

## PROFILE REPORT

by Harrison G. Gough, Ph.D.

Prepared for

# J000010107 SEAN O'TOOLE

(ID # 214259025011)

February 18, 2017

## **PART I**

## Reliability of the protocol

The CPI<sup>TM</sup> protocol has been reviewed for unreliability, whether caused by an overly favorable self-portrait, an unduly critical self-representation, or the giving of too many atypical and possibly random responses. The protocol reveals problems of the first kind, and may be an instance of "faking good." Any further interpretation should be carried out with strict caution. The number of items left blank was 3.

### **PART II**

## Classification for type and level

#### **CLASSIFICATIONS SPECIFIC TO J000010107 SEAN O'TOOLE**

Classification for type:

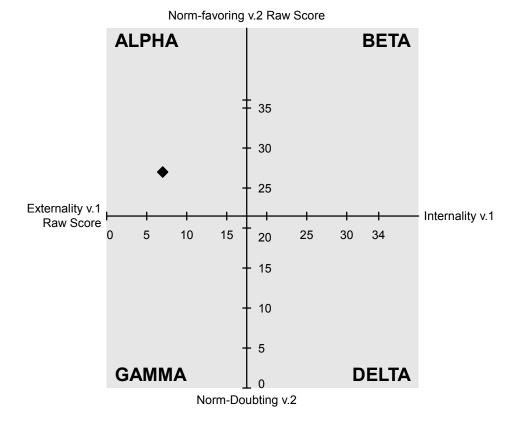
Classification for level:

Type and Level Scores:

Raw Standard

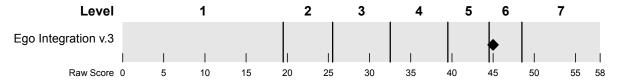
7 31 v.1 (internality)
27 59 v.2 (norm-favoring)
45 65 v.3 (ego integration)





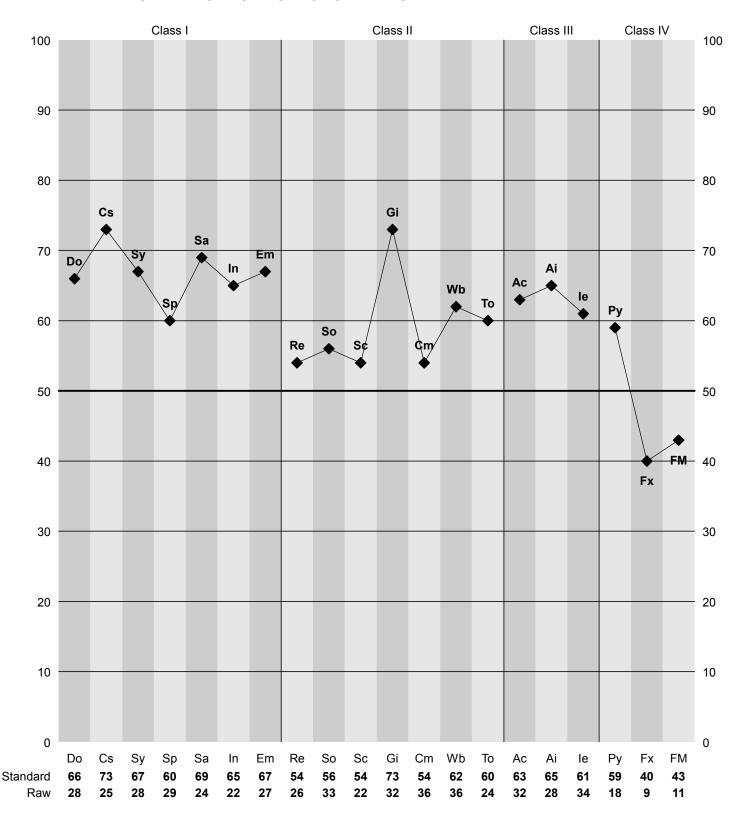
The scores on v.1 and v.2 obtained by J000010107 SEAN O'TOOLE place him in the Alpha quadrant, as shown above. The following brief description of the Alpha type gives some of the important implications of this classification.

The Alpha type or lifestyle is defined by below average scores on vector 1, and above average scores on vector 2. Alphas, therefore, tend to be involved, participative, entrepreneurial, and rule-favoring. At their best, they can be charismatic leaders and instigators of constructive social action. At their worst (low scores on v.3), they are rigid in their beliefs, intolerant of those who think differently, authoritarian and punitive, and seemingly incapable of introspection or candid self-evaluation.

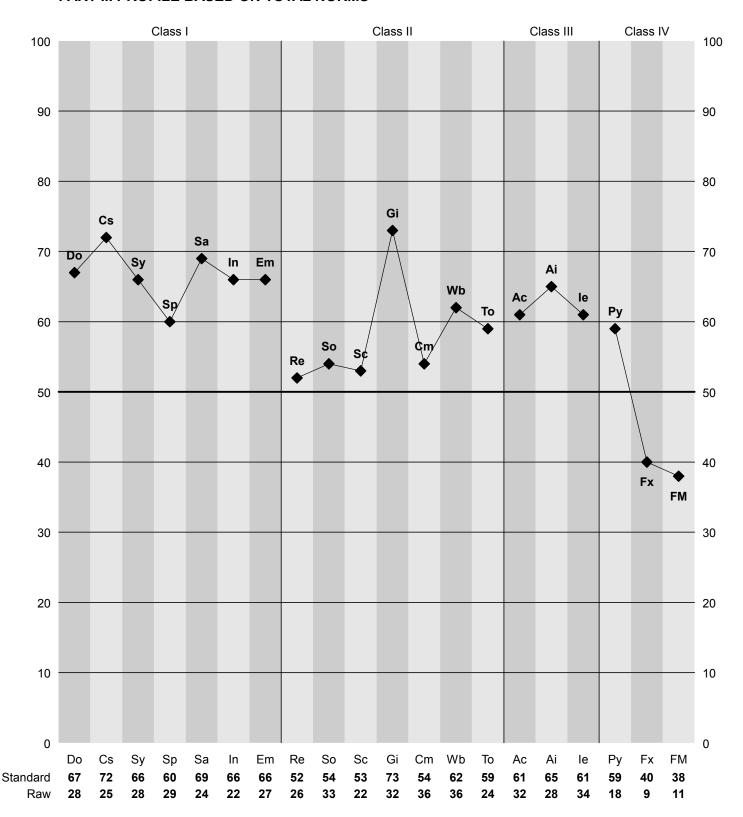


In regard to ego integration as indicated by the v.3 scale score, J000010107 SEAN O'TOOLE is at **level 6**, suggesting **a distinctly favorable** realization of the potentialities of his type. For persons at this level, one can expect superior initiative and self-confidence, along with good leadership skills.

#### PART III PROFILE BASED ON NORMS FOR MALES



#### PART III PROFILE BASED ON TOTAL NORMS



Tough-Mindedness

# PART IV Seven special purpose scales

From time to time, various special purpose scales and indices have been and will continue to be developed. These measures will not always be relevant to the purposes of testing, but in certain circumstances they may be quite informative. At the present time, seven special purpose scales are included in the CPI<sup>TM</sup> Profile Report. Three of them (Managerial Potential, Work Orientation, and Law Enforcement Orientation) are directly related to occupational issues. The other four pertain to creativity, leadership, amicability, and the tender versus tough-minded continuum. For information on the development, validation, and norming of these scales, see the CPI<sup>TM</sup> Manual and the references it cites.

SCALES AND SCORES				
Scale	Symbol	Raw Score	Standard Score for Males	Standard Score for Total Norms
Managerial Potential	Мр	28	67	67
Work Orientation	Wo	35	63	63
Creative Temperament	СТ	21	53	52
Leadership Potential	Lp	62	67	67
Amicability	Ami	25	56	55
Law Enforcement Orientation	Leo	28	57	59

29

65

66

Tm

