



Form 16

Digitally Signed

Form16 Details:

Employee Name: BHASKAR DARA
Employee PAN: ARDPB5076H
Employee Serial Number: 220022
Employee Designation: Project Engineer
Form16 Control Number: 220022/2012-13
Assessment Year: 2013-14
Certificate Number:

E-file your Income-tax Return:

You can click the link below, to electronically file your Income -tax return. The link would transfer your Form Data to the e-filing website of Skorydov (www.myITreturn.com). On the website you can enter additional details of your Income and file your return electronically as per the provisions of the Income-Tax Department.

[Click here to prepare your Income-tax Return](http://www.myITreturn.com)

If you cannot open the link above then please visit www.myITreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-tax Act, 1961.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digitally Signed by : SRINIVASAN PAGALTHIVARTHI
Digital Signature Certificate issued by : (N)CODE SOLUTIONS CA 2011-1
Serial Number of DSC : 344596
Number of pages : 6 (including this page)

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SSILPHG	Last updated on 28-May-2013
Name and address of the Employer	Name and address of the Employee
WIPRO LIMITED 76P & 80P, SARJAPUR ROAD, DODDAKANELLI, BANGALORE - 560035 Karnataka +(91)80-28440011 sanjay.kulkarni1@wipro.com	DARA BHASKAR 1*567, SECOND ROAD WARD 1, DIV ANANTAPUR, ANANTAPUR - 515002 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACW0387R	BLRW00126A	ARDPB5076H	

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2013-14	From 01-Apr-2012	To 31-Mar-2013

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	HTAXXCRA	28329.00	195.00	195.00
Q2	GLMXXOYB	37229.00	682.00	682.00
Q3	HTAXBMZD	37107.00	787.00	787.00
Q4	HTAXCRVF	65442.00	593.00	593.00
Total (Rs.)		168107.00	2257.00	2257.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	195.00	0510308	07-06-2012	04660	F
2	682.00	0510308	07-09-2012	13445	F
3	787.00	0510308	07-12-2012	13504	F
4	583.00	6910333	07-03-2013	16066	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
5	10.00	6910333	30-04-2013	15353	F				
Total (Rs.)	2257.00								
Verification									
<p>I, <u>SRINIVASAN PAGALTHIVARTHI</u>, son / daughter of <u>VASUDEVAN PAGALTHIVARTHI</u> working in the capacity of <u>SR VICE PRESIDENT</u> (designation) do hereby certify that a sum of Rs. <u>2257.00</u> [Rs. <u>Two Thousand Two Hundred and Fifty Seven Only</u> (in words)] has been deducted and a sum of Rs. <u>2257.00</u> [Rs. <u>Two Thousand Two Hundred and Fifty Seven Only</u>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
Place	BENGALURU	(Signature of person responsible for deduction of Tax)							
Date	30-May-2013								
Designation: SR VICE PRESIDENT		Full Name: SRINIVASAN PAGALTHIVARTHI							

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)

Details of Salary paid and any other Income and tax deducted			Rs.	Rs.	Rs.									
1. GROSS SALARY														
(a) Salary as per provisions contained in section 17(1)			369,667.00											
(b) Value of perquisites under section 17(2) <i>(as per Form No: 12BA, wherever applicable)</i>			1,885.00											
(c) Profits in lieu of salary under section 17(3) <i>(as per Form No: 12BA, wherever applicable)</i>			0.00											
Total				371,552.00										
2. Less : Allowance to the extent exempt u/s 10				44,328.00										
<table><tr><th>Sl No.</th><th>Allowance</th><th>Rs.</th></tr><tr><td>1</td><td>HRA</td><td>34,728.00</td></tr><tr><td>2</td><td>Conveyance Exemption</td><td>9,600.00</td></tr></table>			Sl No.	Allowance	Rs.	1	HRA	34,728.00	2	Conveyance Exemption	9,600.00			
Sl No.	Allowance	Rs.												
1	HRA	34,728.00												
2	Conveyance Exemption	9,600.00												
3. Balance (1-2)				327,224.00										
4. DEDUCTIONS :														
(a) Entertainment Allowance			0.00											
(b) Tax on Employment			2,400.00											
5. Aggregate of 4 (a) and (b)				2,400.00										
6. INCOME CHARGEABLE UNDER THE HEAD 'SALARIES' (3-5)					324,824.00									
7. Add : Any other income reported by the employee														
(a) Income under the Head 'Income from House Property'				0.00										
					0.00									
8. GROSS TOTAL INCOME (6+7)					324,824.00									
9. DEDUCTIONS UNDER CHAPTER VI-A														
(A) Sections 80C, 80CCC & 80CCD														
(a) Section 80C														
Life Insurance Premium			Gross Amount 92,261.00	Deductible Amount 89,586.00										
Employee Provident Fund			10,414.00	10,414.00										
(b) Section 80CCC			0.00	0.00										
(c) Section 80CCD(1)			0.00	0.00										
Total of (a) + (b) + (c)				100,000.00										
Note: Aggregate amount deductible under sections, i.e., 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees.														

(B) Other Sections(e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(a) 80 CCF Infrastructure Bonds	0.00	0.00	0.00	
(b) 80 CCG Rajiv Gandhi Equity Scheme	0.00	0.00	0.00	
(c) 80 D Medical Claim	2,910.00	2,910.00	2,910.00	
(d) 80 DD Handicapped Dependents	0.00	0.00	0.00	
(e) 80 DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00	
(f) 80 E Interest on Loan taken for Higher Education	0.00	0.00	0.00	
(g) 80 U Permanent Physical disability	0.00	0.00	0.00	
(h) 80 G Donation	0.00	0.00	0.00	
(i) 80 GG Rent paid(HRA not received)	0.00	0.00	0.00	
(j) 80 CCD(2) New Pension Scheme	0.00	0.00	0.00	
			2,910.00	
10. Aggregate of deductible amounts under chapter VI-A				102,910.00
11. Total income (8-10)				221,910.00
12. Tax on total income				2,191.00
13. Education Cess @ 3% (on tax computed at S.No. 12)				66.00
14. Tax Payable (12+13)				2,257.00
15. Relief under section 89				0.00
16. Tax Payable (14-15)				2,257.00

Verification

Income tax deducted in case of individual employee forms a part of total amount of monthly deposits.

I, SRINIVASAN PAGALTHIVARTHI son / daughter of VASUDEVAN PAGALTHIVARTHI, working in the capacity of SR VICE PRESIDENT (designation), do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

For WIPRO LIMITED

Place : BENGALURU

Date : 30-May-2013

Designation : SR VICE PRESIDENT

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : SRINIVASAN PAGALTHIVARTHI

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the Employer : WIPRO LIMITED
76P & 80P, SARJAPUR
ROAD,,DODDAKANELLI,,BENGALURU,KARNATAKA,560035
2. TAN : BLRW00126A
3. TDS Assessment Range of the Employer :
4. Name of Employee : BHASKAR DARA
- Designation : Project Engineer
PAN : ARDPB5076H
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company) : NO
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 369,667.00
7. Financial Year : 2012-13
8. Valuation of perquisites

Sl. No	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee(Rs.)	Amount of Taxable perquisite(Rs.)
(1)	Company leased Accomodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Perq. on Driver Salary	0.00	0.00	0.00
(4)	Perq. on Pension Contribution	0.00	0.00	0.00
(5)	Interest free or concessional loans	1,885.00	0.00	1,885.00
(6)	Perq. on Long Service Award	0.00	0.00	0.00
(7)	Perq. on Transfer of Asset (CAR)	0.00	0.00	0.00
(8)	Free Meals (Food Coupons Taxable)	0.00	0.00	0.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts,vouchers,etc.	0.00	0.00	0.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
(16)	Stock Options (ESOP Perquisites)	0.00	0.00	0.00
(17)	Perq. on Medical Reimbursement	0.00	0.00	0.00
(18)	Total Value of Perquisites	1,885.00	0.00	1,885.00
(19)	Value of profits for in lieu of salary as per section 17(3)	0.00	0.00	0.00

* "Other benefits or amenities" includes medical reimbursement exceeding Rs. 15,000/-.

9. Details of Tax
- a) Tax Deducted from Salary of Employee u/s 192(1) : 2,257.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 2,257.00
- d) Date of Payment into Government Treasury : As per Form-16

DECLARATION BY EMPLOYER

I, SRINIVASAN PAGALTHIVARTHI son of VASUDEVAN PAGALTHIVARTHI working as SR VICE PRESIDENT do hereby declare on behalf of WIPRO LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For WIPRO LIMITED

Signature of the person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name : SRINIVASAN PAGALTHIVARTHI

Designation : SR VICE PRESIDENT

Place: BENGALURU

Date : 30-May-2013