

# CPI™

## FORM 434

### PROFILE REPORT

by Harrison G. Gough, Ph.D.

Prepared for

**J000010118 MICHELLE KINNA**  
(ID # 214261657677)

February 18, 2017

#### PART I

### Reliability of the protocol

The CPI™ protocol has been reviewed for unreliability, whether caused by an overly favorable self-portrait, an unduly critical self-representation, or the giving of too many atypical and possibly random responses. **The protocol shows no evidence of invalidity.** The number of items left blank was 1.

#### PART II

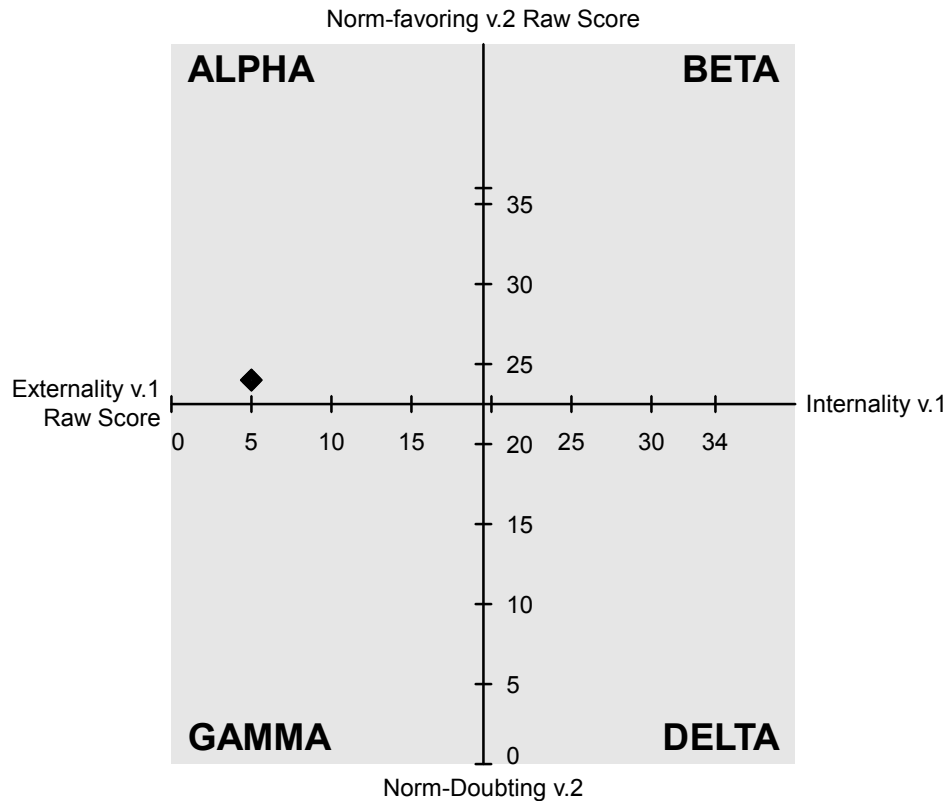
### Classification for type and level

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#### CLASSIFICATIONS SPECIFIC TO J000010118 MICHELLE KINNA

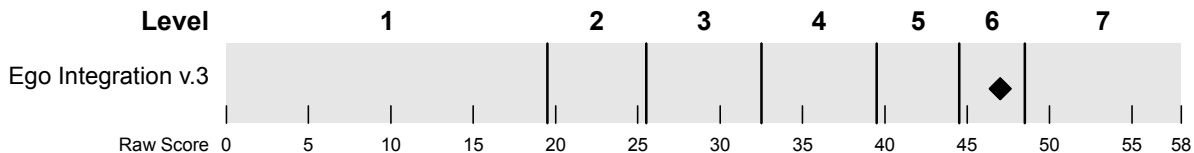
Classification for type:	<b>Alpha</b>		
Classification for level:	<b>6</b>		
Type and Level Scores:	Raw	Standard	
	<b>5</b>	<b>26</b>	v.1 (internality)
	<b>24</b>	<b>51</b>	v.2 (norm-favoring)
	<b>47</b>	<b>66</b>	v.3 (ego integration)





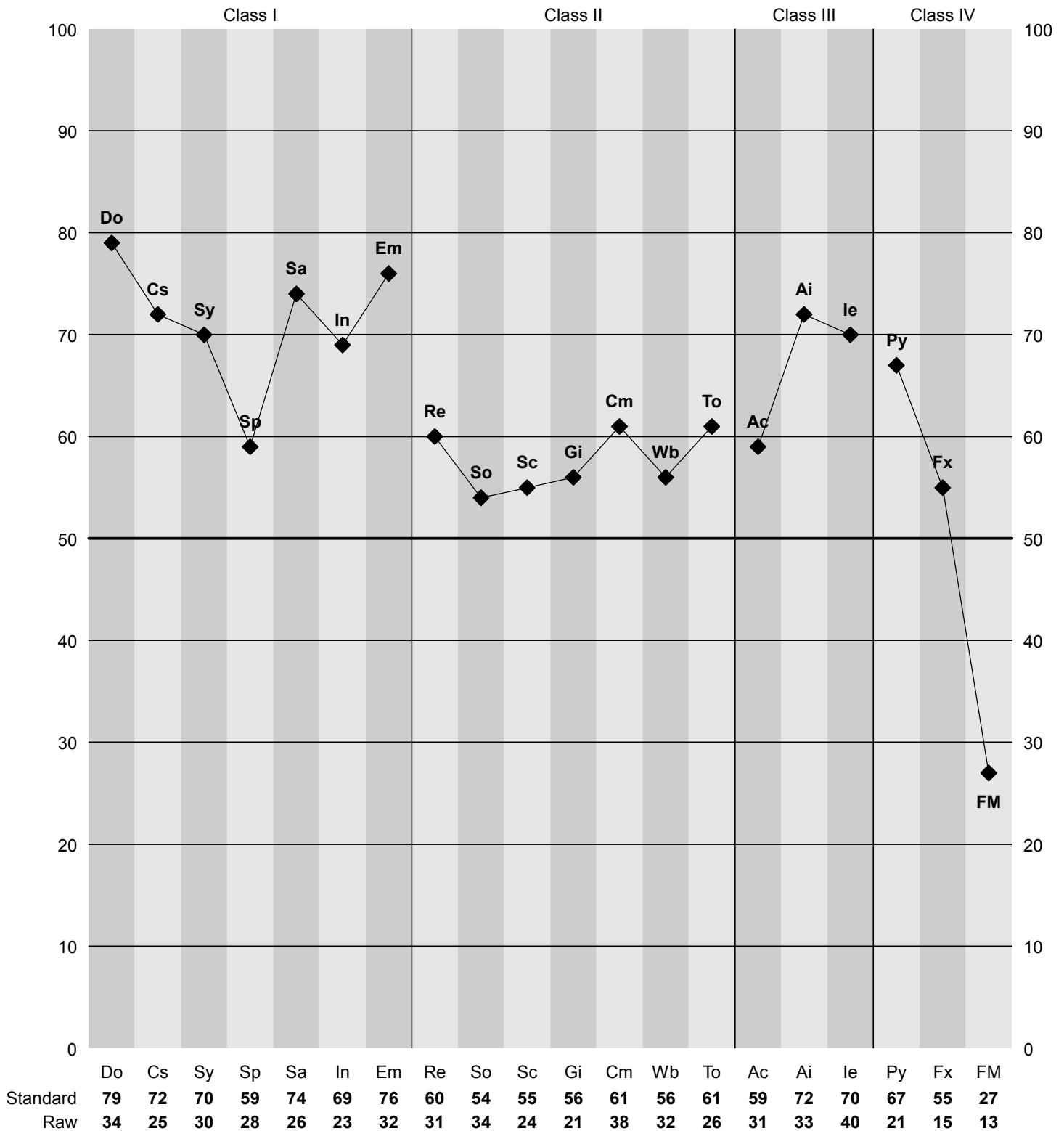
The scores on v.1 and v.2 obtained by J000010118 MICHELLE KINNA place her in the **Alpha quadrant**, as shown above. The following brief description of the Alpha type gives some of the important implications of this classification.

The Alpha type or lifestyle is defined by below average scores on vector 1, and above average scores on vector 2. Alphas, therefore, tend to be involved, participative, entrepreneurial, and rule-favoring. At their best, they can be charismatic leaders and instigators of constructive social action. At their worst (low scores on v.3), they are rigid in their beliefs, intolerant of those who think differently, authoritarian and punitive, and seemingly incapable of introspection or candid self-evaluation.



In regard to ego integration as indicated by the v.3 scale score, J000010118 MICHELLE KINNA is at **level 6**, suggesting a **distinctly favorable** realization of the potentialities of her type. For persons at this level, one can expect superior initiative and self-confidence, along with good leadership skills.

PART III PROFILE BASED ON NORMS FOR FEMALES



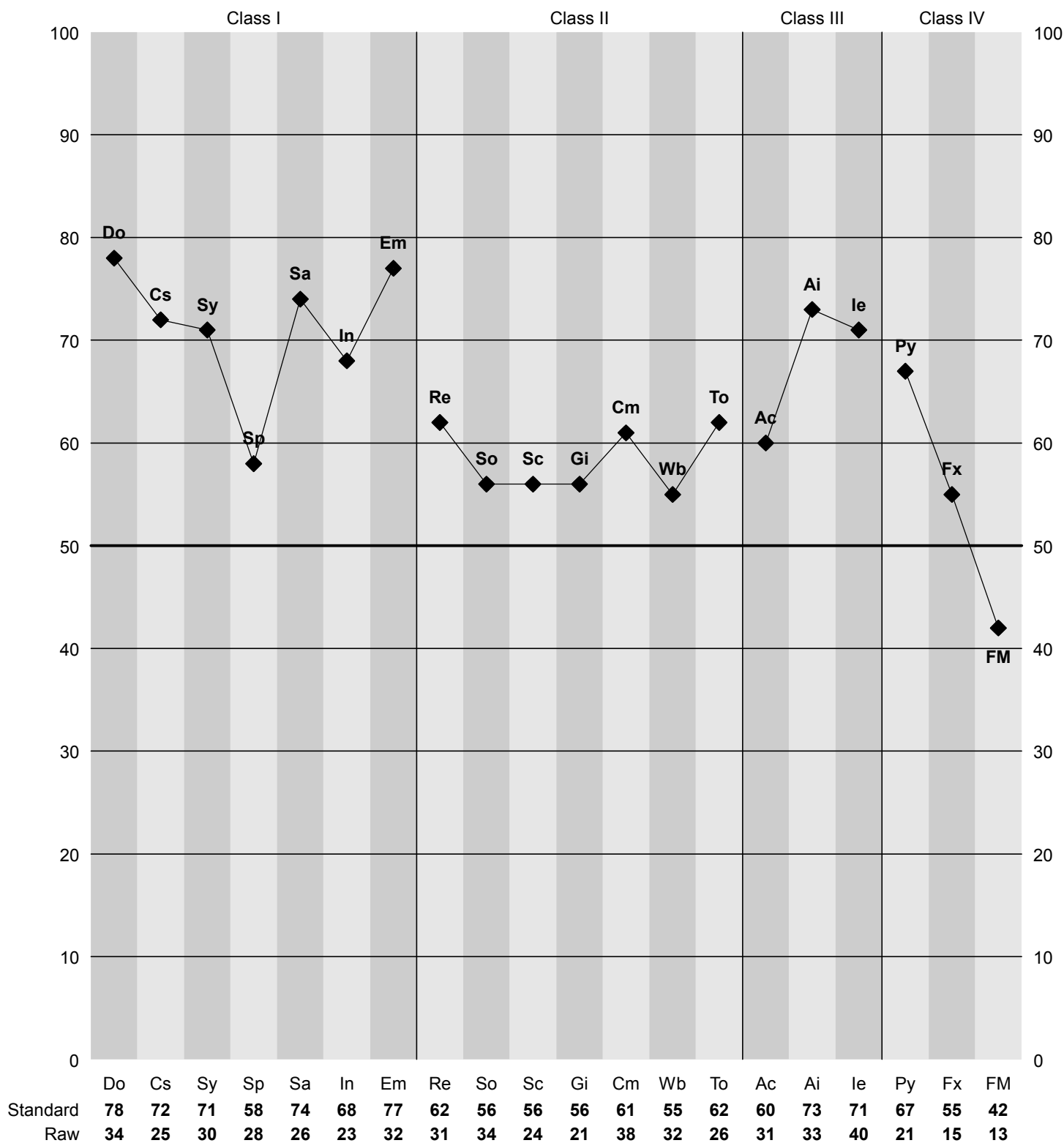
J000010118 MICHELLE KINNA

CPI™ PROFILE REPORT

ALPHA 6 FEMALE

2/18/17

PART III PROFILE BASED ON TOTAL NORMS



## PART IV

### Seven special purpose scales

From time to time, various special purpose scales and indices have been and will continue to be developed. These measures will not always be relevant to the purposes of testing, but in certain circumstances they may be quite informative. At the present time, seven special purpose scales are included in the CPI™ Profile Report. Three of them (Managerial Potential, Work Orientation, and Law Enforcement Orientation) are directly related to occupational issues. The other four pertain to creativity, leadership, amicability, and the tender versus tough-minded continuum. For information on the development, validation, and norming of these scales, see the CPI™ Manual and the references it cites.

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#### SCALES AND SCORES

Scale	Symbol	Raw Score	Standard Score for Females	Standard Score for Total Norms
Managerial Potential	Mp	30	70	71
Work Orientation	Wo	34	62	61
Creative Temperament	CT	28	65	65
Leadership Potential	Lp	69	73	73
Amicability	Ami	30	63	64
Law Enforcement Orientation	Leo	28	62	59
Tough-Mindedness	Tm	29	68	66

