



PACHYDERM GLOBAL

CRITICAL INFRASTRUCTURE SERVICES

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CriticalTalentMatch™

SMARTER DECISIONS. BETTER OUTCOMES.

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CriticalTalentMatch™ Analysis | Sr. Data Center CM/Owner's Representative

Candidate: Edward Paatrick Reilly, NCEE, FAWM

COMPETENCY AREA	RATING	ASSESSMENT
Program & Project Leadership	OUTSTANDING (11)	25+ years managing hyperscale and mission-critical data center projects; led multi-phase site programs from entitlement through Day 2 operations. Extensive experience aligning budgets, schedules, and contractors to achieve predictable outcomes.
Design & Preconstruction	OUTSTANDING (11)	Directed estimating, cost modeling, and procurement for portfolios exceeding \$400M annually at Tishman; authored standardized estimating procedures. Strong background in entitlement, permitting, and design-phase leadership.
Construction Management	OUTSTANDING (11)	Co-founded and scaled a \$65M/year construction firm specializing in mission-critical facilities. Delivered complex MEP/FP programs as Sr. Project Manager and Project Executive with full lifecycle leadership.
Commissioning & OFCI	EXCELLENT (10)	Oversight of commissioning management at JRM and IBS, including LEED-certified projects and phased MEP/FP integration. Strong OFCI procurement and turnover planning; limited direct L1-L5 test execution compared to commissioning specialists.
Budgeting & Cost Control	OUTSTANDING (11)	Proven record in developing and managing project budgets, financials, and cash flows; negotiated contracts and change orders across national and international projects. Strong ability to balance cost, scope, and schedule.
Client & Stakeholder Engagement	OUTSTANDING (11)	Owner's representative for hyperscale, utilities, and real estate clients; trusted liaison in OAC meetings. Strong executive-level communicator with ability to align internal and external stakeholders on high-profile programs.
Technical Expertise (MEP/FP)	OUTSTANDING (11)	Extensive depth in MEP/FP design, constructability, and phased integration. Led execution of full MEPS systems on mission-critical projects, ensuring startup readiness and compliance.
Regulatory & Permitting	EXCELLENT (10)	Directed entitlement and permitting processes for utilities and hyperscale data center sites. Strong exposure through site qualification programs; less direct emphasis on municipal-level negotiations.
Tools & Systems	EXCELLENT (10)	Proficient in Primavera P6, MS Project, Procore, Bluebeam, and advanced MS Office Suite. Experienced in database/spreadsheet applications and cost modeling tools.
Travel & Flexibility	OUTSTANDING (11)	Delivered projects across the U.S. and internationally with extensive travel history. Highly adaptable to global and regional project requirements.

QUALIFYING CRITERIA REFERENCE

QUALIFYING CRITERIA	SCORE	DESCRIPTION
OUTSTANDING	11	Exceeds Critical Requirements - Demonstrated mastery and leadership in complex contexts AND has the majority of preferred and beneficial capabilities.
EXCELLENT	10	Meets Critical Requirements - Fully capable with consistent high performance AND has several preferred and beneficial capabilities.
STRONG	9	Meets most Critical Requirements - Competent with occasional gaps or developing areas AND/OR several of the preferred and beneficial capabilities.
MODERATE	8	Meets some Critical Requirements - Demonstrated exposure but not full ownership AND/OR has several of the preferred and beneficial capabilities.
BASIC	5	Limited Critical Requirements Experience - Familiar with concepts but lacks direct application AND/OR has only partial overlap with preferred capabilities.

CriticalTalentMatch™ Summary

CANDIDATE	RATING (OUT OF 5 STARS)	GRADE (100-POINT SCALE)
Edward Reilly	★★★★★	95

Strengths, Development Areas, & Assessment

Edward Reilly – Senior Development Project Manager and MEP Program Leader with 25+ years of experience delivering mission-critical data center projects across the U.S. and internationally.

Strengths: Deep expertise in MEP/FP systems, entitlement and permitting, cost modeling, and lifecycle project leadership. Proven ability to manage hyperscale developments, align stakeholders, and deliver on-time, on-budget programs. Executive-level communicator with strong owner's rep experience and technical proficiency in scheduling and project tools.

Assessment: Edward Reilly is an OUTSTANDING fit for the Development Project Manager (Data Center Construction) role. He combines technical mastery with executive presence, capable of leading complex programs through entitlement, design, preconstruction, construction, and turnover. Immediate contributor to hyperscale development teams, with only minor development suggested in commissioning agent collaboration and hyperscale developer-side PMO integration.