

Annexure to Form 16 Part B

| | INR | INR | INR |
|----------------------------------------------------------------------|--------------|-------------------|-------------------|
| 2(f) Amount of any other exemption under section 10 | | | |
| | Gross Amount | Qualifying Amount | Deductible Amount |
| 10(k) Amount deductible under any other provision(s) of Chapter VI-A | | | |

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :
HCL Technologies Limited, 806 Siddharth, 96 Nehru Place, New Delhi-110019, Delhi
- 2) TAN: **DELH01586E**
- 3) TDS Assessment Range of the employer :
TDS Circle 74(1), Ayakar Bhawan, Laxmi Nagar, Delhi, 110092, Delhi
- 4) Name, designation and PAN of employee :
Mr/Ms: Bharti Dubey, Desig.:Software Developer, Emp #:51807090, PAN:CKTPD8165L
- 5) Is the employee a director or a person with :
substantial interest in the company (where the employer is a company)
- 6) Income under the head "Salaries" of the employee : **64892.67**
(other than from perquisites)
- 7) Financial year : **2019-2020**
- 8) Valuation of Perquisites

| S.No (1) | Nature of perquisites (see rule 3) (2) | Value of perquisite as per rules(INR) (3) | Amount, if any, recovered from the employee(INR) (4) | Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5) |
|-------------|-------------------------------------------------------------------|-------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------|
| 1 | Accommodation | 0.00 | 0.00 | 0.00 |
| 2 | Cars/Other automotive | 0.00 | 0.00 | 0.00 |
| 3 | Sweeper , gardener , watchman or personal attendant | 0.00 | 0.00 | 0.00 |
| 4 | Gas , electricity , water | 0.00 | 0.00 | 0.00 |
| 5 | Interest free or concessional loans | 0.00 | 0.00 | 0.00 |
| 6 | Holiday expenses | 0.00 | 0.00 | 0.00 |
| 7 | Free or concessional Travel | 0.00 | 0.00 | 0.00 |
| 8 | Free meals | 0.00 | 0.00 | 0.00 |
| 9 | Free Education | 0.00 | 0.00 | 0.00 |
| 10 | Gifts,vouchers etc. | 0.00 | 0.00 | 0.00 |
| 11 | Credit card expenses | 0.00 | 0.00 | 0.00 |
| 12 | Club expenses | 0.00 | 0.00 | 0.00 |
| 13 | Use of movable assets by employees | 0.00 | 0.00 | 0.00 |
| 14 | Transfer of assets to employees | 0.00 | 0.00 | 0.00 |
| 15 | Value of any other benefit /amenity/service/privilege | 0.00 | 0.00 | 0.00 |
| 16 | Stock options (non-qualified options) | 0.00 | 0.00 | 0.00 |
| 17 | Other benefits or amenities | 0.00 | 0.00 | 0.00 |
| 18 | Total value of perquisites | 0.00 | 0.00 | 0.00 |
| 19 | Total value of Profits in lieu of salary as per section 17 (3) | 0.00 | 0.00 | 0.00 |

Details of tax

| | |
|--------------------------------------------------------------------------|----------------|
| (a) Tax deducted from salary of the employee under section 192(1) | 7519.00 |
| (b) Tax paid by employer on behalf of the employee under section 192(1A) | 0.00 |
| (c) Total tax paid | 7519.00 |
| (d) Date of payment into Government treasury | |

DECLARATION BY EMPLOYER

I, **MR.SUNIL IDNANI** Son/daughter of **LATE MR.ISHWAR LAL IDNANI** working as **ASSOCIATE DIRECTOR** (designation) do hereby declare on behalf of **HCL Technologies Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place : **NEW DELHI**
Date : **15.06.2020**

Full Name:**MR.SUNIL IDNANI**
Designation:**ASSOCIATE DIRECTOR**

Annexure to Form No.16

| Name: Bharti Dubey | | Emp No.: 51807090 |
|----------------------------------|-------------------------------------------------------------------|--------------------------|
| | Particulars | Amount(INR) |
| Emoluments paid | Basic Salary | 32500.00 |
| | House Rent Allowance | 16250.00 |
| | Bonus | 6500.00 |
| | Leave Encashment | 3144.00 |
| | Other Allowances | 60042.67 |
| Perquisites | | |
| | | |
| | Gross emoluments | 118436.67 |
| Income from other sources | | |
| | Income | |
| | Total income from other sources | 0.00 |
| Exemptions u/s 10 | | |
| | Allowance | |
| | Cash equivalent of leave salary encashment under section 10(10AA) | 3144.00 |
| | Total Exemption | 3144.00 |