

Ref No: BTPL/1493/2021

Date: 21-September-2021

To,
Bhakti Thombare,
Employee Code:764

Subject: Salary Revision Letter

Dear Bhakti Thombare,

Congratulations on your successful stint at Blazeclan. Thank you for all your efforts, enthusiasm, dedication, and contribution towards growing Blazeclan as a leading global Cloud Consulting company.

We are glad to share the revision in your existing salary with effect from **1st Oct 2021**:

- Revised CTC: **950000/- per annum**
- Designation: **Cloud Application Developer**
- Band: **DE1**

All other terms of your employment shall remain the same. This communication regarding your compensation supersedes all previous communications/documents on the subject.

Compensation and benefits information is personal and confidential in nature. You are required to maintain confidentiality of your salary as it is prohibited to share such information with others.

We wish you all the best in your future career progression with Blazeclan Technologies Pvt. Ltd. Looking forward to a lasting relationship.

With Best wishes,

For Blazeclan Technologies Pvt. Ltd.



Sanjay Bhat
Chief Operating Officer

Employee Name: Bhakti Thombare
Employee Sign:



Blazeclan Technologies Pvt Ltd

Address: A-Wing, 8th Floor, Godrej Eternia C, Old Pune Mumbai Highway,
Wakdevadi, Shivaji Nagar Pune – 411005. Maharashtra, India
Phone: 020-67611100 , Email: sales@blazeclan.com
Website: www.blazeclan.com

CIN: U72100PN2010PTC136385

BlazeClan Technologies Pvt Ltd		
Annexure A		
Name	Bhakti Thombare	
Designation	Cloud Application Developer	
Date of Joining	14-December-2019	
Effective From	01-October-2021	
Particulars	Monthly Salary Breakup	Annual salary Break up
Basic	30083	361000
H. R. A.	15042	180500
Personal Allowance	26528	318336
Gross Salary (A)	71653	859836
Employer's PF contribution(B)	1800	21600
Group Insurance	308	3700
Gratuity	1447	17364
Benefits (C)	1755	21064
Fixed Pay (A+B+C) = D	75208	902500
* Variable Pay - Company Linked Incentive (E)	3958	47500
Total Pay, i.e. CTC (D + E)	79167	950000
Salary Deduction		
Employee PF	1800	
Professional Tax	200	
TAKE HOME SALARY	69653	

For - Blazeclan Technologies Pvt Ltd

Income Tax deduction is not calculated anywhere in the above salary structure

** Variable Pay is at the Company's discretion*

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