

NATALIS BUSINESS PLAN



FOR THE CONSUMER WHO HAS THE NEED TO SHOW LOVED ONES THEY CARE, NATALIS IS A GREETINGS CARD SUBSCRIPTION SERVICE WHICH OFFERS A WIDE RANGE OF HIGH-QUALITY, HAND MADE CARDS. UNLIKE EXISTING OFFERINGS, NATALIS REMINDS THE CUSTOMER WHEN SPECIAL DATES DRAW CLOSE AND PROVIDES THEM WITH EVERYTHING THEY NEED TO SEND A SENTIMENTAL MESSAGE.

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Our Product

The Problem

Consumers across the UK send and receive greetings cards to demonstrate their love and respect for their friends and family. Consumers engage in this practice because of their needs for social belonging and esteem. In particular, greetings cards are chosen to fulfil these needs as they bear substantial conditional and emotional value; two values which consumers require a product provide to fulfil their purpose in demonstrating love and respect. However, in the current market, the choice available to the consumer is tightly constrained by the functional and social needs that they have of the product, limiting them to just a few options.

Consumer Needs

Natalis aims to fulfil six needs based on fundamental works by Maslow (1943) and Sheth, Newman and Gross (1991).

1. Social belonging rests in the centre of Maslow's hierarchy. It theorises that all humans have a desire to be part of social groups of all sizes, and have an innate need to love and feel loved by others. Since their invention, greetings cards have been a popular method to demonstrate one's feelings for another person on meaningful occasions, such as birthdays, religious holidays and family milestones. Through the medium of greetings cards, the sender can demonstrate their love for another person, and in return, the recipient will feel loved upon reading it: both sides of the social belonging need are fulfilled. It is ideal for the sender if the demonstration of their love is reciprocated by the recipient; reciprocity may come in the form of a returned greetings card or another medium.
2. Emotional values are related to the feeling which the consumer will receive from the product. As greetings cards are supposed to be given as a demonstration of love for another person, the full emotional value of the card is only realised once the card has been received by the recipient. The phenomenon of reciprocated love, described above in the social belonging need, exemplifies the emotional value which greetings cards possess.
3. Esteem is described by Maslow (Maslow, 1943) as the need for a high-evaluation of one's self. Typically, this need is fulfilled through self-esteem, respect for others or respect by others. By sending a greetings card, the sender is demonstrating their respect for another person: whether it is their birthday or a religious holiday, the sender is showing that a significant day for the recipient is of high importance to them too. Likewise, when the recipient opens the card, they are likely to feel a boost in their self-esteem as a result of being respected by the sender.
4. Functional values are a traditional driver of consumer choice (Sheth, Newman and Gross, 1991). The functional values in the chosen problem space, described above, include: the choice of designs of greetings cards available for purchase, the price of the cards and the time it will take the consumer to complete their customer journey (Edelman and Singer, 2015). The customer journey of Natalis starts by visiting the store, followed by writing the card, then visiting the post office and finally getting the card in the hands of the recipient. A product with high functional value, such as a card with a more attractive design or a card from a shop which is closer, is more likely to be purchased by the consumer.
5. Social values refer to the worth gained from a purchase that leads to a sense of belonging to a community (Sheth, Newman and Gross, 1991). While there is no specific social group or tribe (Canniford, 2011) associated with greetings cards, the quality and style of the card, as well as the message that is written on the card, can convey a lot about the social standing of the consumer and the tribes with which they associate. For example, a consumer wishing for the recipient to perceive them as higher social class may purchase a card with a classic design and fill it with a lengthy hand-written message, whereas a millennial wanting to portray their bohemian image

might opt for a handmade card which represents their style and interests. Consumers can gain value through the images they present of themselves in the greetings cards they purchase.

6. Conditional values (Sheth, Newman and Gross, 1991) are temporary values which are related to a specific set of circumstances associated with the object the consumer is looking to purchase. By their nature, greetings cards have a strong conditional value as they focus on commemorating a single event. As the event draws closer, the conditional value of the card increases along with the consumers need to purchase a product which fulfils their conditional values. Additionally, the more unique the event, the higher the conditional value of the greetings card. For example, a card for a once in a lifetime event such as a wedding, has higher conditional value than a birthday card which will be bought once a year.

Value Proposition

Natalis is a web-based subscription service for greetings cards.

Customers enter significant dates relating to each contact, such as birthdays and anniversaries, and are offered a selection of appropriate greetings cards close to the entered dates. Their card of choice will be mailed to them along with a stamped envelope addressed to their recipient. The customer simply writes the inside of the card and posts it when convenient in their nearest postbox. The customer is spared the hassle of visiting their high-street card shop and post office, allowing them to focus on the sentiment.

Users interact with Natalis through our website. Creating an account is required so we can store their contacts' information. Upon account creation, users are prompted to add a contact; the information required for their contact is the important date and event type, so appropriate card options can be offered at a suitable time, and their address, so the stamped envelope can be prepared. Each contact will also have a subscription type: repeating or single. Once the contact is created, they can leave the rest to us.

Two weeks before the chosen date, the customer is emailed a selection of cards which we think they might like, along with a link to the website where they can view the full range of designs. The selected design is then packaged with a stamped envelope, printed with their recipient's address and dispatched to the customer as quickly as possible. Upon receipt of the card, the customer can take the time to fill out a meaningful message inside the card, place it inside the included envelope and post it at their convenience.

There are many mass-produced, generic cards available on the high-street and online. The aim of Natalis is to provide a similar accessibility level for high quality, premium cards. On top of being able to access quality greetings cards, customers also gain the convenience of having the choice of cards emailed to them on a set-and-forget schedule, making the disaster situation of forgetting a birthday or anniversary less of a concern for the customer.

Meeting the Customer Needs

The value proposition of Natalis fulfils the six needs described above.

The need for social belonging is met when customers reach the enjoyment phase of their customer journey (Edelman and Singer, 2015): once the intended recipient has received their card and the display of affection within. Natalis provides a mechanism which allows greetings cards to be sent more easily, facilitating customers in fulfilling their social belonging need.

Natalis fulfils the customer's emotional values by offering greetings cards which serve as a symbol of sentiment from the sender. This helps the customer feel accomplished knowing that they have surpassed the expectations of their recipient. This positive feeling is also mirrored by the recipient of the card, who feels desired and loved, understanding that the sender put effort into them.

The need for esteem is fulfilled through the customer's display of love and respect for the recipient, which is embodied by the greetings cards distributed by Natalis. For the recipient, the emotional experience of feeling loved and valued helps to build their esteem. If consumers forget important dates, they risk their

self-esteem. Natalis mitigates this risk to self-esteem through email reminders which are triggered when important dates draw closer.

Natalis meets the functional values of the consumer through two channels. Firstly, the total time taken to complete their customer journey is shortened; most respondents in our market validation surveys visit high-street card shops to buy greetings cards. Not only does Natalis offer a selection of cards over the internet, removing the time taken to travel to high-street shop, it also provides a pre-selected, recommended list of cards to the customer in the email notification they receive, which will reduce the time taken to choose a card. additionally, the included stamped envelope eliminates the time that would be spent queueing at the post office to send their card. Secondly, Natalis will offer a wide variety of high-quality card designs which can't be found in high-street shops; the wide range of unique designs adds to the functional value of the cards.

Similarly, the wide range of card designs can fulfil the social values of the customer. This is because, the customer can pick a card design which they believe fits with their social group, tribe, and self image, while still being appropriate for the recipient.

The timing of the reminder email is key to providing the customer with high conditional value. When the customer sets up their account and adds in the details of their contacts', it is likely that the dates associated with that contact are in far in the future; a greetings card bought at this time would have low conditional value. By sending the customer a choice of greetings cards by email two weeks before the date the card should be received, the conditional value of the greetings card has increased significantly. As a result of this, customers will associate high conditional value with Natalis and become loyal advocates of the service.

Alternatives

Algorithmic Card Selection

We proposed the idea of integrating an algorithm with Natalis that would aim to select the most appropriate greetings card for the customer's recipient. The algorithm would require customers to link their social networking information with Natalis, allowing us to view their contacts' public profile including their interests, personality and social networking behaviour. By comparing the recipients profile with statistical models trained on data collected from other customers, the algorithm would be able to select the perfect greetings card for the recipient. This concept is already common place in other industries such as advertising and retail. We discarded this idea for several reasons:

1. Social Values: Natalis aims to meet the social values of the customer. By taking away the customer's choice of card, they lose the ability to define themselves by their choice of card which can reduce their sense of belonging to their community.
2. Emotional Values: Algorithmic selection removes some of the thought process of the customer. While the emotional value of the card will still be realised upon receipt, the sender will have not put as much time into the greetings card process. This reduces the emotional value of the card, and thus the fulfillment of the customer's needs.
3. Market Validation: Our Market validation revealed to us that most consumers care more about the sentiment of the card and the message inside it, rather than the quality or cost.
4. Lack of Data: For the algorithm to work correctly, the system must understand which cards were a considered a success by the sender and which were a failure. This would require training data acquired through the use of the product.

The combination of these factors lead us to decide that the integration of a card selection algorithm is unsuitable for Natalis at this time.

Gifts

We proposed the idea of offering gifts with each greetings card sent. Gifts are an excellent companion to a greetings card as they fulfil all the same needs and values of our target consumer. Like the greetings cards, users would be sent a reminder to choose from a selection of gifts one week before the specified card arrival date. This idea was discarded for a number of reasons:

1. Value chain complexity: By adding in additional suppliers, our value proposition becomes more complex. To get the business up and running swiftly, we decided that a simplified value proposition will still fulfil all the needs of the customers while allowing an MVP to be built.
2. Focus: Gifts do not fulfil any additional needs or values of the consumer compared to greetings cards but do have the potential to fulfil them to a greater extent or in different ways. By offering only cards, we can focus on our core value proposition, and on serving the needs of a small target market in order to establish a core customer base before expanding.

Handwriting Service

We proposed a number of options to write the inside of the card for the customer to provide a more automated service:

- AxiDraw Machine.
- Upload and print a scanned handwritten message.
- Print a message using a unique, personalised handwriting font based on a writing sample.
- A handwriting specialist to duplicate a handwritten message (alternative to printing).

While these options would fulfil the functional needs for the consumer by saving them time, the potential users we interviewed as part of market validation suggested that printed options would show a lack of effort on the part of the sender. This would result in a reduced sense of emotional value gained from the card, and reduced fulfillment in social belonging and esteem needs in both the sender and recipient.

Industry Analysis

Direct Competition

Natalis will coexist with a few well established industry incumbents, along with a number of younger and faster-growing new entrants. From a functional standpoint, Natalis will work alongside traditional card companies. For instance, Hallmark is a well established traditional card designer and distributor. Historically, the market was dominated by companies in this category. As our business model will involve convincing customers of the convenience and peace of mind advantages that we offer, our primary sources of competition will be brick-and-mortar card shops or supermarkets, which almost certainly carry some Hallmark cards.

However, given that Hallmark is in the business of mass-producing cards, there is also scope for them to be a supplier of a subset of the cards we offer to our customers as part of our service. This scope is limited by the fact that few Hallmark cards satisfy the standards for taste and quality which will be imposed on our selection of cards. This is true of many consumer-facing card shops, meaning that while we may buy some of their cards to offer as part of our service, the majority of the cards they carry will not satisfy the tastes of our customers. Thus, these businesses may become our suppliers, but only of a small portion of the cards we offer.

A number of other companies fall into this same category, such as Clinton. In general, the market for this type of dedicated high-street card shop is declining in favour of the alternatives described below. This is

due to the inconvenience of these dedicated shops compared to grocery shops (where consumers are likely to find themselves regularly), and lower profit margins compared to companies such as Card Factory.

Some companies' offerings appeal to the same segment of the market as Hallmark, with the exception of being vertically integrated with the storefront distribution channels. For instance, Card Factory brand cards are only sold in Card Factory stores. From a competitive standpoint, this will pose a similar challenge as mentioned above, however their vertical integration will prevent them from being a supplier in any official sense. The same caveat as with Hallmark also applies, because the vast majority of cards carried by Card Factory do not satisfy the design criteria required to appeal to our target audience. Cards Galore is another example of a company in this category.

One of the most common places for people to buy cards is in a section or aisle of a general-purpose shop, for instance Sainsbury's or Tesco. These are typically supplied by a combination of businesses in the first category (Hallmark, etc.), and also tend to cater to the lower end of the market, often only offering one or two high-end cards which would match our offerings. Because of this, these companies pose little competition, and may be used as our supplier for a subset of the cards we offer.

Smaller general-purpose shops (for instance, independent grocers or cafés) often use a third party supplier such as Archway Cards. This supplier is responsible for choosing, delivering and restocking the card selection of the shop. A supplier such as Archway Cards could be a very useful partner, since they will be capable of adapting to our requests for high-end cards. Since they do not distribute directly to consumers, they are not a competitor, though the grocery shops they supply will compete in the same category as larger general-purpose shops such as Sainsbury's.

One of the primary selling points of Natalis is convenience. For customers who prioritise convenience when deciding where to buy cards, some of our largest competitors will be online card retailers such as Moonpig and Funky Pigeon. These businesses allow the user to browse their selection of cards from their home via a website. The user can then choose a message to put in the card, and the company will deliver it directly to the chosen recipient.

Moonpig and Funky Pigeon's card prices are generally towards the lower end of the market. This is possibly done to create a more reasonable overall cost, as customers must account for the price of shipping as well. Because these companies are very well established in the market, competing with them directly would be very difficult. By targeting the higher end of the market, which isn't catered to by existing incumbents, we aim to minimise the direct competition we have with these companies. However our relationship with them is still a competitive one, as there remains some level of overlap between our target markets.

We must also consider companies like Etsy and Redbubble. These are e-commerce websites focused on handmade or vintage items and supplies, including high quality handmade cards. Most of our high quality cards will be bought from one of these websites, through their retailer schemes which allow businesses to buy wholesale from the sellers at a reduced price. Our relationship here isn't with the e-commerce platforms, but instead with the sellers who utilise them. We hope to build a network of trusted card-makers through these websites to act as our suppliers. In the long term we hope to bypass the e-commerce platforms, and deal directly with the card manufacturers we have established relationships with. However, our relationship with these sellers is interesting, as they act as both suppliers and competitors. There is nothing to stop our customers from buying their cards directly from the sellers via these sites. For customers who are aware they have this option, we hope they will be swayed by the additional convenience our service provides.

Indirect Competition

In order to find our indirect competition, we must consider what other actions people might consider when preparing for the birthday (or other event) of a friend or family member. If the customer's relationship with the person is close, they may consider a gift, either instead of or alongside a card. A common place to buy gifts would be a home product retailer such as M&S or John Lewis. This appeals to those who want to do something particularly thoughtful for their friend or family member, and are willing to spend a bit more to do so. The overlap between this audience and our own target market is

significant; as such, our relationship with these businesses may prove to be more competitive than the aforementioned alternative card retailers. These consumers should be targeted with marketing which emphasises the convenience of Natalis without compromising quality.

Another more modern form of indirect competition is simply sending a message to the recipient via social media or a messaging application, such as Facebook or Whatsapp. While this clearly doesn't carry the same sentimental value as a gift or card, it still shows some level of thought on the part of the sender. The clear advantage of this approach is convenience for the sender, as no preparation is required. By highlighting the unimpressed reaction of a recipient who received an online message, and comparing to the excited reaction of a recipient who received a card from Natalis, we can illustrate to this consumer group that Natalis can provide joy to their recipient while still requiring little effort and preparation from the user.

Market Validation

The Important Questions

The greetings card market is hundreds of years old and very well established. However, as society increasingly turns towards online solutions for its problems, there have been new innovations in the greeting cards market — we believe our service fits into this category. This leads to the following key question: “Is there a space in the market for our service?”

For our market validation to be as relevant as possible, we must consider points raised by our Needs Analysis. We must determine whether or not our target audience gets a sense of social belonging, emotional value and esteem from sending and receiving greetings cards. This gives us the key question: “How much value do consumers place on the emotional meaning behind a card?”

Our Needs Analysis also mentions the functional values that our service could fulfil, that is, the effort that consumers must go through to remember an occasion and obtain a card to send. This leads to our final pair of questions: “How much time do the consumers invest in acquiring a card?” and “Would consumers pay to have that need fulfilled with little to no effort?”

Secondary Research

While market research suggests that global sales of greetings cards are declining (Strategyr, 2017), our target market in the UK is actually growing at a significant rate (TGCA, 2017). For example in the UK, the value of the everyday cards market, such as birthday and anniversary cards, increased by £28.7m to £1.178bn in 2016 (TGCA, 2017). This growth matches a historical trend, with the UK greetings card market as a whole seeing a growth of £28m in 2015 (Mintel, 2015).

This market research carried out by Global Industry Analysis, Inc., the UK Greeting Card Association and Mintel is reflected in data obtained from Google Trends. Figure 1 shows search interest in “birthday cards” from January 2004 until March 2018 with the location restricted to the UK (Google, 2018).

Google Trends allows us to see the most recent information on the interest a market. From this, it is evident that interest in greetings cards in the UK continued to increase throughout 2017 and into 2018. There are no signs that this increase is slowing, and as a result there is plenty of space in the market for new innovations that increase the accessibility of cards to consumers.

This growth is unsurprising, as the UK is already a significant part of the global greeting cards market. The UK market is the largest in Europe (Strategyr, 2017), and sells more cards per capita than anywhere else, at 33 cards per person per year (TGCA, 2017). It is suggested that this is because sending and receiving cards is an important part of culture in the UK (TGCA, 2017).

The biggest area of competition for this product will be online; the decline of the greetings card industry elsewhere is attributed to the ease of sending a greetings message over the internet (Morris, 2015). While this is noted as a threat to the UK industry, it has not had as large an impact as it has in other

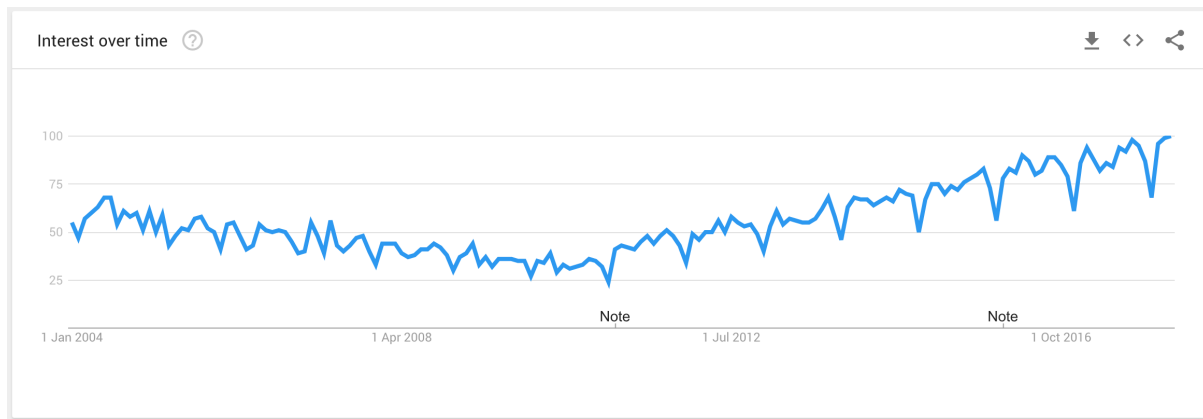


Figure 1: Google Trends result for 'Birthday Card' from 2004 - present in the United Kingdom

countries(Mintel, 2015). Our goal is to introduce a service that is equally easy as sending a message online, but also retains the meaning and thoughtfulness behind traditional card giving.

There have been multiple startups, especially in the United States, that focus on the meaningfulness aspect. For example, Lovepop, a manufacturer of three dimensional pop-up cards received financial backing on the TV show Shark Tank (Bostinno, 2015) and has since seen success from selling their high-end cards through Etsy (LovePopCards, 2018). It is premium cards similar to these that we plan to use as they are more special and unexpected.

In the UK, a notable startup is Moonpig, an online service that delivers personalised cards directly to the recipient. They have continued to grow since their £120m acquisition by PhotoBox (BBC, 2011). While Moonpig and its competitor Funky Pigeon are successful, market research still suggests that online card sales are lagging behind sales from physical stores (Mintel, 2015), meaning there is room for innovation in this area.

Primary Research

We wanted to get feedback on our idea early on, before we had invested too much time and effort into it, but struggled to find any experts in the greetings card industry. Instead, we focussed on approaching people who may want to use our service, and people who may be likely to receive cards delivered through our service. We decided to interview a range of these people rather than using questionnaires; interviews enabled us to get a more detailed and personal exploration of the interviewee's needs, as we could ask them to elaborate if we didn't understand anything they said, or probe for more information.

Before asking individuals specifically about our service, we firstly asked them more general questions in order to gain a firmer understanding about how they send greetings cards and how they feel about receiving them. This enabled us to refine our business idea based on their feedback, before carrying out a second round of interviews focussed on finding their thoughts about our refined idea.

For the first round of interviews, we used a set list of questions which consisted of the important questions that we had discovered from part A, and also from analysing the user needs we had previously ascertained. We interviewed a total of eight people, and conducted the interviews in person. Some of the interviewees were students, and some were working adults. The full interview results are included in the appendix, and some relevant key findings are listed below:

- There was a mixed response on whether or not people struggle to remember to send greeting cards
- Nearly everyone said that they remember birthdays and important dates without the aid of any physical or virtual tools
- Five out of eight of the interviewees said that the quality of a card is important

- The majority of interviewees preferred to receive a card with a handwritten message inside, rather than a personalised, printed one

The first and second points consolidate our hypothesis that an automated card sending service may be useful for some people, but not so much for others. Upon hearing that five of the eight interviewees felt that the quality of a card is important, we decided to focus our service on luxury greetings cards, rather than budget ones. Originally we had thought that the service could print the message inside the card in a cursive font and send it directly to the recipient, but after hearing that people generally preferred to receive a handwritten card than a printed personalised message, we chose to not include that feature. We now envision that a blank card will be sent to the customer along with the envelope complete with the recipient's address and a prepaid stamp, so that they can write their message inside the card and mail it to the recipient.

Next, we created some new interview questions designed to find out how people felt about our newly refined business idea. We interviewed three people who had previously mentioned that they find it hard to remember to send cards and care about the quality of cards, as this would be our target audience. Again, the interviewees were a mixture of students and working adults. Full results are in the appendix and below are some key findings:

- People expressed interest in the idea of an automated card sending service
- People expressed interest in the idea of receiving an envelope with the recipient's address and a prepaid stamp and a card which they can hand write and send themselves, presumably as this wouldn't be too much effort and would be more personal
- One interviewee mentioned that they would like to be able to choose the category of card to be sent

The results are positive and suggest that our idea has potential, however we are aware that we may be a victim of the "Mom Test". To combat this, we asked questions such as "would you prefer a system which offers x or y", rather than "how do you feel about a system offering x". This did make it harder to gain results specifically about our business idea, and we are also aware that the results we did find may have been influenced by a social bias, as we had interviewed friends and family.

Therefore, for to gain further and more concise market validation, we have planned to create and launch a prototype website where customers can sign up to our service, and analyse it to discover whether there is in fact a market for our idea. If we were properly launching our business, we would need a partner greetings cards firm to create the cards for us and send them to the customers. However, we want to find out whether people would use our system before investing too much time into it. Therefore we plan to manually buy and send the cards to customers ourselves. This will be the next step we are planning to take.

Competitors

Our main competitors fall into three categories. Firstly, there are the card shops or supermarkets selling greeting cards, such as Sainsbury's and CardFactory. We aim to differentiate our business firstly by offering convenience – customers do not have to go to a shop to buy a card. Secondly, our service is automated, meaning that customers do not have to actively try to remember their contacts' meaningful dates. Customers enter the dates into Natalis and are notified by email when the date is draws near. Finally, our service will offer high end greetings cards, whereas these shops generally offer cards towards the lower end of the market. Although these companies are successful, these differences should ensure that our company will not be in direct competition with them.

The next group of competitors we will face are online greetings card companies, such as MoonPig and Funky Pigeon. These businesses are well established within the market, therefore it is imperative that our value proposition differentiates Natalis from these incumbents.. Again, we will differentiate ourselves by providing an automated card sending service, and providing high end greeting cards. Specifically concerning these competitors, our service is unique in how the personal aspect of sending cards is

maintained. Customers may still write the message inside the card, rather than having it printed by a computer, unlike the offerings of MoonPig and Funky Pigeon.

Finally, the last group of competitors will be e-commerce websites such as Etsy and Redbubble. These websites provide a platform for individual artists to sell a wide range of unique and handmade goods. We will differentiate ourselves from these competitors by focusing on the sale and distribution of handmade, quality greetings cards.

Table 1 directly compares the features of Natalis with the offerings of its competitors.

Feature	Natalis	Supermarkets	CardFactory/ Clintons	Moonpig/ Funky Pigeon	Redbubble/ Etsy
Online	Yes	No	No	Yes	Yes
Card Specialist	Yes	No	Yes	Yes	No
Premium Cards	Yes	No	No	No	Yes
Reminders	Yes	No	No	No	No

Table 1: Feature comparison between Natalis and its competitors.

Strategy

Legal Status and Business Structure

The Team

Operational Plan

Financing

Sales and Marketing Plan

Risk Analysis

Product Risks

Insufficient Selection of Card Designs: Having a choice of card designs to choose from is most strongly associated with the functional values which drive consumer choice. An insufficient choice of designs for the consumer will mean their functional needs may not be fulfilled beyond what our competitors can offer. Furthermore, a poor selection of designs can lead to the non fulfilment of social values in the case where the cards do not portray the social image of the consumer. Lastly, if the offered designs cause a negative emotional response in the recipient, it is unlikely that the emotional and belonging needs of the consumer will be fulfilled. The fulfilment of all needs is key to getting customers to join our service.

Industry Risks

As in any industry with competition, there are a number of risks involved. One of the largest risks of any startup is lack of demand. Given that the card market is already well-served, we are counting on our unique selling point to win customers. However, this carries the risk that these customers will not value our selling points highly enough to warrant changing their habits to involve a subscription service. To mitigate this, it may be necessary to advertise directly to our target audience.

Another risk is that, given the low entry barrier to starting our business, it would be trivial for a company with more advertising resources (such as Hallmark) to duplicate our service. This is compounded by the fact that our idea is too simple to protect through legal devices like patents. To

mitigate this, we aim to target a section of the market which is currently underserved by the majority of the established companies—even if Hallmark were to duplicate our service, they’d still be selling Hallmark cards rather than handmade ones, thus appealing to different audiences.

In order to supply through Etsy’s or Redbubble’s wholesale scheme, we need to submit an application giving details about our business. There is a risk that this application could be rejected, in which case we would need to consider other supply options. We should take great care to make our application as strong as possible to try and avoid this situation, perhaps by having a completed website before making the application so we have something tangible to show them. There is also the risk that these companies change their terms of service once we are somewhat reliant on them, e.g. taking a bigger cut from the sellers and allowing them to sell at a higher wholesale rate in return.

Market Validation Risks

Research conducted during market validation found that while the greetings card industry is growing in the UK, it is declining globally due to competition with online social websites. A potential risk to our service is an unexpected eventual decline in the UK market making it more difficult for us to compete. This can be mitigated by setting ourselves apart from the competition by targeting a higher end audience and marketing the service to focus on the meaning behind sending the card.

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Appendices

A First Round Interviews

Sending Cards	1	2	3	4	5	6	7	8
Do you ever struggle to remember to send a card for people's birthdays?	No I do not have many friends	No	Yes, only forget for less important (less close) people, sends messages online instead, but would send them if it were easier	No	yes	No	No	Yes sometimes
How do you usually keep track of people's birthdays/anniversaries?	I have them stored on my phone contacts so they show in the calendar app	I remember them in my mind	Normally just remember, but get notifications a week before on google calendar, but have forgotten some people's birthdays <discussion about checking their Facebook accounts>	I use my memory	By memory and also a calendar of birthdays although I forget to look at the calendar.	I just remember, there may be flaws but not for me, I don't normally forget but I can't really remember my girlfriends birthday	I know them in my head. No, I sent my granddad a card, I'm fine with my immediate family but less good with friend's birthdays	Usually only remember when I am reminded by someone. Sometimes I'm reminded but then I still forget. I find my friend's birthdays on facebook, and ask family members for other family members' birthdays
Are there any flaws in this system?		No I have never forgotten a birthday, but I do not have many to remember		It has been reliable so far				
Do you buy your cards online or from a shop?	I would usually make a card.	I buy cards from the shop in town	From a shop,	In a shop	From a shop	From a shop.	It differs, I sent my grandads one from moonpig as it's easier than going to the shop, writing it and sending it, however it's less personal.	I buy them from a shop,
Do you find it tedious having to go to a shop to buy them?	Sometimes I have bought cards from a shop if I do not have time to make one.	I go to town everyday so it is not a problem		Not really	- No. I enjoy shopping for cards, (when remember)	I don't find it especially tedious.	Yes it is tedious going to a shop to buy them because I like funny cards, not rubbish ones that you find in supermarkets	yes it sometimes is annoying having to go out just to buy a card
Do you use moonpig, etc..., why not	I have heard of Moonpig but I don't know what it is.	I have not heard of Moonpig	never used moonpig, don't use it because it sounds expensive, £1 seems reasonable for a card, £2 max if it's really good	No	- Occasionally. Only for major events, anniversaries etc	I don't use moonpig etc. because it's not very hard to go to the shop and it's too impersonal, them not being handwritten is the main concern	I sent my grandads one from moonpig as it's easier than going to the shop, writing it and sending it, however it's less personal.	I've never used moonpig because I've never really thought to
How often do you mail cards?	8 times a year	6 birthday cards, 20 christmas cards	6 times a year (18%)	On average once every 2 months	Monthly	Once a year on mother's day	Around 10 times a year	Around 10 times a year for birthdays and christmas
Do you ever make your own cards?	Yes	yes	Yes, I stick hearts on them, because it's cheap and "sometimes the cards they sell are stupid"	never	Never	No	Yes quite a lot	No
Do you ever buy handmade/premium cards?	No	Sometimes the market in town will have some.	No, i steal my mums ones, because i need an emergency card but not because of the quality	No	Never	Occasionally, if it's a special occasion like my parents' 25th wedding anniversary	Yes, they're just nicer and a family friend makes homemade cards. They're more personal but not if they're too expensive	Not usually but maybe if they're on sale or it is a very special event
Why do you?		If I want to buy a card and it is available then I might get it. They are nicer than the ones in the						
Do you think the quality of a card is important?	No. But I try to put a lot of effort into making a card that the person would like.	No	Yes, but you don't want to waste money on it. The inside is the most important part but it's bad if I don't like what's on the outside	Yes	Yes, but quality isn't necessarily always directly related to cost.	Not that much, it's more the sentiment	Yes you don't want a flimsy card	Yes, I wouldn't send a card that's awful quality

Figure 2: First Round Consumer Interview Results – Part 1

Receiving Cards								
Do you place more value in the receiving a card or the message in it?	The message inside is more important, but when I make cards I try to design them with a picture or design that they will also like. Something personal between me and the person which I think is as important as the message. I like to receive cards like this too.	The message inside	The message could just be a Facebook message but getting post is fun	Receiving the card	Receiving it	For me personally I think it's similar. I feel like the answer should be the message but I don't know	It depends on the message and how long it is, if it's just happy birthday I think it's nice that they sent me a card but if they write a really long message then it's more about the message	The fact that someone has sent a card is a nice gesture. I wouldn't mind if the message inside was brief but longer messages can be nice too
How do you feel about personal messages that are printed and compared to those that are handwritten?	Handwritten looks like more effort. I always hand write.	Handwritten is nicer	It's nice to receive a handwritten letter but it's not necessary	Naff - handwritten is important	I don't generally receive cards with a printed personal message but yes, they are nice. A handwritten message is also appreciated when it has been considered and written with sincerity.	I feel like the personal printed messages are slightly worse but I guess it's not that different	I'd rather they were handwritten, when you're writing a card they can get in the way. Sometimes you have a nice card and you open it and there's an awful message inside	I would be happy with a printed personalised message, it still shows that the sender has still gone through all of the effort of thinking of a message for the card, they've just ordered it online instead of buying one in the shop
How do you feel when somebody clearly spends a lot on a card?	I do not mind about the cost of the card. I care more about what is inside or if it is handmade the effort they have put in.	It is nice, but it is a bit of a waste of money because it will get thrown away	It depends I'd rather have thoughtful than fancy	They have wasted their money	If it's for a significant anniversary it's nice because I will keep hold of it. At other times it can be disproportionate to the significance of the day.	That they wasted their money	Happy, but almost like I'd rather they spent it on a present	It's very nice and thoughtful! I wouldn't want someone to spend a ridiculous amount on a card for me but I would like receiving a nice one

Figure 3: First Round Consumer Interview Results – Part 2

B Second Round Interviews

	1	2	3
Do you think an automated system which can remind you to send a card could be helpful?	Yes as I often forget birthdays	Possibly yes	Yes, if I ever forget a birthday
Would you consider using a system which can automatically send you a card before someone's birthday?	Yes, if the cards were nice	Yes	Yes, but I'd like to be able to choose the category of card
If so, would you prefer to handwrite the card and post it yourself or have an automated message printed and the card sent for you?	I'd prefer to handwrite the card and post it	Card sent for me as it would be easier	Automated would be easier as I wouldn't have to walk to a postbox but I do prefer to write a card
If you would prefer to handwrite and send the card yourself, would it be useful to receive the envelope complete with the recipient's address and a prepaid stamp on the front?	That would be really useful, I often buy a book of stamps when I buy a card then lose the stamps and have to buy a new book the next time	Yes that would be useful	Yes, sometimes I buy a card and think I have stamps at home but then I don't
Would you be willing to pay a subscription for such a system?	Yes if it wasn't too much	Yes	Yes if it was pay per card, I wouldn't pay for unlimited card sending
If so, roughly how much would you be prepared to pay per card sent?	Maybe up to £3	£2	Including the stamp £4 max
Would you be willing to pay extra for good quality cards?	A little bit	Yes	Maybe
If so, roughly how much extra?	If the cards were really nice then £1 extra	£1	Up to £5

Figure 4: Second Round Consumer Interview Results

C Individual Contributions

C.1 William Kennerley

My most important individual contribution to the coursework was in the first section, *Our Product*. In this section I introduced the problem we are trying to solve, the consumer needs, described the alternatives which we considered, helped to write the value proposition and discussed the risks we recognised as part of the risk analysis. In addition to this, I wrote the cover sheet elevator pitch, I gave guidance to the team based on my previous experience writing a business plan and made suggestions across the document when proof reading.

There were two major problem areas which I faced:

1. Determining consumer needs
2. Narrowing down alternatives to construct a focused value proposition

In response to the challenge of determining consumer needs, I read the academic source material for the following key theories on human motivation and consumer values:

- Maslow's Hierarchy of Needs
- McClelland's Human Motivation Theory
- Herzberg's Two Factor Theory
- Deci and Ryan's Self-Determination Theory
- Sheth, Newman and Gross' Theory of Consumption Values

I had to choose which of these theories was most appropriate to determine the needs of our customers. I first ruled out using McClelland's Human Motivation Theory and Herzberg's Two Factor theory as they focus on motivation within organisations and they do not address why people buy products. Likewise, I ruled out Deci and Ryan's Self-Determination Theory as the most influential conclusion of this theory, intrinsic motivation, could be implied when discussing the social value (Sheth, Newman and Gross, 1991) which greetings cards provide.

I chose to use Maslow's Hierarchy of Needs for its fundamental importance in psychology and its usefulness in identifying the basic needs which our product would fulfil. Recognizing the consumer needs was essential, as it let us determine if any competitors already met all the needs of our target market. If a competitor did match all the needs of our target market, we would need to restructure our VP or pivot.

I also chose to use the Theory of Consumption Values by Sheth, Newman and Gross as it could be used to accurately pinpoint why consumers would want to buy our product and not our competitors. By identifying why consumers choose to purchase products and more specifically, greetings cards, we could design Natalis to be the most appealing player in the market.

After determining the needs of the consumer and their consumption values, narrowing down the features (alternatives) of our product to form a value proposition was straightforward. To do this, I listed all the proposed features along with the consumer need or value they fulfilled. Where a need or value was fulfilled by two features of the product, one of the features was planned for removal. To confirm the choice of which features to remove, we conducted primary research with potential users. I contributed to the primary research by holding some interviews. Through this process, I could help to construct a focused value proposition.

C.2 Ben Plumley

The most important individual contribution I made to the coursework was the research and writeup of our competitors and suppliers. This made up around half of the Industry Analysis section, and part of the Risk Analysis section.

This involved researching the business models and supply chains of the following companies:

- Hallmark
- Clinton
- Card Factory
- Cards Galore
- Sainsbury's
- Tesco
- Archway Cards
- numerous independent shops

Problems encountered while researching this section included the fact that shops are unlikely to provide information about their supply chain, possibly to maintain a competitive advantage. However, by analysing the portfolios of larger suppliers, I was able to infer which shops were supplied by which companies.

This allowed me to make like-with-like comparisons between shops using the same suppliers, and will also help us to cut out extraneous middlemen and resellers when finding our own suppliers.

Once I had an accurate idea of the current competitive landscape, I was able to look further into the portfolios and strengths of each supplier to determine which would be appropriate for us to develop a relationship with. This also ties strongly into the latter half of the Industry Analysis section.

My findings showed that while the businesses I'd analysed could supply cards to us, they would only be able to supply the lowest-end cards we offer, due to the way the target markets overlap. This informed research into the hand-made and artisan markets which would make up the remainder of our suppliers.

Additionally, I proofread and offered suggestions and improvements on all other sections of the document.

C.3 Max Sandberg

My most important role in the creation of the business plan was having joint responsibility for the Industry Analysis section. Once we had all agreed on the business we wanted to make and how it would work, we delegated different sections of the business plan to different members of the group. As there are 6 group members, we assigned 2 people to each of the first 3 sections, and agreed that each pair would also write the part of section 4 that was relevant to their section. The two of us then formed a list of all the companies we wanted to discuss in this section, and split this list between us. I was left with the following list of companies to research and consider our relationship with:

- Moonpig
- Funky Pigeon
- Etsy
- Redbubble
- M&S
- John Lewis
- Facebook
- Whatsapp

Once we had all written our sections, we compiled them into a single document. I feel that this approach was a fair and effective way of splitting the workload across the group. I also proofread and made suggestions on the rest of the document, then implemented the suggestions others had made for the parts that I wrote. I believe this led to a significant improvement in the overall quality of the business plan.

One particular development in our business strategy came about as part of my research into e-commerce businesses such as Etsy and Redbubble. Our understanding of these websites previously came only from our previous experience using these websites as consumers. This meant that when we discussed using sellers from these websites as our suppliers, we imagined this sales process to be much like the process of buying cards from these sellers as an individual consumer. It was only when looking into their terms of service that I discovered these sites have an entirely different scheme, designed for businesses to buy from the sellers at wholesale prices.

This was an interesting development, particularly due to the wholesale prices of these cards being at least half that of the normal retail prices. This is a significant saving over the prices we had expected to be paying, and therefore a big improvement to the potential profitability of the business. I discussed these findings with the team, and we decided that buying our supplies through one of these wholesale schemes would be a good decision. I then went back and made the appropriate changes to the business plan to reflect this change.

C.4 Oliver Gray

My primary focus was on market validation. I was involved in the creation and refinement of the original interview question set, and conducted six interviews with potential users and recipients. In addition to this I carried out the secondary market research. As result, it followed that I would work on the “Market Validation” section of the report, in particular the “Importation Questions” and “Secondary Research” subsections.

A key decision was on what questions to ask the interview participants. For this I took the ideas that were found during brainstorming and from the consumer needs analysis, and conducted some interviews using those ideas. This process strengthened some of the original ideas we had, and also allowed us to discard some others that we found were unpopular with the initial interviewees.

In addition to this, my role was to determine the current state of the market, so that we could show there was space for us to operate within it. This would clearly require research. I faced few problems finding useful secondary information as there are many greetings card associations and market research reports with statistics that are easily available.

The only barrier to the research was that only a summary of the report was available without paying a substantial amount of money (typically £750-2000). However, I think that a summary of the information is acceptable at this stage as we are only interested in finding out if there is a market for our idea, as opposed to optimising our performance within that market.

C.5 Caroline Moir

My main contributions to the coursework were interviewing people to acquire information for our idea, analysing their feedback and exploring which factors differentiate our idea from our competitors. In the final business plan, I also explored the roles of each of the team members, and how the areas in which we are each skilled in help to produce an effective help. Ollie made the questions for our first interview and then him, me and Will each interviewed people with them. I then analysed this feedback, created a second interview template, and used it to further interview some more people. I also assessed our main competitors, and explored the defining features of our idea which would differentiate us from them.

Therefore the part of the coursework most affected by my contributions was the market validation section in component 3, more specifically parts C and D of it, and also component 4b.

One of the problems I faced was the struggle of finding a wide range of people to interview. I wanted to ensure that I got a broad range of opinions and did not only interview one group of people, i.e. students, as these were the group of people who were easiest for me to talk to. Also, another problem I experienced when conducting interviews was trying to ensure that we weren't affected by the "mom test" and social biases. The people I was interviewing may have been enthusiastic for any system I was proposing because they wanted to give me nice feedback, not because they actually would use the system.

I researched how to avoid our interviews being affected by the "mom test", and found that it was best to avoid asking questions specifically about our business idea and whether the interviewee would use it or not. Instead, a better idea was to ask them more generally about a scenario they have experienced and ask what problems they might have encountered during it.

To ensure that I was receiving varied opinions from different groups of people, I interviewed some people who I used to work with on placement, along with fellow students and family members. In order to not be a victim of the "mom test", I made interview questions such as "have you ever experienced any problems when doing this" and "would you prefer x or y" rather than "would you use x".

C.6 Darien Opperman

The contributions I made that had the largest impact on the project were my contributions to the "Our Product" section. Specifically, the *Value Proposition* and *Meeting Customer Needs* sub-sections. To complete these sections, a concrete, unified concept of the service had to be established within the group. Having a clear, well defined idea of the value proposition within the group allows for all other sections to be consistent.

As part of my effort to create a unified concept, I designed a series of logos, and edited them based on group feedback, going through multiple internal feedback stages.

The difficulties in clarifying the value proposition were due to subtle differences in perceptions and understanding. If one group member says the believe our business should be "classy", how do they interpret that word, and what implications does it have for our service? Lots of discussion within the group, and usage of other businesses as examples, were used to create an idea that I believe is now consistent within the group.

The differences in perception were highlighted in responses to logo design. Opinions on what an appropriate logo would look like varied within the group, with many members submitting suggestions and examples, some varying wildly, beyond simple differences in aesthetic taste. As a result, I researched logos, and the perception that consumers can generate based on a logo. This included research into existing popular logos, but also more abstract concepts such as emotional response to different colours.

My initial logo drafts relied too heavily on symbolic references to gift giving, sentiment, and warm social circle type feelings. Group response was negative due to this, and due to similarities between the imagery and charity company branding. Researching further, I found that symbolic references are not always required, and customers can create the sentimental links personally with any logo. Based on this, and more stages of group feedback, more logo drafts were devised, relying less on heavy symbolic meaning, and more on clean minimal branding that clearly indicated that greetings cards are the focus of the service.

On top of the above, my input also included some proofreading and small suggestions for other areas of the document.