Name:	Miao Liu	ID:	P100535
Department:	Information Technology	Employment Type:	Permanent
ACR Grade:	P1		

Key Performance Indicators

Key Performance Indicators Descriptions :

"Financials", "Build", "Governance/Risk" and "People" are four main themes derived from the Corporate and Underwriting Principles that capture the corporate focus and priorities and serve to align individual's Key Performance Indicators (KPIs) to achieving the Corporate KPIs and Corporate Vision. KPIs are manually set goals and metrics that measure individual's achievements and progress.You will need to set at least 1 or more KPI within each of the four main themes.You are to complete the form and initiate discussion with your Manager.Once you have submitted the form to your Manager, your Manager will complete the relevant sections. All submissions and comments will be tracked.

Performance Rating Descriptions :

5 - Far Exceeds Expections (Exceptional/ Outstanding Performer)
4 - Exceeds Expectation (Strong Performer)
3 - Meets Expectation (Solid Performer)
2 - Improvements Needed (Under Performer)
1 - Poor/Does not meet expectation