

Date : 4/8/2021 5:31:34 PM
From : "Green, Charles"
To : "Lance Goree" lgoree@ymcaeastbay.org, "Rios, Jose" jrios@cityofberkeley.info, "Rachael Holmes" rholmes@homelessactioncenter.org
Cc : "Rose Acosta" racosta@ymcaeastbay.org, "Maria Perez" mperez@ymcaeastbay.org, "Tammy Barberio" tbarberio@ymcaeastbay.org, "Corona, Cuidonce" CCorona@cityofberkeley.info
Subject : Re: [REDACTED]

Mr. Gorée,

Thank you for your email. I am limited in my ability to go into detail without sending an encrypted email due to my job policies around confidentiality and I am happy to start an encrypted thread or to speak by phone as needed, but will briefly reply in order to not delay further any follow up. Rachael Holmes and I did meet with client/resident [REDACTED] and he has committed to work with us and to address his behavior (including both personal choices and interpersonal encounters) in order to remain a resident at the YMCA. Rachael and I did speak with [REDACTED] about the need to be respectful to staff and other residents or to keep to himself and to follow the rules of the building and we will continue to remind and reinforce this basic necessity for being a tenant. As my relationship with [REDACTED] is developing I will also begin to increase my visits and can be contacted by phone or email as needed. I really appreciate you and your staff and I am thankful for this conversation and the second chance that is being offered. Please let me know if further dialogue would be helpful.

Genuinely,
Charles Green

Charles Green, MSW

My Pronouns > 'He/Him/His'

Behavioral Health Clinician I

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From: Lance Goree <lgoree@ymcaeastbay.org>
Sent: Thursday, April 8, 2021 10:48 AM
To: Green, Charles <CGreen@cityofberkeley.info>; Rios, Jose <jrios@cityofberkeley.info>; Rachael Holmes <rholmes@homelessactioncenter.org>
Cc: Rose Acosta <racosta@ymcaeastbay.org>; Maria Perez <mperez@ymcaeastbay.org>; Tammy Barberio <tbarberio@ymcaeastbay.org>
Subject: [REDACTED]

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I know you were able to meet with [REDACTED] on Wednesday.
Is there anything we need to know in regards to his stay?

We realize [REDACTED] is in a transition period of his life. The YMCA staff is not trained to be case managers or care givers in regards to any of our residents. Nor are they trained in de-escalation. But at the same time, they are VERY well versed in NO escalation. The incident on Wednesday is nothing new for us at the YMCA. We don't judge people by incidents. But we will start to form an overall opinion in regards to patterns of behavior and if those patterns are detrimental to the health and safety of staff or residents. If and when that happens, I will contact you immediately.

Obviously the consistent states of inebriation coupled with the fact [REDACTED] has come to the Front Desk a few times today seemingly looking for a reason to start an argument causes us to have concern. But going forward if [REDACTED] can conduct himself in a manner NOT disrespectful to staff and other residents and follow all Rules and Practices of the YMCA Residence, we will have no problem. Please notice all we ask for is not disrespectful, we aren't looking for [REDACTED] to act or treat anyone in a manner better than what he thinks they deserve. He can even ignore the staff and they would be ok with that. LOL

If you could share this information with him, I definitely will the next time I see him sober, it will be appreciated. Thank you and definitely let me know if you have any questions or if there is anything you would like us to try or do.

Lance Gorée
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The Y.™ For a Better Us.

Date : 4/7/2021 9:39:39 AM
From : "Lance Goree" lgoree@ymcaeastbay.org
To : "Rios, Jose" jrios@cityofberkeley.info, "Rachael Holmes" rholmes@homelessactioncenter.org
Subject : [REDACTED] - Police Incident Report #21-015142

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Definitely was an interesting Tuesday in regards to [REDACTED].

Of course there are two sides to every story but without a doubt, [REDACTED] and one of our maintenance staff had an altercation today. Of course both say the other instigated the issue. The YMCA maintenance worker did say [REDACTED] pushed him. I have NOT talked to [REDACTED] in detail. I am worked the night shift and [REDACTED] did want to discuss the issue, sort of, but I refused. I refused because also without a doubt, [REDACTED] was/is very inebriated.

I do have camera footage of most of the incident. 99% of the incident happened with [REDACTED] at the door of the room our maintenance staff person was working on. What bothers me most about the incident is that [REDACTED] approached and initiated the incident with the maintenance staff person while he was shampooing the carpet of the room. I don't know what was said but [REDACTED] left the doorway of the room multiple times and finally entered the room. We obviously don't have footage from inside the room, but [REDACTED] was only in the room for seconds. The maintenance worker never left the room during the altercation and in fact [REDACTED] and the maintenance worker were never on camera together during the entire altercation.

Police decided to take a de-escalation approach. Essentially asking/persuading our maintenance worker to NOT file any charges. I am para-phrasing when I say the police said [REDACTED] should stay in his room because if he were out in public he could be arrested for public drunkenness.

Until today we have found that [REDACTED], when not inebriated, is a bit of a smart alec and can take a bit to get used to. But overall not a bad guy. Unfortunately he does like to drink and when inebriated he can be slightly more abrasive. Not sure how you or the program would like to approach this issue. Obviously we do not want a repeat of this behavior and would like to do whatever possible to prevent it.

I would appreciate your input. Thank you.

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