GEICO 🔗 ⋯

Staff Engineer – SRE (Business Continuity and Disaster Recovery) 🛡️

Chevy Chase, MD · Reposted 6 days ago · **8 applicants**

💼 $115K/yr - $260K/yr · On-site · Full-time · Mid-Senior level

🖥️ Cybersecurity · Python · <u>Show more</u>

👥 5 connections work here · 4 company alumni work here · 23 school alumni work here

✅ Skills: Microsoft Azure, Google Cloud Platform (GCP), +8 more

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About the job

Position Responsibilities

As a Staff Engineer, you will:

- Develop and drive the overall strategy for Business Continuity and Disaster Recovery (BCDR), aligning it with the organization's business goals and objectives
- Provide thought leadership in BCDR, staying ahead of industry trends and emerging technologies to enhance our resilience posture
- Conduct comprehensive risk assessments to identify potential threats and vulnerabilities
- Design and implement robust risk mitigation strategies and plans to ensure continuous business operations
- Lead the design and architecture of resilient and scalable systems, considering both on-premises and cloud-based solutions.
- Collaborate with cross-functional teams to integrate BCDR considerations into the development and deployment processes
- Develop and maintain comprehensive incident response plans to address various disaster scenarios
- Conduct regular simulations and drills to ensure the readiness of the organization in the event

of a disaster

- Hands-on software engineering and SDLC best practices (Technical Review Documents, Architecture, Software Development, Software Reviews, Testing, Production Readiness Reviews, among others)
- Evaluate, select, and implement cutting-edge technologies and tools to enhance our BCDR capabilities including but not limited to processes, compliance, and visibility
- Stay current with industry best practices and emerging technologies to continuously improve our BCDR capabilities
- Work closely with executive leadership, IT teams, and other stakeholders to communicate the importance of BCDR and foster a culture of

resilience.
- Act as a trusted advisor, providing guidance on BCDR matters to technical and non-technical stakeholders.
- Be a role model and mentor, helping to coach and strengthen the technical expertise and knowledge of our engineering and product community. Influence and educate executives
- Analyze cost and forecast, incorporating them into business plans
- Determine and support resource requirements, evaluate operational processes, measure outcomes to ensure desired results, and demonstrate adaptability and sponsoring continuous learning

Qualifications

- Fluency and specialization in software development and best practices using modern programming languages such as Go, Java, and Python
- Understanding of SQL and NoSQL databases, including stateful services management and storage
- Understanding of networking, caches, key/value stores, load balancing, global load balancing, queues, DNS and CDN.
- Deep knowledge of SRE practices, methodologies, and principles, along with a solid understanding of on prem and public cloud-based network, compute, and storage technologies
- In-depth knowledge of hybrid cloud architecture, IaaS and PaaS technologies, container orchestration platforms (e.g., Kubernetes), cloud efficiency and observability etc.
- Strong background in incident management
- Ability to create incident response playbooks, runbooks, incident triaging strategies, and post-incident analysis to drive continuous improvement in system reliability and availability
- Experience with open-source management and monitoring tools
- Experience with infrastructure automation, tooling, and configuration management frameworks (e.g., Puppet, Chef, Ansible, Terraform, Pulumi, etc.)
- Familiarity with cloud security best practices and compliance standards
- Excellent leadership skills with a passion for mentoring and fostering professional growth
- Strong problem-solving and analytical abilities, with a keen eye for detail and a passion for driving operational excellence
- Visionary thinker with the ability to anticipate future challenges and opportunities
- Exceptional leadership and communication skills
- Strong analytical and problem-solving capabilities
- Proven record of accomplishment of successfully leading and building software in large and complex organizations
- One or more of the following or relevant certifications are highly desired:
  - Certified Information Systems Security Professional (CISSP)
  - Certified Business Continuity Professional (CBCP)
  - AWS Certified DevOps Engineer
  - AWS Cloud Practitioner
  - Google Professional Cloud DevOps Engineer

Experience

- 10+ years of professional experience in software engineering
- 8+ years of experience with architecture and design
- 6+ years of experience in open-source frameworks
- 4+ years of experience with AWS, GCP, Azure, or another cloud service

Education

- Bachelor's degree in computer science, Information Systems, or equivalent education or work experience

Annual Salary

$115,000.00 - $260,000.00

The above annual salary range is a general guideline. Multiple factors are taken into consideration to arrive at the final hourly rate/ annual salary to be offered to the selected candidate. Factors include, but are not limited to, the scope and responsibilities of the role, the selected candidate's work experience, education and training, the work location as well as market and business considerations.

GEICO will consider sponsoring a new qualified applicant for employment

authorization for this position.

Benefits:

As an Associate, you'll enjoy our Total Rewards Program* to help secure your financial future and preserve your health and well-being, including:

- Premier Medical, Dental and Vision Insurance with no waiting period**
- Paid Vacation, Sick and Parental Leave
- 401(k) Plan
- Tuition Reimbursement
- Paid Training and Licensures
- Benefits may be different by location. Benefit eligibility requirements vary and may include length of service.
- Coverage begins on the date of hire. Must enroll in New Hire Benefits within 30 days of the date of hire for coverage to take effect.

The equal employment opportunity policy of the GEICO Companies provides for a fair and equal employment opportunity for all associates and job applicants regardless of race, color, religious creed, national origin, ancestry, age, gender, pregnancy, sexual orientation, gender identity, marital status, familial status, disability or genetic information, in compliance with applicable federal, state and local law. GEICO hires and promotes individuals solely on the basis of their qualifications for the job to be filled.

GEICO reasonably accommodates qualified individuals with disabilities to enable them to receive equal employment opportunity and/or perform the essential functions of the job, unless the accommodation would impose an undue hardship to the Company. This applies to all applicants and associates. GEICO also provides a work environment in which each associate is able to be productive and work to the best of their ability. We do not condone or tolerate an atmosphere of intimidation or harassment. We expect and require the cooperation of all associates in maintaining an atmosphere free from discrimination and harassment with mutual respect by and for all associates and applicants.

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Business Engineer, Chevy Chase, MD

🔔 Set alert

Details found in the job post

Retrieved from the description

Developer Role
Cybersecurity, DevOps

Technology
Python, GCP, Go, AWS, Kubernetes, Java, Azure, SQL

Employer-provided

Pay range in Chevy Chase, MD

Exact compensation may vary based on skills, experience, and location.

Base salary
$115,000/yr - $260,000/yr

Benefits found in job post

- Vision insurance
- 401(k)

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Qualifications

🛠️ 3 skills match your profile. Stand out by adding other skills you have.

Skills associated with the job post
Identified by LinkedIn

✅ **3 skills on your profile**
Good Clinical Practice (GCP), Google Cloud Platform (GCP), and Microsoft A...

⚠️ **7 skills missing on your profile**
Business Continuity, Computer Science, Load Balancing, Mitigation Strategi...

Additional skills among applicants

ℹ️ **10 skills other applicants have**
Amazon Web Services (AWS), Ansible, Jira, Linux, Powershell, Python (Progr...

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See how you compare to other applicants

Applicants for this job

8 Applicants
0 Applicants in the past day

Applicant seniority level

50% Entry level applicants

38% Senior level applicants

13% VP level applicant

Applicant education level

50% have a Master's Degree (Similar to you)

17% have a Master of Business Administration

17% have a Master of Science

16% have other degrees

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Exclusive Job Seeker Insights about GEICO
Powered by Bing

Company focus areas

- **Diversity, Equity, and Inclusion:** GEICO emphasizes the importance of diversity, equity, and inclusion as foundational to its corporate culture and a primary business imperative. This commitment is seen as strength ...show more

Sources: geico.com

Hiring & headcount

Significant growth in Engineering and Operations: The 'Engineering' department has seen a 10% employee percentage difference increase, and 'Operations' has a notable one-year percentage increase of 229%, indicating a strong ... show more

The latest hiring trend

28,819	▼ 2%	▲ 21%
Total employees	Company-wide 2 year growth	Engineering 2 year growth

40,000

30,000

20,000

10,000

Sep 2022   Mar 2023   Sep 2023   Mar 2024   Sep 2024
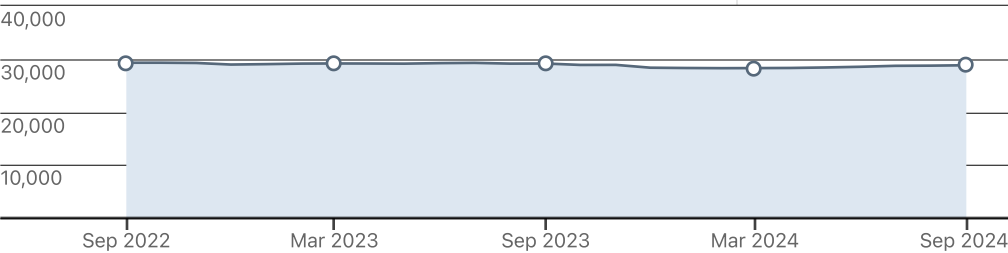
🕐 Median employee tenure · **6.4 years**

GEICO hires candidates from some of these companies and schools

GEICO hired 4 people from Northeastern University. **See all**

GEICO hired 23 people from Northeastern University. **See all**

Competitors

GEICO operates in a highly competitive insurance market in the US, facing stiff competition from State Farm, Allstate, and Progressive. These competitors challenge GEICO by offering a range of insurance products and serv ... show more

Sources: whatcompetitors.com

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About the company

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DevOps Engineer
tia infotek
Bellevue, WA (On-site)

⟳ Applicant review time is typically 1-2 weeks

8 hours ago   in Easy Apply

Sr Engineer (Handling Systems - Applications Engineer) 🛡
Schmalz
Raleigh, NC (Hybrid)
Embedded & Firmware · Assembly · 401(k) benefit

4 hours ago

Software Engineer
the Big O Company
New York City Metropolitan Area (On-site)
$130K/yr - $180K/yr + Sign-on bonus, Overtime · Back-End

6 hours ago   in Easy Apply

Site Reliability Engineer
RunPod
United States (Remote)
$152K/yr - $175K/yr · DevOps · Python +3

3 weeks ago

Software Engineer
Meritence
San Diego, CA (On-site)
Full-Stack · C# +6

📙 You'd be a top applicant

8 hours ago

Engineer, Infrastructure Automation 🛡
ICE
Atlanta, GA (Hybrid)
DevOps · Shell +6

⊚ 4 company alumni work here

2 weeks ago

Site Reliability Engineer
seoClarity
Chicago, IL (Hybrid)
Cybersecurity +1 · Shell +5 · Vision, 401(k)

1 week ago

Site Reliability Engineer
Tickets.com
New York, NY (Hybrid)
$140K/yr - $160K/yr · DevOps +2 · Python +9

⊚ 1 company alum works here

1 month ago

Site Reliability Engineer 🛡
SLB

Site Reliability Engineer 🛡
UKG

Houston, TX (On-site)

DevOps · Shell +7

31 school alumni work here

1 day ago

Lowell, MA (Hybrid)

DevOps · Python +3

17 company alumni work here

1 week ago

Software Engineer

Meritence

San Francisco Bay Area (On-site)

Blockchain +1 · Python +4 · 401(k) benefit

8 hours ago

Site Reliability Engineer ✅

Paycom

Oklahoma City, OK (Hybrid)

DevOps · Python +5

4 school alumni work here

2 days ago

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