

Atmosphere

The calendar below is provided to improve visibility to upcoming workload. This summary will highlight the timing of upcoming large scale recalls, regroup, unique initiatives, etc. The intent of this summary is not to replace the detail provided in the documents that support these types of initiatives but rather to give you some visibility of what is on the horizon that directly impacts the stores.

Week	Date	Category	Subject	Description
Week 1	Feb 1st - 5th	HR	Performance Reviews	Final review of merit increase recommendations. DMs must review and sign off on all SGM requested changes prior to submission for review by VPs and AVP's.
Week 1	Feb 1st	SG	.88 Markdown	There is a planned .88 apparel markdown for Monday Feb 1st. Check your IPC report on Feb 1st and perm sticker accordingly.
Weel 2	Feb 7th - 11th	HR	Performance Reviews	Roll up of SGM changes into Master roll-up for review. Final review and approval of recommendations and merit by VPs and AVP's.
Week 2	Feb 8th	FW	February FW regroup	We will release the February FW regroup on February 8th. Stores will receive the details in an email delivered to the store and SGM address at 5am MST on the 8th.
Week 3	Feb 15th	HG	.88 Markdown	There is a planned .88 apparel markdown for Monday Feb 15th. Check your IPC report on Feb 15th and perm sticker accordingly.
Week 3	Feb 15th	ALL	List Price Change	There will be a number of list price changes for all departments. All stores should complete the list price changes on the product in-store. These can be found on the IPC report.
Week 3 - 7	Feb 12th - March 7th	HR	Performance Reviews	Performance Review meetings and notification of merit increases will take place with all
Week 6	March 10th	HR	Performance Reviews	DM's forward all final copies of all management team reviews to their respective HR representative.
Week 9	March 28th	SG	Recall	We will have a select store Nobis Outerwear recall coming out on Monday Feb 28th. Check the Alert section of the Ops portal on Feb 28th for full details.