



CriticalTalentMatch™ Analysis | Project Controls - P6 Scheduling Specialist - Owner’s Rep

COMPETENCY AREA	CANDIDATE #1	CANDIDATE #2	CANDIDATE #3
Project Controls Management	<b>Outstanding</b> - Led project controls for multibillion-dollar projects across Tesla, Entergy, CH-53K (Lockheed), DOE programs, and international defense and energy sectors. Built project controls teams, developed custom reporting, and improved performance by 25%.	<b>Excellent</b> - Supported project controls across federal, commercial, and defense programs including TVA, BAE, and Alphabet. Demonstrated ownership of integrated scope, cost, and schedule tracking, with emphasis on EVMS, compliance, and reporting.	<b>Excellent</b> - Demonstrated oversight of cost, scope, risk, QA/QC, resources, and schedule across multiple high-value data center projects (up to \$300M). Used PMP, Agile, and Scrum methods to ensure on-time, under-budget execution. Managed P&L, internal reporting, and performance metrics.
Scheduling & Planning (Primavera P6, MS Projects)	<b>Outstanding</b> - Expert in Primavera P6, OpenPlan, MS Project, and Deltek Acumen. Delivered baseline development, forecasting, recovery schedules, and schedule health audits across a 30-year career.	<b>Excellent</b> - Advanced P6 Certified; led development and oversight of Master Integrated Schedules for BAE and Alphabet. Delivered schedule governance, risk mitigation, and forecasting using P6 and MS Project.	<b>Strong</b> - Experience includes scheduling across multiple data center builds, using MS Project and P6 to track milestones and support waterfall, lean, and agile methods. Direct involvement in full project lifecycle planning from feasibility to commissioning.
Cost Control & Forecasting	<b>Excellent</b> - Provided accurate budgeting and forecasting on \$10B+ in total project value. Reduced nuclear decommissioning costs by 10%, forecasted contractor completions, and reconciled budgets for large CAPEX projects.	<b>Strong</b> - Managed cost performance via EVMS on defense and utility projects. Supported budget changes, long-lead procurement tracking, and financial variance analysis at TVA and BAE Systems.	<b>Excellent</b> - Managed budgets for projects ranging from \$2M to \$300M. Reduced change orders through operational reviews, vendor negotiations, and risk controls. Handled cost modeling, project P&L, and financial reporting at executive level.
Risk Management & Mitigation	<b>Strong</b> - Implemented risk matrices, DCMA-based schedule audits, and recovery plans to prevent delays and avoid liquidated damages (e.g., US Embassy in Haiti).	<b>Strong</b> - Delivered risk analysis, milestone tracking, and financial health assessments on enterprise utility and defense projects. Integrated risk insights into portfolio-level decision-making (TVA, Turner & Townsend).	<b>Strong</b> - Authored a 300-page risk/safety manual and developed project procedures aligned with PMP best practices. Actively conducted feasibility studies, site due diligence, and QA/QC risk reviews. Applied OSHA 30 and risk mitigation planning across active construction zones.
Earned Value Management (EVM)	<b>Excellent</b> - Acted as expert user on EVMS for nuclear projects in Japan. Provided schedule variance analysis, CPI/SPI reporting, and led training in EVM application for multi-million dollar programs.	<b>Excellent</b> - Managed full EVMS lifecycle: variance analysis, CPI/SPI tracking, and compliance across multiple roles. Provided EVMS health assessments, change tracking, and cost forecasting (BAE, Independent Contractor roles).	<b>Moderate</b> - Implied through references to P&L tracking, schedule/cost scope integration, and Agile/PMP methodologies, though formal EVM terms (e.g., CPI/SPI) are not explicitly mentioned.
Stakeholder & Executive Reporting	<b>Excellent</b> - Consistently developed high-level reporting to executive and government stakeholders. Enhanced accuracy by 25% at K2, reported to DOE, Tesla, and Entergy leadership.	<b>Strong</b> - Created 1-3 page summary reports and KPI dashboards for executives using Power BI, Tableau, and Looker Studio. Regularly translated data into insights for leadership and owners' reps.	<b>Strong</b> - Regularly met with developers and owners, ensuring satisfaction and visibility throughout the project lifecycle. Led reporting and updates across internal and external stakeholder groups including site selection, change orders, and operational readiness.
Procurement & Contract Management	<b>Strong</b> - Led all project procurement and vendor contracts for a \$450M biofuels facility. Oversaw change order process, invoicing, and vendor compliance with contracts.	<b>Moderate</b> - Experience managing long-lead procurement coordination, vendor negotiations, and budget alignment, particularly within BAE Systems and engineering change processes.	<b>Strong</b> - Oversaw procurement for long-lead items, vendor coordination, and sub/vendor contract execution. Managed scope, cost, and vendor contracts using agile tools and PM software.
Team Leadership & Training	<b>Strong</b> - Managed 126-person teams (DynCorp), directed cross-functional project controls teams, and trained managers across AECOM and other orgs in tools like Cobra, Cleopatra, and P6.	<b>Strong</b> - Supported cross-functional teams and developed standardized scheduling practices, though no direct personnel management is stated. Experience aligns more with technical strategy than people leadership.	<b>Outstanding</b> - Managed teams of up to 120+, trained and mentored PMs and department leads. Designed internal training programs, mentorship tracks, and organizational improvements. Improved team morale through engagement and team-building initiatives.
Cross-Sector Experience (Data Centers, Defense, Energy, Infra)	<b>Outstanding</b> - Career spans data centers (Tesla), aerospace (Lockheed), defense (DTRA, USACE), heavy civil (Zachry), nuclear (Japan, DOE), and oil/gas (Bechtel, AECOM).	<b>Strong</b> - Delivered work across data centers (Alphabet, Vantage), defense (BAE), utilities (TVA), and federal/classified projects. Shows diversity across regulated, tech, and mission-critical sectors.	<b>Excellent</b> - Led projects in commercial, government, healthcare, and mission-critical data centers (100kW to 80MW). Demonstrated versatility in managing both tenant retrofits and greenfield builds across sectors.
Tool Proficiency (Primavera, Acumen, Cobra, Excel, Procore)	<b>Excellent</b> - Daily use of Primavera P6, Acumen Fuse, Deltek Cobra, OpenPlan, MS Project, and Excel; basic Procore familiarity noted.	<b>Excellent</b> - Daily use of P6, Power BI, Tableau, Looker Studio, Excel, AppSheet, SQL, Costpoint, and Cobra. Broad tool fluency for scheduling, analytics, and controls.	<b>Excellent</b> - Daily use of tools including MS Project, Procore (Super Admin), Jira, Bluebeam, Highwire, Visio, P6, Salesforce, Foundation, and NetSuites. Built digital systems, migrated files to Box, and enhanced warehouse ops via QR-based inventory.
Certifications	<b>Yes</b> - PMP (PMI), Certified Cost Professional (AACPEI), Earned Value Professional (AACPEI), Certified Project Manager (IAPM).	<b>Yes</b> - P6 Advanced Certified, SAFe Practitioner, multiple advanced certificates in EVMS, WBS, and cost accounting. PMP eligibility is confirmed.	<b>Yes</b> - PMP, Agile Certified (PMI), CDCPM, OSHA 30, Certified Team Coach, Certified Agile Leader, CIPM. Also holds Cornell and GMU certifications in project leadership and construction management.
TALENTMATCH™ FIT-SCORE	110	103	105
TALENTMATCH™ FIT-SCORE (OUT OF 5 STARS)	★★★★★	★★★★★	★★★★★
HOURLY BILL RATE (12-MONTH CONTRACT)	\$145.00	\$125.00	\$145.00