4.988e+02 1.310e+02 3
 (Intercept)
                                                                 0.342 0.732963
                                                               -0.845 0.399932
                                                                3.808 0.000241
 Hispanic

    ispanic
    4.988e+02
    1.310e+02
    3.808
    0.000241 ***

    White
    -3.562e+01
    4.492e+01
    -0.793
    0.429680

    overty
    -1.428e+03
    1.703e+02
    -8.387
    3.12e-13 ***

    Professional
    5.383e+02
    1.231e+02
    4.373
    2.98e-05 ***

    Service
    4.516e+01
    1.935e+02
    0.233
    0.815894

    ffice
    4.539e+02
    2.189e+02
    2.073
    0.040703 *

    Drive
    -4.544e+02
    1.246e+02
    -3.646
    0.000423 ***

    Carpool
    -2.662e+02
    2.862e+02
    -0.930
    0.354497

    rivateWork
    7.638e+02
    2.808e+02
    2.850
    0.005296 **

    PublicWork
    9.383e+02
    2.808e+02
    3.342
    0.001167 **

 Poverty
 Office
 PrivateWork
    Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
 Residual standard error: 4998 on 101 degrees of freedom
Multiple R-squared: 0.8444, Adjusted R-squared: 0.827; F-statistic: 49.84 on 11 and 101 DF, p-value: < 2.2e-16
 ols_step_forward_p(fm)
ols_step_backward_p(fm)
ols_step_both_p(fm)
 bestmodel=lm(Income ~ Women + Hispanic + White + Poverty + Professional + Office + Drive + Carpool +
PrivateWork + PublicWork, plata = trainingdata)
plot(bestmodel)
##Transformation##
install.packages("MASS")
library(MASS)
boxcox(bestmodel, lambda=seq(-2,2,1/10),plotit=TRUE)
#-1'i içerdiği için income'a y^-1 tranformation yapıyoruz
transfincome=(censusdata$Income)^-1
newmodel=lm(transfincome~Women+Hispanic+White+Poverty+Professional+Office+Drive+Carpool+PrivateWork+
PublicWork, data=trainingdata)
summary(newmodel)
plot(newmodel) #Plots after transformation
shapiro.test(transfincome) #It is significant.
```

```
#1)
> summary(newmodel)
Call:
  lm(formula = transfincome ~ Women + Hispanic + White + Poverty +
       Professional + Service + Office + Drive + Carpool + PrivateWork +
       PublicWork, data = censusdata)
Residuals:
Min 1Q Median 3Q
-4.187e-06 -9.831e-07 -1.770e-07 8.516e-07
                                                Max
                                               4.652e-06
Coefficients:
              Estimate Std. Error t value Pr(>|t|)
(Intercept)
               4.473e-05
                          6.853e-06
                                      6.527 9.74e-10 ***
                                     -0.438
              -5.407e-13
                          1.236e-12
                                              0.66233
Women
Hispanic
              -1.302e-07
                          2.929e-08
                                     -4.443 1.71e-05 ***
                                              0.00701 **
                          1.117e-08
              -3.054e-08
                                     -2.734
White
                                             Poverty 5.373e-07
Professional -2.541e-07
                                     13.758
-9.576
                          3.905e-08
                                              < 2e-16 ***
                          2.653e-08
Service
              9.164e-08
                          4.928e-08
                                      1.860
                                              0.06489
                                              0.00223 **
             -1.751e-07
                          5.627e-08
Office
                                     -3.112
             3.599e-08
-4.764e-08
Drive
                          2.187e-08
                                      1.645
                                              0.10201
                                     -0.758
                                              0.44947
                          6.283e-08
Carpool
                          6.903e-08
PrivateWork
             -2.019e-07
                                     -2.924
                                            0.00399 **
                                     -4.647 7.31e-06 ***
PublicWork
             -3.424e-07
                          7.369e-08
Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
Residual standard error: 1.53e-06 on 150 degrees of freedom
Multiple R-squared: 0.9005, Adjusted R-squared: 0.8932
F-statistic: 123.4 on 11 and 150 DF, p-value: < 2.2e-16
mean(trainingdata$Income[trainingdata$State=="New York"])
mean(trainingdata$Income[trainingdata$State=="North Carolina"])
#Plot created on Word.
povertydummy=ifelse(censusdata$Poverty>median(censusdata$Poverty),1,0)
censusdata<-cbind(censusdata,povertydummy)
head(censusdata)
library(TSLR)
glm.fileglm(povertydummy~Women + Professional + Office + Drive + Carpool, data = censusdata, family = binomial)
summary(glm.fit)
exp(glm.fit$coefficients) #Every decrease of 1 unit in X increases the odds of poverty by about a.
```