

Ty Haberland – 30 under 30 Awards

I am writing to endorse Ty Haberland for the Lawyer's Weekly 30 Under 30 Awards.

In a hyper-growth environment like Swyftx, I need counsel who can operate with significant autonomy. Ty distinguishes himself not just by knowing the law, but by having the judgment to know when to escalate a risk and when to resolve it commercially.

He has become a trusted advisor to the business units. When Ty is in the room with stakeholders, I know the company's risk appetite is being accurately represented. He cuts through the noise and focuses on the commercial outcome.

Ty is a sophisticated operator for his level of experience and a genuine asset to our legal function.

Sincerely

Kristen Boulton

Chief Legal Officer

Swyftx

Judges 30 under 30
By email:

21 November 2025

Dear Judges,

Ty Haberland – 30 under 30

I am writing to endorse Ty Haberland for the 30 under 30 awards.

At Stirling & Rose, we operate at the intersection of law and emerging technology. Ty is one of the few young lawyers I have encountered who genuinely possesses a hybrid skillset. He knows how to both leverage technology in the legal field and build it.

During his time with us, Ty was central to our AI advisory practice. He had a unique ability to demystify "black box" algorithms for our non-technical clients, turning complex technical risks into clear, commercially viable legal frameworks. Whether delivering presentations on AI liability or drafting governance policies, his advice was always pragmatic and technically literate.

Beyond his advisory work, Ty is a builder. He personally coded and deployed our internal practice management software, creating a bespoke system that streamlined our client delivery. He also contributed to Nooriam, MemoryBinder, and LexChip three legal tech startups, where he helped bridge the gap between legal logic and product code.

Ty is a legal technologist in the truest sense. He has the ability to operationalise the law.

And did I mention he is a delightful human?

Kind regards



Natasha E Blycha

Managing Director

STIRLING & ROSE

Lawyers Weekly 30 Under 30

16 November 2025

To the Judges,

Re: Ty Haberland – 30 Under 30 Nomination

I am writing to support the nomination of Ty Haberland.

Having worked with Ty daily, I can attest to his technical ability and capacity to handle high-pressure workflows. In the crypto sector, the regulatory landscape changes rapidly. Ty consistently absorbs new information and translates it into actionable advice for our product and engineering teams faster than most. Ty manages a large piece of day-to-day legal functions within Swyftx with deep technical expertise in both technology and commercial law.

In addition, Ty worked on the recent Swyftx acquisition of Caleb + Brown, a \$100 M deal across many stakeholders and with minimal internal oversight - understanding the commercial objectives and working towards a result that protected the business without killing the deal speed.

I strongly endorse his application.

Sincerely

Campbell Hedley

Senior Legal Counsel

Swyftx