

# Brian J Glusman

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## Experience

### Engineering Manager – Executive Intelligence Reporting & Analytics Platform

July 2020 – Present

*PepsiCo — New York City, NY*

Started as Senior Backend Engineer in supply chain (Elixir, Phoenix, GraphQL). Promoted to Engineering Lead (2021) managing warehouse order processing. Promoted to Engineering Manager (late 2021), supervising junior and mid-level engineers. Shifted focus mid-2022 to overall order processing, and in 2024 to executive intelligence reporting. Led automation tooling, improved Snowflake query processes, developed widely-used internal frameworks, and mentored multiple engineers.

### Director of Technology / Tech Lead

August 2015 – February 2019

*Stella Service, Inc. / PowerReviews, Inc. — New York City, NY / Chicago, IL (remote)*

Led transformation of prototype to enterprise feature set, introduced hierarchical modeling, SAML authentication, microservice API with high uptime. Pioneered Kubernetes and Elixir/Phoenix adoption. Managed product through acquisition and legacy platform migration.

### Software Developer

September 2014 – March 2015

*Skillfeed (Shutterstock, Inc.) — New York City, NY*

Worked on internal startup with diverse features including internationalization and SEO.

### Software Developer

December 2012 – July 2014

*Amicus FTW, Inc. — New York City, NY*

Full-stack development using JRuby on Rails, Backbone, CoffeeScript, vanilla JS. Originated HATEOAS/hypermedia API in JSON-HAL. Open-sourced two projects with community docs on GitHub Pages. Contributed to product development and UX decisions.

### Software Developer (contract)

August 2012 – December 2012

*Bloomberg Black (Bloomberg, LP) — New York City, NY*

Authored Ruby gem extending VCR for SOAP XML serialization/deserialization. Developed prototypes with HAML, JS, Rails controllers with SOAP backend.

### Software Developer (contract)

January 2011 – July 2012

*Neomind Labs, LLC — Philadelphia, PA*

Ruby on Rails web maintenance and feature development for small projects.

### Founder & Primary Executive

May 2009 – March 2011

*Enjyn, LLC — Ardmore, PA*

Founded ENJYN platform, developed business plan, branding, and secured seed funding. Led tech research, development, deployment, marketing, and partnerships.

### Software Developer

Fall 2008 – Spring 2009

*The Neat Company, Inc. — Philadelphia, PA*

Digital Business Processes team, NeatWorks for Mac.

### Engineer Scientist

Summer 2001 – Fall 2007

*Boeing Integrated Defense Systems — Chicago, IL / Ridley Park, PA*

RAH-66 Comanche software R&D (2001-2003). Future Combat Systems JEBC2 and SoSCOE software development (2003-2007).

## Education

**Bowdoin College**, B.A. in Computer Science  
*Brunswick, Maine*

May 2001

- GPA in Major: 3.8
- SAT: 1570 (800 Math, 770 Verbal)

**Recurse Center**, N/A  
*New York City, NY*

Spring 2015

- Self-directed programmer retreat focused on open source and deep technical skill-building.

## Projects

**live\_dashboard\_history**

[View Project](#)

Plugin for Phoenix LiveDashboard that adds historical metrics tracking.

*Tags: elixir, phoenix, telemetry*

**phoenix\_live\_dashboard (contribution)**

[View Project](#)

Significant PR improving plugin telemetry integration and extensibility.

*Tags: elixir, open-source, observability*

**OpenPantry**

Elixir/Phoenix app for food pantry inventory and selection management.

*Tags: elixir, community, phoenix*

**DebtCeiling**

Ruby gem for monitoring technical debt with test suite integration.

*Tags: ruby, tooling, quality*

## Skills

**Programming Languages:** Elixir, Ruby, JavaScript, Objective-C, SQL

**Frameworks & Libraries:** Phoenix, Rails, Backbone, GraphQL

**Tools & Platforms:** Kubernetes, Snowflake, Docker, Git, Linux (Ubuntu, RedHat, CentOS)

**Open Source Contributions:** live\_dashboard\_history, phoenix\_live\_dashboard PR, avalanche, ayesql