

PAY ADVICE FOR EMC Information Technolog
Employee :126431 Hu Bernie Bo
Personnel Id: 28003174
Personnel Area :EMC Information Technolog
Employee Group :Full Time-FT

Pay Period 10:01.10.12-31.10.12
Pay Date : 31.10.2012

Personnel Sub Area:Chengdu
Employee Sub Group:Salaried

Messages :

EARNINGS & ALLOWANCES	CNY
Basic Salary - Month	10,500.00
Housing Allowance	30.00
All functional MbO b	875.00

DEDUCTIONS	CNY
ESPP Contribution	1,706.25
EE TAX	822.00
EE Non Taxable PHF	1,020.00

	ER Tax	ER NonTax
Public Housing Fund		1020.00

BANK ACCOUNTS	CNY
100779	
6225880286506838	7,856.75

PAY SUMMARY	CNY
Total Gross	11,405.00
Less: Stat.Ded	822.00
Less: Dedns	2,726.25
NET PAY	7,856.75

(*) denotes back pay adjustment

Earnings	11,405.00
Taxable Income	10,385.00
Tax Deductions	3,500.00
Tax Rate(20 %)	
Quick Ded -	555.00
Tax Pay EE =	822.00
Tax Payable ER =	0.00