

BUILDING SUSTAINABLE RESEARCH COMMUNITIES BEYOND BUSY



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SC25, November 18th 2025



WOMEN IN HIGH PERFORMANCE COMPUTING



supporting women and underrepresented groups pursuing a career in HPC.

- Goal is to inspire everyone to embrace Equality, Diversity and Inclusion (EDI) and make our community more inclusive and welcoming for all.
- Global network with 32 groups across 5 continents
- ISC and SC since 2014

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OUTWARDLY:

Community is stronger than ever!

Growing, visible, popular!

- *Official partnership with ISC High Performance since 2023*
- *Growing from 8 ISC24 poster presenters to 16 at ISC25*
- *Supported 12 (!) WHPC Travel Fellows to attend conferences*
- *This SC was our 23rd International Workshop!*

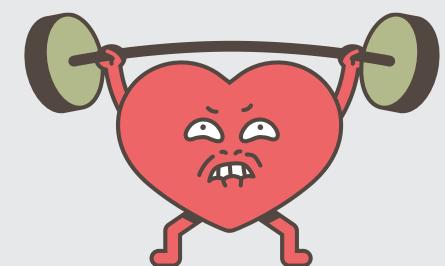


HIDDEN REALITY:

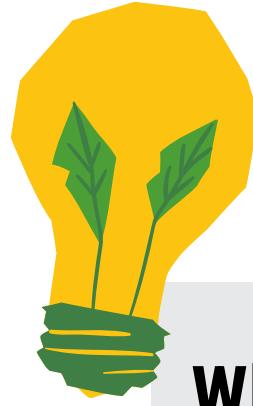
Over-reliance on a few leaders, causing burnout

Lack of structures to support and sustain the effort we did have.

- *Volunteers struggling to stay engaged*
- *Missing opportunities*
- *Small group supporting a very large community*



Important lesson: *Without the right structures to support and sustain our efforts, even the busiest and most passionate communities can collapse*



TAKING ACTION

Why does this community exist?

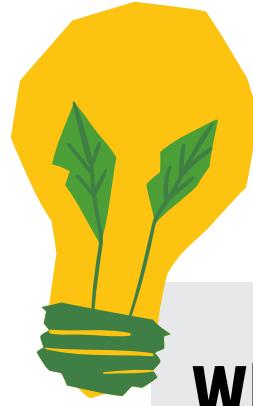
To provide support for underrepresented people to thrive in their chosen careers

What benefits do we give our members?

Visibility, global connection and opportunities to solve shared challenges

What is most important to our community?

Fellowship, friendship and career support



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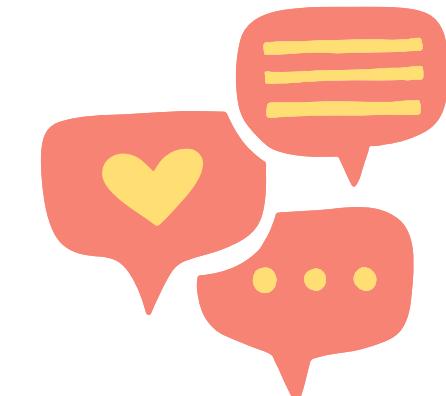
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**DISTRIBUTING ENERGY
SO NO ONE PERSON CARRIES
THE LOAD**



**CONTINUAL COMMUNITY
CONNECTION
THROUGH REGULAR CONVERSATIONS
AND OPPORTUNITIES TO
MEANINGFULLY CONTRIBUTE**



**FOCUSING ON KEY GOALS
DOING WHAT TRULY MATTERS
TO OUR MEMBERS**



RCM COOPERATIVE

<https://www.rcmcooperative.com/>

A cooperative of community managers dedicated to creating equitable, resilient and collaborative research.



PLEASE GET IN TOUCH

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ARE WE SUSTAINABLE OR ARE WE JUST BUSY?

Real success is not measured by numbers, but by whether a community can continue to thrive, support members and adapt for years to come

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