



# PACHYDERM GLOBAL

## CRITICAL INFRASTRUCTURE SERVICES

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CriticalTalentMatch™

SMARTER DECISIONS. BETTER OUTCOMES.

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## Miguel Lopez

### CriticalTalentMatch™ Analysis | Cx Agent Apprentice

COMPETENCY AREA	RATING	ASSESSMENT
Project Planning & Management	MODERATE (8)	Exposure through structured lab coursework; understands step-by-step procedures but no direct commissioning project planning yet.
CSA + MEP Construction Coordination	BASIC (5)	No direct data center or construction coordination experience; HVAC/refrigeration training provides transferable fundamentals.
Commissioning Support & Turnover	DEVELOPING (8)	Completed hands-on testing and troubleshooting during refrigeration training; requires mentorship to apply skills in commissioning lifecycle.
Stakeholder Communication & Client Interface	STRONG (9)	Experience as a personal trainer built strong communication and client engagement skills; adaptable to technical and non-technical audiences.
Risk Management & Safety Oversight	EXCELLENT (10)	OSHA safety practices at UPS/Amazon; CPR/AED/First Aid certified; EPA Type Universal credential reinforces safety focus.
Vendor & Contractor Management	BASIC (5)	No direct vendor coordination; development area for internship learning.
Technical Drawing & Specification Review	BASIC (5)	Limited exposure; will require training to interpret schematics and commissioning documentation.
Software & Project Tools Proficiency	MODERATE (8)	Proficient with Microsoft Office; no direct use of commissioning platforms (Procore, Bluebeam).
Live Data Center Environment	BASIC (5)	No direct exposure to live mission-critical environments; an internship will provide the first opportunity.
Certifications & Training	STRONG (9)	Certified Personal Trainer, CPR/AED/First Aid, EPA Technician Type Universal; 108 hours of refrigeration/HVAC technical training.

### QUALIFYING CRITERIA REFERENCE

QUALIFYING CRITERIA	SCORE	DESCRIPTION
OUTSTANDING	11	Exceeds critical requirements — mastery/leadership in complex contexts AND most preferred capabilities.
EXCELLENT	10	Meets critical requirements — fully capable with consistent high performance AND several preferred capabilities.
STRONG	9	Meets most critical requirements — competent with occasional gaps OR several preferred capabilities.
MODERATE	8	Meets some critical requirements — exposure but not full ownership AND/OR several preferred capabilities.
BASIC	5	Limited critical requirements — familiar with concepts but lacks direct application AND/OR minimal overlap with preferred capabilities.

### CriticalTalentMatch™ Summary

CANDIDATE	RATING (OUT OF 5 STARS)	GRADE (100-POINT SCALE)
Miguel Lopez	★★★★★☆	82

### Strengths, Development Areas, & Assessment

**Miguel Lopez** – Early-career professional with a strong technical foundation in refrigeration, HVAC, and electrical troubleshooting, combined with 4+ years of safety-driven logistics experience.

**Strengths:** Completed 108 hours of refrigeration/HVAC lab and classroom training (troubleshooting, compressor diagnosis, VFD motors, system assembly). Certified in CPR/AED/First Aid and EPA Type Universal. Reliable, safety-focused, and adaptable team player with proven communication skills from personal training and logistics roles.

**Development Areas:** Limited exposure to live data center commissioning, technical drawings, and vendor coordination. Needs mentorship in commissioning documentation, QA/QC, and software platforms (Procore, Bluebeam).

**Assessment:** Miguel demonstrates strong technical aptitude, proven work ethic, and safety discipline. While he lacks direct commissioning and data center experience, his training and certifications make him a strong fit for the internship role with structured mentorship and on-the-job exposure.