

# EMCF IS BECOMING REACH



EMCF



# A MOVEMENT

We are restructuring to move from being a group of semi-autonomous churches across the East Midlands to being **one church in many locations** unlimited by geographical boundaries.

We have long believed that this church is called to **“Go, Plant and Build”**. We believe that in the heart of our DNA is a dynamic, missional, apostolic movement; one that compels us to expand out in the locations where we are currently and into others beyond.

## DISCIPLES WHO MAKE DISCIPLES

We are moved by the biblical commission upon us to “Go and make disciples” which has affected us deeply in recent years. We are also motivated and challenged by the models of apostolic growth we see in the New Testament church. We believe that at its very core, every church should operate as a sending church that plants other churches; not static, a movement.

There is to be no compromise between growth and the health of our church. we need to have healthy practices and to be a place of belonging for a spiritually healthy and spiritually maturing people. Our current shape does not allow us to do this as it is too complex; and it encourages independence rather than unity. We want to become a missional movement that grows exponentially.

We desire to see a missional movement develop that grows exponentially whilst seeing health churches and healthy people established everywhere we exist.

## THE VISION

1. **Reach** more people where we already exist – seeing society and communities transforming in the places where we are;
2. **Reach** more places where we do not currently exist;
3. See our people **Reach** their potential.

We are shaping ourselves to release more people into more places so that more people can find Jesus and reach their potential.



An aerial photograph of a city intersection, showing multiple lanes of traffic with cars, crosswalks, and surrounding urban infrastructure. A park area with trees is visible in the lower-left corner. The entire image has a blue color overlay.

# CULTURAL RE-FOCUS

I see you **standing at a crossroads**. You have a choice as to what kind of church you want to be - either a good charismatic church or be **part of a movement!**"

**Roy Godwin - 2013**  
Ffald-y-Brenin

## VALUES & CULTURE

### MISSIONAL CULTURE

As a people we are called to "...go and make disciples of all nations". We must continue to be outward-focused and not just be content with personal growth. We want to engage locally, regionally, nationally and internationally.

### FAMILY CULTURE

We desire to foster a strong sense of belonging and family for all who connect with Reach. This is important for those who are already part of Reach and for those on a journey towards us. This will require us to build strong community wherever we are.

### CHARISMATIC CULTURE

We believe in and expect the power and presence of the Holy Spirit wherever we are.

We will be focusing on these areas of cultural growth as part of this change journey, in line with the vision of Reach.

# LEADERSHIP

We will have a single **Senior Leadership Team (SLT)** that will be responsible for the direction, vision, values and strategy of the whole. We will continue to have **financial** and **governmental** unity. The SLT will focus itself on providing **clear** and **accountable** principles whilst **empowering others** to be creative and to make decisions within a clear context.

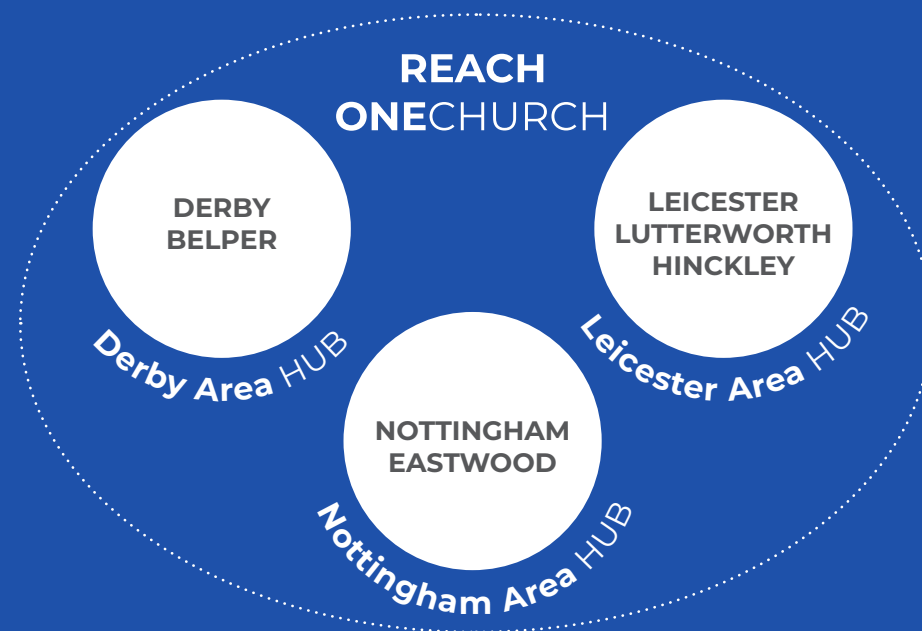
This team will outwork the above through the key values of **mission, transformation, discipleship, family, identity** and **presence**.

Our goal is to lead people in **discipleship** and **growth** into maturity through the four relational spaces in church:

1. Accountability Groups
2. Small Groups
3. Missional Communities
4. Public Gatherings

## LOCATION BASED HUBS

The SLT will look to develop Hubs around strategic cities that take responsible for geographic areas. We will start with our 3 cities of Derby, Nottingham, and Leicester and look to plant more Hubs together.



## HUB TEAMS

Each Hub will have a leadership team taking responsibility for all that happens in the Hub area. It will be accountable to the Senior Leadership Team of Reach. Where appropriate, single locations would have their own local teams.



# MINISTRY TEAMS

Ministry teams are key to the vision we have for Reach. These will be teams that operate within Hubs but are ultimately supported across all Hubs for the benefit of all.

We believe that Jesus has blessed Reach with **many gifted people** and we want to maximise the benefit of these **gifts across the whole** rather than restrict people to their locality. Where there is a mature and powerful gift, we want to **release** that person to impact and equip as many people as possible. This should be to the benefit of the people within Reach and to those not yet reached by the Good News.

We believe that by creating space for Ministries that span the whole of Reach, more people will be released to grow into and express the gifts that God has given them. This will add significant strength into other locations that are either new or lacking in certain areas so that we truly do express being better and **stronger together**.

**MISSIONAL DISCIPLESHIP**  
**TRAINING/LEADERSHIP DEVELOPMENT**  
**WORSHIP DEVELOPMENT**  
**CROSS CULTURAL MINISTRY**  
**PASTORAL CARE**  
**YOUTH & CHILDREN**  
**PROPHETIC EQUIPPING**

Derby Area Hub

Nottingham Area Hub

Leicester Area Hub



# STAFF

Senior staff will have roles that are both rooted in a particular location and also spread across the whole Reach family. We want to invest in our staff through **coaching** and **resourcing**; we also want to **release** and **support** more volunteers.

In order to truly step up to the next level we will undoubtedly need to step up our operations. This is not to “professionalise” the church or somehow de-spiritualise it, but in fact the opposite: to ensure that we are **best equipped** to be and to make disciples.

Such practices may include:

- **Communication** systems
- **Leadership** development
- **Better pathways** to ensure new people are not lost
- **Development** of training for Missional Communities and Small Groups
- **Clearer channels** for giving and clear vision around what we are giving too
- **Access** to opportunities to serve
- **Partnership** with external organisations
- **Better organisation** of the information held by Reach

## SUMMARY

The result of this move from being “EMCF” to being “Reach” is more than a mere name-change! It is our belief that the changes described above will set us up for the next 10-15 years of our journey as we look forward to stepping up and into our mandate to “GO. PLANT.BUILD”. These changes will allow us to align our practices with our convictions; to streamline our operations; to be more effective in our pursuit of a missional movement.

We want to see the transformation of the UK and beyond in our lifetime.