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# Associate Software Engineer (DevOps)

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Remote - US

Open Source has taken over the world of software development; however, the largest trade-off still persists: security. Companies spend an enormous amount of time and resources patching and fortifying open source software in order to ship with confidence & compliance.

Founded by the industry's leading experts on open source software, security and cloud native development, Chainguard has built the largest library of open source software that is secure by default. Customers including Snowflake, Canva, and HPE rely on Chainguard to build securely with open source software across the organization.

Chainguard is the safe source for open source.

## About Us

We live and breathe our company values:

***We are customer obsessed*** - Our true advantage is the strength of our relationships with customers through collaboration, empathy, and responsiveness. We establish trust as we educate, advocate, and listen to their needs. Our focus is on delivering solutions to our customers that create value and make their lives better.

***We have a bias for intentional action*** - We're a start-up and we need to move fast. However we need to move fast through intentional action to make sure we're able to deliver quickly and efficiently on what is most impactful to our collective success. We prioritize, plan, try things, and fail fast. We think about how what we do impacts other teams and communicate our progress - owning the whole solution from start to finish. If we move fast enough, we can make two or three mistakes, learn, and correct them before competitors even make their first decision.

***We don't take ourselves too seriously (but we do serious work)*** - Though we are solving important problem which takes focus and a degree of seriousness, we don't take ourselves

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too seriously while we do. We laugh, have fun, embrace uniqueness, and enjoy the journey. Together.

***We trust each other and assume good intentions*** - We hire great team members and trust them to do their work. We're transparent with data, news, and decisions - positive or negative - to empower team members to make well informed decisions. Showing up for each other fully means we celebrate each other's accomplishments as well as give compassionate direct feedback when needed. We always default to assuming good intentions.

## Who we are

At [Chainguard](#), we are on a mission to secure the software supply chain by default. Our team is founded by the industry's leading experts on open source software, security and cloud native development.

Chainguard's product portfolio includes [Chainguard Images](#) and Chainguard Services. Customers range from Fortune 500 companies in banking, fintech, government and infrastructure to startups and SMBs. Join us as we help organizations secure their software supply chain from source to production.

## The role, in a nutshell:

The successful candidate will be part of a sustaining team, responsible for maintaining our [Linux distribution \(Wolfi\)](#) and [Chainguard container images](#). This role involves working with a diverse range of open-source software, build tools, and programming languages.

## What you'll do

- Debug and resolve issues related to linux package builds
- Analyze and resolve issues related to container image builds
- Create and maintain patches for remediation of CVE's
- Work hands-on with Wolfi, our Linux distribution
- Create new packages and images using our build tools (melange, apko)
- Efficiently work through a prioritized backlog of work items
- Collaborate with a number of various engineering teams

## What we are looking for:

- 1 to 2 years of experience working with Linux



- Experience packaging software as Linux packages (e.g., APK, RPM)
- Experience building and debugging container images
- Solid knowledge of working with Kubernetes, helm charts
- Experience with cloud infrastructure as code tools, such as Terraform
- Programming experience in at least one language
- Excellent debugging and problem-solving skills, able to work independently
- Passionate about quality and attention to detail

*This role does not involve managing cloud infrastructure; however, we utilize DevOps tools like Terraform, Kubernetes, and Helm to support image building and testing.*

## Nice to haves:

- Actively involved in the open-source community
- Experience with vulnerability management and remediation

## Explore Our Work

Dive into the practical side of what we do at Chainguard. These resources provide a hands-on look at our processes and offer an opportunity for in-depth understanding of our product offerings and the technology behind them.

- [Build your own wolfi images live - August 2023](#)
- [Build your own wolfi images live - September 2023](#)
- [Chainguard Academy](#)
- <https://www.chainguard.dev>

## Base Salary Range

\$100,000 - \$110,000 USD

## A few of the benefits we offer (for our full time employees):

- Equity/stock options
- Unlimited PTO
- Remote work with flexible coworking and team meetup opportunities
- Home office and internet stipend
- 100% health/dental/vision insurance coverage for you and your family

If your experience is close but doesn't fulfill all requirements, please apply. Chainguard is on a mission to build the best team. To achieve our goal, we are focused on hiring "Guardians" with unique backgrounds, perspectives, and experiences.

Chainguard is an equal opportunity employer. We do not discriminate based upon race, religion, color, national origin, sex (including pregnancy, childbirth, reproductive health decisions, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, genetic information, political views or activity, or other applicable legally protected characteristics. We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law.

For US based roles - Chainguard [participates in E-Verify](#) and will provide the federal government with employee Form I-9 Information to confirm authorization to work in the U.S. Chainguard, Inc. only uses E-Verify once a candidate has accepted a job offer and completed the Form I-9. If E-Verify cannot confirm that an employee is authorized to work, Chainguard, Inc. will give the employee written instructions and an opportunity to contact the Department of Homeland Security (DHS) or Social Security Administration (SSA) so the employee can begin to resolve the issue before any adverse employment action is taken. For more information about your right to work, please see the [Notice of Right to Work](#).

By submitting your application, you acknowledge that Chainguard will process your personal data in accordance with Chainguard's Privacy Policy.

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## Apply for this job

\* indicates a required field

**First Name \***

**Last Name \***

**Email \***

**Phone**

**Resume/CV**

[Attach](#), or [enter manually](#)

Accepted file types: pdf, doc, docx, txt, rtf

**Cover Letter**

[Attach](#), or [enter manually](#)

Accepted file types: pdf, doc, docx, txt, rtf

**LinkedIn Profile**

**Website**

**At this time, Chainguard is unable to provide employment sponsorship. Will you now, or in the future, require Chainguard to provide employment sponsorship for the country in which you are applying? (for example, H-1B, or other employment-based visas) \***

## U.S. Standard Demographic Questions

We invite applicants to share their demographic background. If you choose to complete this survey, your responses may be used to identify areas of improvement in our hiring process.

**How would you describe your gender identity? (mark all that apply)**

Select...

**How would you describe your racial/ethnic background? (mark all that apply)**

Select...

**How would you describe your sexual orientation? (mark all that apply)**

Select...

**Do you identify as transgender?**

Select...

**Do you have a disability or chronic condition (physical, visual, auditory, cognitive, mental, emotional, or other) that substantially limits one or more of your major life activities, including mobility, communication (seeing, hearing, speaking), and learning?**

Select...

**Are you a veteran or active member of the United States Armed Forces?**

Select...

## Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in Chainguard's Equal Employment Opportunity policy, we do not discriminate on the basis of any protected group status under any applicable law.

**Gender**

Select...

**Are you Hispanic/Latino?**

Select...

### Race & Ethnicity Definitions

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans

Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**Veteran Status**

Select...



## Voluntary Self-Identification of Disability

Form CC-305

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OMB Control Number 1250-0005

Expires 04/30/2026

### Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

### How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your “major life activities.” If you have or have ever had such a condition, you are a person with a disability. **Disabilities include, but are not limited to:**

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders
- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

**Disability Status**Select... 

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.



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