



CriticalTalentMatch™ Analysis | Project Engineer/Owner’s Representative

COMPETENCY AREA	RATING	ASSESSMENT
Project Planning & Management	OUTSTANDING (11)	Directed multimillion-dollar projects from planning through closeout, including \$1B typhoon recovery and \$6M+ facility renovations. Skilled in submittals, RFIs, change orders, safety reporting, and inspections.
CSA + MEP Construction Coordination	EXCELLENT (10)	Extensive CSA/MEP oversight from 1,200+ facilities and multiple renovation programs. Ensured design compliance, quality, and timely delivery across large-scale projects.
Commissioning Support & Turnover	STRONG (9)	Supported system certifications and turnover documentation. Experience with Lightning Protection System commissioning; limited direct hyperscale commissioning (L2–L5).
Financial Management & Forecasting	STRONG (9)	Managed budgets up to \$6M, processed change orders, and tracked contractor billing. Delivered significant cost savings through procurement and in-house work.
Stakeholder Communication & Client Interface	OUTSTANDING (11)	Served as government on-site representative. Liaised between contractors, engineers, and end-users to maintain project continuity and minimize disruptions.
Risk Management & Safety Oversight	OUTSTANDING (11)	OSHA-30 and EM-385 certified. Directed safety programs protecting \$6.3B in assets and 11.2K personnel. Maintained 210,000+ safe work hours with zero lost-time incidents.
Vendor & Contractor Management	EXCELLENT (10)	Managed 110+ staff and subcontractors. Coordinated OFCI equipment, multi-trade emergency repairs, and vendor logistics for large-scale projects.
Technical Drawing & Specification Review	STRONG (9)	Skilled in blueprint interpretation and design compliance. Supported review of drawings and specifications on multimillion-dollar USAF and DoD projects.
Software & Project Tools Proficiency	STRONG (9)	Proficient in Procore, MS Project, Primavera P6, Bluebeam, and CMMS for documentation, scheduling, and reporting.
Live Data Center Environment	MODERATE (8)	Strong mission-critical experience (DoD, USAF, typhoon recovery). Limited direct hyperscale white space execution; developing data center exposure.
Certifications & Training	STRONG (9)	Lean Six Sigma Yellow Belt, OSHA-30, EM-385, IBMI Project Management & Strategic Management. Specialized SCIF construction and GSA Vault inspection training.

CRITICALTALENTMATCH™ SUMMARY

CANDIDATE	RATING (OUT OF 5 STARS)	GRADE (100-POINT SCALE)
Todd Zahler	★★★★★	87

QUALIFYING CRITERIA REFERENCE

QUALIFYING CRITERIA	SCORE	DESCRIPTION
Outstanding	11	Exceeds Critical Requirements — Demonstrated mastery and leadership in complex contexts AND has the Majority of Preferred and Beneficial Capabilities
Excellent	10	Meets Critical Requirements — Fully capable with consistent high performance AND has Several of the Preferred and Beneficial Capabilities
Strong	9	Meets Most Critical Requirements — Competent with occasional gaps or developing areas AND/OR Several of the Preferred and Beneficial Capabilities
Moderate	8	Meets Some Critical Requirements — Demonstrated exposure but not full ownership AND/OR has Several of the Preferred and Beneficial Capabilities
Basic	5	Limited Critical Requirements Experience — Familiar with concepts or tools but lacks direct application AND/OR has Direct Experience with Preferred and Beneficial Capabilities in Similar Systems or Job Functions

Strengths, Development Areas, & Assessment

Todd Zahler – 20+ years in construction and project management, including extensive USAF, DoD, and large-scale commercial projects with recent experience in data center and mission-critical environments.

- Strengths:** Proven leadership of 110+ personnel, extensive CSA/MEP oversight, multimillion-dollar program management, safety and compliance expertise (OSHA-30, EM-385), zero lost-time incidents across 210,000+ hours, strong stakeholder communication, vendor and contractor management, and proficiency in Procore, MS Project, P6, and Bluebeam.
- Assessment:** Highly capable construction leader with strong safety, quality, and CSA/MEP coordination skills. Well-suited for Project Engineer / Owner’s Rep roles with immediate impact. With targeted onboarding in hyperscale commissioning and data center-specific toolsets, Todd can quickly advance to full alignment for mission-critical delivery.