

Salaries

August 23, 2021

```
[1]: # importing pandas
```

```
import pandas as pd
```

```
[3]: # to read csv
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```
sal = pd.read_csv('salaries.csv')
```

```
[4]: sal.tail()
```

```
[4]:
```

	Id	EmployeeName	JobTitle	BasePay	\
148649	148650	Roy I Tillery	Custodian	0	
148650	148651	Not provided	Not provided	Not Provided	
148651	148652	Not provided	Not provided	Not Provided	
148652	148653	Not provided	Not provided	Not Provided	
148653	148654	Joe Lopez	Counselor, Log Cabin Ranch	0	

	OvertimePay	OtherPay	Benefits	TotalPay	TotalPayBenefits	\
148649	0	0	0	0.00	0.00	
148650	Not Provided	Not Provided	Not Provided	0.00	0.00	
148651	Not Provided	Not Provided	Not Provided	0.00	0.00	
148652	Not Provided	Not Provided	Not Provided	0.00	0.00	
148653	0	-618.13	0	-618.13	-618.13	

	Year	Notes	Agency	Status
148649	2014	NaN	San Francisco	PT
148650	2014	NaN	San Francisco	NaN
148651	2014	NaN	San Francisco	NaN
148652	2014	NaN	San Francisco	NaN
148653	2014	NaN	San Francisco	PT

```
[4]: # cheack the head dataframe
```

```
sal.head()
```

```
[4]:
```

	Id	EmployeeName	JobTitle	\
0	1	NATHANIEL FORD	GENERAL MANAGER-METROPOLITAN TRANSIT AUTHORITY	
1	2	GARY JIMENEZ	CAPTAIN III (POLICE DEPARTMENT)	

```

2  3      ALBERT PARDINI                CAPTAIN III (POLICE DEPARTMENT)
3  4  CHRISTOPHER CHONG                WIRE ROPE CABLE MAINTENANCE MECHANIC
4  5      PATRICK GARDNER  DEPUTY CHIEF OF DEPARTMENT,(FIRE DEPARTMENT)

```

	BasePay	OvertimePay	OtherPay	Benefits	TotalPay	TotalPayBenefits \
0	167411.18	0.00	400184.25	NaN	567595.43	567595.43
1	155966.02	245131.88	137811.38	NaN	538909.28	538909.28
2	212739.13	106088.18	16452.60	NaN	335279.91	335279.91
3	77916.00	56120.71	198306.90	NaN	332343.61	332343.61
4	134401.60	9737.00	182234.59	NaN	326373.19	326373.19

	Year	Notes	Agency	Status
0	2011	NaN	San Francisco	NaN
1	2011	NaN	San Francisco	NaN
2	2011	NaN	San Francisco	NaN
3	2011	NaN	San Francisco	NaN
4	2011	NaN	San Francisco	NaN

```
[5]: # find out how many entries are there
```

```
sal.info()
```

```

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 148654 entries, 0 to 148653
Data columns (total 13 columns):
#   Column                Non-Null Count  Dtype
---  -
0   Id                    148654 non-null int64
1   EmployeeName          148654 non-null object
2   JobTitle              148654 non-null object
3   BasePay               148045 non-null float64
4   OvertimePay           148650 non-null float64
5   OtherPay              148650 non-null float64
6   Benefits              112491 non-null float64
7   TotalPay              148654 non-null float64
8   TotalPayBenefits      148654 non-null float64
9   Year                  148654 non-null int64
10  Notes                 0 non-null      float64
11  Agency                148654 non-null object
12  Status                0 non-null      float64
dtypes: float64(8), int64(2), object(3)
memory usage: 14.7+ MB

```

```
[7]: # what is average basepay
```

```
sal['BasePay'].mean()
```

```
[7]: 66325.44884050643
```

```
[10]: # what is highest amount of overtime in database
```

```
sal['OvertimePay'].max()
```

```
[10]: 245131.88
```

```
[21]: # what is the job title of JOSEPH DRISCOLL
```

```
sal[sal['EmployeeName'] == 'JOSEPH DRISCOLL']
```

```
[21]:
```

	Id	EmployeeName	JobTitle	BasePay	OvertimePay	\
24	25	JOSEPH DRISCOLL	CAPTAIN, FIRE SUPPRESSION	140546.86	97868.77	

	OtherPay	Benefits	TotalPay	TotalPayBenefits	Year	Notes	\
24	31909.28	NaN	270324.91	270324.91	2011	NaN	

	Agency	Status
24	San Francisco	NaN

```
[22]: sal[sal['EmployeeName'] == 'JOSEPH DRISCOLL']['JobTitle']
```

```
[22]: 24    CAPTAIN, FIRE SUPPRESSION  
Name: JobTitle, dtype: object
```

```
[23]: # how much dose JOSEPH DRISCOLL make (including benefits)
```

```
sal[sal['EmployeeName'] == 'JOSEPH DRISCOLL']['TotalPayBenefits']
```

```
[23]: 24    270324.91  
Name: TotalPayBenefits, dtype: float64
```

```
[27]: # What is the name of highest paid person (including benefits)
```

```
sal['TotalPayBenefits'].max()
```

```
[27]: 567595.43
```

```
[30]: sal[sal['TotalPayBenefits'] == sal['TotalPayBenefits'].max()]
```

```
[30]:
```

	Id	EmployeeName	JobTitle	\
0	1	NATHANIEL FORD	GENERAL MANAGER-METROPOLITAN TRANSIT AUTHORITY	

	BasePay	OvertimePay	OtherPay	Benefits	TotalPay	TotalPayBenefits	\
0	167411.18	0.0	400184.25	NaN	567595.43	567595.43	

	Year	Notes	Agency	Status
0	2011	NaN	San Francisco	NaN

```
[31]: sal[sal['TotalPayBenefits'] == sal['TotalPayBenefits'].max()]['EmployeeName']
```

```
[31]: 0    NATHANIEL FORD  
      Name: EmployeeName, dtype: object
```

```
[32]: # What is the name of lowest paid person (including benefits)
```

```
sal['TotalPayBenefits'].min()
```

```
[32]: -618.13
```

```
[33]: sal['TotalPayBenefits'] == sal['TotalPayBenefits'].min()
```

```
[33]: 0      False  
      1      False  
      2      False  
      3      False  
      4      False  
      ...  
148649  False  
148650  False  
148651  False  
148652  False  
148653   True  
      Name: TotalPayBenefits, Length: 148654, dtype: bool
```

```
[36]: sal[sal['TotalPayBenefits'] == sal['TotalPayBenefits'].min()]
```

```
[36]:
```

	Id	EmployeeName	JobTitle	BasePay	OvertimePay	\
148653	148654	Joe Lopez	Counselor, Log Cabin Ranch	0.0	0.0	

	OtherPay	Benefits	TotalPay	TotalPayBenefits	Year	Notes	\
148653	-618.13	0.0	-618.13	-618.13	2014	NaN	

	Agency	Status
148653	San Francisco	NaN

```
[37]: sal[sal['TotalPayBenefits'] == sal['TotalPayBenefits'].min()]['EmployeeName']
```

```
[37]: 148653    Joe Lopez  
      Name: EmployeeName, dtype: object
```

```
[39]: # What was the average (mean) BasePay of all employees per year? (2011-2014)
```

```
sal.groupby('Year').mean()
```

```
[39]:
```

	Id	BasePay	OvertimePay	OtherPay	Benefits \
Year					
2011	18080.0	63595.956517	4531.065429	3617.081926	NaN
2012	54542.5	65436.406857	5023.417824	3653.437583	26439.966967
2013	91728.5	69630.030216	5281.641980	3819.969007	23829.076572
2014	129593.0	66564.421924	5401.993737	3505.421251	24789.601756

	TotalPay	TotalPayBenefits	Notes	Status
Year				
2011	71744.103871	71744.103871	NaN	NaN
2012	74113.262265	100553.229232	NaN	NaN
2013	77611.443142	101440.519714	NaN	NaN
2014	75463.918140	100250.918884	NaN	NaN

```
[40]: sal.groupby('Year').mean()['BasePay']
```

```
[40]: Year
2011    63595.956517
2012    65436.406857
2013    69630.030216
2014    66564.421924
Name: BasePay, dtype: float64
```

```
[48]: # How many unique job titles are there

sal['JobTitle'].nunique()
```

```
[48]: 2159
```

```
[52]: # What are the top 5 most common jobs

sal['JobTitle'].value_counts()
```

```
[52]: Transit Operator          7036
Special Nurse                 4389
Registered Nurse              3736
Public Svc Aide-Public Works  2518
Police Officer 3              2421
...
PRINCIPAL RECREATION SUPERVISOR    1
ORTHOPEDIC TECHNICIAN II          1
IS TECHNICIAN - ASSISTANT          1
DIRECTOR, JUVENILE HALL            1
Public Service Aide-Technical      1
Name: JobTitle, Length: 2159, dtype: int64
```

```
[53]: sal['JobTitle'].value_counts().head()
```

```
[53]: Transit Operator          7036
      Special Nurse            4389
      Registered Nurse         3736
      Public Svc Aide-Public Works 2518
      Police Officer 3         2421
      Name: JobTitle, dtype: int64
```

```
[59]: # How many Job Titles were represented by only one person in 2013?

      sum(sal[sal['Year'] == 2013]['JobTitle'].value_counts() == 1 )
```

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[59]: 202
```

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[ ]:
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