Career Services Assignment 4 – Soft Skill Interview Prep

Points possible: 50

Category	Criteria	% of Grade
Completeness	All requirements of the assignment are complete.	50
Quality	Answers show thought, proper grammar, and would be acceptable in most interview situations.	50

Instructions: Find a job post online for a role and company you would like to apply for. Answer the following questions as if you were being interviewed for the job. Research the STAR method of answering behavioral interview questions and where applicable, utilize the STAR method in answering the below questions.

How did you hear about this position? (Make sure you remember where you heard about the role so it doesn't look like you are just applying randomly to every position possible.)

I heard about this position through searching Google jobs and then a link re-directing me through LinkedIn to apply.

What do you know about the company? (Research the company, website, products/services, and reviews. Talk about good reviews that make you want to join.)

This is a fully remote full-time position that is looking for someone with at least 3 + years experience with Spring-Boot, MySQL and Java, among other languages I would be willing to learn along the way.

Why do you want this job? (Be very specific. Talk about what appeals to you about the role but focus more on the value you'll add to the team and company rather than what the company will do for you.)

I can add several values starting with familiarity of three languages of Spring-Boot, Java and MySQL. I am open minded enough to learn TypeScript and the API and can work well with others as I have a history of 8 years in education before this that reinforced the value of teamwork.

Why should we hire you? (Be very specific. Talk about your skills, passion, and willingness to continuously learn to be an asset.)

Both professionally and personally, I've been faced with many difficult situations which has calloused my mind to work through difficult times. Combine that with my consciousness tendencies to keep neat and organized trims any unnecessary wasted time away and maximizes my ability to focus on work more effectively and efficiently.

What is your greatest professional achievement? (STAR)

Completing Coding Bootcamp while working and raising two beautiful young children with a marginal amount of time left over to study.

Describe a difficult work situation and how you overcame it. (STAR. Never speak negatively about anyone else or any companies. Perhaps talk about change you experiences, as change is always difficult to overcome.)

I often get a lot of criticism over my Tourettes Syndrome and simply learned that educating people in my work place vs getting defensive is the way to promote understanding, unity and cohesion vs division and stress. Most people are very understanding and it helps everyone operate better like at my last job.

What are your goals for the future? (Make sure you answer in a time bound manner and talk about how you are looking to learn as much as possible in your field.)

For the first year I am at this job, I would like to get proficient in at least two other languages that this company is looking for. From the 1st to 5th year, become a master at those languages and hopefully becoming a mentor so I can still use my education background to tutor prospective interns, students or new staff. I would be happy training others as well at this job.

Why are you leaving your last job? (Don't say anything negative. Mention growth, changing industries, etc.)

I love the art of teaching, but after long introspection and getting to know my aspirations and goals, I had to move away from education. I was not in support of certain bureaucratic changes made to education and thought it was my duty as an educator to step down. Besides, I realized that I work better alone and have a personality that is more introverted and flourish and re-energize when I am in a more quiet workspace. I am very high energy and enjoy problem solving, so now I can apply that to coding vs teaching secondary mathematics.

What is your salary expectation?

I am open to a minimum of $80,000 per year.