

Benjamin Tate
5/8/2017
CS 361 -- Section 400
Project A -- Group 10
Member Evaluation Justifications

1. **Participation in all group activities:** Since much of our work was done while speaking together on Google hangouts, I rated each member based on the approximate percentage of live Hangouts meetings they attended, of which there was about one per week. Ivan and I were the only ones who attended every single meeting, and Ricky missed only one. I believe Andrea missed only one, but when she was there, it was almost always with her microphone turned off, not contributing too much to the conversation via messages, so I gave her a 3. Tanner was almost never connected on meetings, but that was sometimes due to a conflicting schedule, as he was the only member who worked on weekends, and he did willingly and effectively complete any task that we came up with for him to do. Due especially to the fact that he had a conflicting schedule for most meetings, I felt he deserved to be rated a bit differently than the other group members.
2. **Attitude:** I gave 5s across the board here, because our whole group was remarkably respectful, positive, and willing to contribute during all interactions.
3. **Contribution to group's task functions:** I felt that throughout the project, Ivan, Ricky, and I did most of the pushing forward of the group with regards to planning what to do next and discussing how to go about it, which is why I gave the three of us 5s. Andrea got a 4, because, while she didn't seem to be on the same page as us quite as often, she was good about asking clarifying questions in order to get on the same page. Tanner got a 2 because he was largely absent from discussions, including the ongoing Hangouts discussion that we used between meetings. Because of this, he didn't do much summarizing, energizing, initiation of discussion, etc. He still got a 2 though because he did tend to go with the flow of the group well, and so he didn't really hold us back.
4. **Readiness to contribute:** I based the scores for this category on how well-prepared we were for our discussions each week (i.e. had we watched the lectures, read the customer's responses, etc.). Namely, did we know what was going on before the meeting? Ivan and Ricky always seemed to know exactly what was going on, which made them huge assets in the meetings, so they got 5s. I gave myself a 4 because, while I felt that I was prepared in that I had gone over the relevant material, I usually didn't feel quite as knowledgeable as Ivan and Ricky were coming across, perhaps because I just didn't understand the material as well yet. Tanner was hard to give a score to since he didn't contribute much in discussions, but I gave him a 4, because the quality of his work suggested that he had a good grasp of the topics. Andrea got a 3, because, while she seemed knowledgeable most of the time, there were 1 or 2 times that she seemed fairly lost, as if she hadn't read the most recent updates from us or the customer.

5. **Ability to deal with difficulties:** I awarded 5s across the board here, because the difficulties described didn't really apply to our group. We had an overall very smooth time of putting this project together.
6. **Overall Effectiveness:** I based these scores on the quality of our contributions, whether we completed them in a timely manner, and whether I felt we did our share of the total work. I gave myself a 4 because I felt I did good work in a timely manner, but there were 1 or 2 tasks that I was given that I didn't feel able to adequately complete on my own, so I turned to the group for help. Ricky definitely deserved a 5, as he always did great work and finished his tasks on time. Ivan did the same in general, but during the last week he did fail to complete a couple things that he said he would before our final meeting on 5/7. However, I felt he still deserved a 5 because he had volunteered to do what I felt was much more than his share of work that week. Tanner and Andrea both did good work in a timely manner, but I gave them 3s because I don't feel that they did quite as much work in total as the rest of us.

**Note: I realize that Ivan got all 5s, which is supposed to be extremely rare, but he really an exemplary group member, and after going through all of the points again, I didn't feel that I could justify taking a point off anywhere.*