



PACHYDERM GLOBAL

CRITICAL INFRASTRUCTURE SERVICES

NA Headquarters

6275 W. Plano Parkway, Suite 500
Plano, Texas 75093 USA
+1 469 727 5717 pgcis.com

EMEA Headquarters

Rahmannstraße 11, 65760, Eschborn
Hessen, Germany
+49 6196 97-340-97 pgcis.com/de

CriticalTalentMatch™

SMARTER DECISIONS. BETTER OUTCOMES.

Print Date: Oct 29, 2025

Contact: talent@pgcis.com

TYLER ROADY

CriticalTalentMatch™ Analysis | Electrical Cx Agent / Owners Representative

COMPETENCY AREA	RATING	EXPLANATION
HV/MV/LV Substation Construction & Field Leadership	OUTSTANDING	Extensive experience in high-voltage construction and field leadership, including 345kV substation builds, grounding, switchgear, and bus installation. Demonstrated ability to manage 10-15 person field crews with zero safety incidents.
Electrical Commissioning Exposure (L1-L3)	EXCELLENT	Supported pre-energization testing, functional verification, and commissioning readiness across multiple utility and hyperscale projects. Strong understanding of sequence readiness and turnover coordination.
Safety Management & Compliance	OUTSTANDING	OSHA 30 and NFPA 70E certified. Enforced JSA/JHA protocols and site safety programs with a flawless incident record. Promotes safety culture through leadership and mentorship.
QA/QC, Documentation & Testing Procedures	EXCELLENT	Skilled in field documentation, installation verification, and test readiness planning. Improved QA/QC documentation accuracy and proactive issue resolution across projects.
Technical Knowledge (Relays, SCADA, Controls)	STRONG	Experienced in protective relay coordination, switch alignment, and timing verification. Exposure to SCADA integration through commissioning coordination; additional advanced system testing would elevate to SME-level proficiency.
Team Leadership & Mentorship	OUTSTANDING	Proven leadership managing cross-functional crews. Recognized for mentorship and operational alignment, driving performance through accountability and communication.
Client & Stakeholder Communication	EXCELLENT	Interfaces effectively with contractors, AHJs, commissioning agents, and utilities. Strong communicator capable of maintaining client trust through transparent coordination and timely issue resolution.
Industry Standards (NETA, NFPA, IEEE, NEC)	STRONG	Solid working knowledge of NFPA 70E and OSHA standards. Further development in NETA/IEEE procedural testing would enhance alignment with full commissioning SME requirements.
Software & Tools (Procore, Bluebeam, AutoCAD, MS Project)	EXCELLENT	Strong user of digital field tools supporting documentation, scheduling, and reporting workflows. Adaptable to commissioning management software platforms.

Qualifying Criteria Reference Table

QUALIFYING CRITERIA	SCORE	DESCRIPTION
OUTSTANDING	11	Exceeds Critical Requirements — Demonstrated mastery and leadership in complex contexts; includes most preferred and beneficial capabilities.
EXCELLENT	10	Meets Critical Requirements — Fully capable with consistent high performance; includes several preferred and beneficial capabilities.
STRONG	9	Meets most Critical Requirements — Competent with occasional gaps or developing areas; possesses multiple beneficial capabilities.
MODERATE	8	Meets some Critical Requirements — Demonstrated exposure without full ownership.
BASIC	5	Limited critical requirements experience or conceptual familiarity.

CriticalTalentMatch™ Summary

CANDIDATE	RATING (OUT OF 5 STARS)	GRADE (100-POINT SCALE)
Tyler R. Roady	★★★★½	92

Strengths & Assessment

Tyler R. Roady - 10+ years of high-voltage substation and electrical construction experience, with expanding expertise in commissioning readiness and system validation for hyperscale and utility-grade environments.

- Strengths:** Deep hands-on experience across HV/MV/LV systems, protective relay coordination, grounding networks, and integrated testing; exceptional field leadership with proven safety performance; strong documentation, QA/QC, and stakeholder coordination skills; and readiness to advance toward full commissioning SME responsibility.
- Assessment:** Tyler's refined resume and project scope demonstrate strong technical maturity and field command. He is well-suited for PACHYDERM GLOBAL's commissioning team in roles bridging construction and testing, ideally as an Electrical Commissioning Specialist progressing toward Cx SME. His leadership, safety focus, and commissioning exposure align with PGCIS's standards for reliability, precision, and operational excellence.