The Future Of Work: Data Analysis Of Glassdoor Jobs

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1. INTRODUCTION

1.1 Project Overview

Job analysis is a systematic procedure to analyse the requirements for the job role and job profile. Glassdoor is a website and online platform that provides information about jobs, salaries, and companies. Job analysis is a systematic approach to defining the job role, description, requirements, responsibilities, evaluation, etc. It helps in finding out the required level of education, skills, knowledge, training, etc for the job position. It also depicts the job worth i.e., measurable effective

1.2 Purpose

The purpose of the provided content is to explain the concept and importance of job analysis in the context of defining job roles and profiles. It highlights the systematic procedure of job analysis, its role in determining job requirements, responsibilities, and the qualifications needed, as well as its significance in assessing the value of a job within an organization. The content also suggests that job analysis contributes to setting appropriate compensation packages for specific job positions

2. LITERATURE SURVEY

2.1 Existing problem

Existing research on the future of work has focused on a variety of topics, including the rise of the gig economy, the demand for tech skills, and the importance of soft skills. However, there is a lack of research that uses data from Glassdoor to analyze the future of work

2.2 References

Mercedes-Benz Research and Development India Private Limited 4.1★

Data Analyst

Bengaluru

Apply now

Job category:
Research and Development incl. Design
Department:
Connected Services & Product Analytics
Organization:
Mercedes-Benz Research and Development India Private Limited
Location:
Mercedes-Benz Research and Development India, Bangalore
Start date:
immediately

Show more

Report

Average base salary estimate

₹ 8,12,382 /yr (est.)

Accenture 4.1★

Analytics Analyst - Data Visualization

Bengaluru

Apply now

Skill required: Data Visualization - Tableau
Designation: Management Level - Analyst
Job Location: Bengaluru
Qualifications: BE/BTech
Years of Experience: 3 to 5 years

About Accenture

Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services, and Accenture Song– all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 699,000 people deliver on

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Report

Company overview

Size	10000+ Employees	Founded	1989

2.3 Problem Statement Definition

The problem addressed by the provided content is the need for effective job analysis to determine the requirements, responsibilities, and worth of job roles within organizations. While job analysis is recognized as a systematic procedure, the challenge lies in accurately defining job roles, their descriptions, requirements, and evaluation criteria. This, in turn, affects the organization's ability to identify the necessary levels of education, skills, knowledge, and training

3. IDEATION & PROPOSED SOLUTION

3.1 Empathy Map Canvas

3.2 Ideation & Brainstorming

4. REQUIREMENT ANALYSIS

4.1 Functional requirement

Data Gathering and Job Analysis:

The system should be able to collect and analyze job-related data systematically. It should identify and categorize job roles, job profiles, and their respective requirements

Integration with Glassdoor:

The system should have the capability to integrate with Glassdoor's data or API to access information about jobs, salaries, and companies.

Job Role Definition:

The system should allow users to define and document job roles, including their descriptions, responsibilities, and evaluation criteria.

It should enable users to specify the required level of education, skills, knowledge, and training for each job position.

Effectiveness Measurement:

The system should have tools for measuring the effectiveness of each job role within the organization.

It should be capable of assessing the contribution of a job to the organization's goals and objectives.

Requirements Traceability:

The system should maintain traceability between job requirements, job roles, and compensation packages.

Data Validation and Verification:

The system should validate and verify the data collected from job analysis and Glassdoor to ensure accuracy and consistency.

It should provide mechanisms for resolving data discrepancies and conflicts.

Security and Access Control:

The system should implement security measures to protect sensitive job-related and compensation data.

It should offer role-based access control to restrict who can view, edit, or modify the information.

User Collaboration and Communication:

The system should facilitate communication and collaboration among stakeholders, such as HR personnel, managers, and analysts, to ensure a clear understanding of job requirements and compensation decisions.

reporting and Analytics:

The system should generate reports and analytics on job analysis results, job worth, and compensation packages.

It should provide tools for visualizing and interpreting the data.

scalability and Performance:

The system should be scalable to accommodate a growing number of job roles and data.

It should be designed to perform efficiently, even with large datasets.

Change Management:

The system should support change management processes, allowing for the incorporation of updates and modifications to job roles, requirements, and compensation strategies.

4.2 Non-Functional requirements

Performance: The system or platform used for job analysis, such as the Glassdoor website, should have a non-functional requirement related to performance. This could specify the response time for loading job information, ensuring that the website loads quickly and efficiently, even during peak usage.

Scalability: Glassdoor should be able to handle an increasing volume of job data and user traffic without a significant decrease in performance. The non-functional requirement for scalability ensures that the platform can accommodate growth.

Availability: Glassdoor's online platform must be available 24/7, making high availability a non-functional requirement. This ensures that users can access job information at any time without significant downtime.

Security: To protect user data and maintain the integrity of job listings, the non-functional requirement for security should be in place. This could specify encryption, authentication, and authorization mechanisms to safeguard user information.

Usability: Glassdoor's platform should be user-friendly and easy to navigate. Usability is a non-functional requirement, ensuring that users can access job information and company details with minimal effort

Reliability: The website must be reliable, meaning it should operate without frequent crashes or errors. The non-functional requirement for reliability ensures a stable and dependable platform.

Maintainability: The website's non-functional requirement for maintainability ensures that it can be easily updated and maintained without causing disruptions to users.

5. PROJECT DESIGN

5.1 Data Flow Diagrams & User Stories

User stories:

User type	Functional requirement	use case number	User story	Acceptance criteria	Priority	Release
Glassdoor Website	Searching of Data analyst job	USN 1	The data analyst company will open their job postings in the Glassdoor page	Job opening successfully posted	High	
Custom alert on DA jobs	Allow users to create custom alerts for skills, location	USN 2	The job seekers can use this filter to customize their search	The filter is used by the job seekers	Medium	
Data analyst job from company websites and HR manager	Data Collection	USN 3	Preprocess the information form the Glassdoor website from the data analyst job opening and splitting it into training data set and validation data set	pre-processed dataset	High	
Job seekers and recruiters	Data preprocessing	USN 4	explore the dataset and job opening, skills and location we can use various ML algorithm (i.e., Random Forest, CNN) to select the job	Explore the suitable and various MI algorithm	High	
Posting job openings	Developed Model	USN 5	trained the MI algorithm will perform to see the job openings sort list and job seekers and right candidates	Validation is done	High	

5.2 Solution Architecture

6. PROJECT PLANNING & SCHEDULING

6.1 Technical Architecture

6.2 Sprint Planning & Estimation

Sprint	Functional Requirement (Epic)	User Story Number	User Story / Task	Story Points	Priority	Team Members
Sprint 1	Visualization	USN-1	the visualization is done been done according to the needs	5	Medium	Manoj,Siva
Sprint 2	Dashboard	USN-2	the visulazied graph in done as dashboard and used for the delivery	6	High	Santhos,Bhanu
Sprint 2	Story	USN-3	he done dashboard is assembled in multiple view for view	4	Medium	Bhanu,Manoj
sprint 1	Report	USN-4	converting it into appealing visuals like charts, graphs, etc	5	Medium	Siva
sprint 3	Web Integration	USN-5	The dashboard ,story, report is presented as website for the client delivery	10	High	Santhos

6.3 Sprint Delivery Schedule

7. CODING & SOLUTIONING

7.1 Feature 1

Feature1: We have done a responsive dashboard, story, report is integrated into the web application. we have used IBM Cognos to do the data visualization and to create a dashboard, story, report

7.2 Feature 2

Feature 2 : We have integrated our dashboard ,story , report in website using HTML,CSS, JavaScript to provide a fully functional analysis report

8. PERFORMANCE TESTING

8.1 Performance Metrics (NOT APPLICABLE FOR DATA ANALYSITS)

9. RESULTS

9.1 Output Screenshots

1: What is the salary trend for a particular job title?

2: No of companies belonging to different Sector

3: How many companies belong to the particular location?

4: What's the distribution of companies according to the type of owner?

5: Most popular sector on glassdoor for data science domain

6: Top 10 rated jobs

7: Which Industry is offering more job roles?

8: Which state is providing more opportunities?

9: Show job titles from different category

job_simp and Job Title

job_simp	Job Title
analyst	Analytics - Business Assurance Data An...
	Business Data Analyst
	Business Intelligence Analyst
	Business Intelligence Analyst I- Data In...
	Clinical Data Analyst
	Data Analyst
	Data Analyst - Unilever Prestige
	Data Analyst I
	Data Analyst II
	Data Analyst/Engineer

10: Compare salary trend of different industry

Dashboard

OVERVIEW:

COMPANY:

JOB TITLE:

JOBS ANALYSIS:

Story

steps or scenes.

Job state and Company name

Avg_salary by Job Title colored by Location

Max_salary by Job Title colored by job_state

Min_salary by Industry

Industry hierarchy colored by Industry and sized by Job Title

Rating by Job Title colored by Rating

Avg_salary by Job Title

Sector colored by Sector sized by Company Name

Report

Web Integration:

Recent Job Opening

Glassdoor Data Analysis Jobs

Job

Data Analyst with ms excel

Location:Banglore

Apply

Job

Data Analyst

Location:Banglore

Pearl Technology

Apply

Job

Data Analyst

Location:Banglore

Company: Mercedes-Benz Research and Development India Private Limited

Apply

The Future Of Work: Data Analysis Of Glassdoor Jobs

Job analysis is a methodical process for assessing job role and profile requirements, aiding in determining necessary skills, education, and responsibilities. Glassdoor is an online platform offering job, salary, and company information, facilitating job analysis's role in setting compensation packages and assessing job effectiveness.

Ideation Phase

In this Ideation phase need to work on the Empathy Map and the Brainstroming Map which helps in understanding the project and the set solution requirements.

Ideation Phase

- Empathy Map
- Brainstroming Map

Access Documents

Recent Job Opening

Responsive Dashboard

Overview | Company | Job Title | Jobs Analysis | +

Dashboard

A dashboard is a visual interface for organized data display, used for real-time monitoring and analysis across various industries.

OverView

Responsive Dashboard

Company

Glassdoor

About

The Future Works: Data Analysis Glassdoor Jobs

Job analysis is a systematic process to define job roles and requirements, aiding in compensation package setup. Analyzing Glassdoor job postings provides insights into job market trends, in-demand skills, and employer branding for attracting top talent.

Read More →

Data Set link

A dataset of 660 job postings from Glassdoor, with 14 columns of data, including job title, salary, company, and location.
Link to dataset: Dataset

GlassDoor

A career community where job seekers can find jobs, read company reviews, and compare salaries

Technology

Ibm cognos, flask,html,css,js,ibm cloud

Data Analyst

Analysis of the job postings to identify trends and patterns, such as the most popular job titles, the

10. ADVANTAGES & DISADVANTAGES

Pros:

1. Data-Driven Insights: Using Glassdoor data allows for a data-driven approach to understanding the future of work. It provides a wealth of information on job trends, salaries, and company reviews, enabling more informed decision-making.

2. Real-Time Information: Glassdoor data is frequently updated, offering real-time insights into the job market. This can be especially valuable for staying up-to-date with rapidly changing job conditions.

3.Diverse Prespective: Glassdoor provides employee and job seeker reviews, giving a diverse range of perspectives on different industries, companies, and job roles. This can offer a more holistic view of the job market.

4. Salary Information: Glassdoor provides salary data for various job positions, which can be invaluable for benchmarking and negotiating compensation packages.

5. Company Insights: The platform offers insights into company cultures and work environments, which can be useful for job seekers in finding the right fit.

Cons:

1. Data Accuracy: Glassdoor data is user-generated, and while it provides valuable insights, it may not always be completely accurate or representative of the entire job market. Biases or inaccuracies in reviews can affect the analysis.

2. Limited Data Depth: Glassdoor data has limitations in terms of depth and detail. It may not provide all the specific data needed for a comprehensive analysis, such as industry-specific or regional data.

3. Bias and Selection: Users who contribute to Glassdoor may not represent all demographics, industries, or job roles equally. There can be selection bias in the data.

4. Privacy Concerns: Using data from Glassdoor raises privacy concerns, as it may include personal information and opinions of individuals, which must be handled with care and within legal boundaries.

5. Lack of Causation: Correlation does not imply causation. While Glassdoor data can reveal relationships and trends, it may not explain the underlying causes of these trends.

6. Competitive Disadvantage: Relying solely on Glassdoor data may lead to a competitive disadvantage if other organizations are using more comprehensive or proprietary sources of data.

11. CONCLUSION

The future of work, as revealed through a data analysis of Glassdoor jobs, points to a dynamic and ever-evolving landscape. This analysis highlights several key trends and insights:

Tech-Centric Roles Dominate: Technology-related positions, including software development, data science, and cybersecurity, continue to be in high demand. The digital transformation across industries, driven by AI, IoT, and automation, underscores the importance of these roles.

Remote and Flexible Work: The COVID-19 pandemic accelerated the adoption of remote work, and this trend is likely to persist. Employers and employees have realized the benefits of flexible work arrangements, which offer increased work-life balance and the ability to tap into a global talent pool.

Skills and Education: Continuous learning and upskilling are imperative. The analysis underscores the importance of gaining skills in areas like programming, data analysis, and digital marketing. Traditional degrees are still valuable, but certifications and online courses also play a crucial role in career development.

Diversity and Inclusion: Many organizations are prioritizing diversity and inclusion, reflecting the growing recognition of their importance. Job seekers are increasingly looking for employers that value and promote diversity.

Health and Wellbeing: The pandemic has also drawn attention to the importance of health and wellbeing. Employers are increasingly focusing on wellness programs, mental health support, and creating a healthy work environment.

Environmental Sustainability: Sustainability is emerging as a significant consideration in the workplace, with more companies integrating environmental initiatives into their business strategies and job offerings.

Gig Economy and Freelancing: Freelancing and gig work are on the rise, offering individuals greater flexibility and the ability to diversify their income streams.

In conclusion, the future of work, as illuminated by Glassdoor job data, is marked by change, adaptability, and the need for continuous learning. Technological advancements and shifting priorities in the workplace are reshaping the job market. Individuals and organizations must remain agile and responsive to these trends to thrive in the evolving world of work.

12. FUTURE SCOPE

The future scope of glass door jobs with data analytics is highly promising. As businesses continue to embrace data-driven decision-making, the demand for skilled data analysts is expected to grow significantly. Glassdoor, as a platform for job seekers and employers, generates vast amounts of data, making it a valuable resource for data analytics professionals to extract insights, trends, and preferences. This data can be used for enhancing recruitment strategies, improving employee satisfaction, and gaining competitive insights in the job market. With the increasing importance of data in HR and job market analysis, professionals specializing in Glassdoor data analytics are likely to find a wide range of career opportunities and substantial growth prospects.

13. APPENDIX

Source Code

```
<!DOCTYPE html>
<html lang="en">

<head>
  <meta charset="utf-8">
  <meta content="width=device-width, initial-scale=1.0" name="viewport">

  <title>GlassDoor Jobs</title>
  <meta content="" name="description">
  <meta content="" name="keywords">

  <!-- Favicons -->
  <link href="assets/img/Glassdoor.png" rel="icon">
  <link href="assets/img/Glassdoor.png" rel="apple-touch-icon">

  <!-- Fonts -->
  <link href="https://fonts.googleapis.com" rel="preconnect">
  <link href="https://fonts.gstatic.com" rel="preconnect" crossorigin>
  <link href="https://fonts.googleapis.com/css2?
family=Open+Sans:ital,wght@0,300;0,400;0,500;0,600;0,700;0,800;1,300;1,400;1,500;1,600;1,700;1
,800&family=Montserrat:ital,wght@0,100;0,200;0,300;0,400;0,500;0,600;0,700;0,800;0,900;1,100;1,
200;1,300;1,400;1,500;1,600;1,700;1,800;1,900&family=Lato:ital,wght@0,100;0,300;0,400;0,700;0,
900;1,100;1,300;1,400;1,700;1,900&display=swap" rel="stylesheet">

  <!-- Vendor CSS Files -->
  <link href="assets/vendor/bootstrap/css/bootstrap.min.css" rel="stylesheet">
  <link href="assets/vendor/bootstrap-icons/bootstrap-icons.css" rel="stylesheet">
  <link href="assets/vendor/glightbox/css/glightbox.min.css" rel="stylesheet">
  <link href="assets/vendor/swiper/swiper-bundle.min.css" rel="stylesheet">
  <link href="assets/vendor/aos/aos.css" rel="stylesheet">

  <!-- Template Main CSS File -->
  <link href="assets/css/main.css" rel="stylesheet">
```

```
</head>

<body class="index-page" data-bs-spy="scroll" data-bs-target="#navmenu">

  <!-- ======= Header ======= -->
  <header id="header" class="header fixed-top d-flex align-items-center">
    <div class="container-fluid d-flex align-items-center justify-content-between">

      <a href="index.html" class="logo d-flex align-items-center me-auto me-xl-0">
        <!-- Uncomment the line below if you also wish to use an image logo -->
        <!-- <img src="assets/img/logo.png" alt=""> -->
        <h1>GlassDoor Jobs</h1>
        <!-- <span>.</span> -->
      </a>

      <!-- Nav Menu -->
      <nav id="navmenu" class="navmenu">
        <ul>
          <li><a href="index.html#hero" class="active">Home</a></li>
          <li><a href="index.html#about">About</a></li>
          <li><a href="index.html#services">Dashboard</a></li>
          <li><a href="index.html#portfolio">Story</a></li>
          <li><a href="index.html#team">Report</a></li>
          <li><a href="blog.html">Glassdoor</a></li>
          <li class="dropdown has-dropdown"><a href="#"><span>Visulazation</span> <i class="bi bi-
chevron-down"></i></a>
            <ul class="dd-box-shadow">
              <li><a href="visulazation.html">salary trend for job title</a></li>
              <li class="dropdown has-dropdown"><a href="#"><span> Top Visulazation</span> <i
class="bi bi-chevron-down"></i></a>
                <ul class="dd-box-shadow">
                  <li><a href="#">Companies in diffrent sectors</a></li>
                  <li><a href="#">Location of particular companies</a></li>
                  <li><a href="#">Top 10 rated jobs</a></li>
                  <li><a href="#">Most oppurtunites in States</a></li>
```

```
            <li><a href="#">Salary trend v/s Industry</a></li>
           </ul>
          </li>
          <li><a href="#">10 Heighest paid jobs in states</a></li>
          <li><a href="#">AVG salary for jobtitles in diffrent locations</a></li>
          <li><a href="#">Salary trend in states for seniority level.</a></li>
         </ul>
        </li>
        <li><a href="index.html#Team">Team</a></li>
      </ul>

      <i class="mobile-nav-toggle d-xl-none bi bi-list"></i>
    </nav><!-- End Nav Menu -->

    <a class="btn-getstarted" href="index.html#about">Get Started</a>

  </div>
</header><!-- End Header -->

<main id="main">

  <!-- Hero Section - Home Page -->
  <section id="hero" class="hero">

    <img src="assets/img/hero-bg2.jpg" alt="" data-aos="fade-in">

    <div class="container">
      <div class="row">
        <div class="col-lg-10">
          <h2 data-aos="fade-up" data-aos-delay="100">The Future Works : Data Analysis of
Glassdoor Jobs</h2>
          <p data-aos="fade-up" data-aos-delay="200">Welcome,</p>
        </div>
        <!-- <div class="col-lg-5">
          <form action="#" class="sign-up-form d-flex" data-aos="fade-up" data-aos-delay="300">
```

```
            <input type="text" class="form-control" placeholder="">
            <input type="submit" class="btn btn-primary" value="Sign up">
          </form>
        </div> -->
      </div>
    </div>

  </section><!-- End Hero Section -->

  <!-- Clients Section - Home Page -->
  <section id="clients" class="clients">

    <div class="container-fluid" data-aos="fade-up">

      <div class="row gy-4">

        <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/WhatsApp Image 2023-11-03 at 10.30.38 AM.jpeg" class="img-
fluid" alt="">
        </div><!-- End Client Item -->

        <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/SmartInternz.jpeg" class="img-fluid" alt="">
        </div><!-- End Client Item -->

        <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/IBM.jpeg" class="img-fluid" alt="">
        </div><!-- End Client Item -->

        <!-- <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/client-4.png" class="img-fluid" alt="">
        </div>End Client Item -->

        <!-- <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/client-5.png" class="img-fluid" alt="">
```

```
        </div>End Client Item -->

        <!-- <div class="col-xl-2 col-md-3 col-6 client-logo">
          <img src="assets/img/clients/client-6.png" class="img-fluid" alt="">
        </div>End Client Item -->

      </div>

    </div>

  </section><!-- End Clients Section -->

  <!-- About Section - Home Page -->
  <section id="about" class="about">

    <div class="container" data-aos="fade-up" data-aos-delay="100">
      <div class="row align-items-xl-center gy-5">

        <div class="col-xl-5 content">
          <h3>About</h3>
          <h2>The Future Works: Data Analysis Glassdoor Jobs</h2>
          <!-- <p>Ipsa sint sit. Quis ducimus tempore dolores impedit et dolor cumque alias maxime. Enim reiciendis minus et rerum hic non. Dicta quas cum quia maiores iure. Quidem nulla qui assumenda incidunt voluptatem tempora deleniti soluta.</p> -->
          <p>Job analysis is a systematic process to define job roles and requirements, aiding in compensation package setup. Analyzing Glassdoor job postings provides insights into job market trends, in-demand skills, and employer branding for attracting top talent.
          </p>
          <a href="#" class="read-more"><span>Read More</span><i class="bi bi-arrow-right"></i></a>
        </div>

        <div class="col-xl-7">
          <div class="row gy-4 icon-boxes">

            <div class="col-md-6" data-aos="fade-up" data-aos-delay="200">
              <div class="icon-box">
```

```
<i class="bi bi-buildings"></i>
<h3>Data Set link</h3>
<p>A dataset of 660 job postings from Glassdoor, with 14 columns of data, including job title, salary, company, and location.</p>
<h6>Link to dataset: <a href=""></a>Dataset</h6>
</div>
</div> <!-- End Icon Box -->

<div class="col-md-6" data-aos="fade-up" data-aos-delay="300">
<div class="icon-box">
<i class="bi bi-clipboard-pulse"></i>
<h3>GlassDoor</h3>
<p>A career community where job seekers can find jobs, read company reviews, and compare salaries</p>
</div>
</div> <!-- End Icon Box -->

<div class="col-md-6" data-aos="fade-up" data-aos-delay="400">
<div class="icon-box">
<i class="bi bi-command"></i>
<h3>Technology</h3>
<p>Ibm cognos, flask,html,css,js,ibm cloud</p>
</div>
</div> <!-- End Icon Box -->

<div class="col-md-6" data-aos="fade-up" data-aos-delay="500">
<div class="icon-box">
<i class="bi bi-graph-up-arrow"></i>
<h3>Data Analyst</h3>
<p>Analysis of the job postings to identify trends and patterns, such as the most popular job titles, the highest paying industries, and the relationship between company age and salary</p>
</div>
</div> <!-- End Icon Box -->

</div>
</div>
```

```
      </div>
    </div>

  </section><!-- End About Section -->

  <!-- Stats Section - Home Page -->
  <section id="stats" class="stats">

    <img src="assets/img/Stats-bk.jpeg" alt="" data-aos="fade-in">

    <div class="container position-relative" data-aos="fade-up" data-aos-delay="100">

      <div class="row gy-4">

        <div class="col-lg-3 col-md-6">
          <div class="stats-item text-center w-100 h-100">
            <span data-purecounter-start="0" data-purecounter-end="168" data-purecounter-duration="1" class="purecounter"></span>
            <p>Job Titles</p>
          </div>
        </div><!-- End Stats Item -->

        <div class="col-lg-3 col-md-6">
          <div class="stats-item text-center w-100 h-100">
            <span data-purecounter-start="0" data-purecounter-end="425" data-purecounter-duration="1" class="purecounter"></span>
            <p>No.of.company</p>
          </div>
        </div><!-- End Stats Item -->

        <div class="col-lg-3 col-md-6">
          <div class="stats-item text-center w-100 h-100">
            <span data-purecounter-start="0" data-purecounter-end="58" data-purecounter-duration="1" class="purecounter"></span>
            <p>Industry</p>
```

```
          </div>
        </div><!-- End Stats Item -->

        <div class="col-lg-3 col-md-6">
          <div class="stats-item text-center w-100 h-100">
            <span data-purecounter-start="0" data-purecounter-end="200" data-purecounter-duration="1" class="purecounter"></span>
            <p>Avg.salary($)</p>
          </div>
        </div><!-- End Stats Item -->

      </div>

    </div>

  </section><!-- End Stats Section -->

  <!-- Services Section - Home Page -->
  <section id="services" class="services">

    <!--  Section Title -->
    <div class="container section-title" data-aos="fade-up">
      <h2>Dashboard</h2>
      <p>A dashboard is a visual interface for organized data display, used for real-time monitoring and analysis across various industries.</p>
    </div><!-- End Section Title -->

    <div class="container">

      <div class="row gy-4">

        <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="100">
          <div class="service-item d-flex">
            <div class="icon flex-shrink-0"><i class="bi bi-briefcase"></i></div>
            <div>
```

```
            <h4 class="title"><a href="services-details.html" class="stretched-link">OverView</a></
h4>
            <p class="description">Responsive Dashboard</p>
          </div>
        </div>
      </div>
      <!-- End Service Item -->

      <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="200">
        <div class="service-item d-flex">
          <div class="icon flex-shrink-0"><i class="bi bi-card-checklist"></i></div>
          <div>
            <h4 class="title"><a href="services-details.html" class="stretched-link">Company</a></
h4>
            <p class="description">Glassdoor</p>
          </div>
        </div>
      </div>

      <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="300">
        <div class="service-item d-flex">
          <div class="icon flex-shrink-0"><i class="bi bi-bar-chart"></i></div>
          <div>
            <h4 class="title"><a href="services-details.html" class="stretched-link">Job Title</a></
h4>
            <p class="description">Data Analysis of the Future Of Work</p>
          </div>
        </div>
      </div>

      <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="400">
        <div class="service-item d-flex">
          <div class="icon flex-shrink-0"><i class="bi bi-binoculars"></i></div>
          <div>
            <h4 class="title"><a href="services-details.html" class="stretched-link">Job Analysis</
a></h4>
```

```
            <p class="description">Collect and analyze data on job postings to identify trends in the future of work</p>
          </div>
        </div>
      </div>

      <!-- <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="500">
        <div class="service-item d-flex">
          <div class="icon flex-shrink-0"><i class="bi bi-brightness-high"></i></div>
          <div>
            <h4 class="title"><a href="services-details.html" class="stretched-link">Nemo Enim</a></h4>
            <p class="description">At vero eos et accusamus et iusto odio dignissimos ducimus qui blanditiis praesentium voluptatum deleniti atque</p>
          </div>
        </div>
      </div> -->

      <!-- <div class="col-lg-6 " data-aos="fade-up" data-aos-delay="600">
        <div class="service-item d-flex">
          <div class="icon flex-shrink-0"><i class="bi bi-calendar4-week"></i></div>
          <div>
            <h4 class="title"><a href="services-details.html" class="stretched-link">Eiusmod Tempor</a></h4>
            <p class="description">Et harum quidem rerum facilis est et expedita distinctio. Nam libero tempore, cum soluta nobis est eligendi</p>
          </div>
        </div>
      </div> -->

    <!-- </div> -->

  </div>

</section><!-- End Services Section -->

<!-- Features Section - Home Page -->
```

```
<section id="features" class="features">


  <!--  Section Title -->

  <div class="container section-title" data-aos="fade-up">

    <h2>Overview</h2>

    <p>Responsive Dashboard</p>


    <img src="assets/img/Overview.jpg" alt="OverView-dash">


    <!-- <iframe src="https://us3.ca.analytics.ibm.com/bi/?
perspective=dashboard&amp;pathRef=.my_folders%2FThe%2Bfuture%2Bwork%253Adata%2Banal
ysis%2Bon%2Bglasdoor%2Bjobs%2FGlassdoor%2BJobs%2Banalysis%2Bdashboard&amp;closeWi
ndowOnLastView=true&amp;ui_appbar=false&amp;ui_navbar=false&amp;shareMode=embedded&a
mp;action=view&amp;mode=dashboard&amp;subView=model0000018b66f69873_00000002"
width="320" height="200" frameborder="0" gesture="media" allow="encrypted-media"
allowfullscreen=""></iframe> -->

  </div><!-- End Section Title -->


  <!-- <iframe src="https://us3.ca.analytics.ibm.com/bi/?
perspective=dashboard&amp;pathRef=.my_folders%2FThe%2Bfuture%2Bwork%253Adata%2Banal
ysis%2Bon%2Bglasdoor%2Bjobs%2FGlassdoor%2BJobs%2Banalysis%2Bdashboard&amp;closeWi
ndowOnLastView=true&amp;ui_appbar=false&amp;ui_navbar=false&amp;shareMode=embedded&a
mp;action=view&amp;mode=dashboard&amp;subView=model0000018b66f69873_00000002"
width="1080" height="1440" frameborder="0" gesture="media" allow="encrypted-media"
allowfullscreen=""></iframe> -->


  <!-- <div class="container">


    <div class="row gy-4 align-items-center features-item">

      <div class="col-lg-5 order-2 order-lg-1" data-aos="fade-up" data-aos-delay="200">

        <h3>Corporis temporibus maiores provident</h3>

        <p>

          Ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in
reprehenderit in voluptate

          velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non
proident.

        </p>

        <a href="#" class="btn btn-get-started">Get Started</a>

      </div>

      <div class="col-lg-7 order-1 order-lg-2 d-flex align-items-center" data-aos="zoom-out" data-
aos-delay="100">
```

```
          <div class="image-stack">
            <img src="assets/img/features-light-1.jpg" alt="" class="stack-front">
            <img src="assets/img/features-light-2.jpg" alt="" class="stack-back">
          </div>
        </div>
      </div>


      <div class="row gy-4 align-items-stretch justify-content-between features-item ">
        <div class="col-lg-6 d-flex align-items-center features-img-bg" data-aos="zoom-out">
          <img src="assets/img/features-light-3.jpg" class="img-fluid" alt="">
        </div>
        <div class="col-lg-5 d-flex justify-content-center flex-column" data-aos="fade-up">
          <h3>Sunt consequatur ad ut est nulla</h3>
          <p>Cupiditate placeat cupiditate placeat est ipsam culpa. Delectus quia minima quod. Sunt saepe odit aut quia voluptatem hic voluptas dolor doloremque.</p>
          <ul>
            <li><i class="bi bi-check"></i> <span>Ullamco laboris nisi ut aliquip ex ea commodo consequat.</span></li>
            <li><i class="bi bi-check"></i><span> Duis aute irure dolor in reprehenderit in voluptate velit.</span></li>
            <li><i class="bi bi-check"></i> <span>Facilis ut et voluptatem aperiam. Autem soluta ad fugiat</span>.</li>
          </ul>
          <a href="#" class="btn btn-get-started align-self-start">Get Started</a>
        </div>
      </div>


    </div> -->


  </section>


  <!-- Portfolio Section - Home Page -->
  <section id="portfolio" class="portfolio">


    <!--  Section Title -->
    <div class="container section-title" data-aos="fade-up">
```

```
<h2>Story</h2>

<p>A data story presents data and analysis in a narrative format for clarity and engagement. It typically includes an introduction, structured data presentation, and a conclusion, and can be conveyed through reports, presentations, visualizations, or videos</p>

</div><!-- End Section Title -->


<!-- <div class="container">


<div class="isotope-layout" data-default-filter="*" data-layout="masonry" data-sort="original-order">


<ul class="portfolio-filters isotope-filters" data-aos="fade-up" data-aos-delay="100">

<li data-filter="*" class="filter-active">All</li>

<li data-filter=".filter-app">App</li>

<li data-filter=".filter-product">Card</li>

<li data-filter=".filter-branding">Web</li>

</ul> -->


<!-- <div class="row gy-4 isotope-container" data-aos="fade-up" data-aos-delay="200">


<div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-app">

<img src="assets/img/masonry-portfolio/masonry-portfolio-1.jpg" class="img-fluid" alt="">

<div class="portfolio-info">

<h4>App 1</h4>

<p>Lorem ipsum, dolor sit</p>

<a href="assets/img/masonry-portfolio/masonry-portfolio-1.jpg" title="App 1" data-gallery="portfolio-gallery-app" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

<a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

</div>

</div> -->


<!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-product">

<img src="assets/img/masonry-portfolio/masonry-portfolio-2.jpg" class="img-fluid" alt="">

<div class="portfolio-info">

<h4>Product 1</h4>

<p>Lorem ipsum, dolor sit</p>
```

```
            <a href="assets/img/masonry-portfolio/masonry-portfolio-2.jpg" title="Product 1" data-gallery="portfolio-gallery-product" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->

        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-branding">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-3.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>Branding 1</h4>

            <p>Lorem ipsum, dolor sit</p>

            <a href="assets/img/masonry-portfolio/masonry-portfolio-3.jpg" title="Branding 1" data-gallery="portfolio-gallery-branding" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-app">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-4.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>App 2</h4>

            <p>Lorem ipsum, dolor sit</p>

            <a href="assets/img/masonry-portfolio/masonry-portfolio-4.jpg" title="App 2" data-gallery="portfolio-gallery-app" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-product">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-5.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>Product 2</h4>

            <p>Lorem ipsum, dolor sit</p>
```

```
            <a href="assets/img/masonry-portfolio/masonry-portfolio-5.jpg" title="Product 2" data-gallery="portfolio-gallery-product" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->

<!--

        <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-branding">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-6.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>Branding 2</h4>

            <p>Lorem ipsum, dolor sit</p>

            <a href="assets/img/masonry-portfolio/masonry-portfolio-6.jpg" title="Branding 2" data-gallery="portfolio-gallery-branding" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-app">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-7.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>App 3</h4>

            <p>Lorem ipsum, dolor sit</p>

            <a href="assets/img/masonry-portfolio/masonry-portfolio-7.jpg" title="App 3" data-gallery="portfolio-gallery-app" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-product">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-8.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>Product 3</h4>

            <p>Lorem ipsum, dolor sit</p>
```

```
            <a href="assets/img/masonry-portfolio/masonry-portfolio-8.jpg" title="Product 3" data-gallery="portfolio-gallery-product" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


        <!-- <div class="col-lg-4 col-md-6 portfolio-item isotope-item filter-branding">

          <img src="assets/img/masonry-portfolio/masonry-portfolio-9.jpg" class="img-fluid" alt="">

          <div class="portfolio-info">

            <h4>Branding 3</h4>

            <p>Lorem ipsum, dolor sit</p>

            <a href="assets/img/masonry-portfolio/masonry-portfolio-9.jpg" title="Branding 2" data-gallery="portfolio-gallery-branding" class="glightbox preview-link"><i class="bi bi-zoom-in"></i></a>

            <a href="portfolio-details.html" title="More Details" class="details-link"><i class="bi bi-link-45deg"></i></a>

          </div>

        </div> -->


       <!-- </div>


      </div>


    </div> -->

<div class="story">

  <img src="" alt="">

  <!-- <iframe src="https://us3.ca.analytics.ibm.com/bi/?perspective=story&amp;pathRef=.my_folders%2FThe%2Bfuture%2Bwork%253Adata%2Banalysis%2Bon%2Bglasdoor%2Bjobs%2Fstory&amp;closeWindowOnLastView=true&amp;ui_appbar=false&amp;ui_navbar=false&amp;shareMode=embedded&amp;action=view&amp;sceneId=model0000018b8b6aa4b5_00000000&amp;sceneTime=0" width="320" height="200" frameborder="0" gesture="media" allow="encrypted-media" allowfullscreen=""></iframe> -->

</div>

    </section>

    <!-- Pricing Section - Home Page -->

    <!-- <section id="pricing" class="pricing"> -->
```

```
<!--  Section Title -->
<!-- <div class="container section-title" data-aos="fade-up">
  <h2>Pricing</h2>
  <p>Necessitatibus eius consequatur ex aliquid fuga eum quidem sint consectetur velit</p>
</div> -->

<!-- <div class="container" data-aos="zoom-in" data-aos-delay="100">

  <div class="row g-4">

    <div class="col-lg-4">
      <div class="pricing-item">
        <h3>Free Plan</h3>
        <div class="icon">
          <i class="bi bi-box"></i>
        </div>
        <h4><sup>$</sup>0<span> / month</span></h4>
        <ul>
          <li><i class="bi bi-check"></i> <span>Quam adipiscing vitae proin</span></li>
          <li><i class="bi bi-check"></i> <span>Nec feugiat nisl pretium</span></li>
          <li><i class="bi bi-check"></i> <span>Nulla at volutpat diam uteera</span></li>
          <li class="na"><i class="bi bi-x"></i> <span>Pharetra massa massa ultricies</span></li>
          <li class="na"><i class="bi bi-x"></i> <span>Massa ultricies mi quis hendrerit</span></
li>
        </ul>
        <div class="text-center"><a href="#" class="buy-btn">Buy Now</a></div>
      </div> -->
    <!-- </div> -->

    <!-- <div class="col-lg-4">
      <div class="pricing-item featured">
        <h3>Business Plan</h3>
        <div class="icon">
          <i class="bi bi-rocket"></i>
        </div>
```

```
        <h4><sup>$</sup>29<span> / month</span></h4>
        <ul>
          <li><i class="bi bi-check"></i> <span>Quam adipiscing vitae proin</span></li>
          <li><i class="bi bi-check"></i> <span>Nec feugiat nisl pretium</span></li>
          <li><i class="bi bi-check"></i> <span>Nulla at volutpat diam uteera</span></li>
          <li><i class="bi bi-check"></i> <span>Pharetra massa massa ultricies</span></li>
          <li><i class="bi bi-check"></i> <span>Massa ultricies mi quis hendrerit</span></li>
        </ul>
        <div class="text-center"><a href="#" class="buy-btn">Buy Now</a></div>
      </div> -->
    <!-- </div> -->
    <!-- <div class="col-lg-4">
      <div class="pricing-item">
        <h3>Developer Plan</h3>
        <div class="icon">
          <i class="bi bi-send"></i>
        </div>
        <h4><sup>$</sup>49<span> / month</span></h4>
        <ul>
          <li><i class="bi bi-check"></i> <span>Quam adipiscing vitae proin</span></li>
          <li><i class="bi bi-check"></i> <span>Nec feugiat nisl pretium</span></li>
          <li><i class="bi bi-check"></i> <span>Nulla at volutpat diam uteera</span></li>
          <li><i class="bi bi-check"></i> <span>Pharetra massa massa ultricies</span></li>
          <li><i class="bi bi-check"></i> <span>Massa ultricies mi quis hendrerit</span></li>
        </ul>
        <div class="text-center"><a href="#" class="buy-btn">Buy Now</a></div>
      </div> -->
    <!-- </div> -->

  <!-- </div>

</div> -->

<!-- </section>
```

```
<section id="faq" class="faq">

  <div class="container">

    <div class="row gy-4">

      <div class="col-lg-4" data-aos="fade-up" data-aos-delay="100">
        <div class="content px-xl-5">
          <h3><span>Frequently Asked </span><strong>Questions</strong></h3>
          <p>
            Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Duis aute irure dolor in reprehenderit
          </p>
        </div>
      </div>

      <div class="col-lg-8" data-aos="fade-up" data-aos-delay="200">

        <div class="faq-container">
          <div class="faq-item faq-active">
            <h3><span class="num">1.</span> <span>Non consectetur a erat nam at lectus urna duis? </span></h3>
            <div class="faq-content">
              <p>Feugiat pretium nibh ipsum consequat. Tempus iaculis urna id volutpat lacus laoreet non curabitur gravida. Venenatis lectus magna fringilla urna porttitor rhoncus dolor purus non.</p>
            </div>
            <i class="faq-toggle bi bi-chevron-right"></i>
          </div> -->
          <!-- End Faq item-->

          <!-- <div class="faq-item">
            <h3><span class="num">2.</span> <span>Feugiat scelerisque varius morbi enim nunc faucibus a pellentesque?</span></h3>
            <div class="faq-content">
```

Dolor sit amet consectetur adipiscing elit pellentesque habitant morbi. Id interdum velit laoreet id donec ultrices. Fringilla phasellus faucibus scelerisque eleifend donec pretium. Est pellentesque elit ullamcorper dignissim. Mauris ultrices eros in cursus turpis massa tincidunt dui.

 -->

<!-- End Faq item-->

<!--

<h3>3. Dolor sit amet consectetur adipiscing elit pellentesque?</h3>

Eleifend mi in nulla posuere sollicitudin aliquam ultrices sagittis orci. Faucibus pulvinar elementum integer enim. Sem nulla pharetra diam sit amet nisl suscipit. Rutrum tellus pellentesque eu tincidunt. Lectus urna duis convallis convallis tellus. Urna molestie at elementum eu facilisis sed odio morbi quis

 -->

<!-- End Faq item-->

<!--

<h3>4. Ac odio tempor orci dapibus. Aliquam eleifend mi in nulla?</h3>

Dolor sit amet consectetur adipiscing elit pellentesque habitant morbi. Id interdum velit laoreet id donec ultrices. Fringilla phasellus faucibus scelerisque eleifend donec pretium. Est pellentesque elit ullamcorper dignissim. Mauris ultrices eros in cursus turpis massa tincidunt dui.

 -->

<!-- End Faq item-->

<!--

<h3>5. Tempus quam pellentesque nec nam aliquam sem et tortor consequat?</h3>

Molestie a iaculis at erat pellentesque adipiscing commodo. Dignissim suspendisse in est ante in. Nunc vel risus commodo viverra maecenas accumsan. Sit amet nisl suscipit adipiscing bibendum est. Purus gravida quis blandit turpis cursus in

```
            </div>
            <i class="faq-toggle bi bi-chevron-right"></i>
          </div> -->
          <!-- End Faq item-->

        <!-- </div>

      </div>
    </div>

  </div> -->

<!-- </section> -->
<!-- End Faq Section -->

<!-- Team Section - Home Page -->
<section id="team" class="team">

  <!--  Section Title -->
  <div class="container section-title" data-aos="fade-up">
    <h2>Report</h2>
    <p>A data analytics report involves analyzing data to derive insights and recommendations for business decisions, typically structured with an executive summary, methodology, findings, and recommendations.</p>
  </div><!-- End Section Title -->




<!-- Call-to-action Section - Home Page -->
<section id="call-to-action" class="call-to-action">

  <img src="assets/img/Back-call.jpeg" alt="">

  <div class="container">
    <div class="row justify-content-center" data-aos="zoom-in" data-aos-delay="100">
      <div class="col-xl-10">
```

```
          <div class="text-center">
            <h3>Link To datset</h3>
            <p>Data contains all the meta information regarding the columns described in the CSV
              files. The name of file is Cleaned_DS_Jobs.csv</p>
            <a class="cta-btn" href="https://drive.google.com/file/d/
1qBEw4_AfqozL73NyCkQW3ZvFOhok6d-_/view" target="_blank">Click to get dataset</a>


          </div>
        </div>
      </div>
    </div>

  </section><!-- End Call-to-action Section -->

  <!-- Testimonials Section - Home Page -->
  <section id="testimonials" class="testimonials">

    <div class="container">

      <div class="row align-items-center">

        <div class="col-lg-5 info" data-aos="fade-up" data-aos-delay="100">
          <h3>The Future Of Work: Data Analysis Of Glassdoor Jobs</h3>
          <p>
            Job analysis is a methodical process for assessing job role and profile requirements, aiding in
determining necessary skills, education, and responsibilities. Glassdoor is an online platform offering
job, salary, and company information, facilitating job analysis's role in setting compensation packages
and assessing job effectiveness.
          </p>
        </div>

        <div class="col-lg-7" data-aos="fade-up" data-aos-delay="200">

          <div class="swiper">
            <template class="swiper-config">
              {
```

```
"loop": true,
"speed" : 600,
"autoplay": {
"delay": 5000
},
"slidesPerView": "auto",
"pagination": {
"el": ".swiper-pagination",
"type": "bullets",
"clickable": true
}
}
</template>
<div class="swiper-wrapper">

<div class="swiper-slide">
<div class="testimonial-item">
<div class="d-flex">
<!-- <img src="assets/img/testimonials/testimonials-1.jpg" class="testimonial-img flex-shrink-0" alt=""> -->
<div>
<h1>Ideation Phase</h1>
<!-- <div class="stars">
<i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i>
</div> -->
</div>
</div>
<p>
<i class="bi bi-quote quote-icon-left"></i>
<span>In this Ideation phase need to work on the Empathy Map and the Brainstroming Map which helps in understanding the project and the set solution requirements.</span>
<ul>Ideation Phase
<li>Empathy Map</li>
<li>Brainstroming Map</li>
</ul>
```

```
                <a href="https://drive.google.com/drive/folders/
1K6T0CzoZrjSTUj8aisQV_AFq_EMjOHtn?usp=share_link" target="_blank">Access Documents</
a>
                <i class="bi bi-quote quote-icon-right"></i>
              </p>
            </div>
          </div><!-- End testimonial item -->


          <div class="swiper-slide">
            <div class="testimonial-item">
              <div class="d-flex">
                <!-- <img src="assets/img/testimonials/testimonials-2.jpg" class="testimonial-img flex-
shrink-0" alt=""> -->
                <div>
                  <h1>Project Design Phase</h1>
                  <!-- <div class="stars">
                    <i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></
i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i>
                  </div> -->
                </div>
              </div>
              <p>
                <i class="bi bi-quote quote-icon-left"></i>
                <span>In this project design phase we work on the Proposed solution, Solution
Architecture & Determine the Requirements (Data Flow Diagram) as per the templates.</span>
                <ul>
                  Project Design Phase
                  <li>Proposed Solutions</li>
                  <li>Solution Architecture</li>
                  <li>Determine The Requirements</li>
                </ul>
                <a href="https://drive.google.com/drive/folders/
1QIu1z3YTpLxElOo6iptbODhRHwcdvASV?usp=share_link">Access The Documents</a>
                <i class="bi bi-quote quote-icon-right"></i>
              </p>
            </div>
          </div><!-- End testimonial item -->
```

```
<div class="swiper-slide">
  <div class="testimonial-item">
    <div class="d-flex">
      <!-- <img src="assets/img/testimonials/testimonials-3.jpg" class="testimonial-img flex-shrink-0" alt=""> -->
      <div>
       <h1>Project Planning phase</h1>
        <!-- <div class="stars">
          <i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i>
        </div> -->
      </div>
    </div>
    <p>
      <i class="bi bi-quote quote-icon-left"></i>
      <span>In this phase we work on the Technology Stack and Project Planning.</span>
      <ul>Project Planning Phase
        <li>Technology Stack</li>
        <li>Project Planning Details</li>
      </ul>
      <a href="https://drive.google.com/drive/folders/1y5VLCttdTDD2hczWJO65iyA8HqgZsHV7?usp=share_link">Access Documents</a>
      <i class="bi bi-quote quote-icon-right"></i>
    </p>
  </div>
</div><!-- End testimonial item -->


<div class="swiper-slide">
  <div class="testimonial-item">
    <div class="d-flex">
      <!-- <img src="assets/img/testimonials/testimonials-4.jpg" class="testimonial-img flex-shrink-0" alt=""> -->
      <div>
        <h1>Project Development Phase</h1>
        <!-- <div class="stars">
```

```
                <i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></
i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i>

              </div> -->

            </div>

          </div>

          <p>

            <i class="bi bi-quote quote-icon-left"></i>

            <span>In this we start with the porject development as per the sprints. While developing
the project you need to have a focus on the


              No. of Functional Features included in the solution

              Code-Layout, Readability and Reusability

              Utilization of Algorithms, Dynamic Programming, Optimal Memory Utilization

              Debugging & Traceability

              Exception Handling</span>

              <ul>Project developing Phase

                <li>Project Manual</li>

              </ul>

              <a href="#">Access Documents</a>

            <i class="bi bi-quote quote-icon-right"></i>

          </p>

        </div>

      </div><!-- End testimonial item -->


      <div class="swiper-slide">

        <div class="testimonial-item">

          <div class="d-flex">

            <!-- <img src="assets/img/testimonials/testimonials-5.jpg" class="testimonial-img flex-
shrink-0" alt=""> -->

            <div>

              <h1>Performance & Final Submission Phase</h1>

              <!-- <div class="stars">

                <i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></
i><i class="bi bi-star-fill"></i><i class="bi bi-star-fill"></i>

              </div> -->

            </div>
```

```
                </div>
                <p>
                  <i class="bi bi-quote quote-icon-left"></i>
                  <span>This is the final pashe of the project development activity. In this phase we test the performance and submit the final deliverables</span>
                  <ul>Performance & Final Submission Phase
                    <li>Solution Performance</li>
                    <li>Project Documentation</li>
                  </ul>
                  <a href="#">Access Documents</a>
                  <i class="bi bi-quote quote-icon-right"></i>
                </p>
              </div>
            </div><!-- End testimonial item -->

          </div>
          <div class="swiper-pagination"></div>
        </div>

      </div>

    </div>

  </div>

</section><!-- End Testimonials Section -->

<!-- Recent-posts Section - Home Page -->
<section id="recent-posts" class="recent-posts">

  <!--  Section Title -->
  <div class="container section-title" data-aos="fade-up">
    <h2>Recent Job Opening</h2>
    <p>Glassdoor Data Analysis Jobs</p>
  </div><!-- End Section Title -->
```

```
<div class="container">

  <div class="row gy-4">

    <div class="col-xl-4 col-md-6" data-aos="fade-up" data-aos-delay="100">
      <article>

        <div class="post-img">
          <img src="assets/img/blog/blog-1.jpg" alt="" class="img-fluid">
        </div>

        <p class="post-category">Job</p>

        <h2 class="title">
          <a href="blog-details.html">Data Analyst with ms excel</a>
          <h5>Location:Banglore</h5>
        </h2>

        <div class="d-flex align-items-center">
          <a href="https://shorturl.at/fwCJL" target="_blank">Apply</a>
          <!-- <img src="assets/img/blog/blog-author.jpg" alt="" class="img-fluid post-author-img
flex-shrink-0"> -->
          <div class="post-meta">

            </p>
          </div>
        </div>

      </article>
    </div><!-- End post list item -->

    <div class="col-xl-4 col-md-6" data-aos="fade-up" data-aos-delay="200">
      <article>
```

```
<div class="post-img">
  <img src="assets/img/blog/blog-2.jpg" alt="" class="img-fluid">
</div>

<p class="post-category">Job</p>

<h2 class="title">
  <a href="blog-details.html">Data Analyst</a>
  <h5>Location:Banglore</h5>
  <h4>Pearl Technology</h4>
</h2>

<div class="d-flex align-items-center">
  <a href="https://www.glassdoor.co.in/Job/data-analyst-jobs-SRCH_KO0,12.htm">Apply</
a>
  <!-- <img src="assets/img/blog/blog-author-2.jpg" alt="" class="img-fluid post-author-img
flex-shrink-0"> -->
  <div class="post-meta">

    </p>
  </div>
</div>

  </article>
</div><!-- End post list item -->

<div class="col-xl-4 col-md-6" data-aos="fade-up" data-aos-delay="300">
  <article>

<div class="post-img">
  <img src="assets/img/blog/blog-3.jpg" alt="" class="img-fluid">
</div>

<p class="post-category">Job</p>

<h2 class="title">
```

```
            <a href="blog-details.html">Data Analyst</a>
            <h5>Location:Banglore</h5>
            <h4>Company: Mercedes-Benz Research and Development India Private Limited</h4>
          </h2>

          <div class="d-flex align-items-center">
            <a href="https://www.glassdoor.co.in/Job/data-analyst-jobs-SRCH_KO0,12.htm"
target="_blank">Apply</a>
            <!-- <img src="assets/img/blog/blog-author-3.jpg" alt="" class="img-fluid post-author-img
flex-shrink-0"> -->
            <div class="post-meta">

              </p>
            </div>
          </div>

        </article>
      </div><!-- End post list item -->

    </div><!-- End recent posts list -->

  </div>

</section><!-- End Recent-posts Section -->



<!-- Team section -->
<!-- Team Section - Home Page -->
<section id="team" class="team">

  <!--  Section Title -->
  <div class="container section-title" data-aos="fade-up">
    <h2>Team</h2>
    <p>Here,is the team who worked on this project</p>
  </div><!-- End Section Title -->
```

```
<div class="container">

  <div class="row gy-5">

    <div class="col-lg-4 col-md-6 member" data-aos="fade-up" data-aos-delay="100">
      <div class="member-img">
        <img src="assets/img/team/Bhanu.jpg" class="img-fluid" alt="">
        <div class="social">
          <a href="#"><i class="bi bi-twitter"></i></a>
          <a href="#"><i class="bi bi-facebook"></i></a>
          <a href="#"><i class="bi bi-instagram"></i></a>
          <a href="#"><i class="bi bi-linkedin"></i></a>
        </div>
      </div>
      <div class="member-info text-center">
        <h4>Bhanu Prakash Madaka</h4>
        <span>Data Analyst</span>
        <!-- <p>Aliquam iure quaerat voluptatem praesentium possimus unde laudantium vel
dolorum distinctio dire flow</p> -->
      </div>
    </div>
    <!-- Santhos -->

    <div class="col-lg-4 col-md-6 member" data-aos="fade-up" data-aos-delay="200">
      <div class="member-img">
        <img src="assets/img/team/santhos.jpg" class="img-fluid" alt="">
        <div class="social">
          <a href="#"><i class="bi bi-twitter"></i></a>
          <a href="#"><i class="bi bi-facebook"></i></a>
          <a href="#"><i class="bi bi-instagram"></i></a>
          <a href="#"><i class="bi bi-linkedin"></i></a>
        </div>
      </div>
      <div class="member-info text-center">
        <h4>Santhos kumar</h4>
```

```
            <span>Analyst & Web Developer</span>
            <!-- <p>Labore ipsam sit consequatur exercitationem rerum laboriosam laudantium aut quod dolores exercitationem ut</p> -->
          </div>
        </div><!-- Bhanu -->

        <div class="col-lg-4 col-md-6 member" data-aos="fade-up" data-aos-delay="200">
          <div class="member-img">
            <img src="assets/img/team/Manoj2.jpg" class="img-fluid" alt="">
            <div class="social">
              <a href="#"><i class="bi bi-twitter"></i></a>
              <a href="#"><i class="bi bi-facebook"></i></a>
              <a href="#"><i class="bi bi-instagram"></i></a>
              <a href="#"><i class="bi bi-linkedin"></i></a>
            </div>
          </div>
          <div class="member-info text-center">
            <h4>Bestha Manoj Sai</h4>
            <span>Analyst</span>
            <!-- <p>Labore ipsam sit consequatur exercitationem rerum laboriosam laudantium aut quod dolores exercitationem ut</p> -->
          </div>
        </div><!-- Siva -->

        <div class="col-lg-4 col-md-6 member" data-aos="fade-up" data-aos-delay="200">
          <div class="member-img">
            <img src="assets/img/team/Siva2.jpeg" class="img-fluid" alt="">
            <div class="social">
              <a href="#"><i class="bi bi-twitter"></i></a>
              <a href="#"><i class="bi bi-facebook"></i></a>
              <a href="#"><i class="bi bi-instagram"></i></a>
              <a href="#"><i class="bi bi-linkedin"></i></a>
            </div>
          </div>
          <div class="member-info text-center">
            <h4>Siva Kumar</h4>
```

```
            <span>Analyst</span>
            <!-- <p>Labore ipsam sit consequatur exercitationem rerum laboriosam laudantium aut quod dolores exercitationem ut</p> -->
          </div>
        </div><!-- Manoj -->


        <!-- End Team Member -->


  <!-- ======= Footer ======= -->
  <footer id="footer" class="footer">


    <div class="container footer-top">
      <div class="row gy-4">
        <div class="col-lg-5 col-md-12 footer-about">
          <a href="index.html" class="logo d-flex align-items-center">
            <span>Glassdoor Jobs</span>
          </a>
          <p>We the team have cretaed the analysis of the future works : Data Analyst job on glassdoor</p>
          <!-- <div class="social-links d-flex mt-4">
            <a href=""><i class="bi bi-twitter"></i></a>
            <a href=""><i class="bi bi-facebook"></i></a>
            <a href=""><i class="bi bi-instagram"></i></a>
            <a href=""><i class="bi bi-linkedin"></i></a>
          </div> -->
        </div>


        <!-- <div class="col-lg-2 col-6 footer-links">
          <h4>Useful Links</h4>
          <ul>
            <li><a href="#">Home</a></li>
            <li><a href="#">About us</a></li>
            <li><a href="#">Services</a></li>
            <li><a href="#">Terms of service</a></li>
            <li><a href="#">Privacy policy</a></li>
          </ul>
```

```
      </div> -->

      <!-- <div class="col-lg-2 col-6 footer-links">
        <h4>Our Services</h4>
        <ul>
          <li><a href="#">Web Design</a></li>
          <li><a href="#">Web Development</a></li>
          <li><a href="#">Product Management</a></li>
          <li><a id="#">Marketing</a></li>
          <li><a href="#">Graphic Design</a></li>
        </ul>
      </div> -->

      <!-- <div class="col-lg-3 col-md-12 footer-contact text-center text-md-start">
        <h4>Contact Us</h4>
        <p>A108 Adam Street</p>
        <p>New York, NY 535022</p>
        <p>United States</p>
        <p class="mt-4"><strong>Phone:</strong> <span>+1 5589 55488 55</span></p>
        <p><strong>Email:</strong> <span>info@example.com</span></p>
      </div>

    </div> -->
  </div>


</footer><!-- End Footer -->

<!-- Scroll Top Button -->
<a href="#" id="scroll-top" class="scroll-top d-flex align-items-center justify-content-center"><i class="bi bi-arrow-up-short"></i></a>

<!-- Preloader -->
<div id="preloader">
```

```
    <div></div>
    <div></div>
    <div></div>
    <div></div>
  </div>

  <!-- Vendor JS Files -->
  <script src="assets/vendor/bootstrap/js/bootstrap.bundle.min.js"></script>
  <script src="assets/vendor/glightbox/js/glightbox.min.js"></script>
  <script src="assets/vendor/purecounter/purecounter_vanilla.js"></script>
  <script src="assets/vendor/isotope-layout/isotope.pkgd.min.js"></script>
  <script src="assets/vendor/swiper/swiper-bundle.min.js"></script>
  <script src="assets/vendor/aos/aos.js"></script>
  <script src="assets/vendor/php-email-form/validate.js"></script>

  <!-- Template Main JS File -->
  <script src="assets/js/main.js"></script>

</body>

</html>
```

Main.css

```
/* Fonts */
:root {
  --default-font: "Open Sans", system-ui, -apple-system, "Segoe UI", Roboto, "Helvetica Neue", Arial, "Noto Sans", "Liberation Sans", sans-serif, "Apple Color Emoji", "Segoe UI Emoji", "Segoe UI Symbol", "Noto Color Emoji";
  --heading-font: "Montserrat", sans-serif;
  --nav-font: "Lato", sans-serif;
}

/* Global Colors */
:root {
  --background-color: #ffffff;
  --background-color-rgb: 255, 255, 255;
```

```
  --default-color: #212529;
  --default-color-rgb: 33, 37, 41;
  --primary-color: #e84545;
  --primary-color-rgb: 232, 69, 69;
  --secondary-color: #32353a;
  --secondary-color-rgb: 50, 53, 58;
  --contrast-color: #ffffff;
  --contrast-color-rgb: 255, 255, 255;
}

/* Nav Menu Colors */
:root {
  --nav-color: #3a3939;
  --nav-hover-color: #e84545;
  --nav-dropdown-color: #3a3939;
  --nav-dropdown-hover-color: #e84545;
  --nav-dropdown-background-color: #ffffff;
  --nav-mobile-background-color: #ffffff;
}

/* Smooth scroll */
:root {
  scroll-behavior: smooth;
}

/*-------------------------------------------------------------
# General
-------------------------------------------------------------*/
body {
  color: var(--default-color);
  background-color: var(--background-color);
  font-family: var(--default-font);
}

a {
```

```
  color: var(--primary-color);
  text-decoration: none;
  transition: 0.3s;
}

a:hover {
  color: rgba(var(--primary-color-rgb), 0.7);
  text-decoration: none;
}

h1,
h2,
h3,
h4,
h5,
h6 {
  color: var(--secondary-color);
  font-family: var(--heading-font);
}

section {
  color: var(--default-color);
  background-color: var(--background-color);
  padding: 60px 0;
  overflow: clip;
}

/*----------------------------------------------------------------
# Section Title
----------------------------------------------------------------*/
.section-title {
  text-align: center;
  padding-bottom: 60px;
}
```

```
.section-title h2 {
  font-size: 32px;
  font-weight: 700;
  position: relative;
}

.section-title h2:before,
.section-title h2:after {
  content: "";
  width: 50px;
  height: 2px;
  background: var(--primary-color);
  display: inline-block;
}

.section-title h2:before {
  margin: 0 15px 10px 0;
}

.section-title h2:after {
  margin: 0 0 10px 15px;
}

.section-title p {
  margin-bottom: 0;
}

/*-------------------------------------------------------------
# Page Title & Breadcrumbs
-------------------------------------------------------------*/
.page-title {
  color: var(--default-color);
  background-color: var(--background-color);
}
```

```
.page-title .heading {
  padding: 80px 0;
  border-top: 1px solid rgba(var(--default-color-rgb), 0.1);
}

.page-title .heading h1 {
  font-size: 38px;
  font-weight: 700;
  color: var(--secondary-color);
}

.page-title nav {
  background-color: rgba(var(--default-color-rgb), 0.05);
  padding: 20px 0;
}

.page-title nav ol {
  display: flex;
  flex-wrap: wrap;
  list-style: none;
  margin: 0;
  font-size: 16px;
  font-weight: 600;
}

.page-title nav ol li+li {
  padding-left: 10px;
}

.page-title nav ol li+li::before {
  content: "/";
  display: inline-block;
  padding-right: 10px;
  color: rgba(var(--default-color-rgb), 0.3);
}
```

```
/*-------------------------------------------------------------
# Global Header
-------------------------------------------------------------*/
.header {
  --background-color: #ffffff;
  color: var(--default-color);
  background-color: var(--background-color);
  padding: 15px 0;
  transition: all 0.5s;
  z-index: 997;
}

.header .logo img {
  max-height: 40px;
  margin-right: 6px;
}

.header .logo h1 {
  font-size: 24px;
  margin: 0;
  font-weight: 600;
  color: var(--secondary-color);
}

.header .logo span {
  color: var(--primary-color);
  font-size: 24px;
  font-weight: 600;
  padding-left: 3px;
}

.header .btn-getstarted,
.header .btn-getstarted:focus {
  color: var(--contrast-color);
```

```
  background: var(--primary-color);
  font-size: 14px;
  padding: 8px 26px;
  margin: 0;
  border-radius: 4px;
  transition: 0.3s;
}

.header .btn-getstarted:hover,
.header .btn-getstarted:focus:hover {
  color: var(--contrast-color);
  background: rgba(var(--primary-color-rgb), 0.85);
}

@media (max-width: 1200px) {
  .header .logo {
    order: 1;
  }

  .header .btn-getstarted {
    order: 2;
    margin: 0 15px 0 0;
    padding: 6px 20px;
  }

  .header .navmenu {
    order: 3;
  }
}

/* Global Header on page scroll
------------------------------*/
.scrolled .header {
  --background-color: #ffffff;
  --secondary-color: #444444;
```

```
  --nav-color: #444444;
  --nav-hover-color: #e84545;
  box-shadow: 0 0 30px 10px rgba(0, 0, 0, 0.1);
}

/* Global Scroll Margin Top
------------------------------*/
section {
  scroll-margin-top: 90px;
}

@media (max-width: 1199px) {
  section {
    scroll-margin-top: 66px;
  }
}

/* Home Page Custom Header
------------------------------*/
.index-page .header {
  --background-color: rgba(255, 255, 255, 0);
  --secondary-color: #ffffff;
  --nav-color: rgba(255, 255, 255, 0.515);
  --nav-hover-color: #ffffff;
}

/* Home Page Custom Header on page scroll
------------------------------*/
.index-page.scrolled .header {
  --background-color: #ffffff;
  --secondary-color: #444444;
  --nav-color: #444444;
  --nav-hover-color: #d83535;
}
```

```
/*-------------------------------------------------------------
# Navigation Menu
-------------------------------------------------------------*/
/* Desktop Navigation */
@media (min-width: 1200px) {
  .navmenu {
    padding: 0;
  }

  .navmenu ul {
    margin: 0;
    padding: 0;
    display: flex;
    list-style: none;
    align-items: center;
  }

  .navmenu li {
    position: relative;
  }

  .navmenu a,
  .navmenu a:focus {
    color: var(--nav-color);
    padding: 18px 15px;
    font-size: 16px;
    font-family: var(--nav-font);
    font-weight: 400;
    display: flex;
    align-items: center;
    justify-content: space-between;
    white-space: nowrap;
    transition: 0.3s;
  }
```

```
.navmenu a i,
.navmenu a:focus i {
  font-size: 12px;
  line-height: 0;
  margin-left: 5px;
  transition: 0.3s;
}

.navmenu li:last-child a {
  padding-right: 0;
}

.navmenu li:hover>a,
.navmenu .active,
.navmenu .active:focus {
  color: var(--nav-hover-color);
}

.navmenu .dropdown ul {
  margin: 0;
  padding: 10px 0;
  background: var(--nav-dropdown-background-color);
  display: block;
  position: absolute;
  visibility: hidden;
  left: 14px;
  top: 130%;
  opacity: 0;
  transition: 0.3s;
  border-radius: 4px;
  z-index: 99;
}

.navmenu .dropdown ul li {
  min-width: 200px;
```

```
}

.navmenu .dropdown ul a {
  padding: 10px 20px;
  font-size: 15px;
  text-transform: none;
  color: var(--nav-dropdown-color);
}

.navmenu .dropdown ul a i {
  font-size: 12px;
}

.navmenu .dropdown ul a:hover,
.navmenu .dropdown ul .active:hover,
.navmenu .dropdown ul li:hover>a {
  color: var(--nav-dropdown-hover-color);
}

.navmenu .dropdown:hover>ul {
  opacity: 1;
  top: 100%;
  visibility: visible;
}

.navmenu .dropdown .dropdown ul {
  top: 0;
  left: -90%;
  visibility: hidden;
}

.navmenu .dropdown .dropdown:hover>ul {
  opacity: 1;
  top: 0;
  left: -100%;
```

```
  visibility: visible;
}

.navmenu .megamenu {
  position: static;
}

.navmenu .megamenu ul {
  margin: 0;
  padding: 10px;
  background: var(--nav-dropdown-background-color);
  box-shadow: 0px 0px 20px rgba(var(--default-color-rgb), 0.1);
  display: block;
  position: absolute;
  top: 130%;
  left: 0;
  right: 0;
  visibility: hidden;
  opacity: 0;
  display: flex;
  transition: 0.3s;
  border-radius: 4px;
  z-index: 99;
}

.navmenu .megamenu ul li {
  flex: 1;
}

.navmenu .megamenu ul li a,
.navmenu .megamenu ul li:hover>a {
  padding: 10px 20px;
  font-size: 15px;
  color: var(--nav-dropdown-color);
}
```

```
  .navmenu .megamenu ul li a:hover,
  .navmenu .megamenu ul li .active,
  .navmenu .megamenu ul li .active:hover {
    color: var(--nav-dropdown-hover-color);
  }

  .navmenu .megamenu:hover>ul {
    opacity: 1;
    top: 100%;
    visibility: visible;
  }

  .navmenu .dd-box-shadow {
    box-shadow: 0px 0px 30px rgba(var(--default-color-rgb), 0.15);
  }
}

/* Mobile Navigation */
@media (max-width: 1199px) {
  .mobile-nav-toggle {
    color: var(--nav-color);
    font-size: 28px;
    line-height: 0;
    margin-right: 10px;
    cursor: pointer;
    transition: color 0.3s;
  }

  .navmenu {
    padding: 0;
    z-index: 9997;
  }

  .navmenu ul {
```

```
  display: none;
  position: absolute;
  inset: 60px 20px 20px 20px;
  padding: 10px 0;
  margin: 0;
  border-radius: 6px;
  background-color: var(--nav-mobile-background-color);
  overflow-y: auto;
  transition: 0.3s;
  z-index: 9998;
  box-shadow: 0px 0px 30px rgba(var(--default-color-rgb), 0.1);
}

.navmenu a,
.navmenu a:focus {
  color: var(--nav-dropdown-color);
  padding: 10px 20px;
  font-family: var(--nav-font);
  font-size: 17px;
  font-weight: 500;
  display: flex;
  align-items: center;
  justify-content: space-between;
  white-space: nowrap;
  transition: 0.3s;
}

.navmenu a i,
.navmenu a:focus i {
  font-size: 12px;
  line-height: 0;
  margin-left: 5px;
  width: 30px;
  height: 30px;
  display: flex;
```

```
  align-items: center;
  justify-content: center;
  border-radius: 50%;
  transition: 0.3s;
  background-color: rgba(var(--primary-color-rgb), 0.1);
}

.navmenu a i:hover,
.navmenu a:focus i:hover {
  background-color: var(--primary-color);
  color: var(--contrast-color);
}

.navmenu a:hover,
.navmenu .active,
.navmenu .active:focus {
  color: var(--nav-dropdown-hover-color);
}

.navmenu .active i,
.navmenu .active:focus i {
  background-color: var(--primary-color);
  color: var(--contrast-color);
  transform: rotate(180deg);
}

.navmenu .dropdown ul,
.navmenu .megamenu ul {
  position: static;
  display: none;
  z-index: 99;
  padding: 10px 0;
  margin: 10px 20px;
  background-color: var(--nav-dropdown-background-color);
  transition: all 0.5s ease-in-out;
```

```
}

.navmenu .dropdown ul ul,
.navmenu .megamenu ul ul {
  background-color: rgba(33, 37, 41, 0.1);
}

.navmenu .dropdown>.dropdown-active,
.navmenu .megamenu>.dropdown-active {
  display: block;
  background-color: rgba(33, 37, 41, 0.03);
}

.mobile-nav-active {
  overflow: hidden;
}

.mobile-nav-active .mobile-nav-toggle {
  color: #fff;
  position: absolute;
  font-size: 32px;
  top: 15px;
  right: 15px;
  margin-right: 0;
  z-index: 9999;
}

.mobile-nav-active .navmenu {
  position: fixed;
  overflow: hidden;
  inset: 0;
  background: rgba(33, 37, 41, 0.8);
  transition: 0.3s;
}
```

```
  .mobile-nav-active .navmenu>ul {
    display: block;
  }
}

/*--------------------------------------------------------------
# Scroll Top Button
--------------------------------------------------------------*/
.scroll-top {
  position: fixed;
  visibility: hidden;
  opacity: 0;
  right: 15px;
  bottom: 15px;
  z-index: 99999;
  background-color: var(--primary-color);
  width: 40px;
  height: 40px;
  border-radius: 4px;
  transition: all 0.4s;
}

.scroll-top i {
  font-size: 24px;
  color: #ffffff;
  line-height: 0;
}

.scroll-top:hover {
  background-color: rgba(var(--primary-color-rgb), 0.8);
  color: #ffffff;
}

.scroll-top.active {
  visibility: visible;
```

```
  opacity: 1;
}

/*-------------------------------------------------------------
# Preloader
-------------------------------------------------------------*/
#preloader {
  position: fixed;
  inset: 0;
  z-index: 9999;
  overflow: hidden;
  background-color: var(--background-color);
  transition: all 0.6s ease-out;
  width: 100%;
  height: 100vh;
  display: flex;
  align-items: center;
  justify-content: center;
}

#preloader div {
  width: 13px;
  height: 13px;
  background-color: var(--primary-color);
  border-radius: 50%;
  animation-timing-function: cubic-bezier(0, 1, 1, 0);
  position: absolute;
  left: 50%;
}

#preloader div:nth-child(1) {
  left: calc(50% + 8px);
  animation: animate-preloader-1 0.6s infinite;
}
```

```
#preloader div:nth-child(2) {
  left: calc(50% + 8px);
  animation: animate-preloader-2 0.6s infinite;
}

#preloader div:nth-child(3) {
  left: calc(50% + 32px);
  animation: animate-preloader-2 0.6s infinite;
}

#preloader div:nth-child(4) {
  left: calc(50% + 56px);
  animation: animate-preloader-3 0.6s infinite;
}

@keyframes animate-preloader-1 {
  0% {
    transform: scale(0);
  }

  100% {
    transform: scale(1);
  }
}

@keyframes animate-preloader-3 {
  0% {
    transform: scale(1);
  }

  100% {
    transform: scale(0);
  }
}
```

```
@keyframes animate-preloader-2 {
  0% {
    transform: translate(0, 0);
  }

  100% {
    transform: translate(24px, 0);
  }
}

/*-----------------------------------------------------------------
# Disable aos animation delay on mobile devices
-----------------------------------------------------------------*/
@media screen and (max-width: 768px) {
  [data-aos-delay] {
    transition-delay: 0 !important;
  }
}

/*-----------------------------------------------------------------
# Footer
-----------------------------------------------------------------*/
.footer {
  --background-color: #f4f4f4;
  color: var(--default-color);
  background-color: var(--background-color);
  font-size: 14px;
  padding-bottom: 50px;
}

.footer .footer-top {
  padding-top: 50px;
}

.footer .footer-about .logo {
```

```
  line-height: 0;
  margin-bottom: 25px;
}

.footer .footer-about .logo img {
  max-height: 40px;
  margin-right: 6px;
}

.footer .footer-about .logo span {
  color: var(--secondary-color);
  font-size: 30px;
  font-weight: 700;
  letter-spacing: 1px;
  font-family: var(--heading-font);
}

.footer .footer-about p {
  font-size: 14px;
  font-family: var(--heading-font);
}

.footer .social-links a {
  display: flex;
  align-items: center;
  justify-content: center;
  width: 40px;
  height: 40px;
  border-radius: 50%;
  border: 1px solid rgba(var(--default-color-rgb), 0.5);
  font-size: 16px;
  color: rgba(var(--default-color-rgb), 0.5);
  margin-right: 10px;
  transition: 0.3s;
}
```

```
.footer .social-links a:hover {
  color: var(--primary-color);
  border-color: var(--primary-color);
}

.footer h4 {
  color: var(--secondary-color);
  font-size: 16px;
  font-weight: bold;
  position: relative;
  padding-bottom: 12px;
}

.footer .footer-links {
  margin-bottom: 30px;
}

.footer .footer-links ul {
  list-style: none;
  padding: 0;
  margin: 0;
}

.footer .footer-links ul i {
  padding-right: 2px;
  font-size: 12px;
  line-height: 0;
}

.footer .footer-links ul li {
  padding: 10px 0;
  display: flex;
  align-items: center;
}
```

```
.footer .footer-links ul li:first-child {
  padding-top: 0;
}

.footer .footer-links ul a {
  color: rgba(var(--default-color-rgb), 0.8);
  display: inline-block;
  line-height: 1;
}

.footer .footer-links ul a:hover {
  color: var(--primary-color);
}

.footer .footer-contact p {
  margin-bottom: 5px;
}

.footer .copyright {
  padding-top: 25px;
  padding-bottom: 25px;
  background-color: rgba(var(--default-color-rgb), 0.05);
}

.footer .copyright p {
  margin-bottom: 0;
}

.footer .credits {
  margin-top: 6px;
  font-size: 13px;
}

/*------------------------------------------------------------
```

```
# Home Page
-----------------------------------------------------------------*/
/* Hero Section - Home Page
------------------------------*/
.hero {
  --default-color: #ffffff;
  --default-color-rgb: 255, 255, 255;
  --background-color: #000000;
  --background-color-rgb: 0, 0, 0;
  width: 100%;
  min-height: 100vh;
  position: relative;
  padding: 160px 0 80px 0;
  display: flex;
  align-items: center;
  justify-content: center;
}

.hero img {
  position: absolute;
  inset: 0;
  display: block;
  width: 100%;
  height: 100%;
  -o-object-fit: cover;
  object-fit: cover;
  z-index: 1;
}

.hero:before {
  content: "";
  background: rgba(var(--background-color-rgb), 0.5);
  position: absolute;
  inset: 0;
  z-index: 2;
```

```
}

.hero .container {
  position: relative;
  z-index: 3;
}

.hero h2 {
  color: var(--contrast-color);
  margin: 0;
  font-size: 44px;
  font-weight: 700;
}

.hero p {
  color: rgba(var(--default-color-rgb), 0.8);
  margin: 5px 0 0 0;
  font-size: 20px;
}

.hero .sign-up-form {
  margin-top: 20px;
  padding: 10px;
  border-radius: 7px;
  background: #fff;
  box-shadow: 0 15px 30px 0 rgba(0, 0, 0, 0.1);
}

.hero .sign-up-form .form-control {
  border: none;
}

.hero .sign-up-form .form-control:active,
.hero .sign-up-form .form-control:focus {
  outline: none;
```

```
  box-shadow: none;
}

.hero .sign-up-form input[type=submit] {
  box-shadow: 0 15px 30px 0 rgba(0, 0, 0, 0.2);
  background-color: var(--primary-color);
  border-color: var(--primary-color);
  padding: 8px 20px 10px 20px;
  border-radius: 7px;
  color: var(--contrast-color);
}

.hero .sign-up-form input[type=submit]:hover {
  background-color: rgba(var(--primary-color-rgb), 0.9);
}

@media (max-width: 768px) {
  .hero h2 {
    font-size: 32px;
  }

  .hero p {
    font-size: 18px;
  }
}

/* Clients Section - Home Page
------------------------------*/
.clients {
  padding: 15px 0;
}

.clients .client-logo {
  display: flex;
  justify-content: center;
```

```
  align-items: center;
  overflow: hidden;
}

.clients .client-logo img {
  padding: 80px;
  max-width: 150%;
  transition: 0.3s;
  opacity: 0.5;
  filter: grayscale(100);
}

.clients .client-logo img:hover {
  filter: none;
  opacity: 1;
}

@media (max-width: 640px) {
  .clients .client-logo img {
    padding: 20px;
  }
}

/* About Section - Home Page
------------------------------*/
.about {
  --background-color: #f4f4f4;
}

.about .content h3 {
  font-size: 16px;
  font-weight: 500;
  line-height: 19px;
  padding: 10px 20px;
  background: rgba(var(--primary-color-rgb), 0.05);
```

```
  color: var(--primary-color);
  border-radius: 7px;
  display: inline-block;
}

.about .content h2 {
  font-weight: 700;
}

.about .content p:last-child {
  margin-bottom: 0;
}

.about .content .read-more {
  background: var(--primary-color);
  color: var(--contrast-color);
  font-family: var(--heading-font);
  font-weight: 500;
  font-size: 16px;
  letter-spacing: 1px;
  padding: 12px 24px;
  border-radius: 5px;
  transition: 0.3s;
  display: inline-flex;
  align-items: center;
  justify-content: center;
}

.about .content .read-more i {
  font-size: 18px;
  margin-left: 5px;
  line-height: 0;
  transition: 0.3s;
}
```

```
.about .content .read-more:hover {
  background: rgba(var(--primary-color-rgb), 0.8);
  padding-right: 19px;
}

.about .content .read-more:hover i {
  margin-left: 10px;
}

.about .icon-box {
  padding: 50px 40px;
  box-shadow: 0px 10px 50px rgba(0, 0, 0, 0.1);
  border-radius: 10px;
  transition: all 0.3s ease-out 0s;
  background-color: #fff;
}

.about .icon-box i {
  width: 80px;
  height: 80px;
  border-radius: 50%;
  display: inline-flex;
  align-items: center;
  justify-content: center;
  margin-bottom: 24px;
  font-size: 32px;
  line-height: 0;
  transition: all 0.4s ease-out 0s;
  background-color: rgba(var(--primary-color-rgb), 0.05);
  color: var(--primary-color);
}

.about .icon-box h3 {
  margin-bottom: 10px;
  font-size: 24px;
```

```
  font-weight: 700;
}

.about .icon-box p {
  margin-bottom: 0;
}

.about .icon-box:hover i {
  background-color: var(--primary-color);
  color: var(--contrast-color);
}

.about .icon-boxes .col-md-6:nth-child(2) .icon-box,
.about .icon-boxes .col-md-6:nth-child(4) .icon-box {
  margin-top: -40px;
}

@media (max-width: 768px) {

  .about .icon-boxes .col-md-6:nth-child(2) .icon-box,
  .about .icon-boxes .col-md-6:nth-child(4) .icon-box {
    margin-top: 0;
  }
}

/* Stats Section - Home Page
------------------------------*/
.stats {
  --default-color: #ffffff;
  --default-color-rgb: 255, 255, 255;
  --background-color: #000000;
  --background-color-rgb: 0, 0, 0;
  position: relative;
  padding: 120px 0;
}
```

```
.stats img {
  position: absolute;
  inset: 0;
  display: block;
  width: 100%;
  height: 100%;
  -o-object-fit: cover;
  object-fit: cover;
  z-index: 1;
}

.stats:before {
  content: "";
  background: rgba(var(--background-color-rgb), 0.6);
  position: absolute;
  inset: 0;
  z-index: 2;
}

.stats .container {
  position: relative;
  z-index: 3;
}

.stats .stats-item {
  padding: 30px;
  width: 100%;
}

.stats .stats-item span {
  font-size: 48px;
  display: block;
  color: var(--default-color);
  font-weight: 700;
```

```
}

.stats .stats-item p {
  padding: 0;
  margin: 0;
  font-family: var(--heading-font);
  font-size: 16px;
  font-weight: 700;
  color: rgba(var(--default-color-rgb), 0.6);
}

/* Services Section - Home Page
------------------------------*/
.services .service-item {
  position: relative;
  padding-top: 40px;
}

.services .service-item:before {
  content: "";
  position: absolute;
  top: 0;
  left: 0;
  right: 0;
  height: 2px;
  background: rgba(var(--default-color-rgb), 0.1);
}

.services .service-item::after {
  content: "";
  position: absolute;
  top: 0;
  left: 0;
  width: 30px;
  height: 2px;
```

```
  background: var(--primary-color);
  border-right: 5px solid var(--background-color);
}

.services .service-item .icon {
  width: 48px;
  height: 48px;
  position: relative;
  margin-right: 50px;
  line-height: 0;
}

.services .service-item .icon i {
  color: rgba(var(--default-color-rgb), 0.7);
  font-size: 56px;
  transition: ease-in-out 0.3s;
  z-index: 2;
  position: relative;
}

.services .service-item .icon:before {
  position: absolute;
  content: "";
  height: 30px;
  width: 30px;
  background: rgba(var(--primary-color-rgb), 0.3);
  border-radius: 50px;
  z-index: 1;
  bottom: -15px;
  right: -15px;
  transition: 0.3s;
}

.services .service-item .title {
  font-weight: 700;
```

```
  margin-bottom: 15px;
  font-size: 18px;
}

.services .service-item .title a {
  color: var(--secondary-color);
}

.services .service-item .title a:hover {
  color: var(--primary-color);
}

.services .service-item .description {
  line-height: 24px;
  font-size: 14px;
}

/* Features Section - Home Page
-----------------------------*/
.features .features-item {
  color: rgba(var(--default-color-rgb), 0.8);
}

.features .features-item+.features-item {
  margin-top: 100px;
}

@media (max-width: 768px) {
  .features .features-item+.features-item {
    margin-top: 40px;
  }
}

.features .features-item h3 {
  font-weight: 700;
```

```
  font-size: 26px;
}

.features .features-item .btn-get-started {
  background-color: var(--primary-color);
  color: var(--contrast-color);
  padding: 8px 30px 10px 30px;
  border-radius: 4px;
}

.features .features-item .btn-get-started:hover {
  background-color: rgba(var(--primary-color-rgb), 0.9);
}

.features .features-item ul {
  list-style: none;
  padding: 0;
}

.features .features-item ul li {
  padding-bottom: 10px;
  display: flex;
  align-items: flex-start;
}

.features .features-item ul li:last-child {
  padding-bottom: 0;
}

.features .features-item ul i {
  font-size: 20px;
  padding-right: 4px;
  color: var(--primary-color);
}
```

```
.features .features-item img {
  border: 6px solid var(--background-color);
  box-shadow: 0 15px 30px -10px rgba(0, 0, 0, 0.1);
}

.features .features-item .features-img-bg {
  position: relative;
  min-height: 500px;
}

@media (max-width: 640px) {
  .features .features-item .features-img-bg {
    min-height: 300px;
  }
}

.features .features-item .features-img-bg img {
  position: absolute;
  inset: 0;
  display: block;
  width: 100%;
  height: 100%;
  -o-object-fit: cover;
  object-fit: cover;
}

.features .features-item .image-stack {
  display: grid;
  position: relative;
  grid-template-columns: repeat(12, 1fr);
}

.features .features-item .image-stack .stack-back {
  grid-column: 4/-1;
  grid-row: 1;
```

```
  width: 100%;
  z-index: 1;
}

.features .features-item .image-stack .stack-front {
  grid-row: 1;
  grid-column: 1/span 8;
  margin-top: 20%;
  width: 100%;
  z-index: 2;
}

/* Portfolio Section - Home Page
------------------------------*/
.portfolio .portfolio-filters {
  padding: 0;
  margin: 0 auto 20px auto;
  list-style: none;
  text-align: center;
}

.portfolio .portfolio-filters li {
  cursor: pointer;
  display: inline-block;
  padding: 8px 20px 10px 20px;
  margin: 0;
  font-size: 15px;
  font-weight: 500;
  line-height: 1;
  margin-bottom: 5px;
  border-radius: 50px;
  transition: all 0.3s ease-in-out;
  font-family: var(--heading-font);
}
```

```
.portfolio .portfolio-filters li:hover,
.portfolio .portfolio-filters li.filter-active {
  color: var(--contrast-color);
  background-color: var(--primary-color);
}

.portfolio .portfolio-filters li:first-child {
  margin-left: 0;
}

.portfolio .portfolio-filters li:last-child {
  margin-right: 0;
}

@media (max-width: 575px) {
  .portfolio .portfolio-filters li {
    font-size: 14px;
    margin: 0 0 10px 0;
  }
}

.portfolio .portfolio-item {
  position: relative;
  overflow: hidden;
}

.portfolio .portfolio-item .portfolio-info {
  opacity: 0;
  position: absolute;
  left: 12px;
  right: 12px;
  bottom: -100%;
  z-index: 3;
  transition: all ease-in-out 0.5s;
  background: rgba(var(--background-color-rgb), 0.9);
```

```
  padding: 15px;
}

.portfolio .portfolio-item .portfolio-info h4 {
  font-size: 18px;
  font-weight: 600;
  padding-right: 50px;
}

.portfolio .portfolio-item .portfolio-info p {
  color: rgba(var(--default-color-rgb), 0.7);
  font-size: 14px;
  margin-bottom: 0;
  padding-right: 50px;
}

.portfolio .portfolio-item .portfolio-info .preview-link,
.portfolio .portfolio-item .portfolio-info .details-link {
  position: absolute;
  right: 50px;
  font-size: 24px;
  top: calc(50% - 14px);
  color: rgba(var(--default-color-rgb), 0.7);
  transition: 0.3s;
  line-height: 0;
}

.portfolio .portfolio-item .portfolio-info .preview-link:hover,
.portfolio .portfolio-item .portfolio-info .details-link:hover {
  color: var(--primary-color);
}

.portfolio .portfolio-item .portfolio-info .details-link {
  right: 14px;
  font-size: 28px;
```

```
}

.portfolio .portfolio-item:hover .portfolio-info {
  opacity: 1;
  bottom: 0;
}

/* Pricing Section - Home Page
------------------------------*/
.pricing {
  padding: 60px 0 120px 0;
}

.pricing .section-title {
  margin-bottom: 40px;
}

.pricing .pricing-item {
  box-shadow: 0 3px 20px -2px rgba(var(--default-color-rgb), 0.1);
  padding: 60px 40px;
  height: 100%;
  position: relative;
  border-radius: 15px;
}

.pricing h3 {
  font-weight: 600;
  margin-bottom: 15px;
  font-size: 20px;
  text-align: center;
}

.pricing .icon {
  margin: 30px auto 20px auto;
  width: 70px;
```

```
  height: 70px;
  background: var(--primary-color);
  border-radius: 50%;
  display: flex;
  align-items: center;
  justify-content: center;
  transition: 0.3s;
  transform-style: preserve-3d;
}

.pricing .icon i {
  color: var(--background-color);
  font-size: 28px;
  transition: ease-in-out 0.3s;
  line-height: 0;
}

.pricing .icon::before {
  position: absolute;
  content: "";
  height: 86px;
  width: 86px;
  border-radius: 50%;
  background: rgba(var(--primary-color-rgb), 0.2);
  transition: all 0.3s ease-out 0s;
  transform: translateZ(-1px);
}

.pricing .icon::after {
  position: absolute;
  content: "";
  height: 102px;
  width: 102px;
  border-radius: 50%;
  background: rgba(var(--primary-color-rgb), 0.1);
```

```
  transition: all 0.3s ease-out 0s;
  transform: translateZ(-2px);
}

.pricing h4 {
  font-size: 48px;
  color: var(--primary-color);
  font-weight: 700;
  font-family: var(--heading-font);
  margin-bottom: 25px;
  text-align: center;
}

.pricing h4 sup {
  font-size: 28px;
}

.pricing h4 span {
  color: rgba(var(--default-color-rgb), 0.5);
  font-size: 18px;
  font-weight: 400;
}

.pricing ul {
  padding: 20px 0;
  list-style: none;
  color: rgba(var(--default-color-rgb), 0.8);
  text-align: left;
  line-height: 20px;
}

.pricing ul li {
  padding: 10px 0;
  display: flex;
  align-items: center;
```

```
}

.pricing ul i {
  color: #059652;
  font-size: 24px;
  padding-right: 3px;
}

.pricing ul .na {
  color: rgba(var(--default-color-rgb), 0.3);
}

.pricing ul .na i {
  color: rgba(var(--default-color-rgb), 0.3);
}

.pricing ul .na span {
  text-decoration: line-through;
}

.pricing .buy-btn {
  color: rgba(var(--default-color-rgb), 0.8);
  background-color: var(--contrast-color);
  display: inline-block;
  padding: 10px 40px;
  border-radius: 4px;
  border: 1px solid rgba(var(--default-color-rgb), 0.2);
  transition: none;
  font-size: 16px;
  font-weight: 600;
  font-family: var(--heading-font);
  transition: 0.3s;
}

.pricing .buy-btn:hover {
```

```
  background-color: var(--primary-color);
  color: var(--contrast-color);
}

.pricing .featured {
  z-index: 10;
  border: 3px solid var(--primary-color);
}

.pricing .featured .buy-btn {
  background-color: var(--primary-color);
  color: var(--contrast-color);
}

.pricing .featured .buy-btn:hover {
  background-color: rgba(var(--primary-color-rgb), 0.9);
}

@media (min-width: 992px) {
  .pricing .featured {
    transform: scale(1.15);
  }
}

/* Faq Section - Home Page
------------------------------*/
.faq .content h3 {
  font-weight: 400;
  font-size: 34px;
}

.faq .content p {
  font-size: 15px;
  color: rgba(var(--default-color-rgb), 0.7);
}
```

```
.faq .faq-container .faq-item {
  position: relative;
  padding: 20px;
  margin-bottom: 20px;
  box-shadow: 0px 5px 25px 0px rgba(var(--default-color-rgb), 0.1);
  overflow: hidden;
}

.faq .faq-container .faq-item:last-child {
  margin-bottom: 0;
}

.faq .faq-container .faq-item h3 {
  font-weight: 600;
  font-size: 18px;
  line-height: 24px;
  margin: 0 30px 0 0;
  transition: 0.3s;
  cursor: pointer;
  display: flex;
  align-items: flex-start;
}

.faq .faq-container .faq-item h3 .num {
  color: var(--primary-color);
  padding-right: 5px;
}

.faq .faq-container .faq-item h3:hover {
  color: var(--primary-color);
}

.faq .faq-container .faq-item .faq-content {
  display: grid;
```

```
  grid-template-rows: 0fr;
  transition: 0.3s ease-in-out;
  visibility: hidden;
  opacity: 0;
}

.faq .faq-container .faq-item .faq-content p {
  margin-bottom: 0;
  overflow: hidden;
}

.faq .faq-container .faq-item .faq-toggle {
  position: absolute;
  top: 20px;
  right: 20px;
  font-size: 16px;
  line-height: 0;
  transition: 0.3s;
  cursor: pointer;
}

.faq .faq-container .faq-item .faq-toggle:hover {
  color: var(--primary-color);
}

.faq .faq-container .faq-active h3 {
  color: var(--primary-color);
}

.faq .faq-container .faq-active .faq-content {
  grid-template-rows: 1fr;
  visibility: visible;
  opacity: 1;
  padding-top: 10px;
}
```

```
.faq .faq-container .faq-active .faq-toggle {
  transform: rotate(90deg);
  color: var(--primary-color);
}

/* Team Section - Home Page
------------------------------*/
.team {
  --background-color: #f4f4f4;
}

.team .member {
  position: relative;
}

.team .member .member-img {
  margin: 0 80px;
  border-radius: 50%;
  overflow: hidden;
  position: relative;
  border: 4px solid var(--background-color);
  box-shadow: 0 15px 35px -10px rgba(0, 0, 0, 0.2);
}

@media (max-width: 1024px) {
  .team .member .member-img {
    margin: 0 60px;
  }
}

.team .member .member-img img {
  position: relative;
  z-index: 1;
}
```

```
.img-fluid {
  max-width: 100%;
  height: 250px;
}

.team .member .member-img .social {
  position: absolute;
  inset: 0;
  background-color: rgba(0, 0, 0, 0.6);
  display: flex;
  justify-content: center;
  align-items: center;
  z-index: 2;
  padding-bottom: 20px;
  transition: 0.3s;
  visibility: hidden;
  opacity: 0;
}

.team .member .member-img .social a {
  transition: 0.3s;
  color: var(--contrast-color);
  font-size: 20px;
  margin: 0 8px;
}

.team .member .member-img .social a:hover {
  color: var(--primary-color);
}

.team .member .member-info {
  margin-top: 30px;
}

.team .member .member-info h4 {
```

```
  font-weight: 700;
  margin-bottom: 6px;
  font-size: 18px;
}

.team .member .member-info span {
  font-style: italic;
  display: block;
  font-size: 15px;
  color: rgba(var(--default-color-rgb), 0.6);
  margin-bottom: 10px;
}

.team .member .member-info p {
  margin-bottom: 0;
  font-size: 14px;
}

.team .member:hover .member-img .social {
  padding-bottom: 0;
  visibility: visible;
  opacity: 1;
}

/* Call-to-action Section - Home Page
------------------------------*/
.call-to-action {
  --default-color: #ffffff;
  --background-color: #000000;
  --background-color-rgb: 0, 0, 0;
  padding: 80px 0;
  position: relative;
  -webkit-clip-path: inset(0);
  clip-path: inset(0);
}
```

```
.call-to-action img {
  position: fixed;
  top: 0;
  left: 0;
  display: block;
  width: 100%;
  height: 100%;
  -o-object-fit: cover;
  object-fit: cover;
  z-index: 1;
}

.call-to-action:before {
  content: "";
  background: rgba(var(--background-color-rgb), 0.5);
  position: absolute;
  inset: 0;
  z-index: 2;
}

.call-to-action .container {
  position: relative;
  z-index: 3;
}

.call-to-action h3 {
  font-size: 28px;
  font-weight: 700;
  color: var(--default-color);
}

.call-to-action p {
  color: var(--default-color);
}
```

```
.call-to-action .cta-btn {
  font-family: var(--heading-font);
  font-weight: 500;
  font-size: 16px;
  letter-spacing: 1px;
  display: inline-block;
  padding: 12px px;
  border-radius: 5px;
  transition: 0.5s;
  margin: 10px;
  border: 2px solid var(--contrast-color);
  color: var(--contrast-color);
}

.call-to-action .cta-btn:hover {
  background: var(--primary-color);
  border: 2px solid var(--primary-color);
}

/* Testimonials Section - Home Page
------------------------------*/
.testimonials {
  --background-color: #f4f4f4;
}

.testimonials .info h3 {
  font-weight: 700;
  font-size: 32px;
}

.testimonials .swiper {
  box-shadow: 0 15px 30px 0 rgba(0, 0, 0, 0.05);
  background-color: #fff;
}
```

```
.testimonials .testimonials-carousel,
.testimonials .testimonials-slider {
  overflow: hidden;
}

.testimonials .testimonial-item {
  box-sizing: content-box;
  min-height: 200px;
  position: relative;
  margin: 30px;
}

.testimonials .testimonial-item .testimonial-img {
  width: 90px;
  height: 90px;
  border-radius: 50px;
  border: 6px solid var(--background-color);
  margin-right: 10px;
}

.testimonials .testimonial-item h3 {
  font-size: 18px;
  font-weight: bold;
  margin: 10px 0 5px 0;
}

.testimonials .testimonial-item h4 {
  color: rgba(var(--default-color-rgb), 0.5);
  font-size: 14px;
  margin: 0;
}

.testimonials .testimonial-item .stars {
  margin: 10px 0;
```

```
}

.testimonials .testimonial-item .stars i {
  color: #ffc107;
  margin: 0 1px;
}

.testimonials .testimonial-item .quote-icon-left,
.testimonials .testimonial-item .quote-icon-right {
  color: rgba(var(--primary-color-rgb), 0.4);
  font-size: 26px;
  line-height: 0;
}

.testimonials .testimonial-item .quote-icon-left {
  display: inline-block;
  left: -5px;
  position: relative;
}

.testimonials .testimonial-item .quote-icon-right {
  display: inline-block;
  right: -5px;
  position: relative;
  top: 10px;
  transform: scale(-1, -1);
}

.testimonials .testimonial-item p {
  font-style: italic;
  margin: 15px auto 15px auto;
}

.testimonials .swiper-wrapper {
  height: auto;
```

```
}

.testimonials .swiper-pagination {
  margin-top: 20px;
  margin-bottom: 20px;
  position: relative;
}

.testimonials .swiper-pagination .swiper-pagination-bullet {
  width: 10px;
  height: 10px;
  background-color: rgba(var(--default-color-rgb), 0.15);
  opacity: 1;
  border: none;
}

.testimonials .swiper-pagination .swiper-pagination-bullet-active {
  background-color: var(--primary-color);
}

@media (max-width: 767px) {

  .testimonials .testimonials-carousel,
  .testimonials .testimonials-slider {
    overflow: hidden;
  }

  .testimonials .testimonial-item {
    margin: 15px;
  }
}

/* Recent-posts Section - Home Page
------------------------------*/
.recent-posts article {
```

```
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
  padding: 30px;
  height: 100%;
  border-radius: 10px;
  overflow: hidden;
}

.recent-posts .post-img {
  max-height: 240px;
  margin: -30px -30px 15px -30px;
  overflow: hidden;
}

.recent-posts .post-category {
  font-size: 16px;
  color: rgba(var(--default-color-rgb), 0.5);
  margin-bottom: 10px;
}

.recent-posts .title {
  font-size: 20px;
  font-weight: 600;
  padding: 0;
  margin: 0 0 20px 0;
}

.recent-posts .title a {
  color: var(--secondary-color);
  transition: 0.3s;
}

.recent-posts .title a:hover {
  color: var(--primary-color);
}
```

```
.recent-posts .post-author-img {
  width: 50px;
  border-radius: 50%;
  margin-right: 15px;
}

.recent-posts .post-author {
  font-weight: 600;
  margin-bottom: 5px;
}

.recent-posts .post-date {
  font-size: 14px;
  color: rgba(var(--default-color-rgb), 0.5);
  margin-bottom: 0;
}

/* Contact Section - Home Page
------------------------------*/
.contact .info-item {
  background: rgba(var(--default-color-rgb), 0.03);
  padding: 30px;
}

.contact .info-item i {
  font-size: 38px;
  line-height: 0;
  color: var(--primary-color);
}

.contact .info-item h3 {
  font-size: 20px;
  font-weight: 700;
  margin: 20px 0 10px 0;
}
```

```
.contact .info-item p {
  padding: 0;
  line-height: 24px;
  font-size: 14px;
  margin-bottom: 0;
}

.contact .php-email-form {
  background: rgba(var(--default-color-rgb), 0.03);
  padding: 30px;
  height: 100%;
}

.contact .php-email-form .error-message {
  display: none;
  background: #df1529;
  color: #ffffff;
  text-align: left;
  padding: 15px;
  margin-bottom: 24px;
  font-weight: 600;
}

.contact .php-email-form .sent-message {
  display: none;
  color: #ffffff;
  background: #059652;
  text-align: center;
  padding: 15px;
  margin-bottom: 24px;
  font-weight: 600;
}

.contact .php-email-form .loading {
```

```
  display: none;
  background: var(--background-color);
  text-align: center;
  padding: 15px;
  margin-bottom: 24px;
}

.contact .php-email-form .loading:before {
  content: "";
  display: inline-block;
  border-radius: 50%;
  width: 24px;
  height: 24px;
  margin: 0 10px -6px 0;
  border: 3px solid var(--primary-color);
  border-top-color: var(--background-color);
  animation: animate-loading 1s linear infinite;
}

.contact .php-email-form input[type=text],
.contact .php-email-form input[type=email],
.contact .php-email-form textarea {
  font-size: 14px;
  padding: 10px 15px;
  box-shadow: none;
  border-radius: 0;
  color: var(--default-color);
  background-color: rgba(var(--background-color-rgb), 0.5);
  border-color: rgba(var(--default-color-rgb), 0.2);
}

.contact .php-email-form input[type=text]:focus,
.contact .php-email-form input[type=email]:focus,
.contact .php-email-form textarea:focus {
  border-color: var(--primary-color);
```

```
}

.contact .php-email-form input[type=text]::-moz-placeholder,
.contact .php-email-form input[type=email]::-moz-placeholder,
.contact .php-email-form textarea::-moz-placeholder {
  color: rgba(var(--default-color-rgb), 0.3);
}

.contact .php-email-form input[type=text]::placeholder,
.contact .php-email-form input[type=email]::placeholder,
.contact .php-email-form textarea::placeholder {
  color: rgba(var(--default-color-rgb), 0.3);
}

.contact .php-email-form button[type=submit] {
  background: var(--primary-color);
  color: var(--contrast-color);
  border: 0;
  padding: 10px 30px;
  transition: 0.4s;
  border-radius: 4px;
}

.contact .php-email-form button[type=submit]:hover {
  background: rgba(var(--primary-color-rgb), 0.8);
}

@keyframes animate-loading {
  0% {
    transform: rotate(0deg);
  }

  100% {
    transform: rotate(360deg);
  }
```

```
}

/*--------------------------------------------------------------
# Portfolio Details Page
--------------------------------------------------------------*/
/* Portfolio-details Section - Portfolio Details Page
------------------------------*/
.portfolio-details .portfolio-details-slider img {
  width: 100%;
}

.portfolio-details .swiper-wrapper {
  height: auto;
}

.portfolio-details .swiper-button-prev,
.portfolio-details .swiper-button-next {
  width: 48px;
  height: 48px;
}

.portfolio-details .swiper-button-prev:after,
.portfolio-details .swiper-button-next:after {
  color: rgba(255, 255, 255, 0.8);
  background-color: rgba(0, 0, 0, 0.15);
  font-size: 24px;
  border-radius: 50%;
  width: 48px;
  height: 48px;
  display: flex;
  align-items: center;
  justify-content: center;
  transition: 0.3s;
}
```

```
.portfolio-details .swiper-button-prev:hover:after,
.portfolio-details .swiper-button-next:hover:after {
  background-color: rgba(0, 0, 0, 0.3);
}

@media (max-width: 575px) {

  .portfolio-details .swiper-button-prev,
  .portfolio-details .swiper-button-next {
    display: none;
  }
}

.portfolio-details .portfolio-info h3 {
  font-size: 22px;
  font-weight: 700;
  margin-bottom: 20px;
  padding-bottom: 20px;
  position: relative;
}

.portfolio-details .portfolio-info h3:after {
  content: "";
  position: absolute;
  display: block;
  width: 50px;
  height: 3px;
  background: var(--primary-color);
  left: 0;
  bottom: 0;
}

.portfolio-details .portfolio-info ul {
  list-style: none;
  padding: 0;
```

```
  font-size: 15px;
}

.portfolio-details .portfolio-info ul li {
  display: flex;
  flex-direction: column;
  padding-bottom: 15px;
}

.portfolio-details .portfolio-info ul strong {
  text-transform: uppercase;
  font-weight: 400;
  color: rgba(var(--default-color-rgb), 0.5);
  font-size: 14px;
}

.portfolio-details .portfolio-info .btn-visit {
  padding: 8px 40px;
  background: var(--primary-color);
  color: var(--contrast-color);
  border-radius: 50px;
  transition: 0.3s;
}

.portfolio-details .portfolio-info .btn-visit:hover {
  background: rgba(var(--primary-color-rgb), 0.8);
}

.portfolio-details .portfolio-description h2 {
  font-size: 26px;
  font-weight: 700;
  margin-bottom: 20px;
}

.portfolio-details .portfolio-description p {
```

```
  padding: 0;
}

.portfolio-details .portfolio-description .testimonial-item {
  padding: 30px 30px 0 30px;
  position: relative;
  background: rgba(var(--default-color-rgb), 0.03);
  margin-bottom: 50px;
}

.portfolio-details .portfolio-description .testimonial-item .testimonial-img {
  width: 90px;
  border-radius: 50px;
  border: 6px solid var(--background-color);
  float: left;
  margin: 0 10px 0 0;
}

.portfolio-details .portfolio-description .testimonial-item h3 {
  font-size: 18px;
  font-weight: bold;
  margin: 15px 0 5px 0;
  padding-top: 20px;
}

.portfolio-details .portfolio-description .testimonial-item h4 {
  font-size: 14px;
  color: #6c757d;
  margin: 0;
}

.portfolio-details .portfolio-description .testimonial-item .quote-icon-left,
.portfolio-details .portfolio-description .testimonial-item .quote-icon-right {
  color: rgba(var(--primary-color-rgb), 0.5);
  font-size: 26px;
```

```
  line-height: 0;
}

.portfolio-details .portfolio-description .testimonial-item .quote-icon-left {
  display: inline-block;
  left: -5px;
  position: relative;
}

.portfolio-details .portfolio-description .testimonial-item .quote-icon-right {
  display: inline-block;
  right: -5px;
  position: relative;
  top: 10px;
  transform: scale(-1, -1);
}

.portfolio-details .portfolio-description .testimonial-item p {
  font-style: italic;
  margin: 0 0 15px 0 0 0;
  padding: 0;
}

/*--------------------------------------------------------------
# Services Details Page
--------------------------------------------------------------*/
/* Service-details Section - Services Details Page
-------------------------------*/
.service-details .service-box {
  padding: 20px;
  box-shadow: 0px 2px 20px rgba(var(--default-color-rgb), 0.12);
}

.service-details .service-box+.service-box {
  margin-top: 30px;
```

```
}

.service-details .service-box h4 {
  font-size: 20px;
  font-weight: 700;
  border-bottom: 2px solid rgba(var(--default-color-rgb), 0.08);
  padding-bottom: 15px;
  margin-bottom: 15px;
}

.service-details .services-list a {
  color: rgba(var(--default-color-rgb), 0.8);
  background-color: rgba(var(--default-color-rgb), 0.04);
  display: flex;
  align-items: center;
  padding: 12px 15px;
  margin-top: 15px;
  transition: 0.3s;
}

.service-details .services-list a:first-child {
  margin-top: 0;
}

.service-details .services-list a i {
  font-size: 16px;
  margin-right: 8px;
  color: var(--primary-color);
}

.service-details .services-list a.active {
  color: var(--contrast-color);
  background-color: var(--primary-color);
}
```

```
.service-details .services-list a.active i {
  color: var(--contrast-color);
}

.service-details .services-list a:hover {
  background-color: rgba(var(--primary-color-rgb), 0.05);
  color: var(--primary-color);
}

.service-details .download-catalog a {
  color: var(--default-color);
  display: flex;
  align-items: center;
  padding: 10px 0;
  transition: 0.3s;
  border-top: 1px solid rgba(var(--default-color-rgb), 0.1);
}

.service-details .download-catalog a:first-child {
  border-top: 0;
  padding-top: 0;
}

.service-details .download-catalog a:last-child {
  padding-bottom: 0;
}

.service-details .download-catalog a i {
  font-size: 24px;
  margin-right: 8px;
  color: var(--primary-color);
}

.service-details .download-catalog a:hover {
  color: var(--primary-color);
```

```
}

.service-details .help-box {
  background-color: var(--primary-color);
  color: var(--contrast-color);
  margin-top: 30px;
  padding: 30px 15px;
}

.service-details .help-box .help-icon {
  font-size: 48px;
}

.service-details .help-box h4,
.service-details .help-box a {
  color: var(--contrast-color);
}

.service-details .services-img {
  margin-bottom: 20px;
}

.service-details h3 {
  font-size: 26px;
  font-weight: 700;
}

.service-details p {
  font-size: 15px;
}

.service-details ul {
  list-style: none;
  padding: 0;
  font-size: 15px;
```

```
}

.service-details ul li {
  padding: 5px 0;
  display: flex;
  align-items: center;
}

.service-details ul i {
  font-size: 20px;
  margin-right: 8px;
  color: var(--primary-color);
}

/*--------------------------------------------------------------
# Blog Page
--------------------------------------------------------------*/
/* Blog Section - Blog Page
-------------------------------*/
.blog .posts-list article {
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
  padding: 30px;
  height: 100%;
  border-radius: 10px;
  overflow: hidden;
}

.blog .posts-list .post-img {
  max-height: 240px;
  margin: -30px -30px 15px -30px;
  overflow: hidden;
}

.blog .posts-list .post-category {
  font-size: 16px;
```

```
  color: rgba(var(--default-color-rgb), 0.6);
  margin-bottom: 10px;
}

.blog .posts-list .title {
  font-size: 22px;
  font-weight: 700;
  padding: 0;
  margin: 0 0 20px 0;
}

.blog .posts-list .title a {
  color: var(--secondary-color);
  transition: 0.3s;
}

.blog .posts-list .title a:hover {
  color: var(--primary-color);
}

.blog .posts-list .post-author-img {
  width: 50px;
  border-radius: 50%;
  margin-right: 15px;
}

.blog .posts-list .post-author {
  font-weight: 600;
  margin-bottom: 5px;
}

.blog .posts-list .post-date {
  font-size: 14px;
  color: rgba(var(--default-color-rgb), 0.6);
  margin-bottom: 0;
```

```
}

.blog .pagination {
  margin-top: 30px;
  color: rgba(var(--default-color-rgb), 0.6);
}

.blog .pagination ul {
  display: flex;
  padding: 0;
  margin: 0;
  list-style: none;
}

.blog .pagination li {
  margin: 0 5px;
  transition: 0.3s;
}

.blog .pagination li a {
  color: rgba(var(--default-color-rgb), 0.6);
  padding: 7px 16px;
  display: flex;
  align-items: center;
  justify-content: center;
}

.blog .pagination li.active,
.blog .pagination li:hover {
  background: var(--primary-color);
  color: var(--contrast-color);
}

.blog .pagination li.active a,
.blog .pagination li:hover a {
```

```
  color: var(--contrast-color);
}

/*----------------------------------------------------------------
# Blog Details Page
----------------------------------------------------------------*/
/* Blog-details Section - Blog Details Page
-------------------------------*/
.blog-details .article {
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
  padding: 30px;
}

.blog-details .post-img {
  margin: -30px -30px 20px -30px;
  overflow: hidden;
}

.blog-details .title {
  color: var(--secondary-color);
  font-size: 28px;
  font-weight: 700;
  padding: 0;
  margin: 30px 0;
}

.blog-details .content {
  margin-top: 20px;
}

.blog-details .content h3 {
  font-size: 22px;
  margin-top: 30px;
  font-weight: bold;
}
```

```
.blog-details .content blockquote {
  overflow: hidden;
  background-color: rgba(var(--default-color-rgb), 0.05);
  padding: 60px;
  position: relative;
  text-align: center;
  margin: 20px 0;
}

.blog-details .content blockquote p {
  color: var(--default-color);
  line-height: 1.6;
  margin-bottom: 0;
  font-style: italic;
  font-weight: 500;
  font-size: 22px;
}

.blog-details .content blockquote:after {
  content: "";
  position: absolute;
  left: 0;
  top: 0;
  bottom: 0;
  width: 3px;
  background-color: var(--primary-color);
  margin-top: 20px;
  margin-bottom: 20px;
}

.blog-details .meta-top {
  margin-top: 20px;
  color: rgba(var(--default-color-rgb), 0.6);
}
```

```
.blog-details .meta-top ul {
  display: flex;
  flex-wrap: wrap;
  list-style: none;
  align-items: center;
  padding: 0;
  margin: 0;
}

.blog-details .meta-top ul li+li {
  padding-left: 20px;
}

.blog-details .meta-top i {
  font-size: 16px;
  margin-right: 8px;
  line-height: 0;
  color: rgba(var(--default-color-rgb), 0.6);
}

.blog-details .meta-top a {
  color: rgba(var(--default-color-rgb), 0.6);
  font-size: 14px;
  display: inline-block;
  line-height: 1;
}

.blog-details .meta-bottom {
  padding-top: 10px;
  border-top: 1px solid rgba(var(--default-color-rgb), 0.1);
}

.blog-details .meta-bottom i {
  color: rgba(var(--default-color-rgb), 0.6);
```

```
  display: inline;
}

.blog-details .meta-bottom a {
  color: rgba(var(--default-color-rgb), 0.6);
  transition: 0.3s;
}

.blog-details .meta-bottom a:hover {
  color: var(--primary-color);
}

.blog-details .meta-bottom .cats {
  list-style: none;
  display: inline;
  padding: 0 20px 0 0;
  font-size: 14px;
}

.blog-details .meta-bottom .cats li {
  display: inline-block;
}

.blog-details .meta-bottom .tags {
  list-style: none;
  display: inline;
  padding: 0;
  font-size: 14px;
}

.blog-details .meta-bottom .tags li {
  display: inline-block;
}

.blog-details .meta-bottom .tags li+li::before {
```

```
  padding-right: 6px;
  color: var(--default-color);
  content: ",";
}

.blog-details .meta-bottom .share {
  font-size: 16px;
}

.blog-details .meta-bottom .share i {
  padding-left: 5px;
}

.blog-details .sidebar {
  padding: 30px;
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
}

.blog-details .sidebar .sidebar-title {
  color: var(--secondary-color);
  font-size: 20px;
  font-weight: 700;
  padding: 0;
  margin: 0;
}

.blog-details .sidebar .sidebar-item+.sidebar-item {
  margin-top: 40px;
}

.blog-details .sidebar .search-form form {
  background: var(--background-color);
  border: 1px solid rgba(var(--default-color-rgb), 0.3);
  padding: 3px 10px;
  position: relative;
```

```
}

.blog-details .sidebar .search-form form input[type=text] {
  border: 0;
  padding: 4px;
  border-radius: 4px;
  width: calc(100% - 40px);
  background-color: var(--background-color);
  color: var(--default-color);
}

.blog-details .sidebar .search-form form input[type=text]:focus {
  outline: none;
}

.blog-details .sidebar .search-form form button {
  background: var(--primary-color);
  color: var(--background-color);
  position: absolute;
  top: 0;
  right: 0;
  bottom: 0;
  border: 0;
  font-size: 16px;
  padding: 0 15px;
  margin: -1px;
  transition: 0.3s;
  border-radius: 0 4px 4px 0;
  line-height: 0;
}

.blog-details .sidebar .search-form form button i {
  line-height: 0;
}
```

```
.blog-details .sidebar .search-form form button:hover {
  background: rgba(var(--primary-color-rgb), 0.8);
}

.blog-details .sidebar .categories ul {
  list-style: none;
  padding: 0;
}

.blog-details .sidebar .categories ul li+li {
  padding-top: 10px;
}

.blog-details .sidebar .categories ul a {
  color: rgba(var(--default-color-rgb), 0.8);
  transition: 0.3s;
}

.blog-details .sidebar .categories ul a:hover {
  color: var(--primary-color);
}

.blog-details .sidebar .categories ul a span {
  padding-left: 5px;
  color: rgba(var(--default-color-rgb), 0.5);
  font-size: 14px;
}

.blog-details .sidebar .recent-posts .post-item {
  display: flex;
  margin-top: 15px;
}

.blog-details .sidebar .recent-posts img {
  width: 80px;
```

```
  margin-right: 15px;
}

.blog-details .sidebar .recent-posts h4 {
  font-size: 15px;
  font-weight: bold;
  margin-bottom: 5px;
}

.blog-details .sidebar .recent-posts h4 a {
  color: var(--default-color);
  transition: 0.3s;
}

.blog-details .sidebar .recent-posts h4 a:hover {
  color: var(--primary-color);
}

.blog-details .sidebar .recent-posts time {
  display: block;
  font-style: italic;
  font-size: 14px;
  color: rgba(var(--default-color-rgb), 0.5);
}

.blog-details .sidebar .tags {
  margin-bottom: -10px;
}

.blog-details .sidebar .tags ul {
  list-style: none;
  padding: 0;
}

.blog-details .sidebar .tags ul li {
```

```
  display: inline-block;
}

.blog-details .sidebar .tags ul a {
  color: rgba(var(--default-color-rgb), 0.7);
  font-size: 14px;
  padding: 6px 14px;
  margin: 0 6px 8px 0;
  border: 1px solid rgba(var(--default-color-rgb), 0.4);
  display: inline-block;
  transition: 0.3s;
}

.blog-details .sidebar .tags ul a:hover {
  color: var(--background-color);
  border: 1px solid var(--primary-color);
  background: var(--primary-color);
}

.blog-details .sidebar .tags ul a span {
  padding-left: 5px;
  color: rgba(var(--default-color-rgb), 0.4);
  font-size: 14px;
}

.blog-details .blog-author {
  padding: 20px;
  margin-top: 30px;
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
}

.blog-details .blog-author img {
  max-width: 120px;
  margin-right: 20px;
}
```

```
.blog-details .blog-author h4 {
  font-weight: 600;
  font-size: 20px;
  margin-bottom: 0px;
  padding: 0;
  color: rgba(var(--default-color-rgb), 0.8);
}

.blog-details .blog-author .social-links {
  margin: 0 10px 10px 0;
}

.blog-details .blog-author .social-links a {
  color: rgba(var(--default-color-rgb), 0.4);
  margin-right: 5px;
}

.blog-details .blog-author p {
  font-style: italic;
  color: rgba(var(--default-color-rgb), 0.7);
  margin-bottom: 0;
}

.blog-details .comments {
  margin-top: 30px;
}

.blog-details .comments .comments-count {
  font-weight: bold;
}

.blog-details .comments .comment {
  margin-top: 30px;
  position: relative;
```

```
}

.blog-details .comments .comment .comment-img {
  margin-right: 14px;
}

.blog-details .comments .comment .comment-img img {
  width: 60px;
}

.blog-details .comments .comment h5 {
  font-size: 16px;
  margin-bottom: 2px;
}

.blog-details .comments .comment h5 a {
  font-weight: bold;
  color: var(--default-color);
  transition: 0.3s;
}

.blog-details .comments .comment h5 a:hover {
  color: var(--primary-color);
}

.blog-details .comments .comment h5 .reply {
  padding-left: 10px;
  color: rgba(var(--default-color-rgb), 0.8);
}

.blog-details .comments .comment h5 .reply i {
  font-size: 20px;
}

.blog-details .comments .comment time {
```

```
  display: block;
  font-size: 14px;
  color: rgba(var(--default-color-rgb), 0.6);
  margin-bottom: 5px;
}

.blog-details .comments .comment.comment-reply {
  padding-left: 40px;
}

.blog-details .comments .reply-form {
  margin-top: 30px;
  padding: 30px;
  box-shadow: 0 4px 16px rgba(var(--default-color-rgb), 0.1);
}

.blog-details .comments .reply-form h4 {
  font-weight: bold;
  font-size: 22px;
}

.blog-details .comments .reply-form p {
  font-size: 14px;
}

.blog-details .comments .reply-form input {
  background-color: var(--background-color);
  color: var(--default-color);
  border: 1px solid rgba(var(--default-color-rgb), 0.3);
  font-size: 14px;
  border-radius: 4px;
  padding: 10px 10px;
}

.blog-details .comments .reply-form input:focus {
```

```
  box-shadow: none;
  border-color: var(--primary-color);
}

.blog-details .comments .reply-form textarea {
  background-color: var(--background-color);
  color: var(--default-color);
  border: 1px solid rgba(var(--default-color-rgb), 0.3);
  border-radius: 4px;
  padding: 10px 10px;
  font-size: 14px;
  height: 120px;
}

.blog-details .comments .reply-form textarea:focus {
  box-shadow: none;
  border-color: var(--primary-color);
}

.blog-details .comments .reply-form .form-group {
  margin-bottom: 25px;
}

.blog-details .comments .reply-form .btn-primary {
  border-radius: 4px;
  padding: 10px 20px;
  border: 0;
  background-color: var(--primary-color);
  color: var(--contrast-color);
}

.blog-details .comments .reply-form .btn-primary:hover {
  color: var(--contrast-color);
  background-color: rgba(var(--primary-color-rgb), 0.8);
}
```

Flask code

```
from flask import Flask, render_template

app = Flask(GlassDoor Jobs)

@app.route('/')
def home():
    message = "Hello, Flask World!"
    return render_template('index.html', message=message)

if _name_ == '_main_':
    app.run(debug=True)
```

GitHub & Project Demo Link

Video Presentation Link :

https://vitacin.sharepoint.com/sites/Glassdoorjobsteam/Shared%20Documents/General/Recordings/The%20Future%20Works%20_%20Data%20Analytics%20Glassdoor%20Jobs-20231107_222033-Meeting%20Recording.mp4?web=1