

## Performance Incentive advice for the year 2016

PRIVATE & CONFIDENTIAL

| Name            | Bhaskar Dara                  | Location  | Bangalore           |
|-----------------|-------------------------------|-----------|---------------------|
| ID              | 484260                        | PAN       | ARDPB5076H          |
| Designation     | Associate-Delivery Excellence | Bank A/C  | 10481610008381      |
| Gender          | Male                          | IFSC Code | HDFC0001048         |
| ESI             | -                             | UAN       | 100111558729        |
| Date Of Joining | Feb 2 2015                    | PF A/C    | TN/MAS/31309/304397 |
| Date Of Birth   | Aug 20 1986                   | Status    | Incentive Credited  |

| Incentive Amount                          |       |
|---|-------|
| Deduction:                                |       |
| Estimated Taxes                           | 2,317 |
| Net Amount (Incentive Amount - Deduction) |       |

## Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act,1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act,1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2017 Payroll.

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