Benson Engelbert

Strengths Insight Report

SURVEY COMPLETION DATE: 05-12-2019



Father of Strengths Psychology and Inventor of CliftonStrengths

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Your Top 5 Themes

- 1. Achiever
- 2. Strategic
- 3. Learner
- 4. Command
- 5. Futuristic

Achiever

SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are industrious, diligent, and persistent. You naturally set difficult-to-reach goals. These normally demand a great amount of your time. While your work ethic is evident, you question whether the promotions, titles, opportunities, or status symbols you desire could exact too high a price. Instinctively, you frequently engage in laborious tasks. You yearn to dedicate yourself to worthy causes or noble purposes. Fortifying the bonds between yourself, the people you know, or even those you will never meet gives your life special meaning. Chances are good that you are hardwired to work industriously. You willingly devote hours and energy to your job or studies. When you know your scores, ratings, rankings, or performance might be compared to the results of others, you might redouble your efforts to be the best. Because of your strengths, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful as a human being. By nature, you approach your work-related or academic assignments with a great deal of intensity. You are known for putting in long hours and working hard.

Strategic

SHARED THEME DESCRIPTION

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Instinctively, you might recognize recurring sequences in data, events, information, or people's comments. These insights might enable you to form links between things that others cannot. By nature, you sometimes delve into opportunities or situations to find clues for handling them. Piecing together patterns of cause and effect from past or current events sometimes allows you to propose alternate routes to a particular goal. Perhaps few things take you by surprise. Why? You might study several options or craft innovative solutions that short-circuit problems before they arise. It's very likely that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Chances are good that you may have acquired expertise in specific areas. Occasionally you spend time considering several courses of action before choosing one. Perhaps you invent original or innovative techniques for dealing with expected or unexpected challenges. Maybe you use the same approach to take advantage of promising opportunities. Because of your strengths, you may have a tendency to produce original ideas. Perhaps your imagination is stimulated when you collaborate — that is, team — with future-oriented thinkers.

Learner

SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you sometimes investigate topics or explore issues to become more knowledgeable. Through ongoing practice, you may acquire additional skills or perfect specific techniques. Maybe few things please you as much as having mastered a subject that interests you. Chances are good that you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. Because of your strengths, you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people. Driven by your talents, you may prefer to read, write, and ponder philosophies, theories, or concepts that interest you. You might prefer to be alone with your thoughts rather than engage people in small

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CliftonStrengths®

GALLUP°

talk at a social event. Instinctively, you are attracted to difficult and challenging endeavors. You are not inclined to look for the easy way out. You are bold. You take risks. You dare to stretch your mind. You test the limits of your abilities in ways that timid individuals would not attempt.

Command

SHARED THEME DESCRIPTION

People exceptionally talented in the Command theme have presence. They can take control of a situation and make decisions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might enjoy discovering complicated words and committing their meanings to memory. Maybe you are pleased to add a few uncommon terms to your vocabulary. Possibly few things please you more than showcasing bits and pieces of your newfound vocabulary in conversations, discussions, or presentations. Perhaps you are taken aback — that is, surprised and confused — if some people feel threatened by your command of language. Driven by your talents, you understand the proverb "Nothing ventured, nothing gained." Instead of choosing the easy and obvious path, you challenge yourself to overreach your goals. With courage and perseverance, you dare to produce exceptional results. You seldom ask for guarantees of success. Instead, you boldly forge ahead toward your desired goals. Chances are good that you are likely to have a reputation for wanting to succeed, to be noticed, and to make a good impression on important people. You aim to acquire titles, promotions, or pay increases. You probably yearn to gain these and other status symbols. By nature, you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity. Because of your strengths, you like advancing on your own. You enjoy defying the odds. You find limited satisfaction in pursuing the easiest, the most popular, or the accepted course of action.

Futuristic

SHARED THEME DESCRIPTION

People exceptionally talented in the Futuristic theme are inspired by the future and what could be. They energize others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life. Because of your strengths, you occasionally spend a lot of time considering what the coming months, years, or decades have to offer you. When you ponder the future, you might consider what kind of world you will live in as you move through each stage of your life. Instinctively, you occasionally share your dreams about the coming months, years, or decades with people who appreciate your originality. Perhaps less imaginative individuals rely on you to tell them what is possible. Driven by your talents, you sometimes feel an urge to introduce yourself to visitors and start talking with them. Why? Maybe you welcome the chance to tell one more person what you dream of accomplishing in the coming months, years, or decades. Maybe you just want the individual to like you. Chances are good that you may find yourself spending a lot of time contriving innovative ideas about what will be possible in the coming weeks, months, years, or decades. At times, you give hints of being an inventor, a visionary, or a dreamer. You might consider new or different ways to use your finely honed — that is, sharpened — skills and knowledge.