

Ref No: BTPL/1176/2021

Date: 09-April-2021

To,
Bhakti Thombare,
Employee Code: 764

Subject: Salary Revision & Change in Designation Letter

Dear **Bhakti Thombare,**

Congratulations on your successful stint at Blazeclan. Thank you for all your efforts, enthusiasm, dedication and contribution towards growing Blazeclan as a leading global Cloud Consulting company.

We are glad to share the revision in your existing salary based on your performance and company's growth for the year **April 2020 – March 2021.**

With effect from **1st April 2021:**

- **Revised CTC: 433,205/- per annum**
- **Designation: Cloud Application Developer**
- **Band : DE1**

All other terms of your employment shall remain the same. This communication regarding your compensation supersedes all previous communications/documents on the subject.

Compensation and benefits information is personal and confidential in nature. You are required to maintain confidentiality of your salary as it is prohibited to share such information with others.

We wish you all the best in your future career progression with Blazeclan Technologies Pvt. Ltd. Looking forward to a lasting relationship.

With Best wishes,

For **Blazeclan Technologies Pvt. Ltd.**



Susmita Kaushik
Senior Manager - People Experience

Employee Name: Bhakti Thombare
Employee Sign:

BlazeClan Technologies Pvt Ltd		
Annexure A		
Name	Bhakti Thombare	
Designation	Cloud Application Developer	
Date of Joining	14-December-2019	
Effective From	01-April-2021	
Particulars	Monthly Salary Breakup	Annual salary Break up
Basic	13,718	164,618
H. R. A.	6,859	82,309
Personal Allowance	10,950	131,400
Gross Salary (A)	31,527	378,327
Employer's PF contribution(B)	1800	21600
Group Insurance	308	3700
Gratuity	660	7,918
Benefits (C)	968	11,618
Fixed Pay (A+B+C) = D	34,295	411,545
* Variable Pay - Company Linked Incentives (E)	1,805	21,660
Total Pay, i.e., CTC (D + E)	36,100	433,205
Salary Deduction		
Employee PF	1800	
Professional Tax	200	
TAKE HOME SALARY	29,527	

For - Blazeclan Technologies Pvt Ltd
Income Tax deduction is not calculated anywhere in the above salary structure
<i>* Variable Pay is at the Company's discretion</i>