



Netlink Confidential

Ref: Netlink/2022/NS3699

Name : Bharti Dubey
NS ID : NS3699
Designation : Project Manager

Dear Bharti Dubey,

Thank you for your passion, commitment, and dedication that you bring in to work every day. Your hard work and accomplishments continue to drive Netlink's growth and success.

We could not have made it happen without your active participation. On behalf of the Netlink Leadership team, we appreciate and thank you for your efforts in supporting the organizational goals!

We are happy to inform you of your salary revision with effect from **01-Jan-2023**.

Your revised Annual Gross Compensation is as per the attached annexure. In case of any queries, feel free to consult your Manager or the HR team.

Your salary details are strictly private and confidential.

Looking forward to your continued contributions with renewed vigor and enthusiasm.

Current CTC	New CTC WEF 01-Jan-2023
INR 1,735,000.00	INR 2,500,000.00

All other terms and conditions of your service remain unchanged.


Warm Regards and best wishes,

Sonal Shrivastava
President

Annexure

EMPLOYEE NAME	Bharti Dubey
EMPLOYEE CODE	NS3699
DESIGNATION / NETLINK CAREER LEVEL	Project Manager/ L3
NOTICE PERIOD	90 Days
Compensation Structure effective 01-Jan-2023	

Salary Components			
	Heads	Per Month	Per Annum
Part A- Fixed			
a	Basic	₹73,333.00	₹879,996.00
b	HRA	₹29,333.00	₹351,996.00
c	Statutory Bonus	₹ 0.00	₹ 0.00
d	Special Allowance	₹60,567.00	₹726,804.00
Part B- Flexible Component			
a	Uniform Allowance	₹1,800.00	₹21,600.00
b	Mobile/Internet Reimbursement	₹2,500.00	₹30,000.00
c	Leave Travel Allowance	₹5,000.00	₹60,000.00
d	Fuel Reimbursement	₹8,000.00	₹96,000.00
e	Books and Periodicals	₹1,000.00	₹12,000.00
Part C- Employee Benefits			
a	Employer Provident Fund	₹1,800.00	₹21,600.00
Part D- Bonus			
a	Variable	₹16,667.00	₹300,004.00
Cost to Company (A+B+C+D)		₹200,000.00	₹2,500,000.00
Other Employee Benefits			
		Insured Amount (INR)	
Company Provided Employee Medical Insurance **		₹ 5,00,000	



Sonal Shrivastava
President

Note:-

Company's contribution to your Provident Fund. An equal amount will be deducted, as your contribution to the Fund, as per PF guidelines.

***Signing this letter also marks your acceptance to serve minimum 12 months with the organization. In Scenario, if you are resigning from the Organization before completing 12 months of service effective from 01-Jan-2023, there will be a recovery of the hike amount paid during the period.

** Company Provided Employee Insurance is revised every year and the coverage amount can differ.

Income Tax will be deducted at source if applicable as per Income Tax rules.

Salary & related information is strictly confidential. It should not be shared with anyone other than your reporting Functional Head