rh **Robert Half**®
Technology

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April 2, 2019

RE: Consulting Engagement between Robert Half Technology and RitePros Inc. for the Temporary Professional Services of Bhargava Reddy Iragam Reddy

<u>To Whom It May Concern:</u>

This letter is to verify that Bhargava Reddy Iragam Reddy is employed by RitePros Inc. Robert Half Technology, division of Robert Half International Inc., and RitePros have entered into an agreement for IT consulting services whereby Bhargava Reddy Iragam Reddy has been placed on a temporary contract engagement as a Sr. .NET Developer at our **Ryan Companies** located at **533 South 3rd St, Ste 300, Minneapolis, MN 55415**, with responsibilities including:

- Design and develop solutions to complex applications problems, system administration issues, or network concerns using Microsoft Technologies.
- Collaborate with analysts, architects, database engineers, quality assurance analysts and other software engineers in conceptualizing, initiating and developing new software programs and applications in an Agile environment.
- Experience with RESTful APIs; both implementing API endpoints and Consuming existing APIs.
- Experience with structured data formats such as XML and JSON
- Proficient in speedy and accurate coding of VB.Net, <u>ASP.NET</u>, TFS, MVC Framework 4.0 or higher, C#.
- Manage delivery to both the functional and non-functional requirements, including performance, scalability, availability, reliability and security.
- Basic analysis on existing databases through the use of SQL statements.
- Managing a complex mixed environment of SQL 2008/12/14 and 2016 servers.
- Able to write highly maintainable code, complete with comments used to make the intent clear, meeting the deadlines of the iteration.
- Code, test, debug, document and implement software solutions.
- Proficient in accurately unit testing own work and accustomed to demoing often during iterations.
- Participate in code reviews with development team.
- Provide technical guidance or support for the development or troubleshooting of applications or systems. Identify system data, hardware, or software components required to meet user needs
- Communicate with team members or clients to understand specific system requirements. Document design specifications, configuration instructions, and other system-related information.
- Develop RESTful web services and integrations between custom website applications, content management systems and ecommerce platforms.
- Participate in all Agile ceremonies including the daily SCRUM. Additionally, lead collaborative sessions with other team members.
- Collaborate with infrastructure team, DBAs, and other software developers to assist in resolving problems with software products or company software systems.

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Ryan Companies confirms that the Sr. .NET Developer role requires at least a Bachelor's Degree or equivalent in a relevant technology field such as Computer Science. The educational background is an important prerequisite for the position and for the successful performance of the job duties.

This engagement is long term, with possible extensions based upon business requirements. Throughout the engagement, Bhargava Reddy Iragam Reddy will remain an employee of RitePros.

As an employee of RitePros, RitePros has the right to control Bhargava Reddy Iragam Reddy's employment and assignments. RitePros will remain solely responsible for salary, benefits, state and federal taxes of Bhargava Reddy Iragam Reddy and they will be the authority to maintain control over performance. If you have any questions, or need further information regarding this matter, please do not hesitate to contact Bhargava Reddy Iragam Reddy's employer, RitePros.

Sincerely,

Sally Lander
Branch Manager
Robert Half Technology
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