

CPI™

FORM 434

PROFILE REPORT

by Harrison G. Gough, Ph.D.

Prepared for
J000010114 JUSTIN HOLLAND
(ID # 214257921414)
February 18, 2017

PART I

Reliability of the protocol

The CPI™ protocol has been reviewed for unreliability, whether caused by an overly favorable self-portrait, an unduly critical self-representation, or the giving of too many atypical and possibly random responses. **The protocol shows no evidence of invalidity.** The number of items left blank was 0.

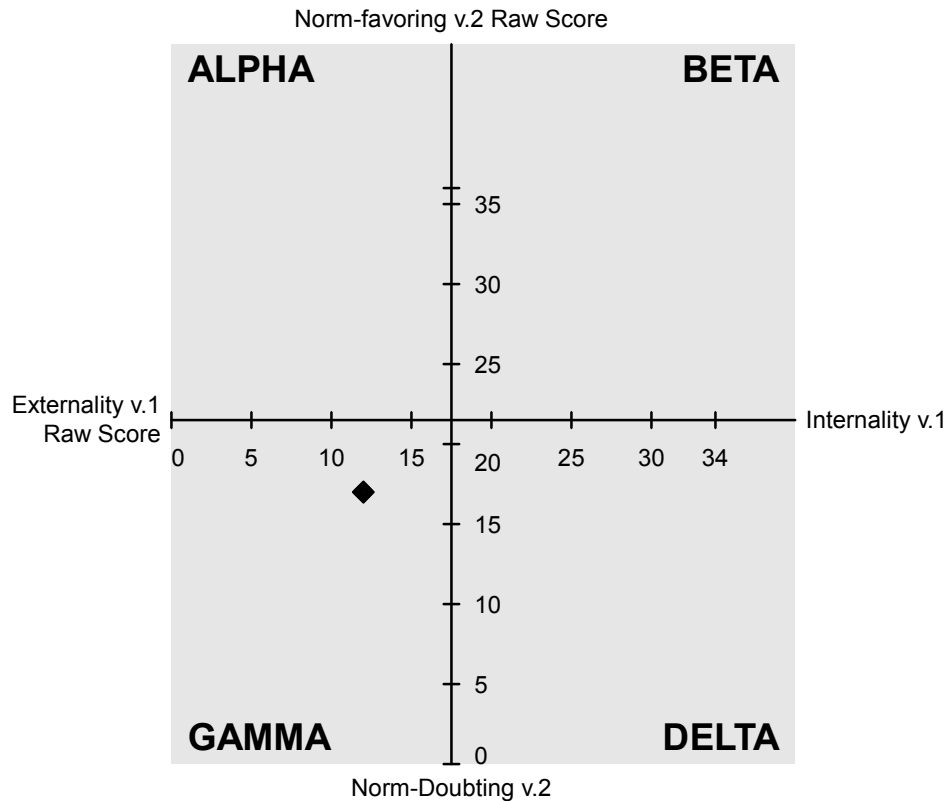
PART II

Classification for type and level

CLASSIFICATIONS SPECIFIC TO J000010114 JUSTIN HOLLAND

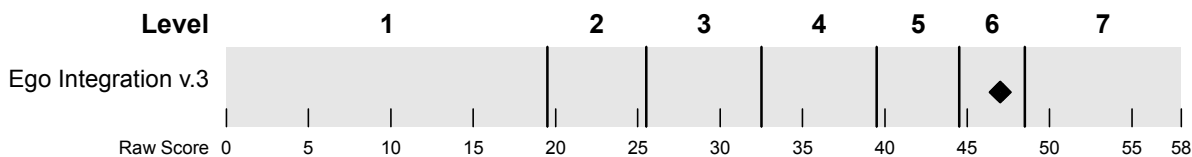
Classification for type:	Gamma		
Classification for level:	6		
Type and Level Scores:	Raw	Standard	
	12	39	v.1 (internality)
	17	41	v.2 (norm-favoring)
	47	67	v.3 (ego integration)





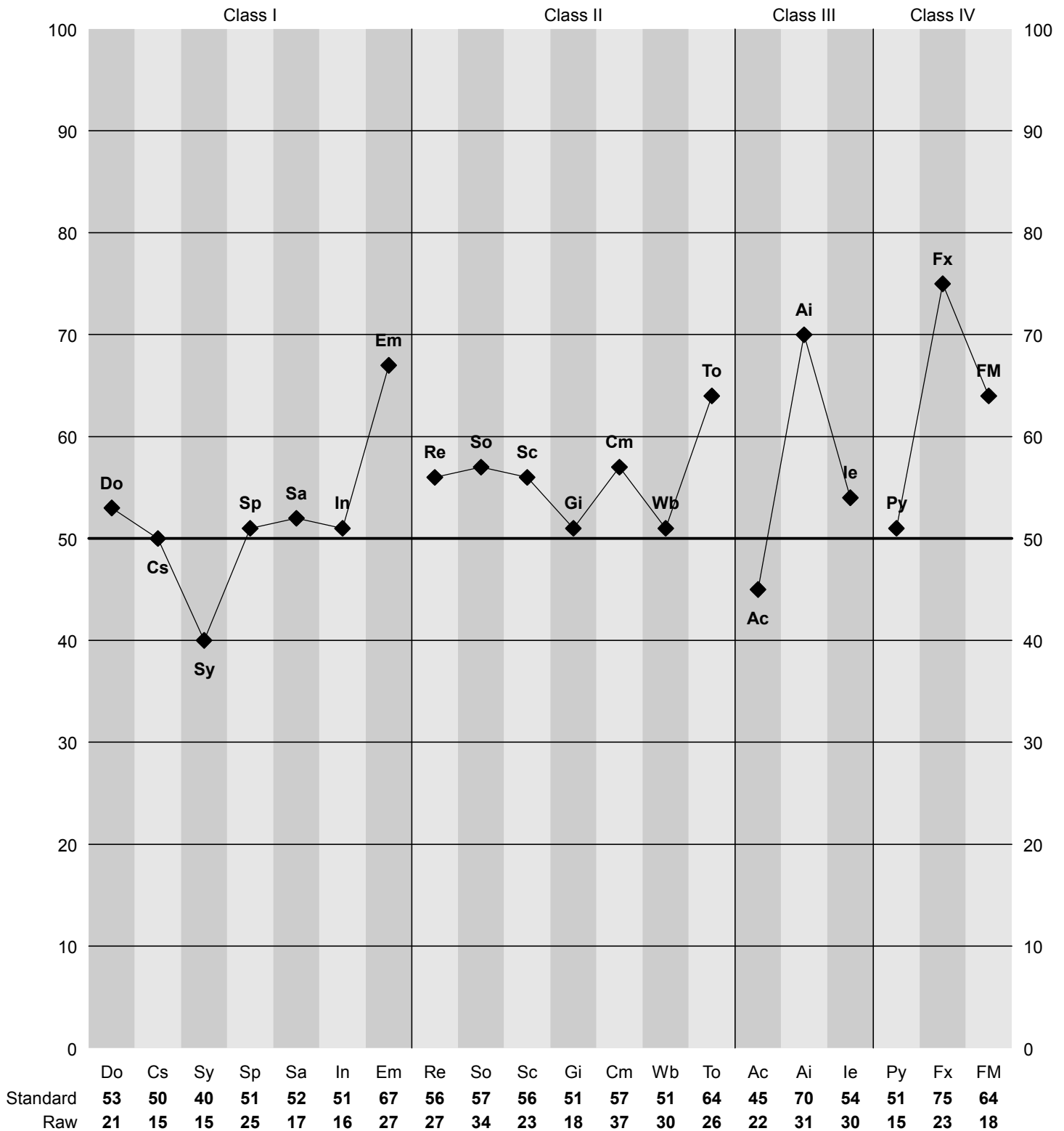
The scores on v.1 and v.2 obtained by J000010114 JUSTIN HOLLAND place him in the **Gamma** quadrant, as shown above. The following brief description of the Gamma type gives some of the important implications of this classification.

The Gamma type or lifestyle is defined by below average scores on vector 1, and below average scores on vector 2. Gammas, therefore, tend to be involved, participative, and rule questioning. At their best, they are adept in spotting the flaws and incongruities in conventions, including those of the workplace, and nearly always are eager for change and innovation. They are also creative in their own thinking and behavior, and persuasive in convincing others that change is needed. At their worst (low scores on v.3), they resist the control or advice of others, and are apt to behave in impulsive and self-serving ways.

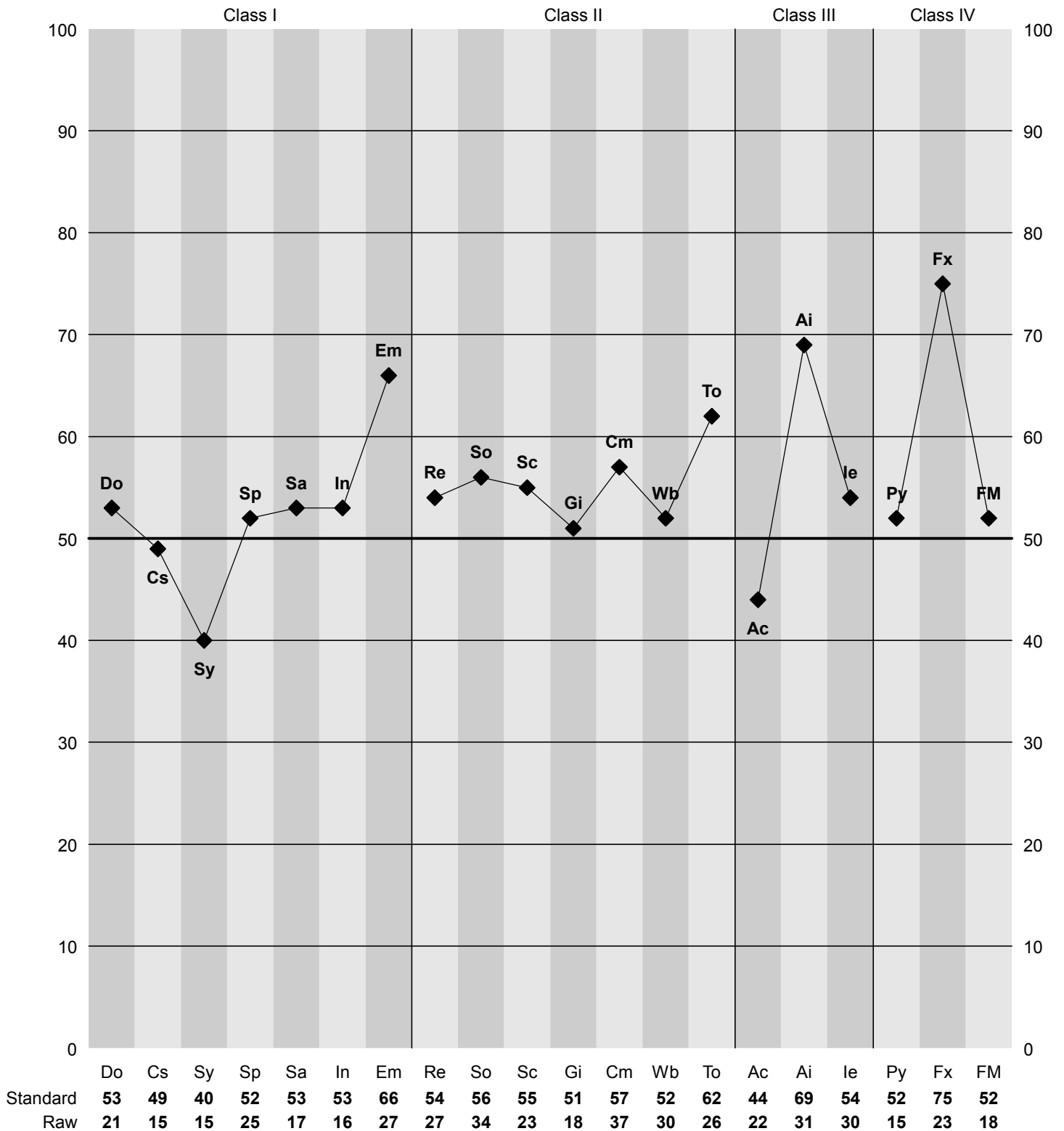


In regard to ego integration as indicated by the v.3 scale score, J000010114 JUSTIN HOLLAND is at **level 6**, suggesting a **distinctly favorable** realization of the potentialities of his type. For persons at this level, one can expect excellent cognitive abilities, perceptiveness about both ideas and people, and good aptitude for creative thinking.

PART III PROFILE BASED ON NORMS FOR MALES



PART III PROFILE BASED ON TOTAL NORMS



PART IV

Seven special purpose scales

From time to time, various special purpose scales and indices have been and will continue to be developed. These measures will not always be relevant to the purposes of testing, but in certain circumstances they may be quite informative. At the present time, seven special purpose scales are included in the CPI™ Profile Report. Three of them (Managerial Potential, Work Orientation, and Law Enforcement Orientation) are directly related to occupational issues. The other four pertain to creativity, leadership, amicability, and the tender versus tough-minded continuum. For information on the development, validation, and norming of these scales, see the CPI™ Manual and the references it cites.

SCALES AND SCORES

Scale	Symbol	Raw Score	Standard Score for Males	Standard Score for Total Norms
Managerial Potential	Mp	17	49	49
Work Orientation	Wo	29	52	52
Creative Temperament	CT	34	76	76
Leadership Potential	Lp	45	51	51
Amicability	Ami	24	54	53
Law Enforcement Orientation	Leo	22	43	44
Tough-Mindedness	Tm	15	41	43

