



TOGETHER FORWARD
@Work

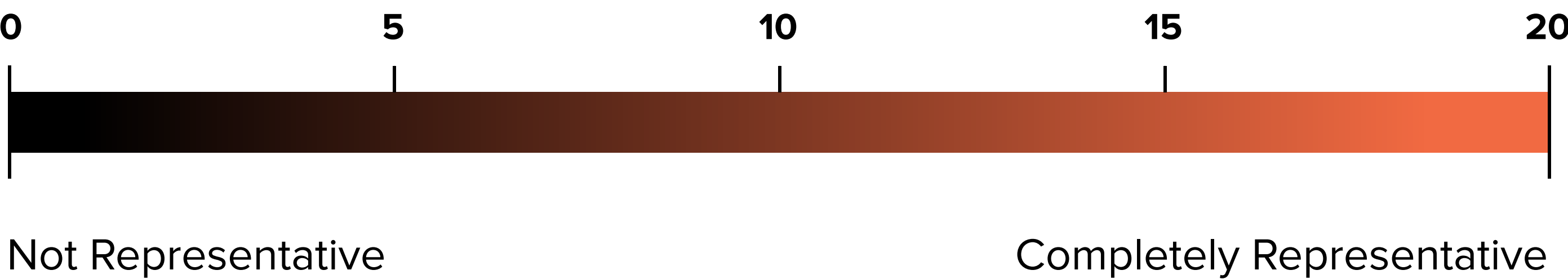


EMPATHY INDEX

With SHRM’S Empathy Index, you are given the power to measure where your organization stands on key components of an empathetic workplace. Using these scores, you are provided a window to explore which areas are strengths and which areas of empathetic opportunity exist to guide you on your organization’s journey to create more empathetic workplaces.

Belonging

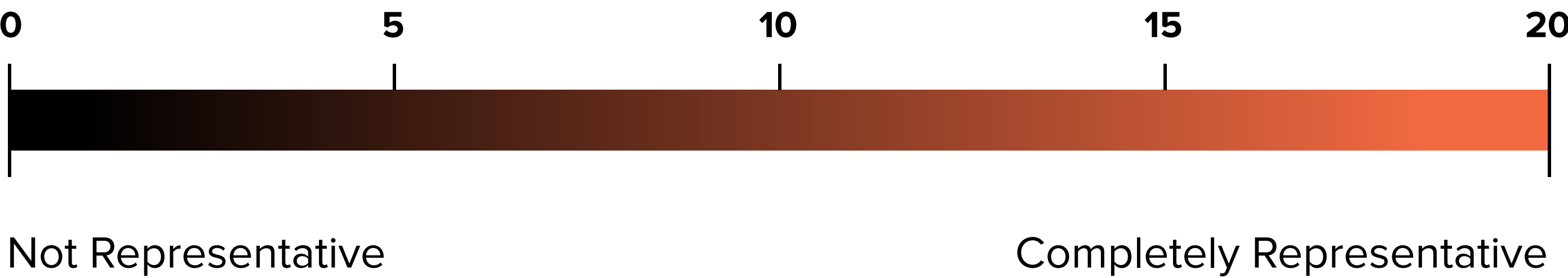
My organization provides a sense of belonging to all staff.



BELONGING SCORE

Inclusion

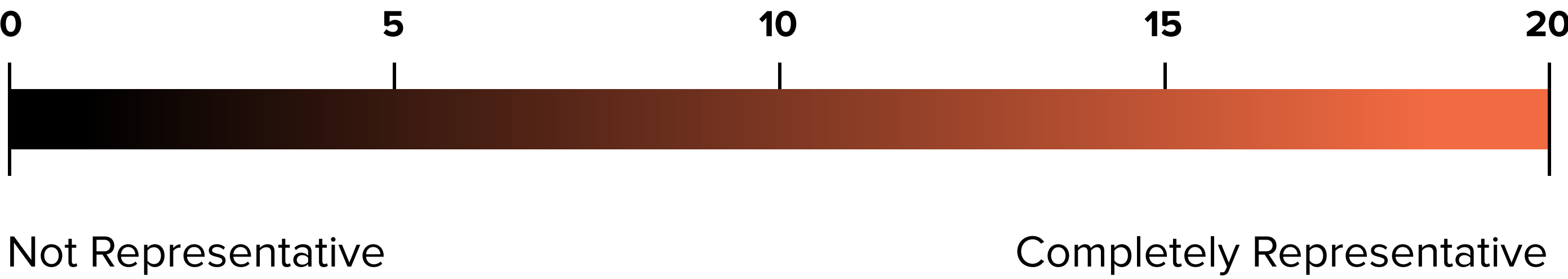
My organization demands inclusion.



INCLUSION SCORE

Openness

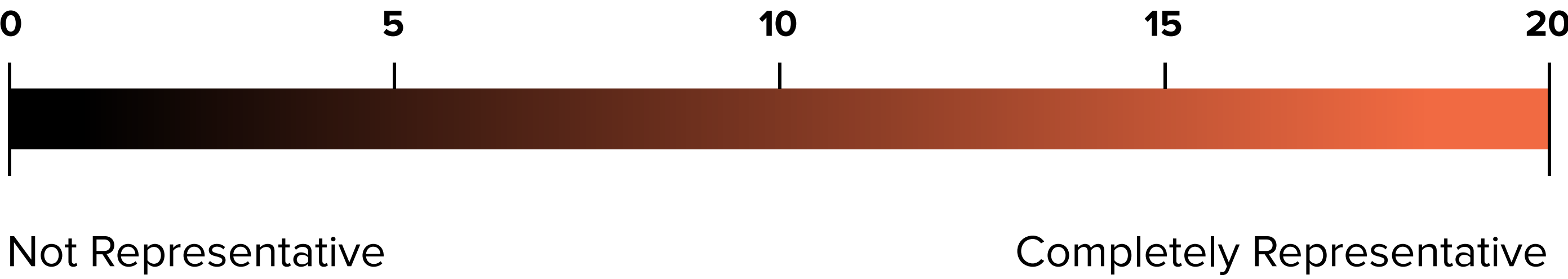
My organization fosters openness to different perspectives.



OPENNESS SCORE

Conflict Management

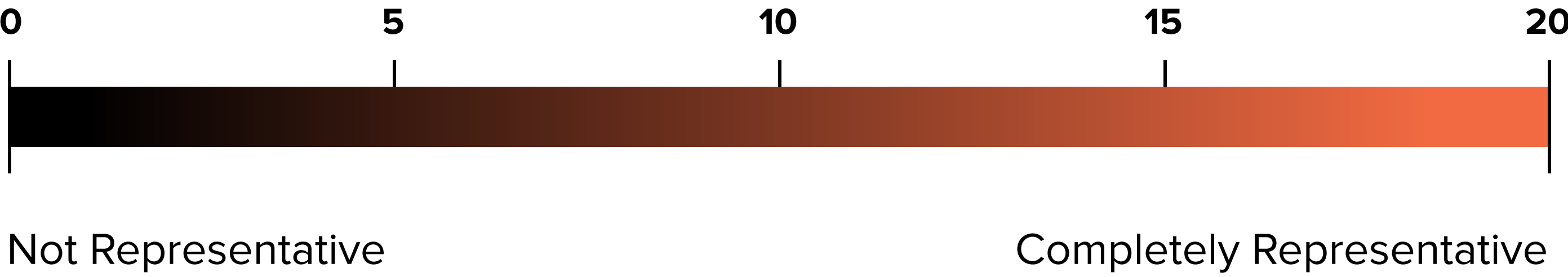
My organization resolves conflict rather than buries it.



CONFLICT MANAGEMENT SCORE

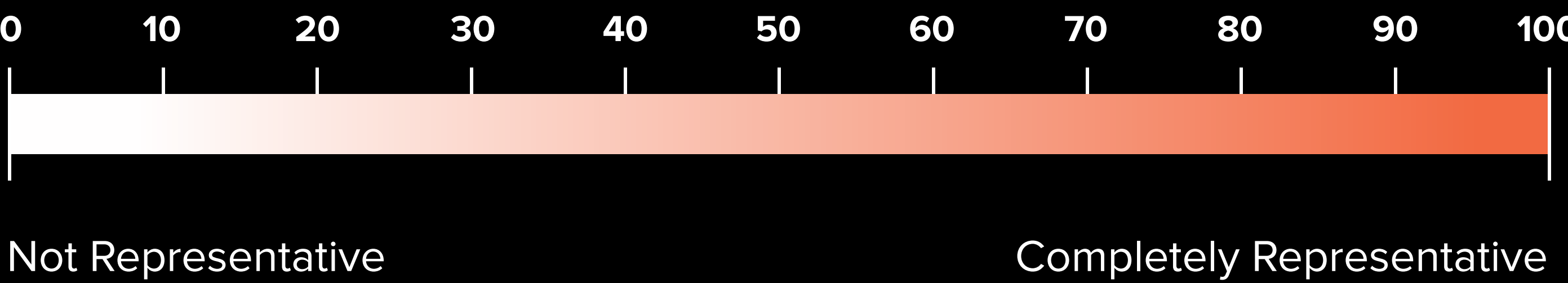
Nondiscriminatory Practices

My organization does not make decisions based upon a person’s identity.



NONDISCRIMINATORY PRACTICES SCORE

Empathy



EMPATHY SCORE



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FORWARD
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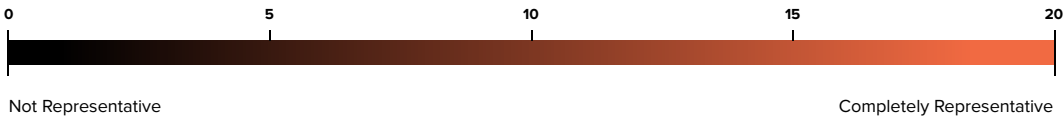
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Belonging

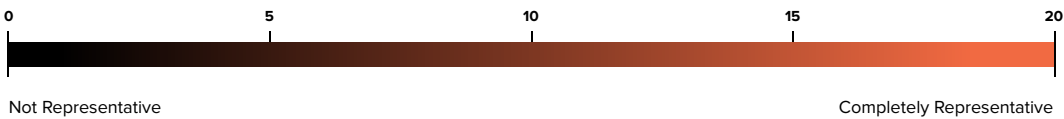
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BELONGING SCORE

Inclusion

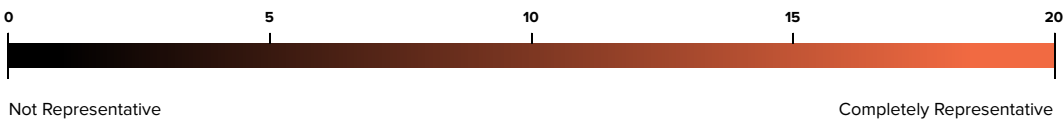
My organization demands inclusion.



INCLUSION SCORE

Openness

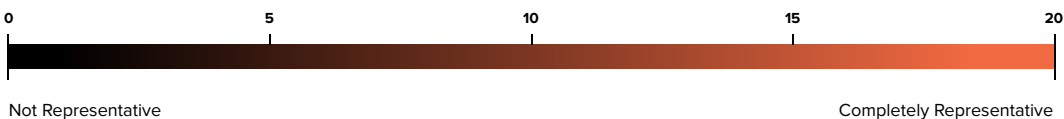
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OPENNESS SCORE

Conflict Management

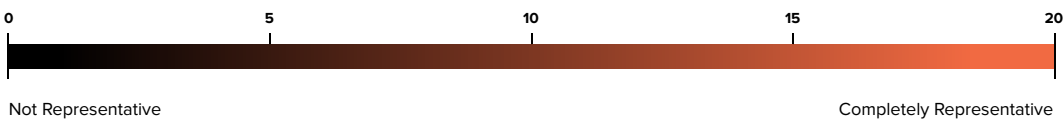
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CONFLICT MANAGEMENT
SCORE

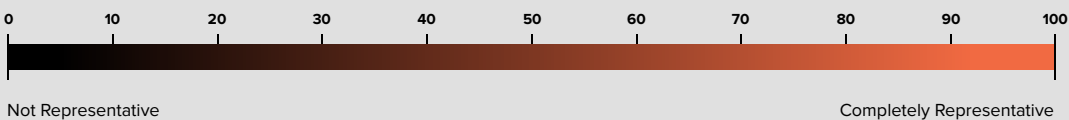
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NONDISCRIMINATORY
PRACTICES SCORE

Empathy



EMPATHY SCORE