

Payment of Gratuity (Central) Rules

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,

Cognizant Technology Solutions India Private Limited, 5/535, Old
Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

1. I, Shri/Shrimati/kumari BHASKAR DARA whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
4. (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
5. I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the provision to clause (h) of Section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

Sl.No	Name & Address of the Nominee(s)	Relationship with the Employee	Date of Birth	Proportion by which the gratuity will be shared by the Nominee(s)
1	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Father	04/01/1960	0
2	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Father	04/01/1960	0
3	Adilakshmi Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Mother	04/01/1965	0
4	Bhavya shree Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Wife	20/05/1990	100

Statement

1. Name of employee in full	BHASKAR DARA
2. Sex	Male
3. Religion	
4. Whether unmarried/married/ widow/widower	Married
5. Department/Branch/Section where employed	
6. Date of appointment	02-02-2015
7. Permanent address	1-567, II Road Ext, Georgepet, Anantapur, AP, -515001

Village _____
Post Office _____

Thana _____
District _____

Sub-division _____
State _____


Place: Bangalore

Date: 29-06-2018

✓ The Document is digitally certified/signed by Bhaskar Dara on June 29 2018 16:20 (IST) hence doesn't require physical signature and is effective from 29 Jun 2018

Signature/Thumb-impression of the Employee

Declaration by Witnesses

Nomination electronically signed/thumb-impressed (before) me Name in full and full address of witnesses.	Signature of Witnesses.
1. Kannan Mahalingam	1. 
2.	2.
Date	29-06-2018


Certificate by the Employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any	
Signature of the employer/Officer authorised	
Designation	Associate Director
Date	29-06-2018
Name and address of the establishment or rubber stamp thereof.	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date	29-06-2018
Signature of the Employee	 The Document is digitally certified/signed by Bhaskar Dara on June 29 2018 16:20 (IST) hence doesn't require physical signature and is effective from 29 Jun 2018

Note:-Strike out the words/paragraphs not applicable.

**FULL & FINAL SETTLEMENT NOMINATION FORM**

Name of the Employee	BHASKAR DARA
Father/Husband Name	Nageswara Rao Dara
Present Address	2121, Second Floor, 5th cross,Vijinapura,Lakshmi Tent Road, Near Uma Maheshwari stores,Ramamurthy Nagar,Bangalore,KA,-560016
Permanent Address	1-567, II Road Ext, Georgepet,Anantapur,AP,-515001
Date of Birth	20 August 1986
Date of Joining	02 February 2015
Designation	Associate-Delivery Excellence
Sex	Male
Marital Status	Married

DETAILS OF NOMINATION TO EMPLOYER

Sl.No	Name and Address of the Nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1960	Father	0
2	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1960	Father	0
3	Adilakshmi Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1965	Mother	0
4	Bhavya shree Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	20/05/1990	Wife	100

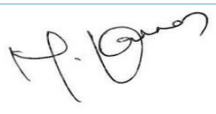
ASSIGNMENT

I, BHASKAR DARA do hereby assign the amount payable by Cognizant, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.

DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever.

I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

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Date: 29-06-2018
Place: Bangalore

Electronic Signature /T.I of IP.

**GROUP TERM LIFE INSURANCE NOMINATION FORM**

Name of the Employee	BHASKAR DARA
Father/Husband Name	Nageswara Rao Dara
Present Address	2121, Second Floor, 5th cross,Vijinapura,Lakshmi Tent Road, Near Uma Maheshwari stores,Ramamurthy Nagar,Bangalore,KA,-560016
Permanent Address	1-567, II Road Ext, Georgepet,Anantapur,AP,-515001
Date of Birth	20 August 1986
Date of Joining	02 February 2015
Designation	Associate-Delivery Excellence
Sex	Male
Marital Status	Married

DETAILS OF NOMINATION

Sl.No	Name & Address of the nominee(s)	Date of Birth (DD/MM/YYYY)	Relationship with the Employee	Percentage of Nomination (100% Max)
1	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1960	Father	0
2	Nageswara Rao Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1960	Father	0
3	Adilakshmi Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	04/01/1965	Mother	0
4	Bhavya shree Dara, 1-567, II Road Ext, Georgepet,Anantapur,AP-515001	20/05/1990	Wife	100


ASSIGNMENT

I, BHASKAR DARA do hereby assign the amount payable by the Insurance Service Provider of my employer, in the event of my death to the nominee(s) with the respective percentage of share, as nominated by me in the "Details of Nomination". I confirm that in the event of the death of the assigned named herein, percentage of the amount shall be equally distributed and become payable to my Legal Heirs.

DECLARATION

I hereby declare and confirm that, this "Nomination" is executed by me willingly and as my free and voluntary act for the purposes herein expressed, with sound mind, and under no constraint or undue influence from any person whomsoever.

I hereby declare that my nominee(s) "Affidavit & Indemnity Bond" shall be sufficient to discharge the amount payable by my employer.

Witness	
Name	Kannan Mahalingam
Signature	
Address	Cognizant Technology Solutions India Private Limited, 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097, India.

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Date: 29-06-2018
Place: Bangalore

Electronic Signature /T.I of IP.

**FORM 2 (Revised)**

(For Unexempted/Exempted Establishments)

NOMINATION AND DECLARATION FORM

(Declaration and Nomination Form under the Employees' Provident Fund and Employees' Pension Scheme)

(Paragraphs 33 & 61 (I) of the Employees' Provident Fund Scheme, 1952 and paragraph 18 of the Employees' Pension Scheme, 1995)

- 1 **Name** (In block letters) : BHASKAR DARA
- 2 **Father/ Husband Name** : Nageswara Rao Dara
- 3 **Date of birth** : 20-08-1986
- 4 **Sex** : Male
- 5 **Marital Status** : Married
- 6 **Account No.** (PF/EPS Number) : TN/MAS/31309/304397
- 7 **Address** (Residential) :

PERMANENT	1-567, II Road Ext, Georgepet, Anantapur, AP, -515001
TEMPORARY	2121, Second Floor, 5th cross, Vijayapura, Lakshmi Tent Road, Near Uma Maheshwari stores, Ramamurthy Nagar, Bangalore, KA, -560016

PART A (EPF)#

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate, the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund, in the event of my death:

Name and Address of the Nominee(s) (1)	Nominee(s) Relationship with the member (2)	Date of Birth (3)	Total amount or share of accumulations in Provident Fund to be paid to each nominee(s) (%) (4)	If the nominee(s) is a minor, name and relationship and address of the guardian who may receive the amount during the minority of nominee(s) (5)
Nageswara Rao Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Father	04/01/1960	0	
Nageswara Rao Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Father	04/01/1960	0	
Adilakshmi Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Mother	04/01/1965	0	
Bhavya shree Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	Wife	20/05/1990	100	

1. ~~* Certified that I have no family as defined in para 2(g) of the Employees' Provident Fund Scheme, 1952 and should I acquire a family hereafter, the above nomination should be deemed as cancelled.~~

2. * Certified that my father/mother is/are dependent upon me.

3. * Strike out whichever is not applicable.

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Signature of the subscriber

Note:- A Fresh nomination shall be made by the member on his / her marriage and any nomination made before such marriage shall be deemed to be invalid

If Married: Spouse, Children (married or unmarried), dependant parents, deceased sons' widow and children.

If Unmarried then Parents, Brother, Sister or any other person(s).

PART B (EPS) (Para18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

Sl.No. (1)	Name and Address of the Family Members (2)	Date of Birth (3)	Relationship with the Member (4)
1	Bhavya shree Dara, 1-567, II Road Ext, Georgepet, Anantapur, AP-515001	20/05/1990	Wife

**** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.**

I hereby nominate the following persons' for receiving the monthly widow pension (admissible under para 16 2(a) (i) and (ii) of Employees' Pension Scheme, 1995 in the event of my death without leaving any eligible family member for receiving Pension.

Name and Address of the Nominee(s) (1)	Date of Birth (2)	Relationship with the Member (3)

✓ The Document is digitally certified/signed by BHASKAR DARA on June 29 2018 16:20 (IST) hence doesn't require physical signature and is effective from 29 Jun 2018

Signature of the subscriber

**** Strike out whichever is not applicable.**

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been electronically signed before me by Shiri/Smt./Kumari **BHASKAR DARA** employed in my establishment after he/she has read the entries/the entries have been read over to him/her by me and got confirmed by him/her.

Place :Chennai
Dated: 29/06/2018

Signature of Employer or other
authorised officer of the establishment

Designation : Associate Director



Cognizant Technology Solutions India Private Limited, 5/535, Old
Mahabalipuram Road, Okkiyam, Thoraipakkam, Chennai - 600097,
India.