

Gratterchatter 2014

November 2014



gratterpalm



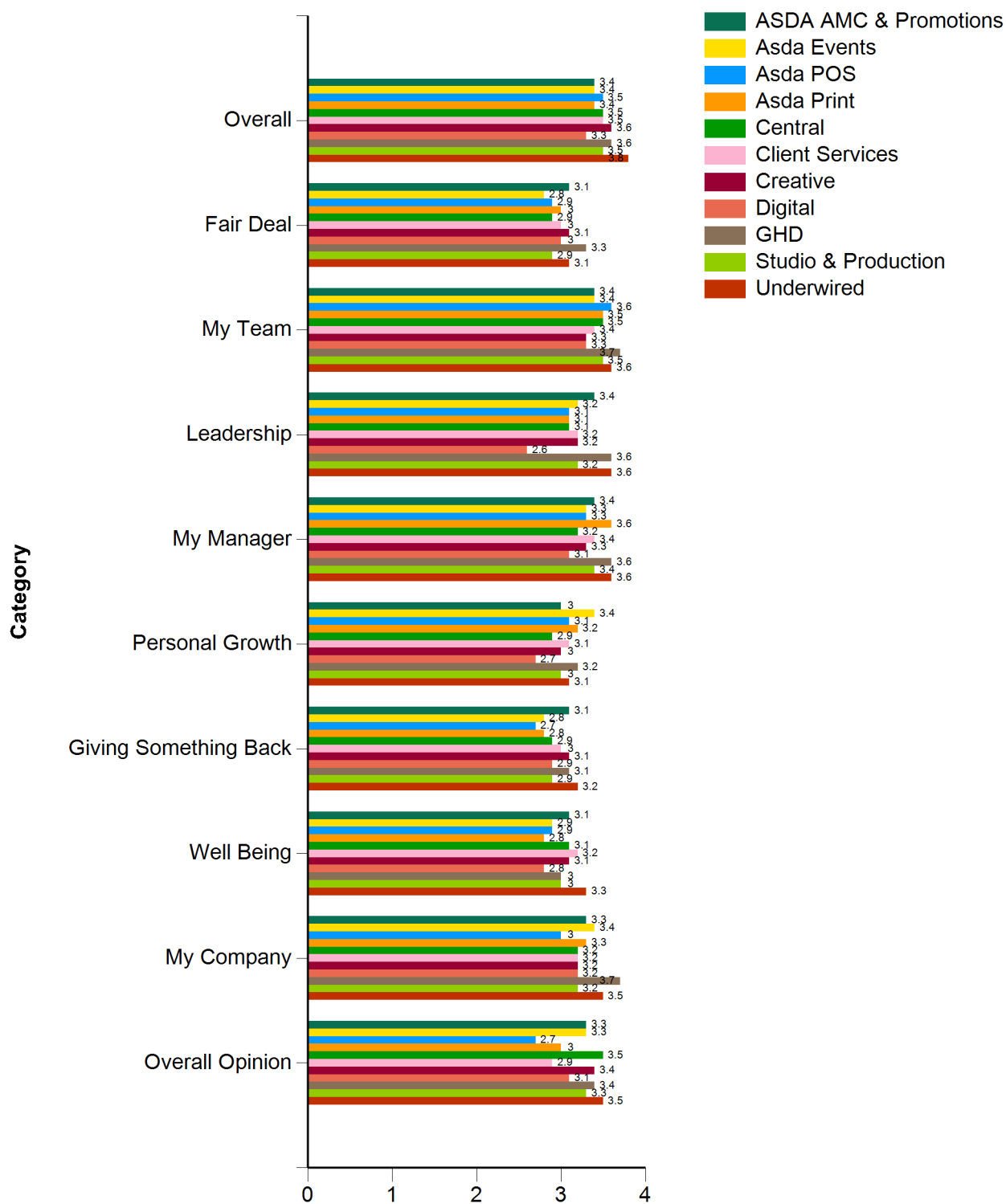
Contents

Project Name Gratterchatter 2014

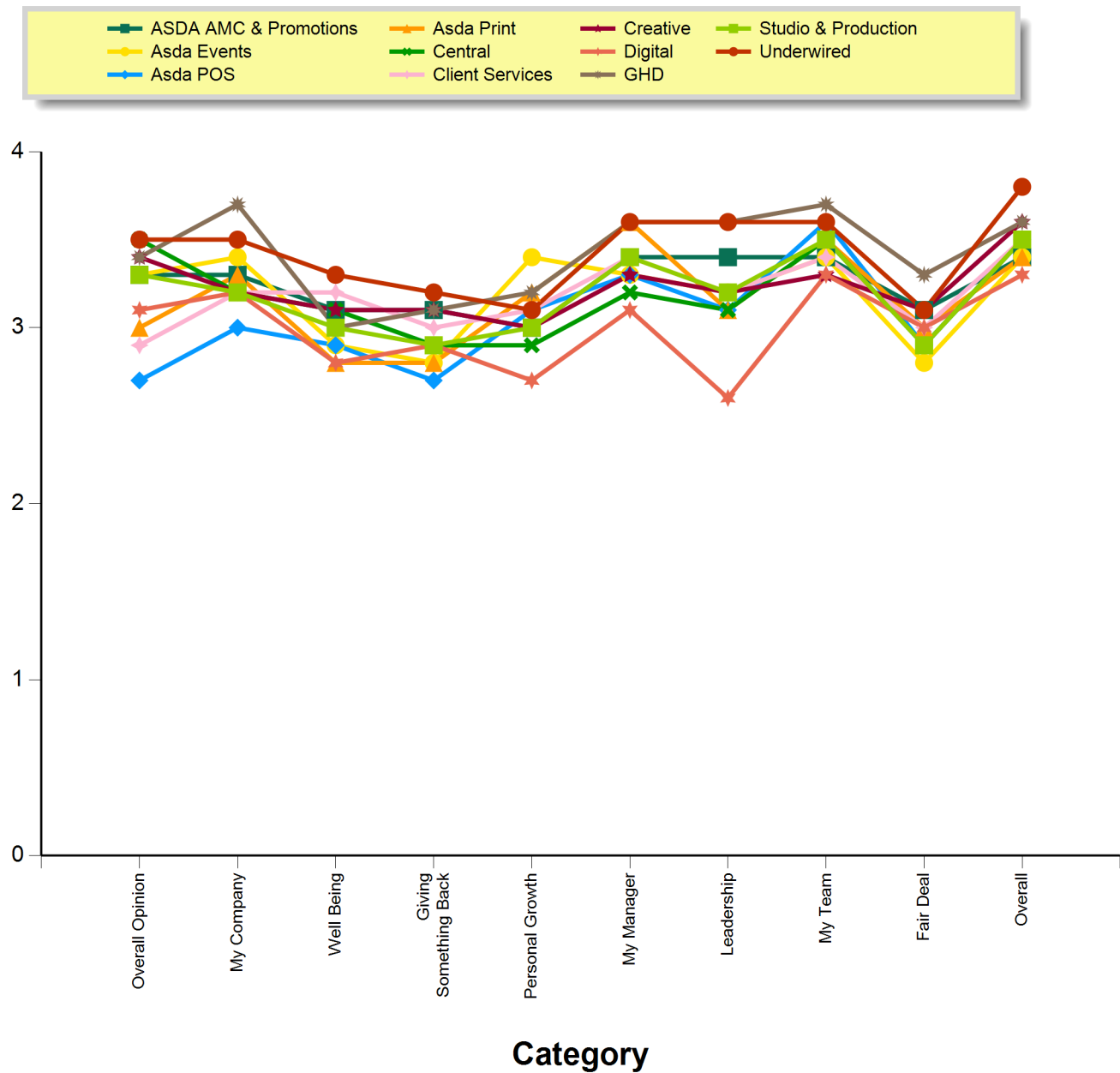
Programme Name Gratterchatter 2014

Introduction

Summary of Analysis - I (By Category)



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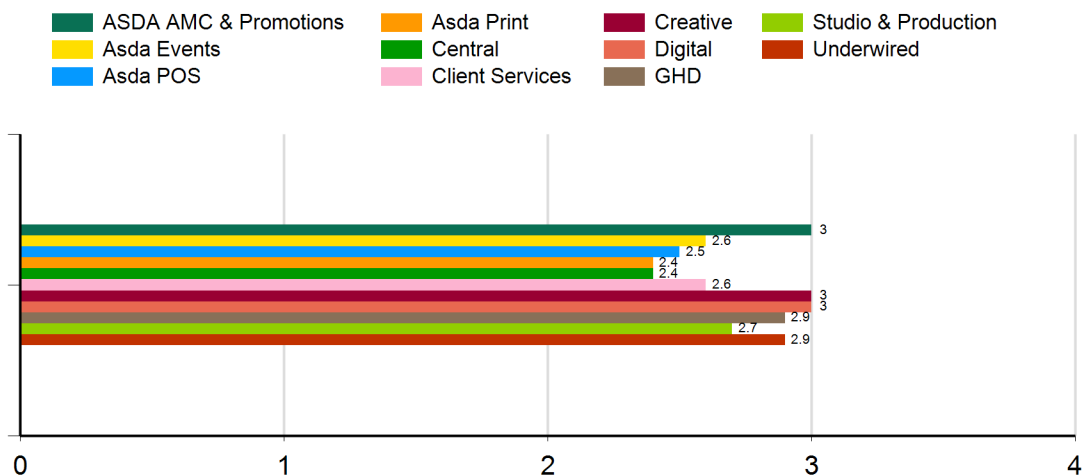
Fair Deal

Fair Deal

Questions:

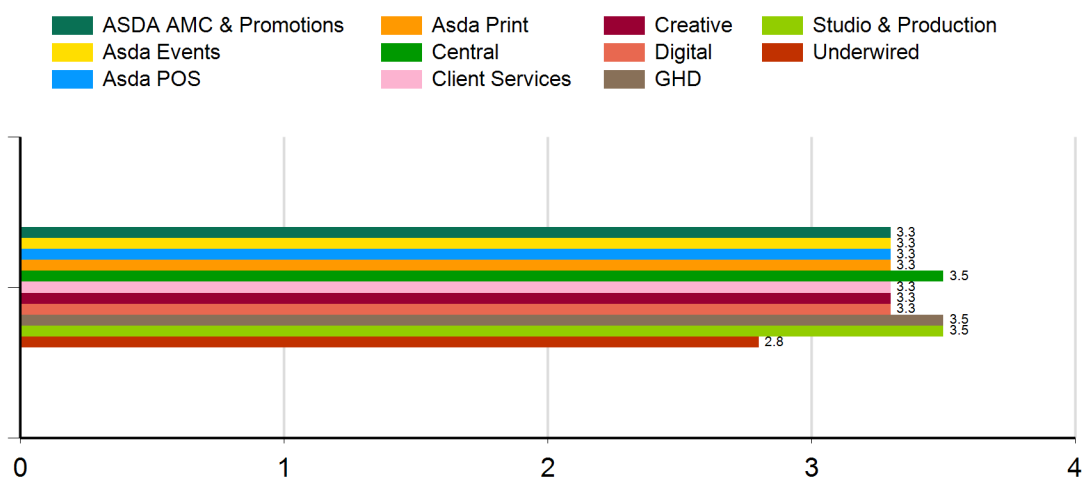
Team

1. The pay and benefits I receive fairly reflect the work I do



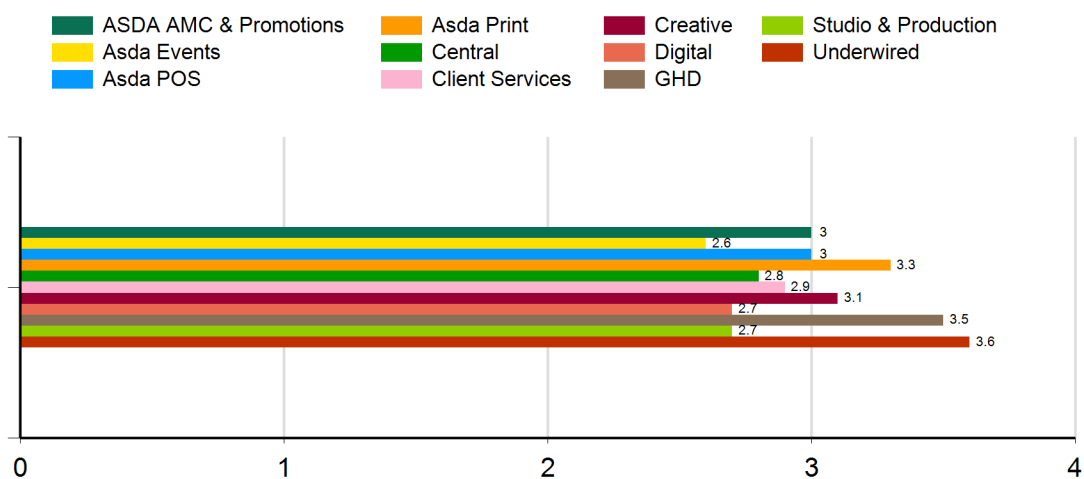
Score	1	2	3	4
Respondents	8	51	89	16

2. Overall, I am satisfied with the agency's benefits package (pension, private health, profit share, holidays, fruit, massage, free tea and coffee, etc)



Score	1	2	3	4
Respondents	1	11	87	66

3. I get the recognition I deserve for doing good work



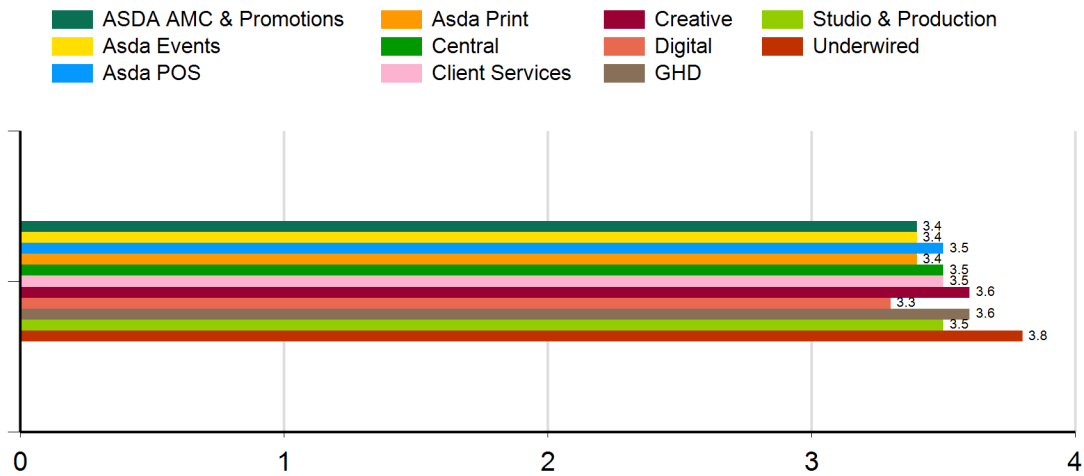
Score	1	2	3	4
Respondents	5	29	95	36

Overall

Overall

Questions:**Team**

34. Overall, this is a very good place to work



Score	1	2	3	4
Respondents	0	2	82	82

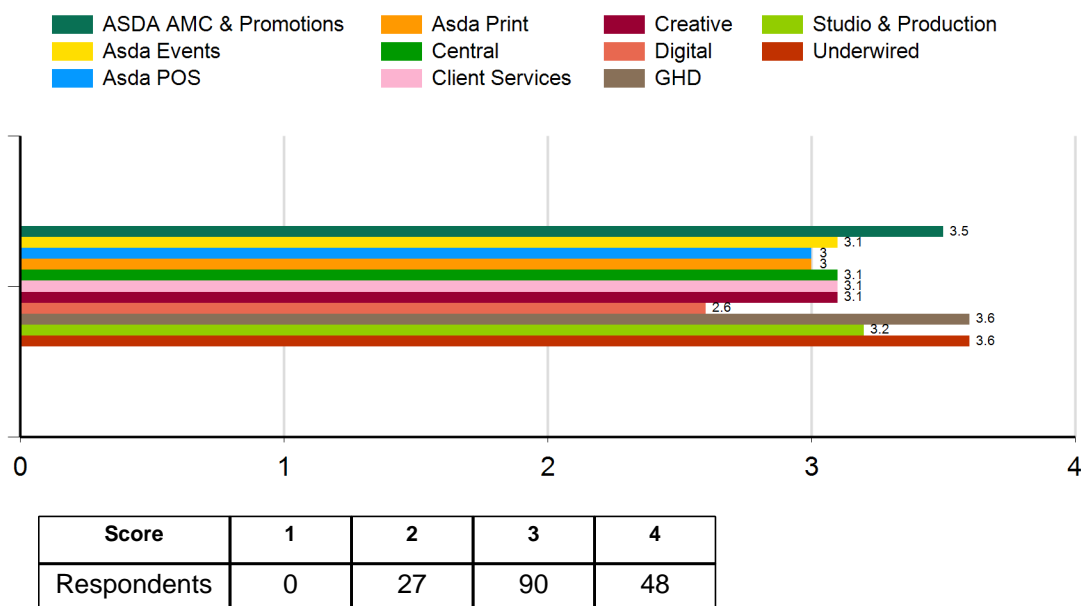
Leadership

Leadership

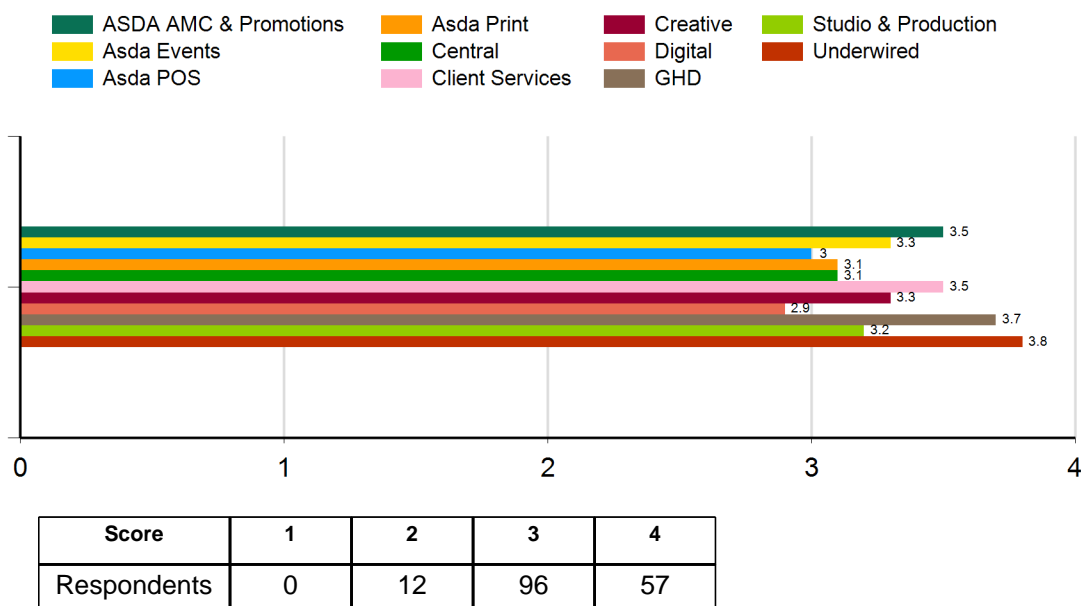
Questions:

Team

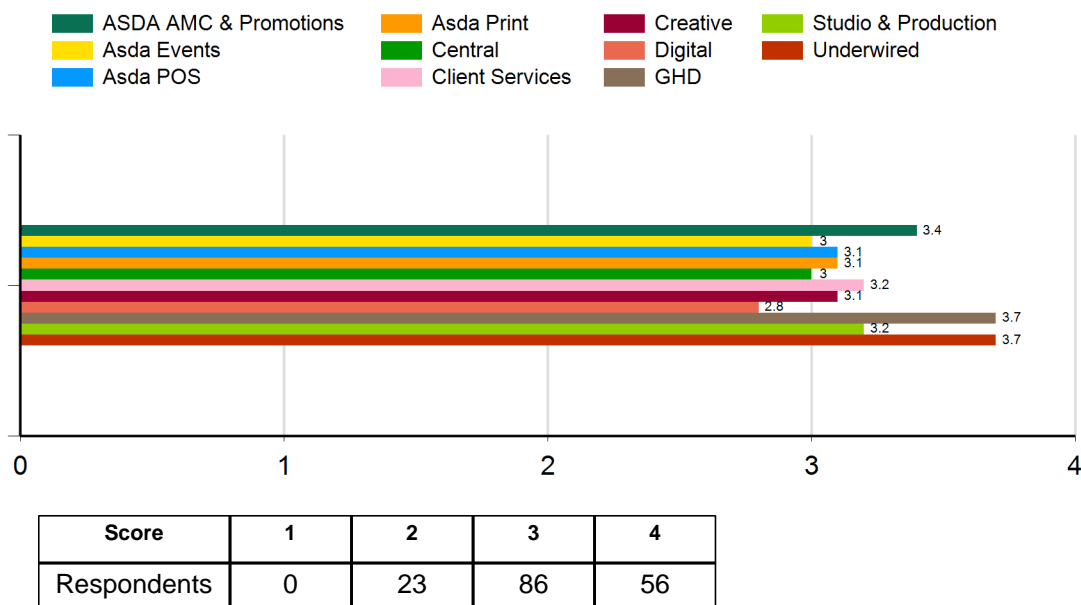
9. The Board and Senior team has a clear vision and lead from the front



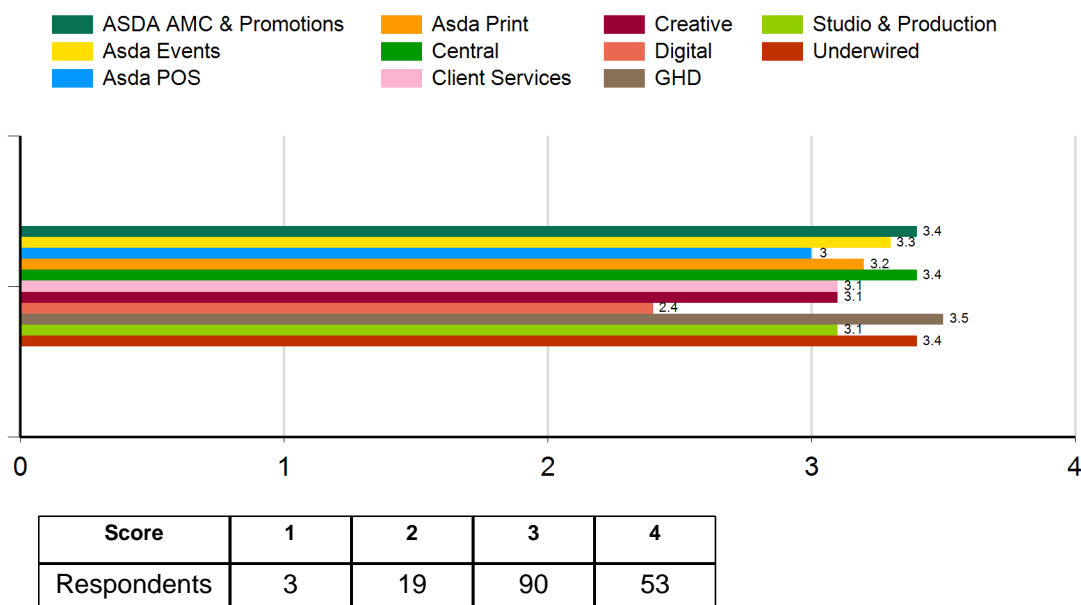
10. I have confidence in the Board and Senior Team



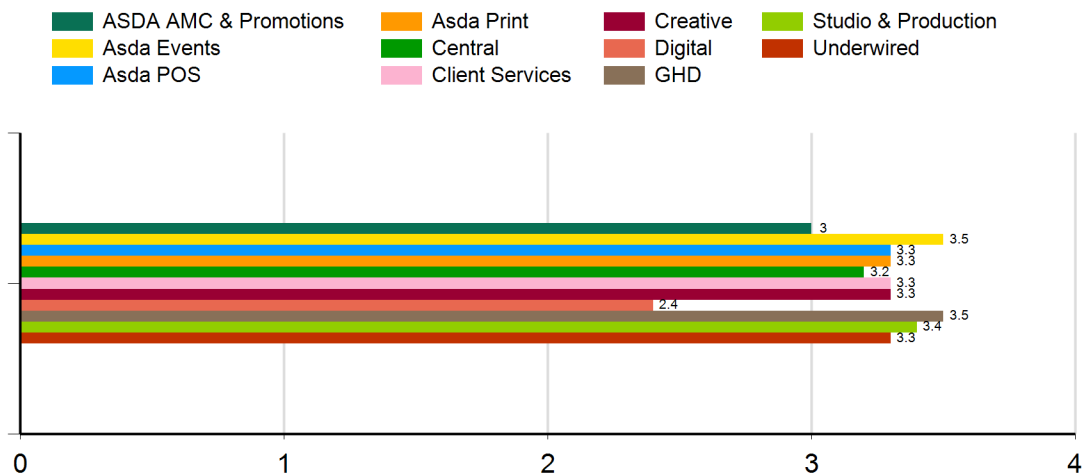
11. The Board and Senior Team demonstrate excellent leadership skills



12. I am well informed about any changes and events within Gratterpalm



13. I know what is expected of me in my job



Score	1	2	3	4
Respondents	1	9	99	56

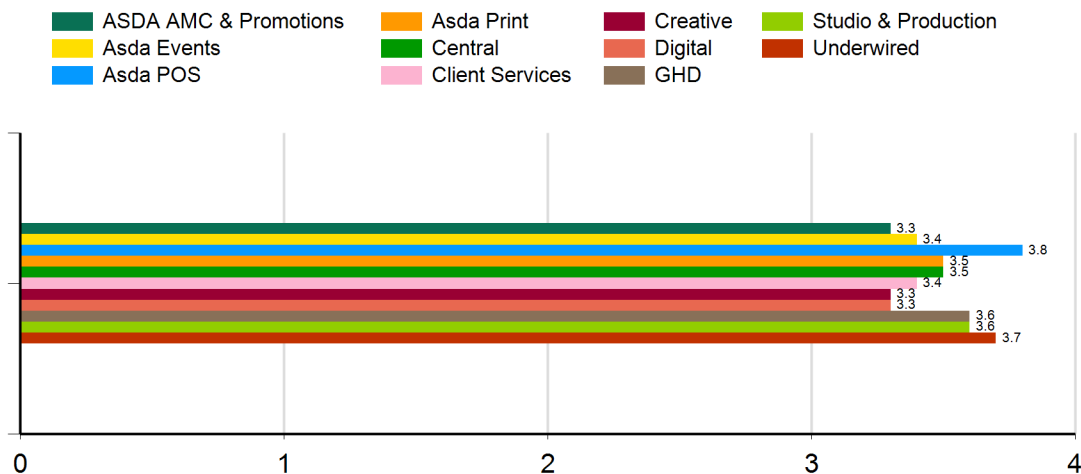
My Team

My Team

Questions:

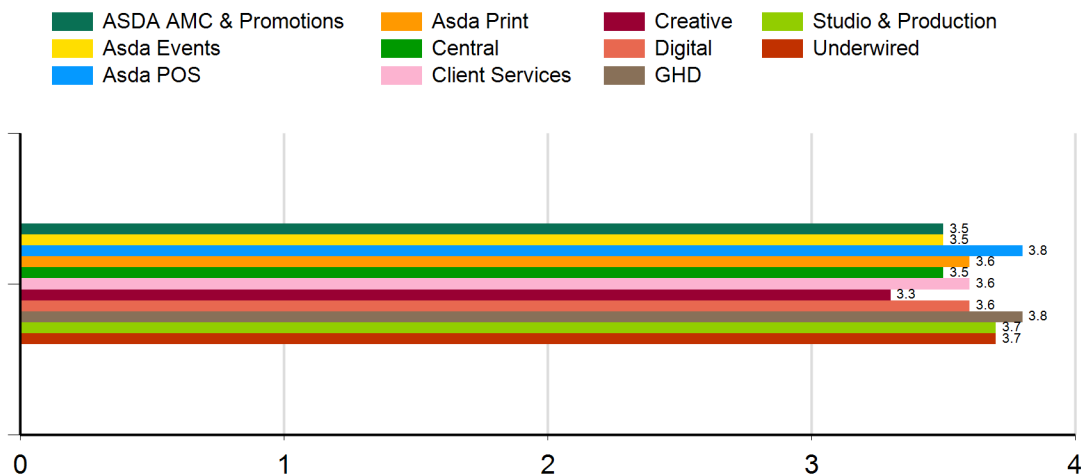
Team

4. My immediate team works well together



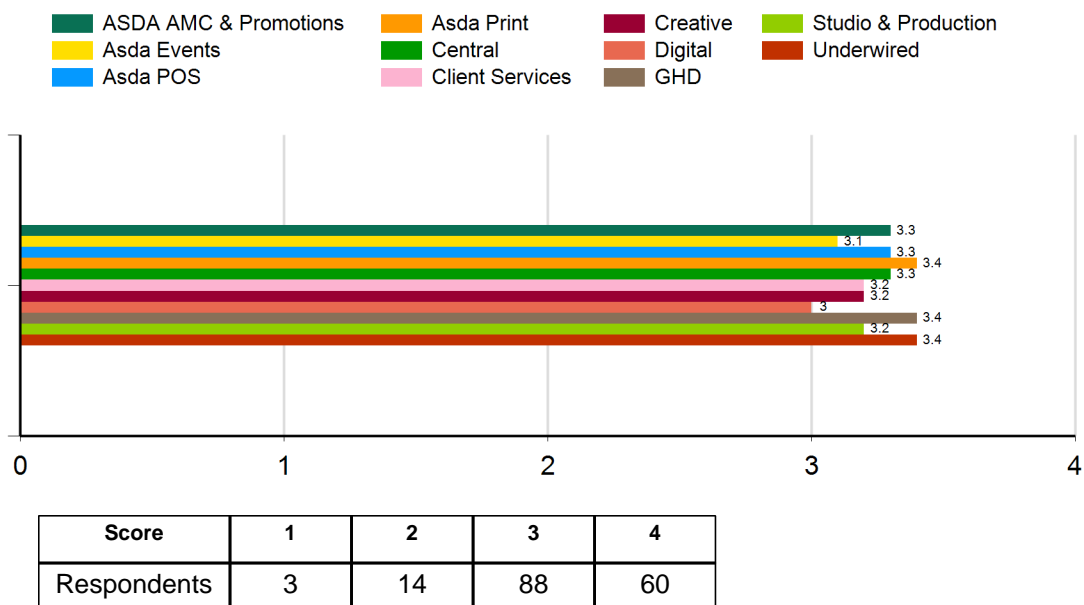
Score	1	2	3	4
Respondents	0	4	74	87

5. My colleagues are always willing to help me

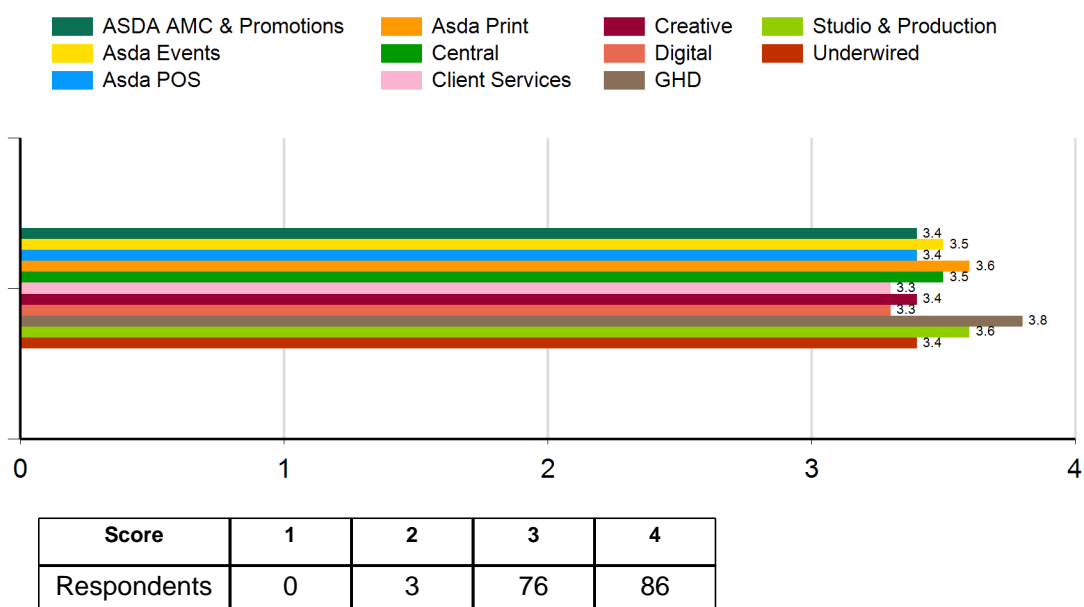


Score	1	2	3	4
Respondents	0	1	62	102

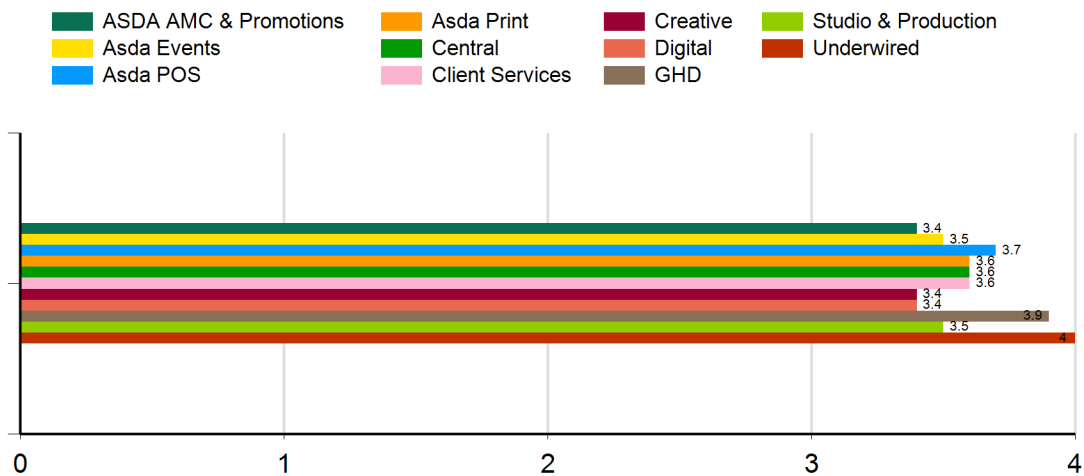
6. Morale is good in my team



7. I work as part of an effective team



8. Everyone in my team is committed to doing quality work



Score	1	2	3	4
Respondents	0	4	61	100

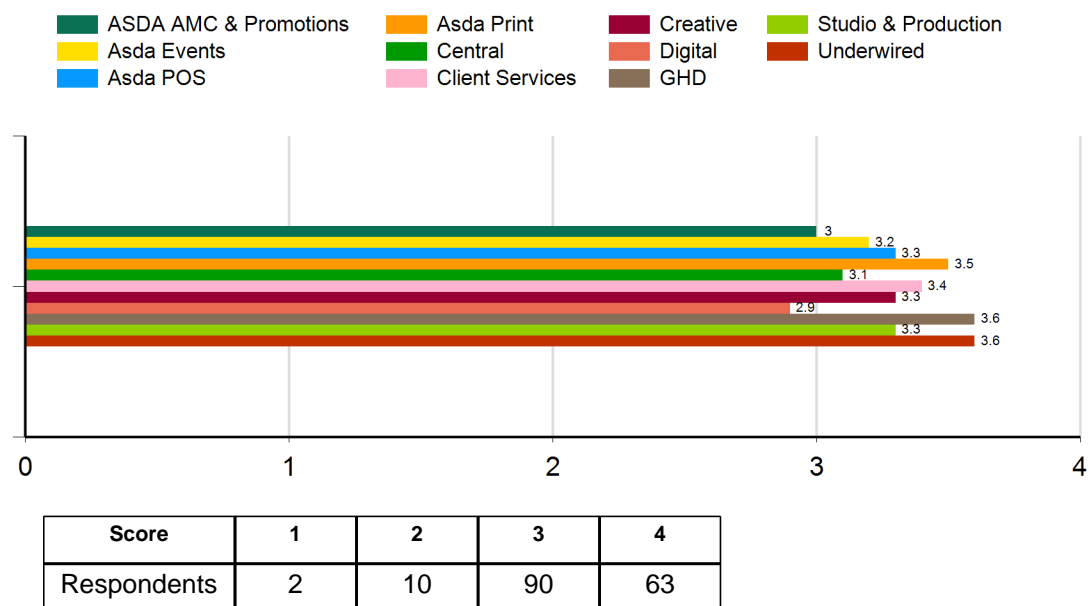
My Manager

My Manager

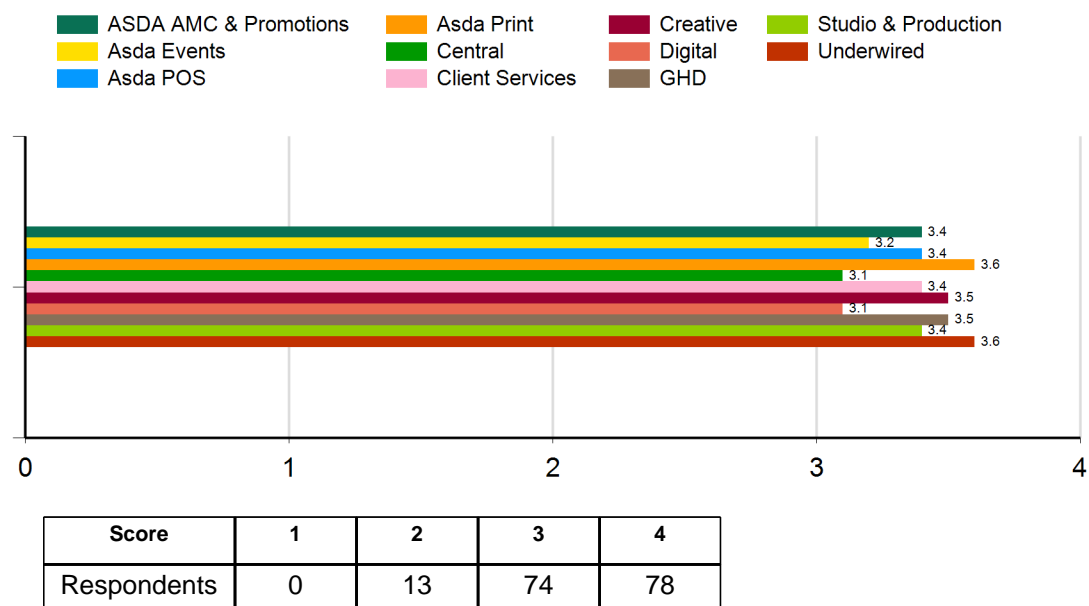
Questions:

Team

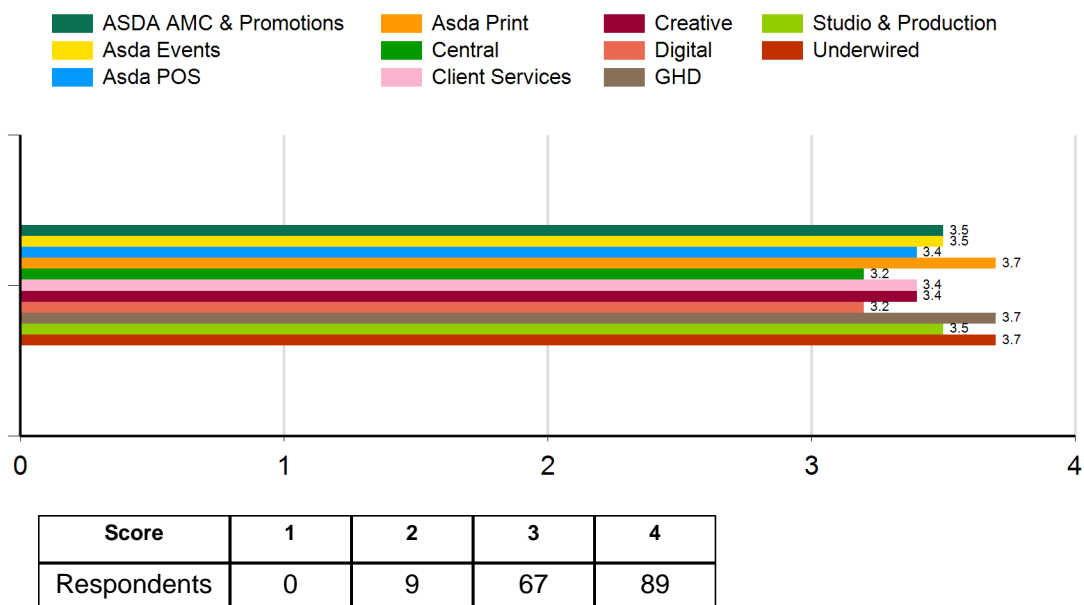
14. My manager motivates me to do good work



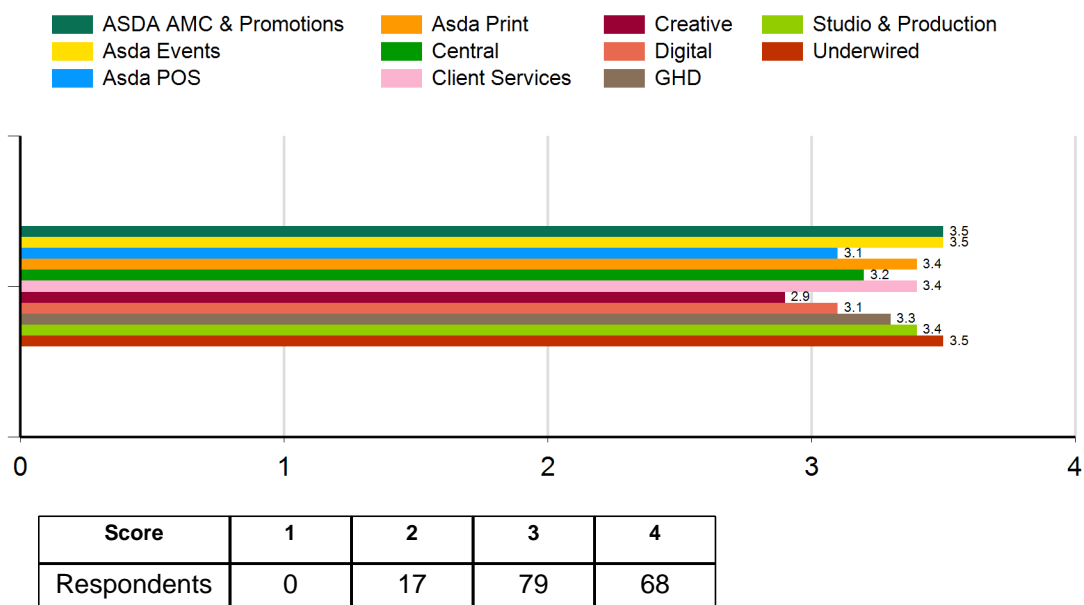
15. I trust my manager



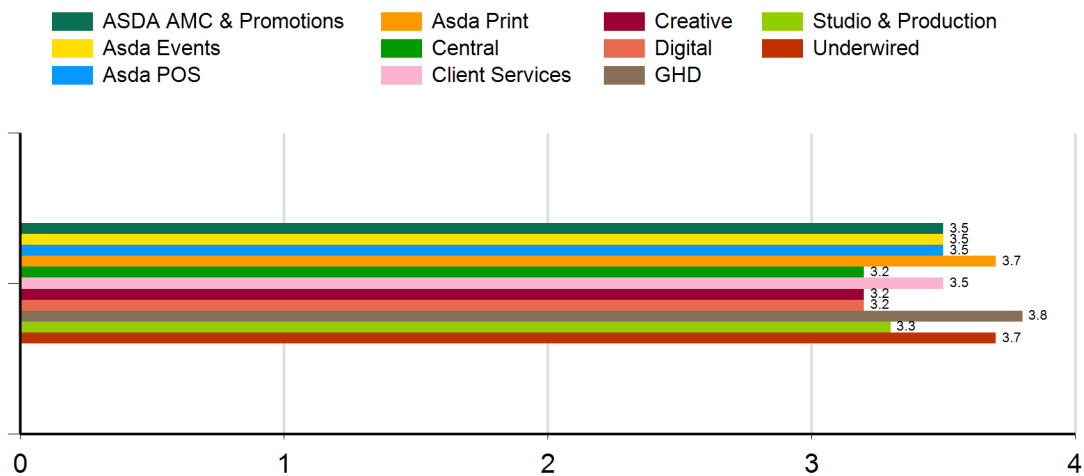
16. My manager is willing to help me when there are problems



17. I get enough opportunity to talk to my manager



18. My manager cares about me as a person



Score	1	2	3	4
Respondents	0	9	73	83

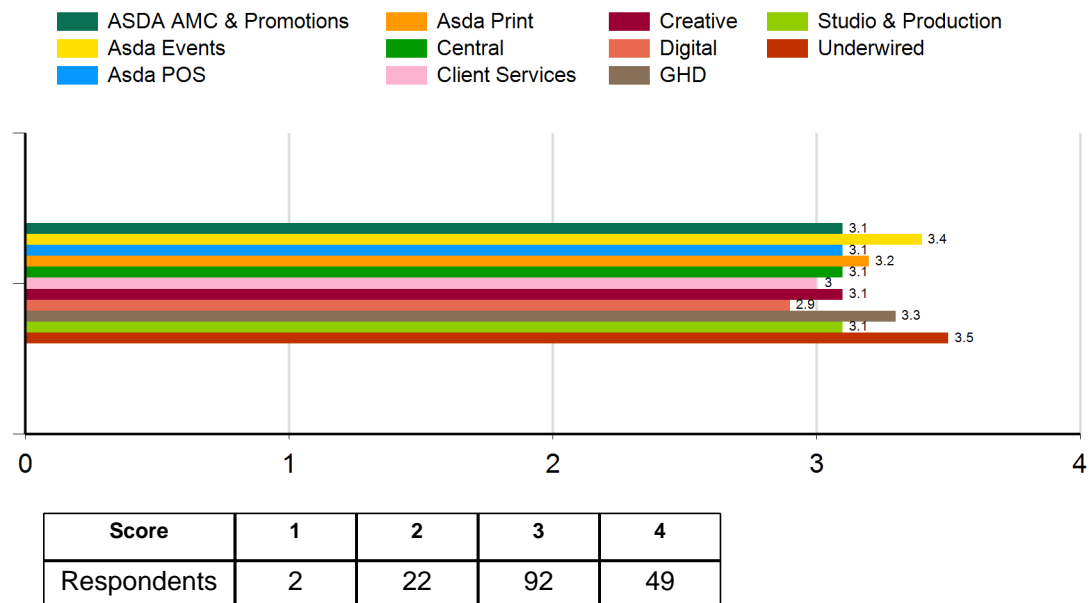
Personal Growth

Personal Growth

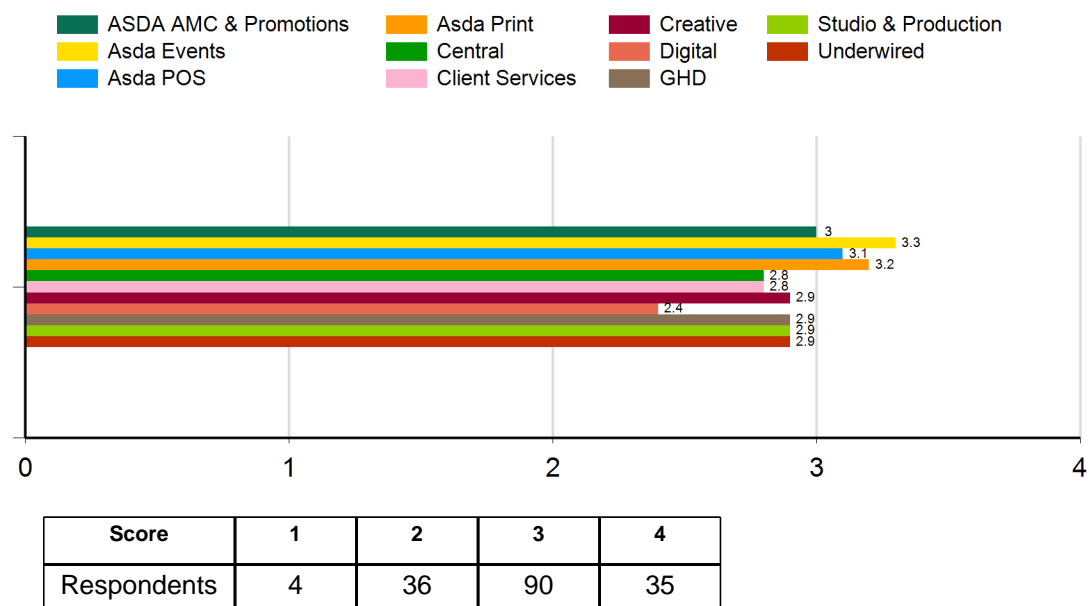
Questions:

Team

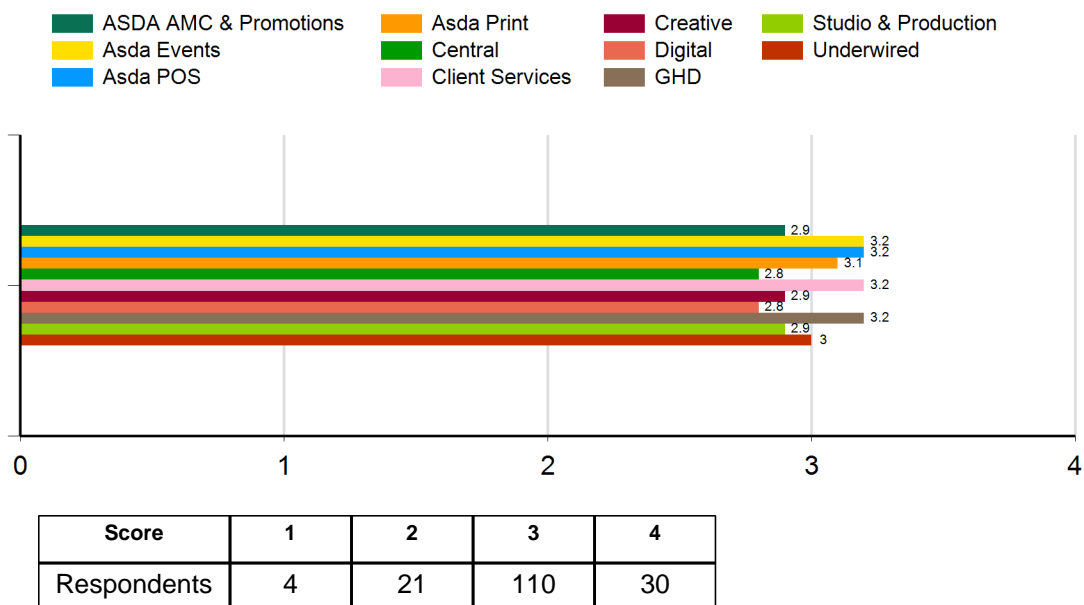
19. At Gratterpalm my development is encouraged



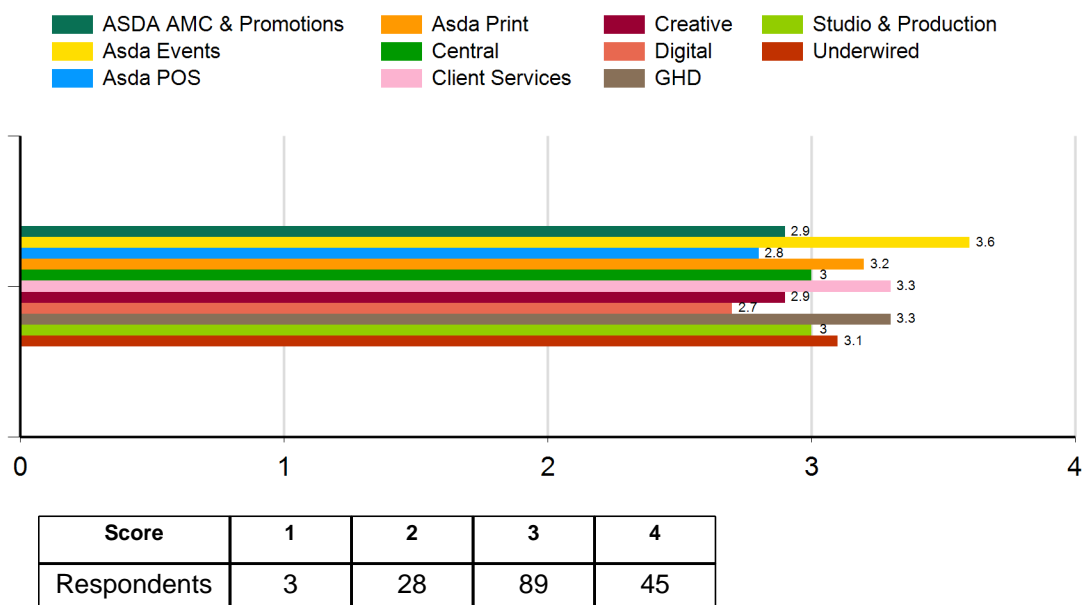
20. Relevant training and development opportunities are available to help me better perform my role



21. The training and development at Gratterpalm is of a high standard



22. In the last year I have had the opportunity to learn and develop



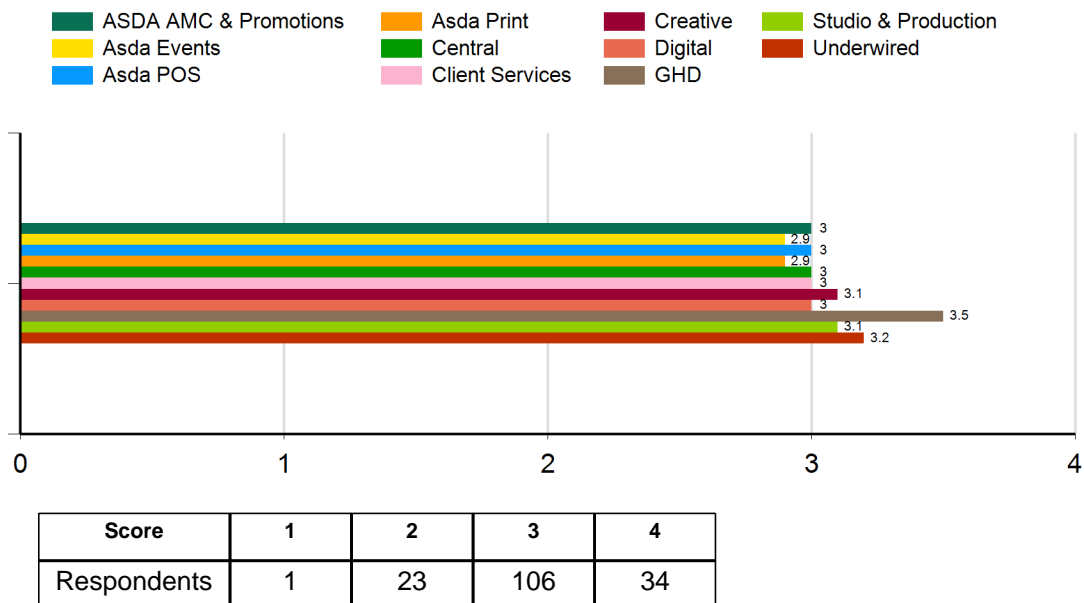
Giving Something Back

Giving Something Back

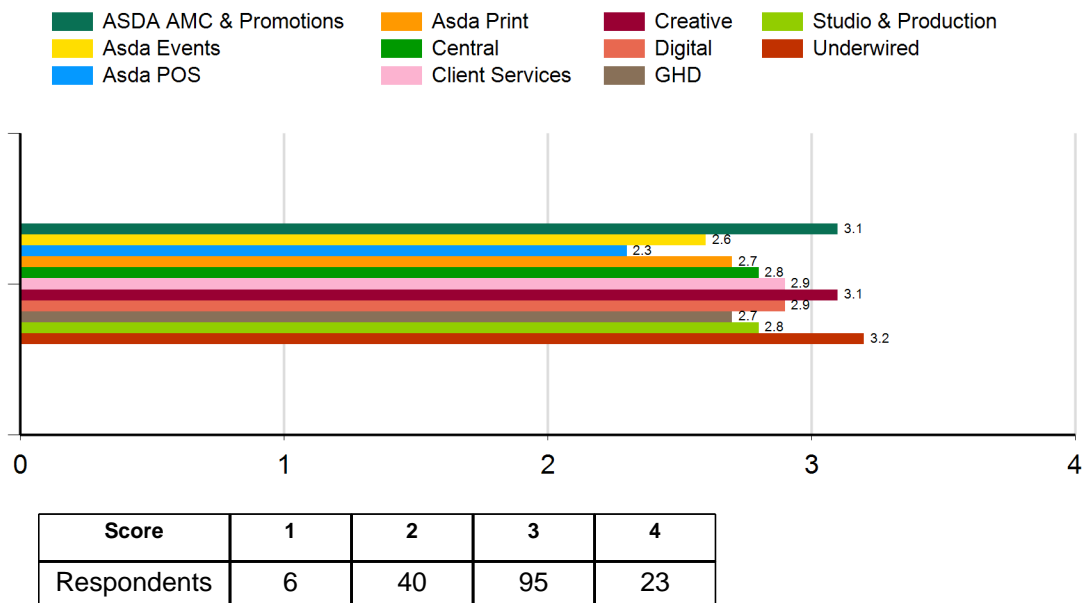
Questions:

Team

23. Gratterpalm contributes to society and the local community



24. Gratterpalm takes green and environmental issues seriously



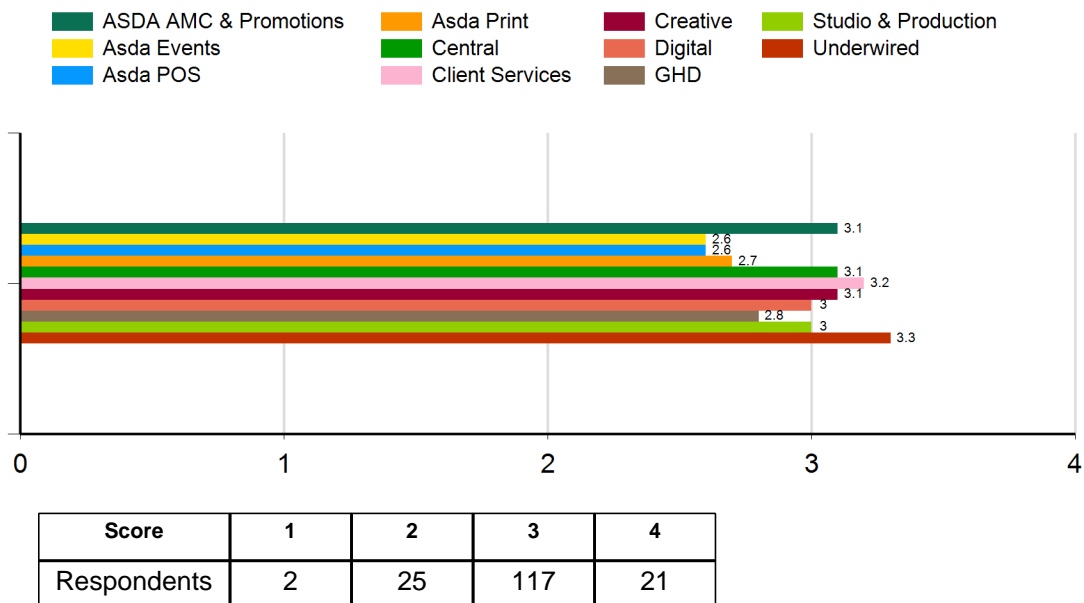
Well Being

Well Being

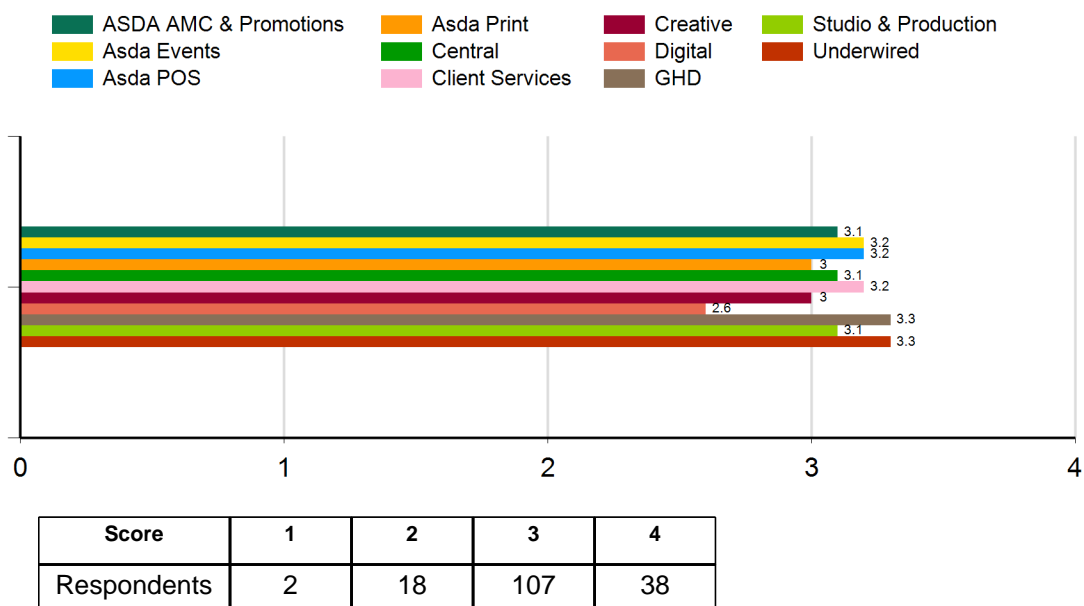
Questions:

Team

25. I am happy with my work-life balance



26. The agency provides enough information, equipment and resources to support me doing my job well.



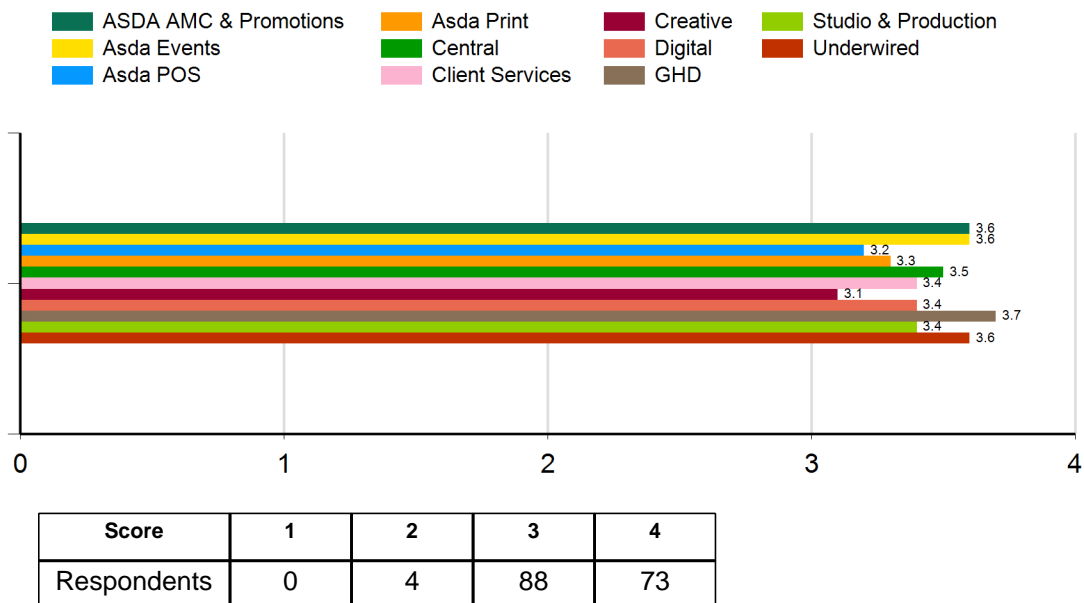
My Company

My Company

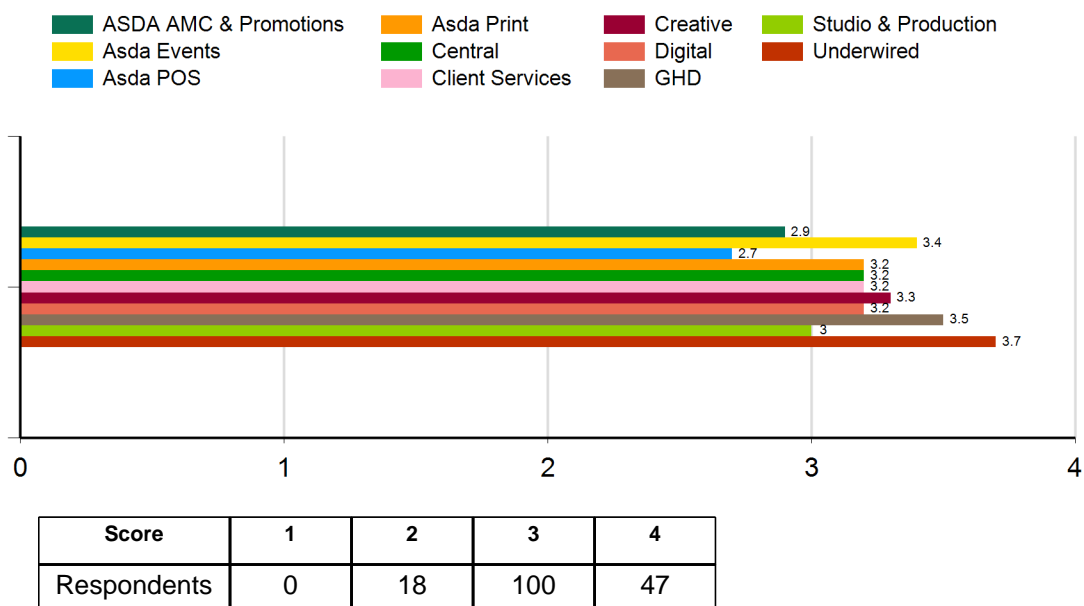
Questions:

Team

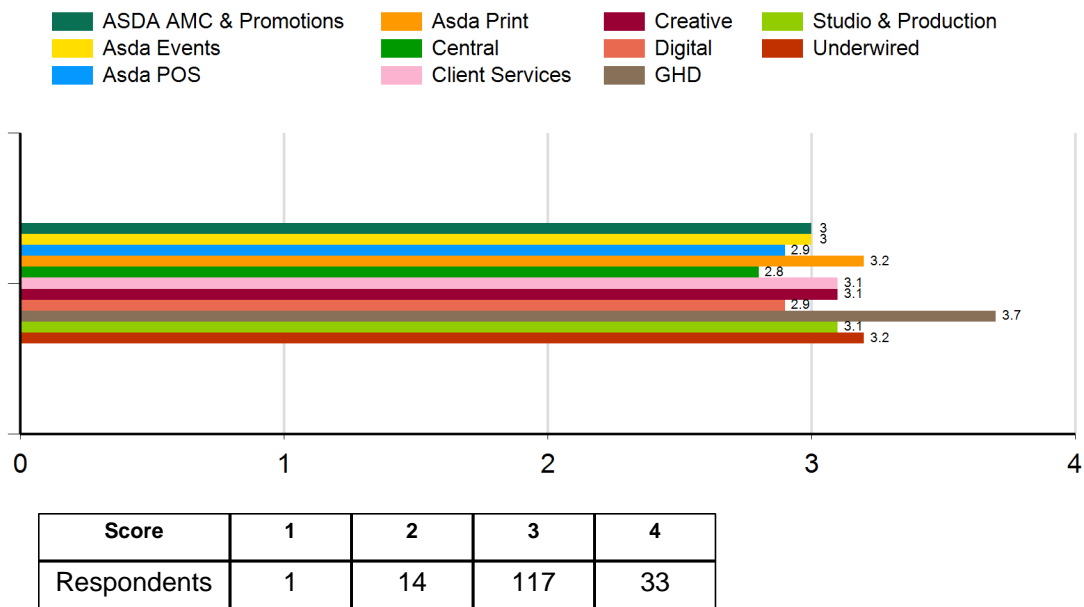
27. New ideas and improvements are encouraged at Gratterpalm



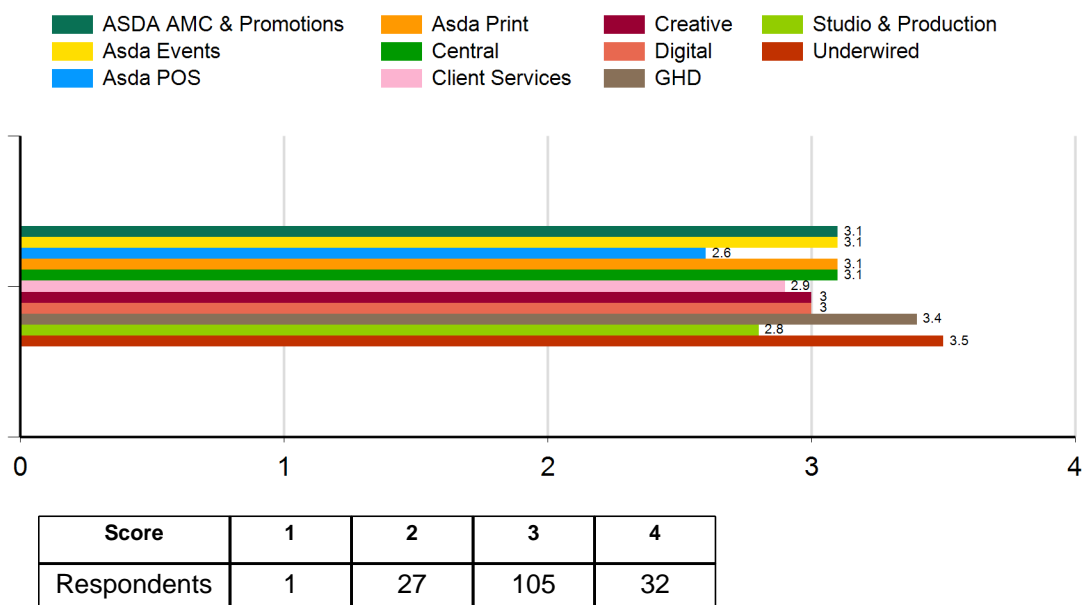
28. I feel I have a real opportunity to make a contribution to the success of Gratterpalm



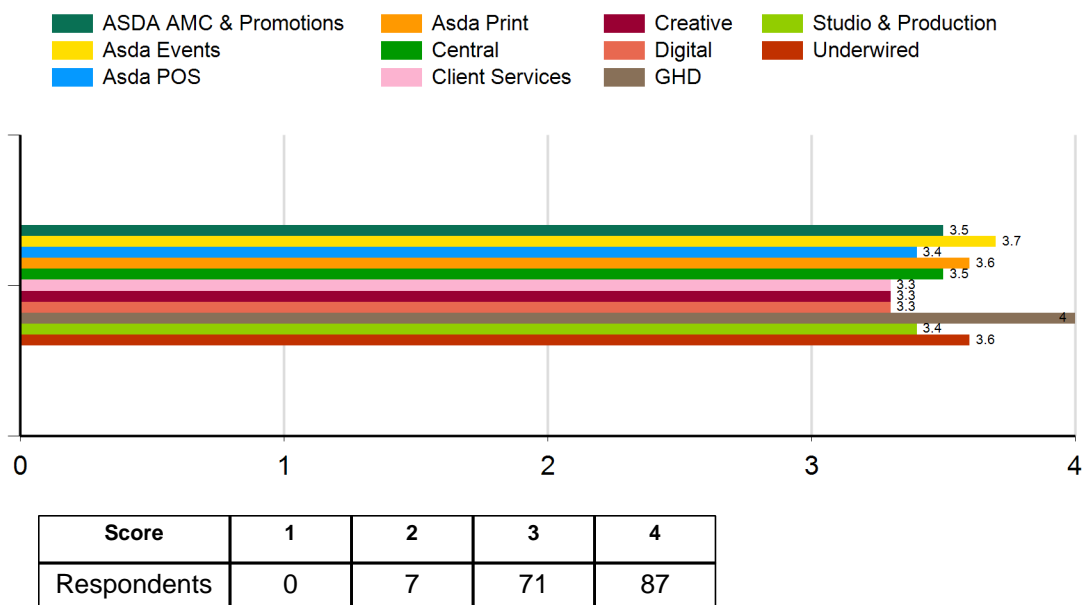
29. I have good job security



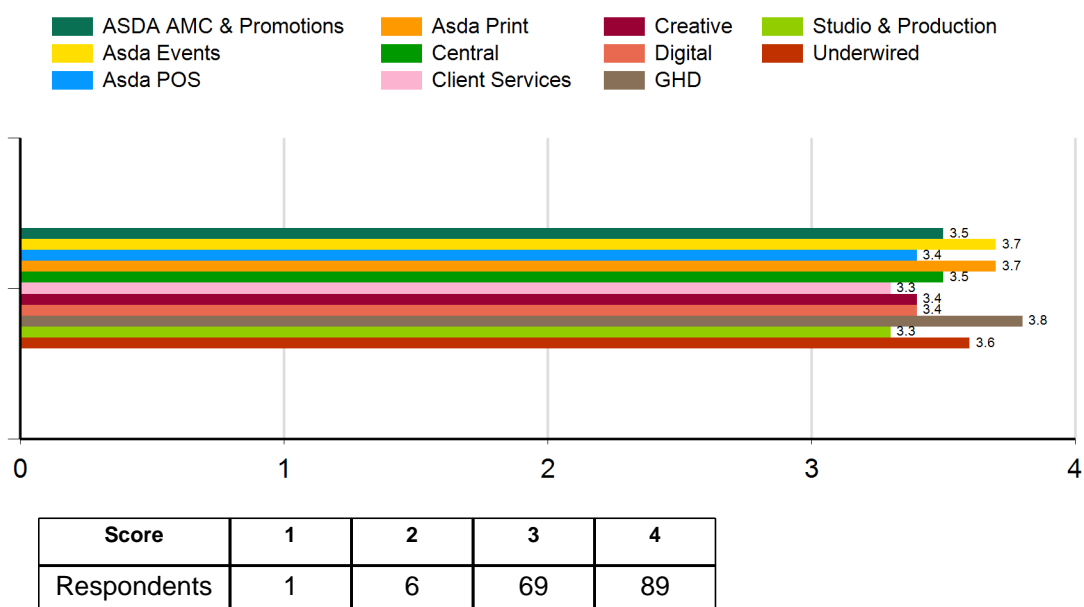
30. My views matter within Gratterpalm



31. I am proud to work for Gratterpalm



32. I would recommend Gratterpalm as a place to work



Overall Opinion

Overall Opinion

Questions:

Team

33. I intend to be working at Gratterpalm this time next year

