

SELECTION DECISION TABLE – ELIGIBILITY TEST

There are 2 questions based on the same data. Answer the question based on the given information:

The following are the conditions for selecting a "Management trainee" for a reputed company. The candidate must:

1. Be a post graduate in commerce with at least 60% marks or a CA.
2. Not be more than 25 years old and less than 20 years old as on 1.12.2009.
3. Have fluency in English and Hindi
4. Be in a position to pay Rs.10000 ad deposit to the company
5. Give an undertaking to work for at least 5 years for the company However
 - a. If the candidate fulfils all conditions except (1) then he/she should be referred to the Managing Director of the Company
 - b. If the candidate fulfils at the conditions except (4) then he/she should be referred to the chairman of the company.

Should the given candidate be selected? (The case is presented as on 1.12.2009)

i) 23 years old Suresh is a CA with fluency in Hindi and English. He can pay Rs.8000 as deposit and will give five years undertaking

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| a) Insufficient Data | d) Candidate is to be referred to the Managing Director |
| b) Candidate should not be selected | e) Candidate is to be referred to the Chairman |
| c) Candidate should be selected | |

Should the given candidate be selected? (The case is presented as on 1.12.2009)

ii) Rajan is a post graduate in Commerce with 70% marks. He is fluent in English and Hindi. He is willing to take the 5 year undertaking and is also ready to pay the required deposit. His date of birth is 01.11.1989.

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| a) Insufficient Data | d) Candidate is to be referred to the Managing Director |
| b) Candidate should not be selected | e) Candidate is to be referred to the Chairman |
| c) Candidate should be selected | |

There are two questions based on the same data. Answer the questions based on the given information:

A marketing company requires a qualified engineer with a management degree.

The candidate must:

1. Be a graduate with at least 55% marks.
 2. Hold on an MBA degree with a minimum of 50% marks.
 3. Have secured at least 55% marks in Sr. Secondary Examination. This condition will be relaxed up to 5% if the candidate has two years' experience of working with a reputed company.
 4. Should have at least one year's experience as an engineer.
 5. If he/she fulfills all other conditions except (4) but has an additional diploma in computers or I.T. his/her case is to be referred to the General Manager.
 6. If he/she fulfills all other conditions but has marketing degree instead of the condition given at (3) his/her case is to be referred to the Managing Director.
- Not be of age greater than 30 years.

Can the Given candidate be selected? Choose the correct option

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I) Amir aged 26 has done B.Tech. In I.T. in first class. He has done MBA from IGNOU first class. He is currently working with Beta industries as Technical officer where he has held this post for the last three years. He scored 56% in the Sr. secondary examination.

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| a) The candidate is to be selected. | d) The candidate is to be referred to the General Manager. |
| b) The candidate is not to be selected. | e) The candidate is to be referred to the Managing Director. |
| c) Insufficient data. | |

II) Harirai is a 27 years old B.Tech graduate from I.P.University. He has also done MBA from IIM Indore. He secured 65% marks in his Sr.Secondary Examination. He has been working with a reputed Engineering Company, Chennai for the last three years.

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| a) The candidate is to be selected. | d) The candidate is to be referred to the General Manager. |
| b) The candidate is not to be selected. | e) The candidate is to be referred to the Managing Director. |
| c) Insufficient data. | |

Following are the criteria for re-allotment of floors by a Housing Society to its residents. The residents must

- 1) Have stayed for at least 5 years in the society out of which at least 3 years should have been spent on floors which end with 0 or 5.
- 2) Not have more than 5 members in the family.
- 3) Have given an undertaking to stay there for another 5 years.
- 4) Have served as a maintenance associate for more than 1 year.

a) in case a resident satisfies all above criteria except (2) and has stayed in the society for more than 5 years, he/she should be referred to the Society-President and be given the floor of his/her choice.

b) in case a resident satisfies all above criteria except (4) he/she is to be referred to the Welfare-Associate and be given.

A decision has to be taken on the basis of the given conditions. There are two cases based on the same set of conditions. Take a decision for both the cases and mark the correct answer for each.

Raghav has been staying in the society for 7 years and he has spent 3 years on 5th floor. He has 3 members in his family and has also given an undertaking to stay for another 5 years. He has served as a Maintenance Associate for 5 months.

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| a) Resident would not be given any floor | |
| b) Resident would be given any floor | c) Resident would be given a floor of his choice |

Study the following information carefully to answer these questions:

Following are the criteria for selection of computer professionals in an organization:

The candidate must-

1. be a computer Engineer or MCA with first class having minimum 65% marks.
2. have secured at least 50% marks in the Selection Test.
3. have secured at least 40% marks In the interview.
4. not be less than 21 years and not more than 30 years of age as on 1-10-2005.

In case of candidate who satisfies all other criteria except:

A. at (1) above but is an Electronics Engineer with 70% marks, the case may be referred to the GM, Recruitment.

B. At (2) above but is having at least 2 years' experience of working as a Systems Analyst, the case may be referred to the Chairman, Recruitment Committee.

In each of the following questions, information about one candidate is given. You have to analyse it with reference to the above criteria and condition and then decide the appropriate course of action. You are not to assume anything other than the given information. All these cases are given to you as on 1.10.2005.

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OPTIONS FOR ALL BELOW QUESTIONS

- a. if the candidate is to be selected;
- b. if the candidate is not be selected;
- c. if the case is to be referred to the Chairman, Recruitment Committee;
- d. if the case is to be referred to the GM, Recruitment;
- e. if the data provided are inadequate to take a decision.

i) Rohit verma is a Mechanical Engineer with 75% marks. He was born on 6th July, 1976. He scored 66% marks in the Selection Test and 52% marks in the interview.

ii) Neeti Thukral is MCA with 68% marks and is working as a programmer for the last three years. She secured 48% marks in the Selection Test and 58% marks in the interview.

iii) Shweta Arora is MCA with 76% marks. She has been working as a Systems Analyst in an Engineering firm since 15th November, 2003. She scored 72% marks in the Selection Test and 65% marks in the interview. Her date of birth is 25th October, 1978.

iv) Sarthak Sinha is an Electronics Engineer passed out in 1999 at the age of 23 years with 82% marks. He scored 64% marks in the Selection Test and 58% marks in the interview. He has got the work experience as programmer for 5/2 years.

Study the following information carefully and answer the questions given below:

Following are the condition for granting advance for Rs. 10 lakhs to the farmers for purchasing tractor, by a Gramin Bank.

The farmer must –

- a) have at least five acres of cultivable land.
- b) be able to produce collateral of at least Rs. 8 lakhs.
- c) not be more than 50 years old as on 1.12.2005.
- d) not have any outstanding unpaid loan from the bank.
- e) be able to produce a recommendation letter from the Panchayet Pradhan.

In the case of farmer who satisfies all other criteria except.

I. at (a) above, but is able to cultivate more than one crop in each piece of land, the case is to be referred to chairman of the bank.

II. at (d) above, but has fixed deposits of at least Rs. 4 lakhs with the bank, the case is to be referred to the General Manager of the bank.

In each questions below, detailed information of one farmer is given. You have to carefully study the information provided in each case and take one of the following courses of actions based on the information and condition given above. You are not to assume anything other than the information other provided in each questions. All these cases are given to you as on 1.12.2005. You have to indicate your decision by marking answer to each question as below:

Mark answer

- A. if the advance is not to be granted;
- B. if the case is to be referred to the general Manager of the bank;
- C. If the data provided is not adequate to take a decision;
- D. If the advance is to be granted;
- E. If the case is to be referred to the chairman of the bank.

i) Pawan Mohanty has obtained a recommendation letter from the Panchayat Pradhan. He has seven acres of cultivable land and can produce collateral of Rs. 8 lakhs. He was born on 4th July, 1955. He doesn't have any outstanding loan from the bank.

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ii) Suresh Chauhan was born on 8th November, 1956. He has obtained a recommendation letter from the Panchayat Pradhan. He has four acres of cultivable land with two crops in each piece of land. He can pledge Rs. 8 lakhs as collateral. He has no outstanding loan from the bank.

iii) Mahipal Rana was born on 8th March, 1956. He can produce a recommendation letter from the Panchayat Pradhan. He does not have any outstanding loan. He has a fixed deposit of Rs. 5 lakhs in addition to his collateral of Rs. 8 lakhs. He has four acres of cultivable land with only one crop.

iv) Vilas Deshmukh was born on 3rd February, 1956. He has six acres of cultivable land. He has submitted a recommendation letter issued by the Panchayat Pradhan. He can pledge collateral more than Rs. 8 lakhs. He doesn't have any unpaid loan from the bank.

v) Nishant Pathak was born on 14th August, 1958. He has three acres of cultivable land. He can produce a recommendation letter from the Panchayat Pradhan. He can give collateral Rs. 9 lakhs and doesn't have any outstanding loan from the bank. He grows two crops in each piece of his land.



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