



**Cognizant Technology Solutions India Private Ltd**  
**Payslip for the month of Dec 2020**  
**Financial Period 2020-2021**

Private & Confidential

Associate Information			
<b>Mr. Bhaskar Dara</b>			
Associate Id	484260	Location	Manyata (MBP) Bld F3&G4 SEZ
Designation	Associate-Delivery Excellence	PAN	ARxxxxxx6H
Gender	Male	Bank A/C	xxxxxxxxxx8381
Date Of Joining	02-Feb-2015	ESI Number	-
PF A/C	TN/MAS/31309/304397	Status	Salary Credited
UAN	10011558729	Available Calendar Days	31
SA Policy No	-	Paid Days	31
SA LIC ID	-	Loss of Pay Days	0

Earnings	Amount	Deductions	Amount
Basic	24,575	ProfessionTax	200
House Rent Allowance	14,745	Provident Fund-Employee Contribution	2,949
Conveyance Allowance	1,600	TDS	0
Special Allowance	21,314		
Advance Statutory Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	66,034	(B) Total Deduction	3,149

(1) Net Salary = (A) - (B)	62,885
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(2) *Net Arrears	7,662
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(3) Total Pay = (1) + (2)	70,547
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\* Please refer annexure for Arrears details

This is a computer generated payslip, and is not valid unless authorized.

Arrears Details				
<b>Nov - 2020</b>	<b>Payable Days</b>	30	<b>Paid Days</b>	30
<b>Earnings</b>	<b>Payable Amount</b>		<b>Paid Amount</b>	
Basic	24,575		23,100	
House Rent Allowance	10,560		10,560	
Conveyance Allowance	1,600		1,600	
Medical Allowance	0		0	
Special Allowance	25,499		22,966	
Advance Statutory Bonus	2,000		2,000	
<b>Total Earnings</b>	<b>64,234</b>		<b>60,226</b>	
<b>Deductions</b>	<b>Deduction Amount</b>		<b>Deducted Amount</b>	
Provident Fund-Employee Contribution	2,949		2,772	
TDS	0		0	
<b>Total Deductions</b>	<b>2,949</b>		<b>2,772</b>	
<b>Net Amount</b>	<b>61,285</b>		<b>57,454</b>	
<b>Remaining Amount</b>			<b>3,831</b>	

<b>Oct - 2020</b>	<b>Payable Days</b>	31	<b>Paid Days</b>	31
<b>Earnings</b>	<b>Payable Amount</b>		<b>Paid Amount</b>	
Basic	24,575		23,100	
House Rent Allowance	10,560		10,560	
Conveyance Allowance	1,600		1,600	
Medical Allowance	0		0	
Special Allowance	25,499		22,966	
Advance Statutory Bonus	2,000		2,000	
<b>Total Earnings</b>	<b>64,234</b>		<b>60,226</b>	
<b>Deductions</b>	<b>Deduction Amount</b>		<b>Deducted Amount</b>	
Provident Fund-Employee Contribution	2,949		2,772	
<b>Total Deductions</b>	<b>2,949</b>		<b>2,772</b>	
<b>Net Amount</b>	<b>61,285</b>		<b>57,454</b>	
<b>Remaining Amount</b>			<b>3,831</b>	

<b>Total Arrear Amount Payable</b>	<b>7,662</b>
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