

# Julia H. Gilman

jhgilman@mit.edu | 301.300.0782 | 50 Memorial Drive, Cambridge, MA

## Education

### **Massachusetts Institute of Technology, 2023-present**

Ph.D. student in Economics

### **Brown University, 2016-2020**

Bachelor of Science with Honors in Applied Mathematics-Economics

*Magna cum laude*

## Working Papers

Pay Transparency and the Efficacy of Collective Bargaining: Evidence from Hollywood  
(with Zoë Cullen, Nina Roussille and Heather Sarsons), 2023.

Preferences for Rights (with Aviv Caspi and Charlie Rafkin), 2023.

## Honors

George and Obie Shultz Fund Grant, 2023-present

National Science Foundation Graduate Research Fellowship, 2023-present

Brown University Outstanding Thesis Award in Economics, 2020

## Research Experience

Harvard Business School, *Pre-Doctoral Fellow to Prof. Zoë Cullen*, 2021-2023

Brown University, *"Representation in the Newsroom: The Impact of Editors' Gender on Promotions and Content"* (honors thesis with faculty advisor Prof. Jesse Shapiro), 2020

## Professional Service

Referee for the *Journal of Economic Behavior and Organization*

## Teaching Experience

### **Brown University, Teaching Assistant, 2017-2019**

- APMA1200: Operations Research: Probabilistic Models, Spring 2019
- APMA1690: Computational Probability and Statistics, Fall 2019
- CS0150: Introduction to Object-Oriented Programming and Computer Science, Fall 2017
- CS0040: Introduction to Scientific Computing and Problem Solving, Spring 2018

## Professional Experience

Morgan Stanley Research, *Data Product Analyst*, 2020-2021