#### OYFA EXCELLENCE SCHOLARSHIP RUBRIC

### Directions (for Board):

All board members and the Scholarship Endowment Committee must be present in the selection process. The selection committee will rate each application as a collaborative effort.

Make sure names are removed from each application to ensure more objectivity. In the event of a tie, the discretionary question should hold a little more weight in making the final decision. Please use this rubric as a guideline for your selection of the winner of the scholarship.

Max Points: 25

## 1. Financial Need Box (Yes or No) [either 0 or 4]

- a. On your honor, do you think you are in need of financial aid?
- b. Explanation box (optional) i.e. if you have other siblings in college or private school, financial changes due to Covid-19

# 2. OYFA enthusiasm and dedication essay [1-5]

- a. Describe what OYFA means to you and its impact during your first year?
  - **5** Statement is well-organized, detailed, and directly related to the question. The applicant presents a unique and carefully thought answer that demonstrates enthusiasm and dedication for the organization. The applicant highlights specific contributions to the organization and how it has impacted their experience at UVA.
  - **4** Statement is slightly lacking in relevance and organization. The applicant presents a carefully thought out answer that highlights some experiences with OYFA and the impacts of these experiences.
  - **3** Statement needs work on organization and staying on task. Details are lacking and do not show specific contributions to and impacts of OYFA.
  - 2 Statement's lack of organization and details gets in the way of understanding the statement. The applicant presents an unclear and irrelevant answer that does not shed a light on their experiences with OYFA.
  - 1- Statement is left unanswered.

#### 3. Academic excellence [1-5]

- a. Describe a recent accomplishment in your academic experience that you are proud of.
  - **5** Statement is well-organized, detailed, and stays on task. The applicant presents a unique and carefully thought out answer that stands out. The applicant highlights their growth, change, or work ethic throughout experience or accomplishment as a student.
  - **4** Statement is mostly organized yet might need some work on providing details and remaining on task. The applicant presents a carefully thought out answer that highlights their strengths throughout experience or accomplishment as a student.
  - 3 Statement needs work on organization and staying on task. Details are lacking and do not contribute to the highlights of their experience or accomplishment as a student.
  - 2 Statement's lack of organization and details gets in the way of understanding the statement. The applicant presents an unclear and irrelevant answer that does not shed a light on their accomplishments as a student.
  - 1 Statement is left unanswered.

## 4. Extra-curricular [1-2]

a. List some extra-curricular activities or work experiences that you are currently involved in or have been involved in this past year and briefly describe your role in each.

## 5. Community service essay [1-3]

- a. Describe one way you have impacted your community.
  - **3** Statement is well-organized, detailed, and stays on task. The applicant presents a very unique and carefully thought out answer that stands out. The applicant highlights a specific example of how they have impacted their community and the importance of this experience.
  - **2** Statement is organized but could use more details. The applicant displays some example of a way they impacted their community, but does not demonstrate importance or significance of impact.
  - 1 The applicant does not demonstrate a significant impact on their community, and is lacking in details.

## 6. Leadership essay [1-3]

- a. Describe one experience in which you have demonstrated leadership qualities.
  - **3** Statement is well-organized, detailed, and stays on task. The applicant presents a unique and carefully thought out answer that stands out. The applicant demonstrates many key characteristics and values of a leader such as good communication skills, determination, responsibility, etc.
  - 2 Statement is organized but could use more details. The applicant demonstrates some key characteristics and values of a leader such as good communication skills, determination, responsibility, etc.
  - 1 Lack of organization and details gets in the way of a clear understanding of the statement. The applicant does not demonstrate key characteristics and values of a leader.

### 7. Discretionary Question [1-3]

- a. The theme of Barrio this year is Pagbabago: Change. Tell us about a time when you adapted to a major change in your life and how that experience shaped you into the person you are today.
  - 3 Statement is well-organized, detailed, and stays on task. The applicant presents a very unique and carefully thought out answer that stands out. The applicant highlights the importance and personal connection that they have to their culture.
  - 2 Statement is organized but could use more details. The applicant presents an idea that is unoriginal and highlights the importance of their culture.
  - 1 Lack of organization and details gets in the way of a clear understanding of the statement. The applicant does not demonstrate finding clarity nor any importance.