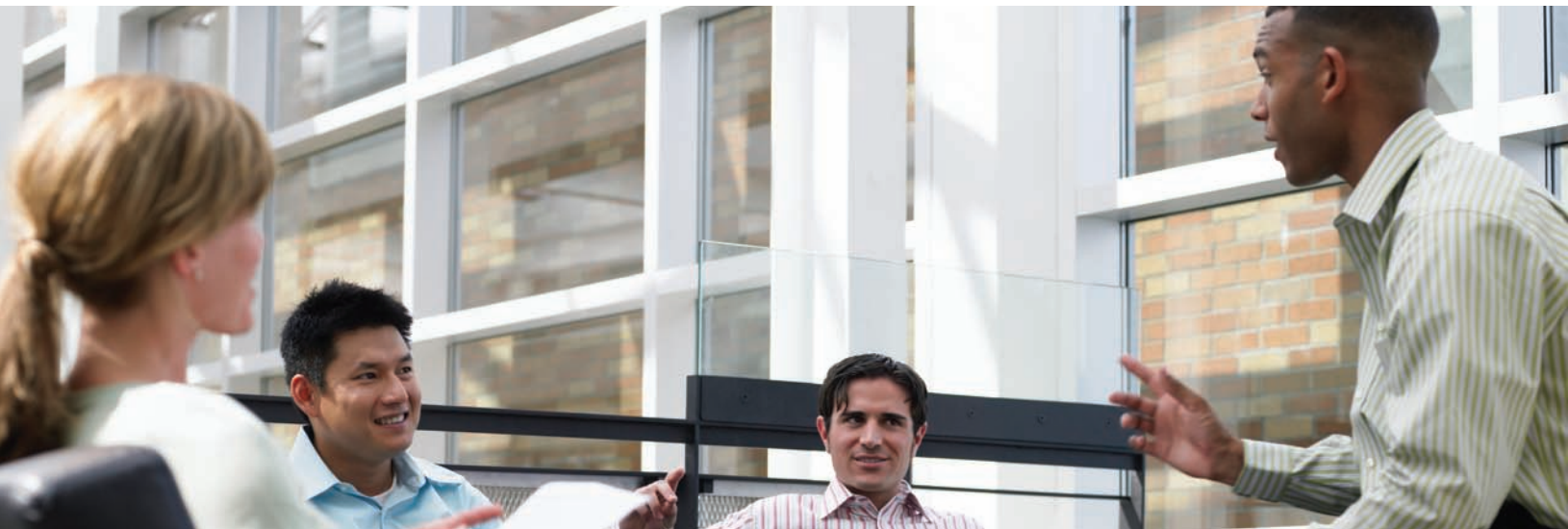


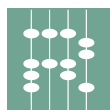
The Reznick Group Experience

| CAREERS |



Trust. Character.
Insight. Access.

Learn about The Reznick Group Experience and what it means for professionals seeking new career challenges in a dynamic, collaborative environment.



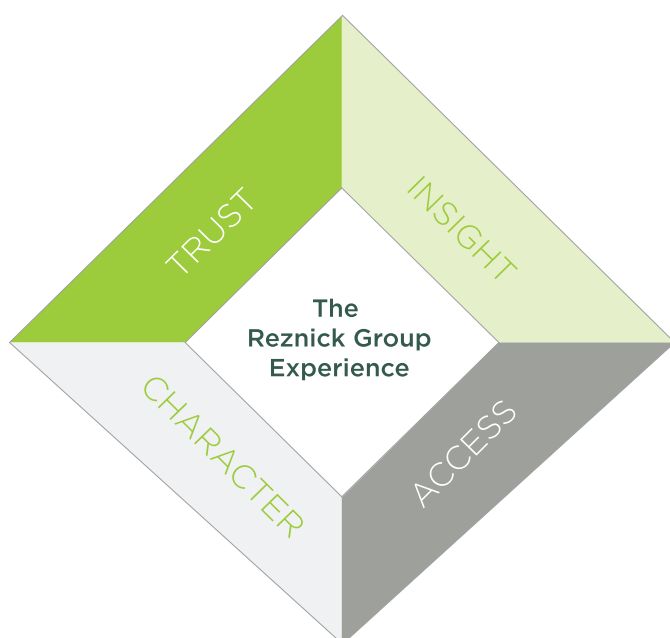
**Reznick
Group**

ACCOUNTING • TAX • BUSINESS ADVISORY

Trust. Character. Insight. Access. Each of these helps to define The Reznick Group Experience — our commitment to our clients and to the core values and principles that guide Reznick Group as a firm. It directs us in the way we operate, and the way we set ourselves apart from others in our industry.

Trust comes from our pledge to provide outstanding client service — the creed that a promise made will be a promise kept, as well as the firm's solid commitment to objectivity and independence. **Character** is defined by the firm's ability to attract and retain superior talent at all levels. By constantly striving to create opportunities for our clients and our people, Reznick Group works to deliver on its commitments to both.

Insight into the industries we serve helps Reznick Group deliver added value to our clients and employees. The distinct competencies and ideas of the firm's people enable us to gauge trends and identify key issues affecting our clients' businesses. **Access** to people is another element that is critical to our success. Because the firm maintains the breadth and depth of resources of a national firm, while leveraging the right team with the right experience for each engagement, it is well positioned to stay flexible in a changing economy.



Ashley Warrick, Manager

"You have access to so many people at so many levels at Reznick Group," says Ashley Warrick, a manager with the firm who joined after graduating from college. "I can communicate with different principals involved in different types of engagements to help me address client issues and also determine where I want to take my career."

Work Here and Own Success

Join Reznick Group and you'll join a top 20 national CPA firm built on more than 30 years of exceptional client service and business acumen. We offer an enterprising culture that gives our employees the freedom and resources to chart their own career paths — creating new opportunities for themselves and for our clients.

This enterprising culture was the catalyst for a unique opportunity Reznick Group offered Senior Associate Allison Adams-Jones. Adams-Jones went to her bosses and outlined a plan to work in the India office for a month — a plan that would benefit the firm through intensive collaboration and the sharing of insights among colleagues half way around the world.



Allison Adams-Jones, Senior Associate

"I don't want to work in a place where I'm just a number," Adams-Jones says, recalling exactly how she felt while working for another accounting firm. "The India opportunity was fantastic. It benefited the firm, and I got to enrich my life. I would do it again in a heartbeat."

A Dynamic Workplace with Heart

Giving back to the community is part of the fabric of Reznick Group. It was instilled upon the firm by our founder, David Reznick, and is reflected in the numerous community service initiatives we are engaged in. These include a national "Pay it Forward" program where, each year, employees receive a little something extra in their paychecks and are encouraged to "pay it forward" to worthy organizations. Each office also has its own community service programs designed to give back to the local people and communities that Reznick Group serves.

This commitment to community involvement has had a tremendous impact on Senior Manager Evan Gottfried. Because of his desire to serve the local community, Reznick Group encouraged Gottfried to train with Hands On Greater DC Cares, a regional coordinator of volunteerism. Out of this came an opportunity to join the board of directors for a local nonprofit that trains rescued animals for service in nursing homes and offers educational programs for disadvantaged youth.



Evan Gottfried, Senior Manager

"Giving back to the community is a key part of what makes Reznick Group unique," says Gottfried. "The firm did a lot to get me connected with this organization."

Experience Reznick Group

Reznick Group is committed to inclusion for all employees, and we are proud to foster a workplace built on respect and support for all members of our team. As an organization that champions diversity of ideas, professional experiences and backgrounds, we expect all employees to communicate and work together in a collaborative spirit.

At the core of Reznick Group's success are our people, our culture and our values — The Reznick Group Experience. This is what fuels our growth and enables our people to truly make a difference in our clients' businesses. We address each engagement with a collaborative, team-focused approach that provides growth opportunities for our employees and, above all else, helps our clients succeed.

Learn More:

For more information on career opportunities for experienced professionals, visit

www.reznickgroup.com/careers

About Reznick Group

Reznick Group is a top 20 national CPA firm providing accounting, tax and business advisory services to clients nationwide. The firm's industry experience includes affordable housing, financial services, renewable energy, nonprofits, professional services, commercial real estate and technology.

For more information, visit:
www.reznickgroup.com

