



Reconstruction US is seeking an **Experience Designer** to help redefine education for young leaders.

**Who We Are:**

Reconstruction is a technology company focused on developing and teaching K-12 supplemental curriculum that situates Black people, Black culture, and Black contributions to American and world history in an authentic, identity-affirming way so that students of all backgrounds benefit from a more complete understanding of our shared history and society. We do this by:

- Developing high-quality K-12 curriculum, designed by a diverse group of educators with deep expertise in curricular design, Black culture and experiences, that situates Black identity and history in an accurate light.
- Facilitating small online groups led by outstanding instructors, content specialists, artists, and other charismatic leaders.
- Building a unique platform that enables our outstanding instructors, eager students, and world-class curriculum to interact.

**Who You Are:**

You are creative, confident, and curious. You lead with empathy and translate human needs into impactful experience and interface design. You can put on a UX hat and collaborate with our Product Lead to define a journey, then rev up your UI engine to produce mocks and specs for our engineers. You present and defend your design decisions based on our overall objectives as well as your own design thinking and fundamental principles. You've got a repository of creative ideas with a problem-solving mindset, and you resonate with the overall mission of Reconstruction.

**What You'll Do:**

You will join a fast-growing team, working closely with product, engineering, and marketing. You will collaborate with our Product Lead to define user solutions and will own the end-to-end look, feel, and usability of the product. You will produce the design deliverables that get put into production.

**What We're Looking For:**

- Degree in a design-related field, or equivalent work experience
- 5+ years of relevant digital product design experience, preferably working in agile teams
- Experience with EdTech and/or community-oriented products is a plus
- Positive, upbeat changemaker who can visually translate the mission of Reconstruction
- Demonstrated understanding of human-centered design process and principles
- Demonstrated proficiency with tools such as Figma, Sketch, Adobe XD, Photoshop, Illustrator
- Strong lo-fi and hi-fi design skills (wireframes, prototypes, mock-ups)
- Exhibit mastery and application of color, space, iconography, illustration, and UX laws
- Understanding of basic front-end languages is a plus: HTML5, CSS3 Javascript

Checkout [Reconstruction US](#) for a better understanding of what we're currently doing. You will be an early member of a world-class product team with an exciting roadmap. The ideal candidate is based in the U.S. If interested, please send your CV/resume along with your portfolio to [elijohnston@reconstruction.us](mailto:elijohnston@reconstruction.us).