

# Where wild ideas work.



**TEXTRON**

[TEXTRON.COM/CAREERS](http://TEXTRON.COM/CAREERS)

#ItStartsWithYou





# Be a part of it.

## Grow with us.

Our businesses are built on innovation and collaboration. We value smart, creative, sometimes wild ideas. Why consider a career at Textron?

**You can:**

- Explore multiple industries, all within the same exciting company.
- Build your leadership skills through expert training, focused development opportunities, and stretch projects.
- Count on world-class health, education, and retirement benefits.
- Enjoy an alternative work schedule at select locations.
- Be seen, heard, and valued.

Textron has opportunities for talented individuals of all backgrounds in every functional area. It takes a collaborative team of talented people to design, build, manufacture, sell, and service our products. **People like you!**

## Powering possibilities around the globe.

With over  
**20+**  
**POWERFUL BRANDS**

 **\$12.4 BILLION**  
multi-industry company

**33K**   
HIGHLY SKILLED EMPLOYEES

 **302**  
FORTUNE 500 RANKING

# Wild ideas, thriving organizations.



Beechcraft

BY TEXTRON AVIATION

Textron Aviation is a leader in general aviation and home to the iconic Beechcraft and Cessna brands. For more than 90 years, we have empowered our collective talent to design and deliver the best aviation experience. Our products include Citation business jets, Beechcraft King Air and Cessna Caravan turboprops, Beechcraft and Cessna piston engine aircraft, and the T-6 military trainer aircraft.

## AVIATION/DEFENSE

Wichita, KS | Mesa, AZ | Global Service Centers



## AVIATION/DEFENSE

Fort Worth, TX (HQ) | Washington, DC |  
Amarillo, TX | Piney Flats, TN

For more than 85 years, we've been reimagining the experience of flight and where it can take us. Bell has strategic locations across the globe, delivering breakthrough innovations and exceptional experiences to our customers, with products that include commercial and military, manned and unmanned vertical-lift aircraft.



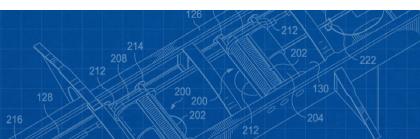
**KAUTEX**

A Textron Company

## INDUSTRIAL

Bonn, Germany (HQ) | Detroit, MI | Troy, MI |  
Muskegon, MI | Lavonia, GA | Avilla, IN | San Antonio, TX

Kautex designs, develops, and manufactures traditional and hybrid fuel systems, advanced cleaning solutions for assisted and autonomous driving, engine camshafts, and plastic industrial packaging solutions. A pioneer in the design and manufacture of automotive plastic fuel systems, Kautex is expanding its portfolio to offer smart products and data-driven services to our customers, including smart fuel systems, thermoplastic composite, and composite-metal hybrid battery systems.





## CORPORATE

Providence, RI (HQ) | Washington, DC | Hurst, TX

Textron Corporate is responsible for the overall management and corporate governance of the company. Corporate functions include Finance, Investor Relations, Tax, Human Resources, Information Technology, Communications, and Strategy.

## TEXTRON eAVIATION

### AVIATION/DEFENSE

Wichita, KS | Ajdovscina, Slovenia

Textron eAviation is focused on sustainable flying, backed by Textron's 100 years of expertise and the restless spirit for innovation that is embodied in our Pipistrel, Cessna, Beechcraft, and Bell brands. Taking the lead in Textron's development of sustainably powered flight, Textron eAviation is leveraging the industry-leading product design, certification, manufacturing, and aftermarket solutions from across Textron's businesses coupled with the newly acquired expertise of Pipistrel.

## TEXTRON SPECIALIZED VEHICLES

### INDUSTRIAL/AVIATION/DEFENSE

Augusta, GA (HQ) | Cartersville, GA | Thief River Falls, MN

Textron Specialized Vehicles designs and manufactures vehicles for a variety of consumer and commercial applications. TSV products include E-Z-GO golf cars and personal-use vehicles, Arctic Cat snowmobiles, side-by-sides and ATVs, Jacobsen and Ransomes professional turf equipment, TUG, Safeaero and Premier aviation ground support equipment, and Cushman utility vehicles. Whether you're traversing an airport, playing a round of golf, working at a job site or just enjoying backcountry trails, there's a TSV product for you.

## TEXTRON Systems

### AVIATION/DEFENSE

Hunt Valley, MD (HQ) | Slidell, LA | Williamsport, PA |

Waterboro, ME | Wilmington, MA | Sterling, VA | Goose Creek, SC | Fort Worth, TX | Newport News, VA

Textron Systems, a defense industry leader for more than 50 years, is best known for its unmanned air, surface and land products, services, electronic and weapons systems, and advanced technologies. Additional brands represented in the segment include Lycoming Engines, Howe & Howe Technologies, and Airborne Tactical Advantage Company (ATAC).

# Creative. Innovative. Inspiring. Meet our people.

“ The possibilities are really endless, and I feel like in my experience, I’m always blown away by what Textron is doing in each of our business units. I’m excited to be a part of it. ”

Jessica | Project Manager



“ I’ve worked on so many cool things. I can’t even tell you about all of them... because it’s secret. There’s so much you can do at Textron, and I love that they have all those opportunities. ”

Andrew | Manufacturing Engineer

“ The culture that I’ve experienced at Textron is one where people are absolutely encouraged to be their authentic selves. ”

Courtland |  
5 Senior Airframe Design Engineer



# Winning where it counts.

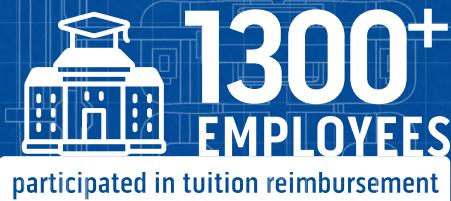
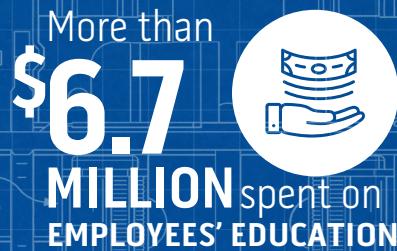
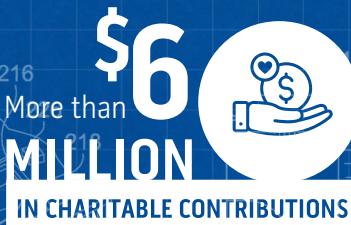


At least  
**20%**  
OF OUR BOARD IS  
COMPRISED OF WOMEN

EARLY TALENT AWARD WINNER  
**2022**  
HANDSHAKE

# Living our values.

FIG. 4



For more about Textron and the career opportunities for you,  
apply today at [Textron.com/careers](https://Textron.com/careers).



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All figures are from 2021.