

## **10 MORE TEAM LEADER TIPS**

1. **Leaders do have to stand on their own** - you need to communicate constantly with the team, build relationships, and seek feedback. Great team leaders seek out and respond to the opinions and advice of their team members.
2. **Leaders should be kind *and* tough** - motivate your team through both kindness and through constructive feedback. You will need to challenge your team to improve their performance, but you also need to strive for good relationships with your team. Your team should be able to trust you and admire you as a person, not simply fear your discipline.
3. **Leaders need to empower team members** - give the team the authority to take action and make decisions; support training and make information available.
4. **Leaders need to remain flexible** - share responsibility for team development and leadership; remain open to new ideas; view mistakes as learning opportunities.
5. **Leaders need to provide recognition and reward** - individual and team contributions deserve public appreciation of accomplishments; motivation increases when team members feel highly regarded within the team.
6. **Leaders need to monitor team morale** - supportive and caring team relationships are fostered when team spirit is consciously thought through on a daily basis.
7. **Leaders need high aspirations** - your team expects you to share your dream, vision, passion and focus their efforts on achieving that vision. Teams perform best for leaders who think big.
8. **Leaders need an aptitude for people** - being a "people" person is a prerequisite to being an exceptional leader. When you are genuinely interested in individuals and teams, and find it easy to build relationships with people at all levels and in all situations; your team will shine. The team will know how you feel about them, in your conversations and in your actions, and respond accordingly.
9. **Leaders need to review and evaluate** - the best leaders build in review and evaluation up front. They determine how they're going to measure success (the evidence or changes that must occur), determine baseline information (establish figures of what's happening before the start), and review progress toward reaching milestones.
10. **Leaders need great listening skills** - people like to feel "heard" and understood and your team is no exception. Attentively listening (good eye contact, asking open-ended questions, paraphrasing suggestions) makes team members feel valued.

For more Team Leader resources contact [Marjorie@teamfusion.net](mailto:Marjorie@teamfusion.net) or visit our website at: [www.teamfusion.net](http://www.teamfusion.net)