

Recruiting Assistant for HR Managers

TEAM MEMBERS:

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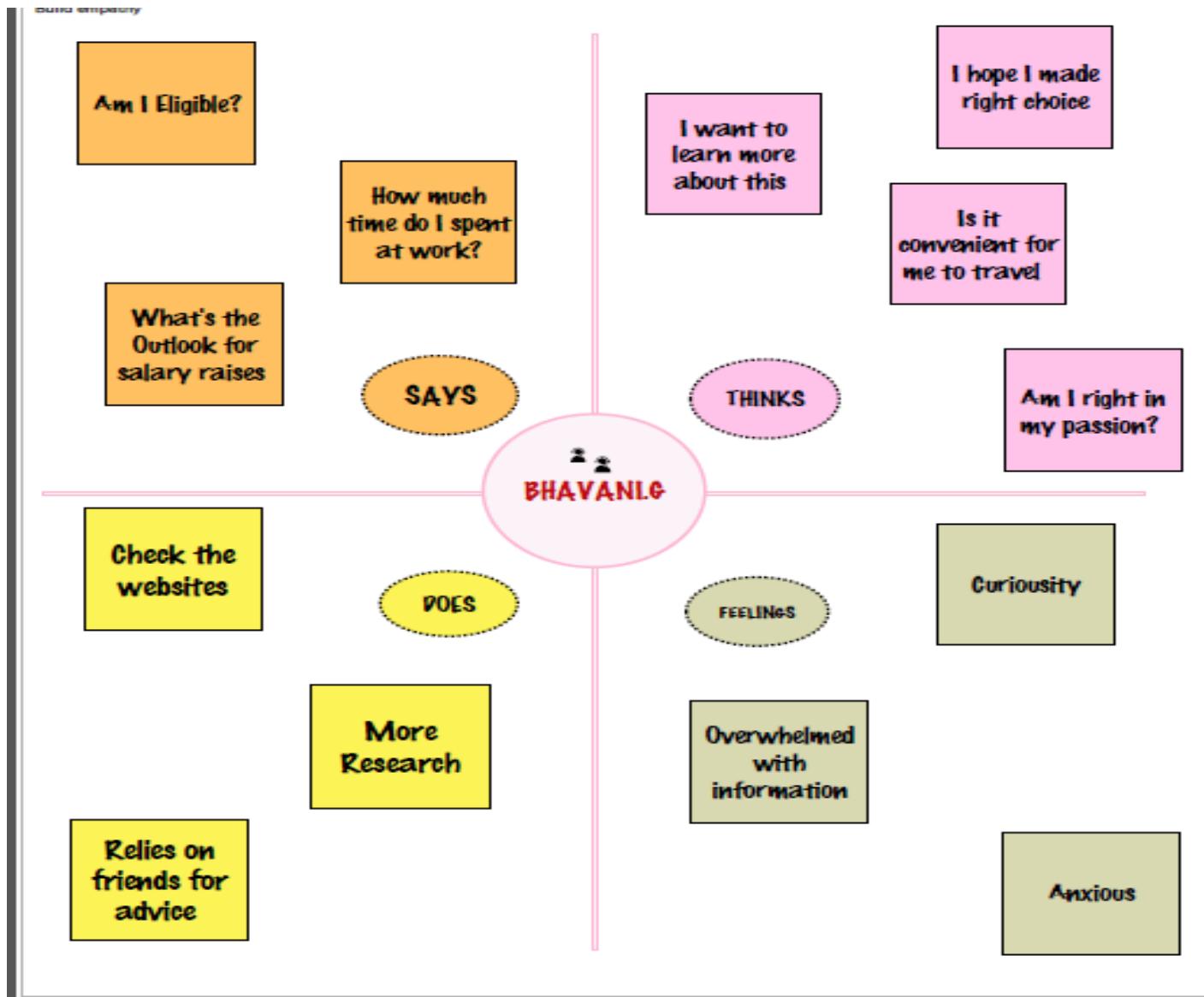
OBJECTIVE

To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently.

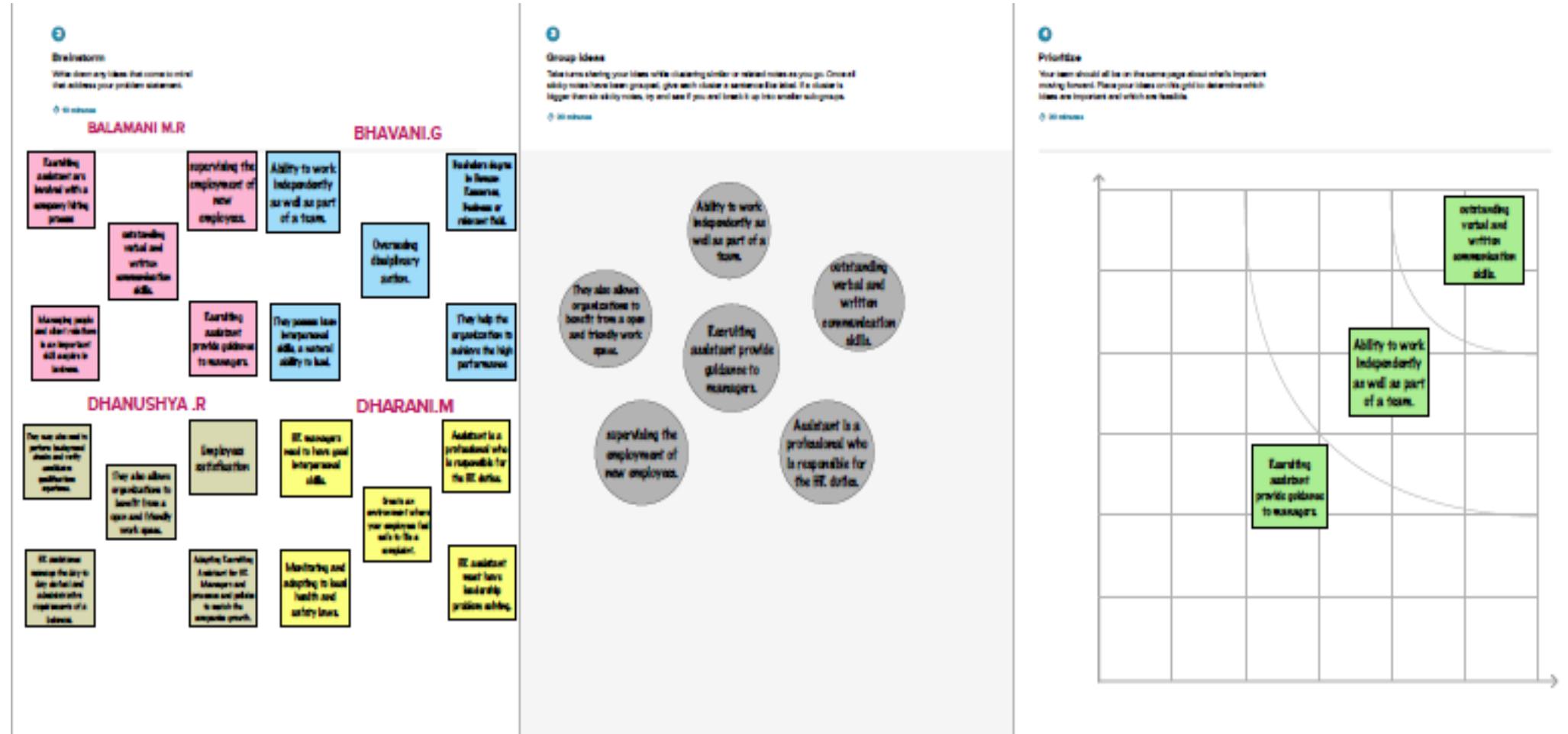
To ensure that right people with the right skills for the right job position in an organization.

PROBLEM DEFINITION AND DESIGN THINKING

EMPATHY MAP



IDEATION AND BRAIN STORMING MAP



Object name

Fields in the Object

Field label	Data Type
Job posting sites	Text
Review	Auto Number

Field label	Data Type
Job posting	Auto Number

Project Activities



Milestone 1

The screenshot shows the Salesforce Setup Home page. At the top, there's a navigation bar with icons for Home, Object Manager, and a search bar labeled "Search Setup". To the right of the search bar are various system status indicators, including a notifications icon with a red "8" badge.

The main content area features a "SETUP Home" header with a house icon. Below it are three promotional cards:

- Get Started with Einstein Bots**: Launch an AI-powered bot to automate your digital connections. Includes a "Get Started" button.
- Mobile Publisher**: Use the Mobile Publisher to create your own branded mobile app. Includes a "Learn More" button.
- Real-time Collaborative Docs**: Transform productivity with collaborative docs, spreadsheets, and slides inside Salesforce. Includes a "Get Started" button.

At the bottom left, there's a sidebar titled "Most Recently Used" showing 10 items. The table has columns for NAME, TYPE, and OBJECT. One item listed is "Job Posting Site URL" (Custom Field Definition) under "Job Posting Site".

NAME	TYPE	OBJECT
Job Posting Site URL	Custom Field Definition	Job Posting Site

Milestone: 3

Activity1

Salesforce objects are database tables that permit you to store data that is specific to an organization. It consists of fields (columns) and records (rows).

The screenshot shows the Salesforce Object Manager interface. The top navigation bar includes 'Setup', 'Home', and 'Object Manager'. The main title is 'SETUP > OBJECT MANAGER' and the specific object is 'Job posting'. The left sidebar lists various configuration tabs: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, and Record Types. The 'Details' tab is selected. The main content area displays the following details:

Field	Value
Description	
API Name	Job_posting_c
Custom	✓
Singular Label	Job posting
Plural Label	Job postings
Enable Reports	
Track Activities	
Track Field History	
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

At the bottom right are 'Edit' and 'Delete' buttons.

The screenshot shows the Salesforce Object Manager interface. The top navigation bar includes 'Setup', 'Home', and 'Object Manager'. The main title is 'SETUP > OBJECT MANAGER' and the specific object is 'Job Posting Site'. The left sidebar lists various configuration tabs: Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, and Record Types. The 'Details' tab is selected. The main content area displays the following details:

Field	Value
Description	
API Name	Job_Posting_Site_c
Custom	✓
Singular Label	Job Posting Site
Plural Label	Job Posting Sites
Enable Reports	✓
Track Activities	
Track Field History	✓
Deployment Status	Deployed
Help Settings	Standard salesforce.com Help Window

At the bottom right are 'Edit' and 'Delete' buttons.

Activity

2

SETUP > OBJECT MANAGER

Review

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Restriction Rules

Details

Description

API Name

Review_c

Custom



Singular Label

Review

Plural Label

Reviews

Edit

Delete

Enable Reports



Track Activities

Track Field History



Deployment Status

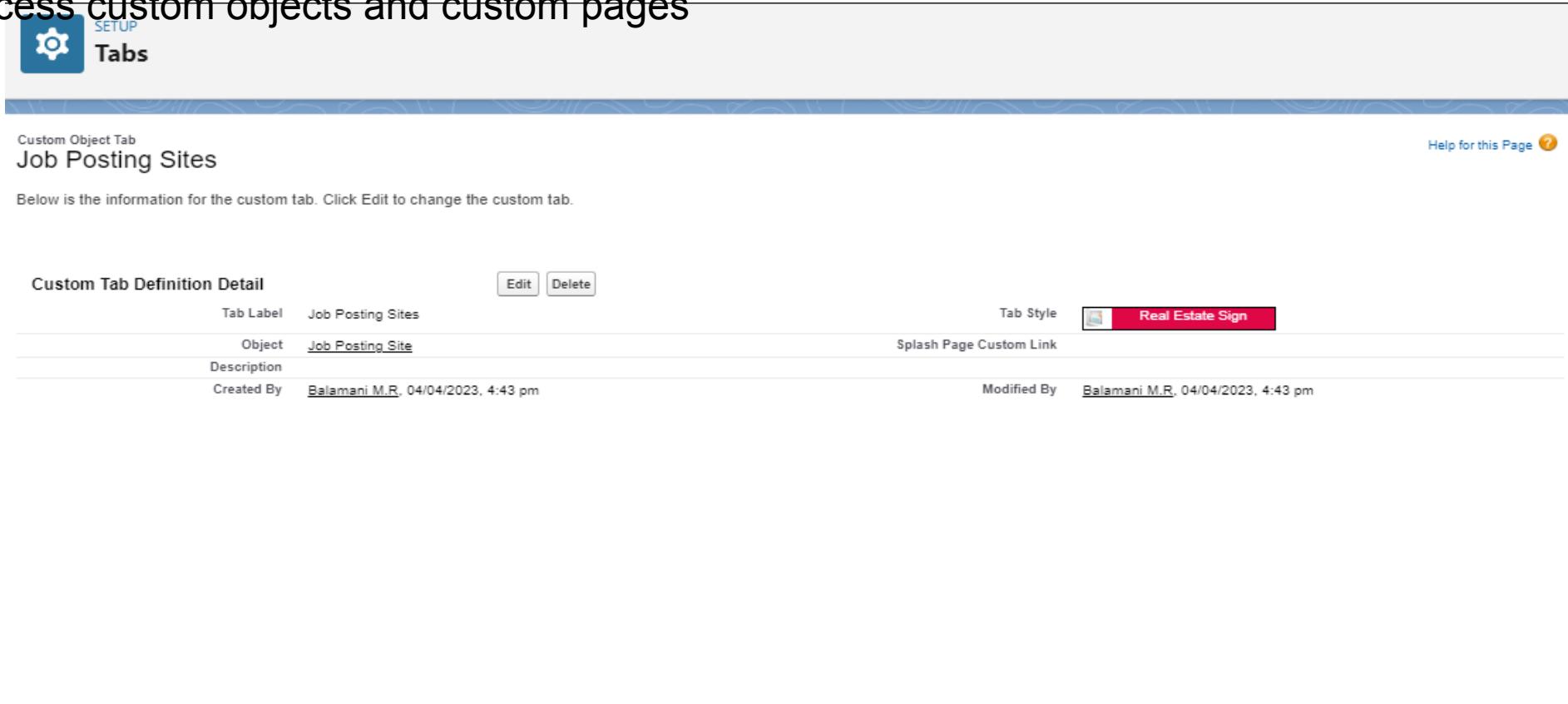
Deployed

Help Settings

Standard salesforce.com Help Window

Milestone 4: Tabs

In Salesforce, a tab is a user interface element that allows users to navigate to different sections of the platform, such as Accounts, Contacts, Leads, and Opportunities. Tabs can also be used to access custom objects and custom pages



The screenshot shows the Salesforce Setup interface under the 'Tabs' section. At the top, there's a navigation bar with a gear icon labeled 'SETUP' and 'Tabs'. Below the header, the page title is 'Custom Object Tab Job Posting Sites'. On the right, there's a 'Help for this Page' link with a question mark icon.

The main content area is titled 'Custom Tab Definition Detail'. It displays the following information:

Tab Label	Job Posting Sites	Edit	Delete
Object	<u>Job Posting Site</u>	Tab Style	
Description		Splash Page Custom Link	
Created By	Balamani M.R. 04/04/2023, 4:43 pm	Modified By	Balamani M.R. 04/04/2023, 4:43 pm

Milestone 5: Fields

Fields in Salesforce represents what the columns represent in relational databases. It can store data values which are required for a particular object in a record

The screenshot shows the Salesforce Setup interface for managing objects. The top navigation bar indicates 'SETUP > OBJECT MANAGER'. The main title is 'Job Posting Site'. On the left, a sidebar lists various configuration options: Details, Fields & Relationships (selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, List View Button Layout, and Restriction Rules.

The central area displays the 'Job Posting Site Custom Field' configuration for the 'Job Posting Site URL' field. The field information includes:

- Field Label:** Job Posting Site URL
- Field Name:** Job_Posting__Site_URL
- API Name:** Job_Posting__Site_URL__c
- Description:** (empty)
- Help Text:** (empty)
- Data Owner:** (empty)
- Field Usage:** (empty)
- Data Sensitivity Level:** (empty)
- Compliance Categorization:** (empty)

Timestamps indicate the field was created by 'Balamani M.R.' on 04/04/2023, 4:48 pm, and last modified by the same user on the same date at 4:48 pm.

Under 'General Options', there is a 'Required' checkbox (unchecked) and a 'Default Value' section (empty).

The 'Validation Rules' section shows a message: 'No validation rules defined.' A 'New' button is available to add validation rules.

Milestone 6: Junction Object

A junction object is a custom object that is used to create a many-to-many relationship between two other objects. It connects two objects together by creating two one-to-many relationships, allowing data from both objects to be associated with each other in a single record.

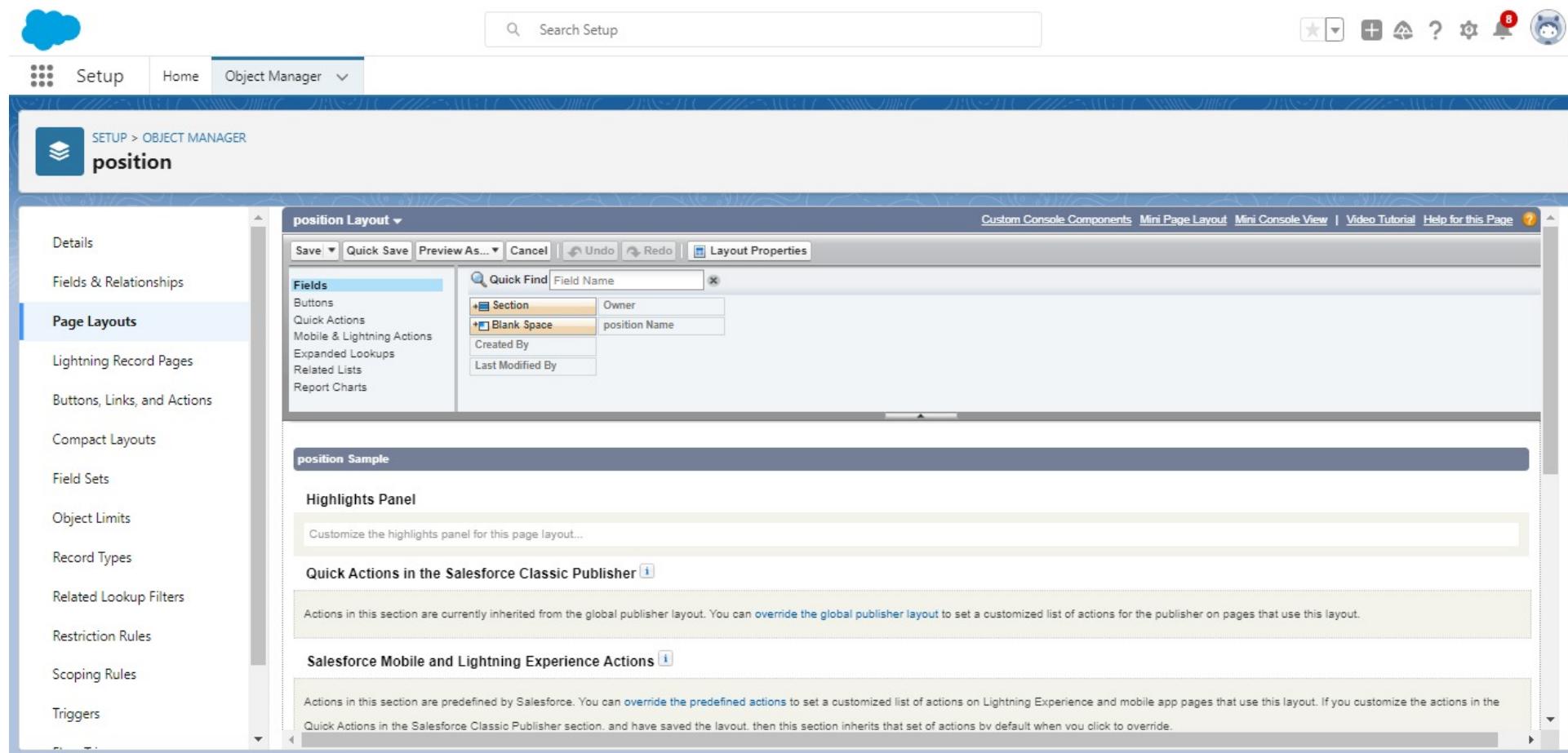
The screenshot shows the Salesforce Setup interface with the following details:

- Header:** Includes a cloud icon, a search bar labeled "Search Setup", and various navigation icons.
- Breadcrumbs:** "SETUP > OBJECT MANAGER" followed by "Job posting".
- Left Sidebar (Fields & Relationships):** A list of options including Details, Fields & Relationships (which is selected), Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Restriction Rules, Scoping Rules, and Triggers.
- Right Panel:**
 - Section Header:** "Job posting Field" and "Job posting Name".
 - Buttons:** "Set Field-Level Security" and "View Field Accessibility".
 - Help:** "Help for this Page" with a question mark icon.
 - Table:** "Field Information" table showing field details.

Field Label	Job posting Name	Field Name	Name
Data Type	Auto Number		
Description			
Data Owner			
Field Usage			
Data Sensitivity Level			
Compliance Categorization			
Display Format	JOBPOST-{0000}		

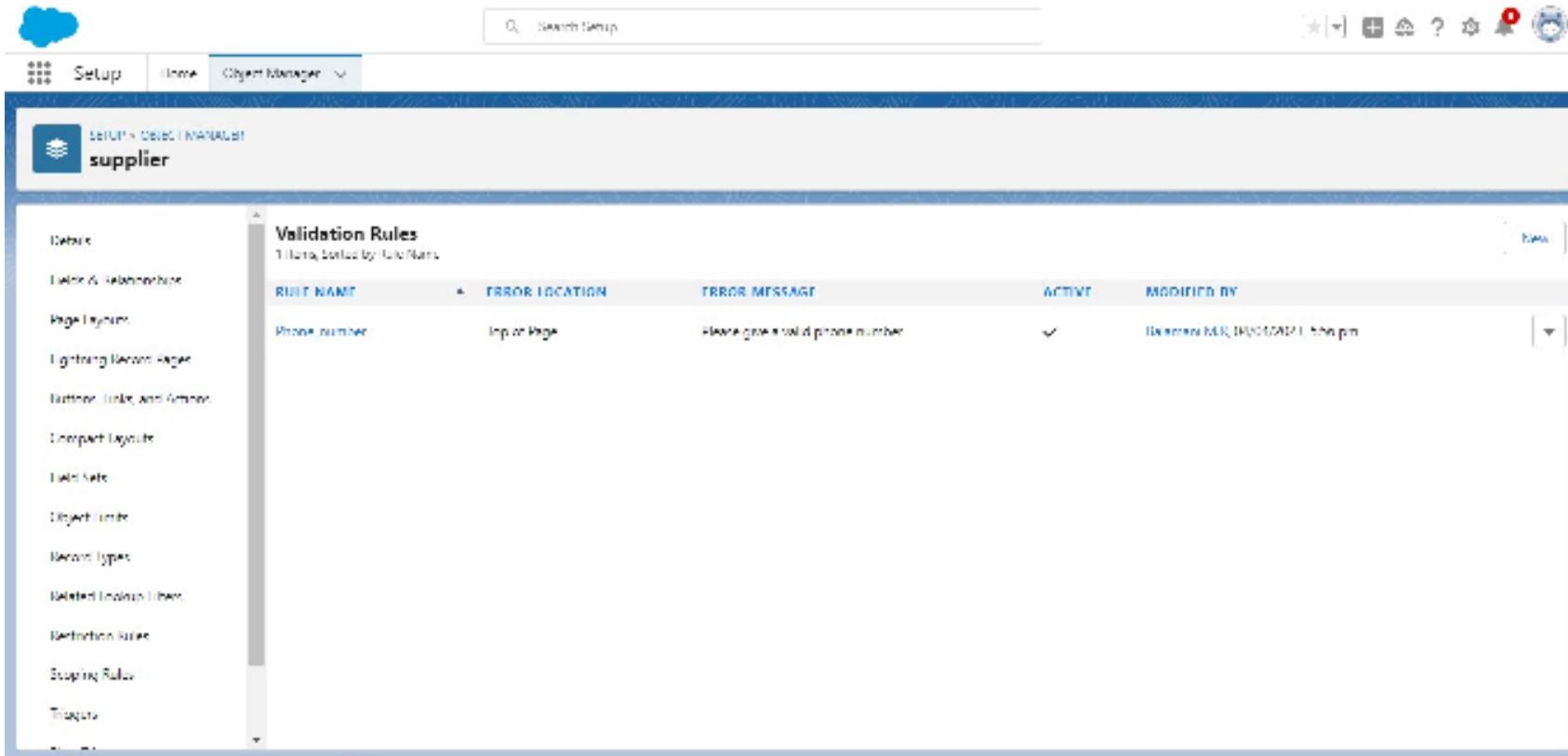
Milestone 7 Page Layout

In Salesforce, a page layout is a visual design of a page that determines the organization and arrangement of fields, buttons, and other components on a page.



Milestone 8: Validation rule

A validation rule is a process which checks out (validate) the inputs given by any user is correct or not according to your requirement.



The screenshot shows the Microsoft Dynamics 365 Object Manager interface. The top navigation bar includes a cloud icon, 'Setup', 'Home', and 'Object Manager'. A search bar labeled 'Search Setup' is present. The main area displays a list titled 'Validation Rules' under the 'supplier' object. The list has one entry:

Rule Name	Error Location	Error Message	Active	Modified By
Phone number	Input Page	Please give valid phone number	✓	Harshita R. (PICKDATA) 5:56 pm

Milestone 9: Profile

A profile is a group/collection of settings and permissions that define what a user can do in salesforce. A profile controls “Object permissions, Field permissions, User permissions, Tabsettings, App settings, Apex class access, Visualforce page access, Page layouts, Record Types, Login hours & Login IP ranges. A profile can be assigned to many users, but user can be assigned single profile at a time.

The screenshot shows the Salesforce Setup interface with the following details:

- Header:** Search bar with "Search Setup", a gear icon, and a notification bell with 8 notifications.
- Left Navigation:** Cloud icon, "Setup" button, "Home" button, "Object Manager" dropdown, search bar with "prof", and a sidebar with "Users" and "Profiles" sections.
- Central Content:**
 - Section Header:** "SETUP Profiles" with a user icon.
 - Profile Edit:** "Standard User".
 - Description:** "Set the permissions and page layouts for this profile."
 - Buttons:** "Save", "Save & New", "Cancel".
 - Form Fields:** "Name: Standard User", "User License: Salesforce", "Custom Profile:
 - Section:** "Custom App Settings".
 - Table:** Shows visibility and default settings for various apps.

App	Visible	Default
All Tabs (standard__AllTabSet)	<input checked="" type="checkbox"/>	<input type="radio"/>
Analytics Studio (standard__Insights)	<input checked="" type="checkbox"/>	<input type="radio"/>
App Launcher (standard__AppLauncher)	<input checked="" type="checkbox"/>	<input type="radio"/>
Bolt Solutions (standard__LightningBolt)	<input checked="" type="checkbox"/>	<input type="radio"/>
Community (standard__Community)	<input checked="" type="checkbox"/>	<input type="radio"/>
Content (standard__Content)	<input checked="" type="checkbox"/>	<input type="radio"/>
Data Manager (standard__DataManager)	<input checked="" type="checkbox"/>	<input type="radio"/>
Digital Experiences (standard__SalesforceCMS)	<input checked="" type="checkbox"/>	<input type="radio"/>
Lightning Usage App (standard__LightningInstrumentation)	<input checked="" type="checkbox"/>	<input type="radio"/>
Marketing (standard__Marketing)	<input type="checkbox"/>	<input type="radio"/>
Sales (standard__LightningSales)	<input checked="" type="checkbox"/>	<input type="radio"/>
Sales (standard__Sales)	<input type="checkbox"/>	<input checked="" type="radio"/>
Sales Console (standard__LightningSalesConsole)	<input checked="" type="checkbox"/>	<input type="radio"/>
Salesforce Chatter (standard__Chatter)	<input checked="" type="checkbox"/>	<input type="radio"/>
Salesforce Scheduler Setup (standard__LightningScheduler)	<input type="checkbox"/>	<input type="radio"/>
Sample Console (standard__ServiceConsole)	<input type="checkbox"/>	<input type="radio"/>
Service (standard__Service)	<input checked="" type="checkbox"/>	<input type="radio"/>
Service Console (standard__LightningService)	<input checked="" type="checkbox"/>	<input type="radio"/>
Site.com (standard__Sites)	<input checked="" type="checkbox"/>	<input type="radio"/>
Subscription Management	<input type="checkbox"/>	<input type="radio"/>

Milestone 10: User

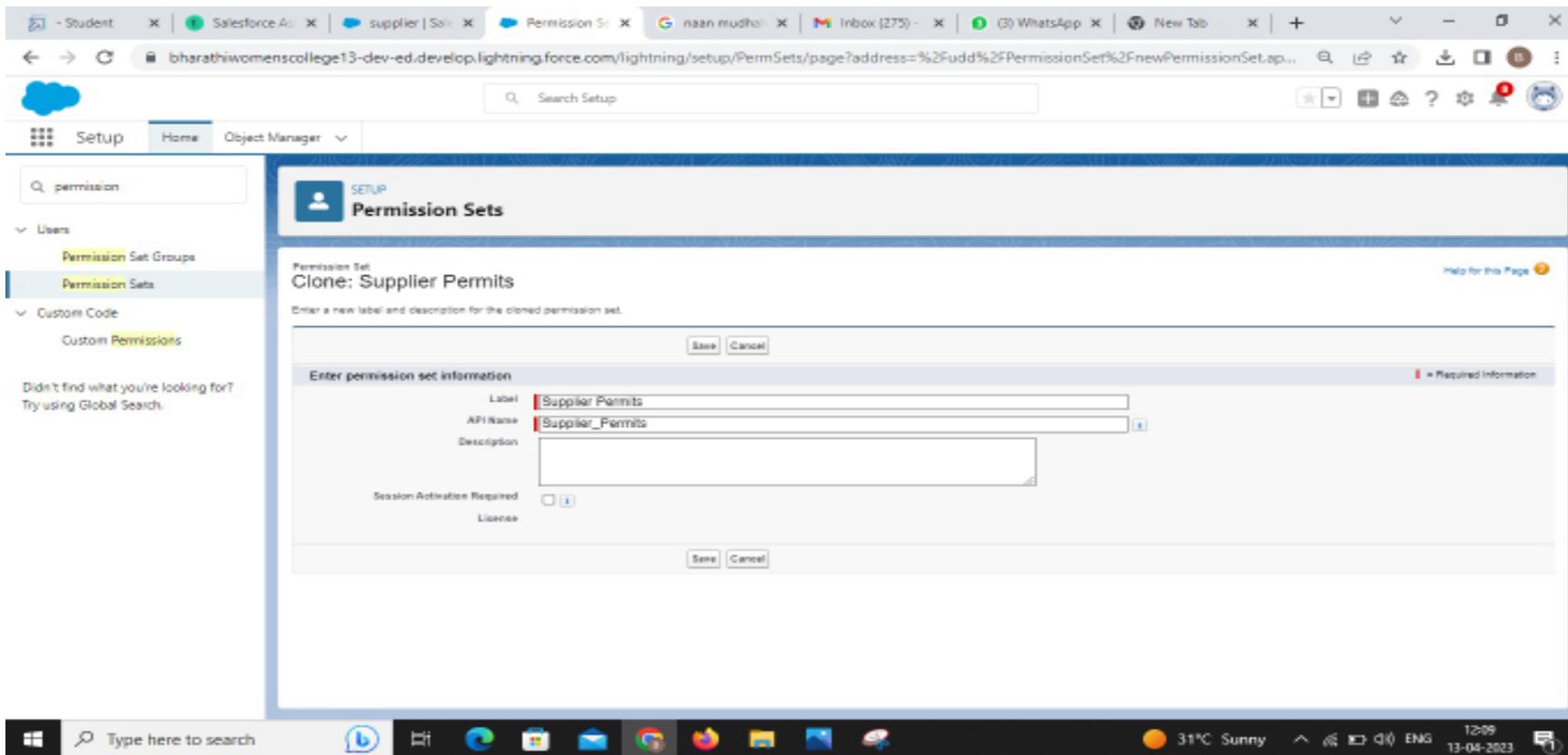
A user is anyone who logs in to Salesforce. Users are employees at your company, such as sales reps, managers, and IT specialists, who need access to the company's records. Every user in Salesforce has a user account. The user account identifies the user, and the user account settings determine what features and records the user can access

The screenshot shows the Salesforce Setup interface with the following details:

- Tab Bar:** Includes tabs for Home, Object Manager, and a search bar.
- Left Sidebar:** Under the "User Management Settings" section, the "Users" tab is selected, showing options like Permission Set Groups, Permission Sets, Profiles, Public Groups, Queues, Roles, User Management Settings, and a sub-section for Feature Settings (Data.com, Prospector, User Interface).
- Current Screen:** The "Users" page under "Setup". It displays a list of users, with "Balamani M.R" selected. The "User Edit" form is open for this user, showing the following fields:
 - General Information:** First Name: Banjay, Last Name: Gupta, Alias: s_gup, Email: balamaniranganathan@gm, Username: balamani@acme.com, Nickname: Sanju, Title: (empty), Company: (empty), Department: (empty), Division: (empty).
 - Role:** <None Specified>
 - User License:** Salesforce
 - Profile:** Event user profile
 - Active:**
 - Marketing User:**
 - Offline User:**
 - Knowledge User:**
 - Flow User:**
 - Service Cloud User:**
 - Site.com Contributor User:**
 - Site.com Publisher User:**
 - WDC User:**
 - Data.com User Type:** --None--
 - Data.com Monthly Addition Limit:** 300
 - Accessibility Mode (Classic Only):**
 - High-Contrast Palette on Charts:**

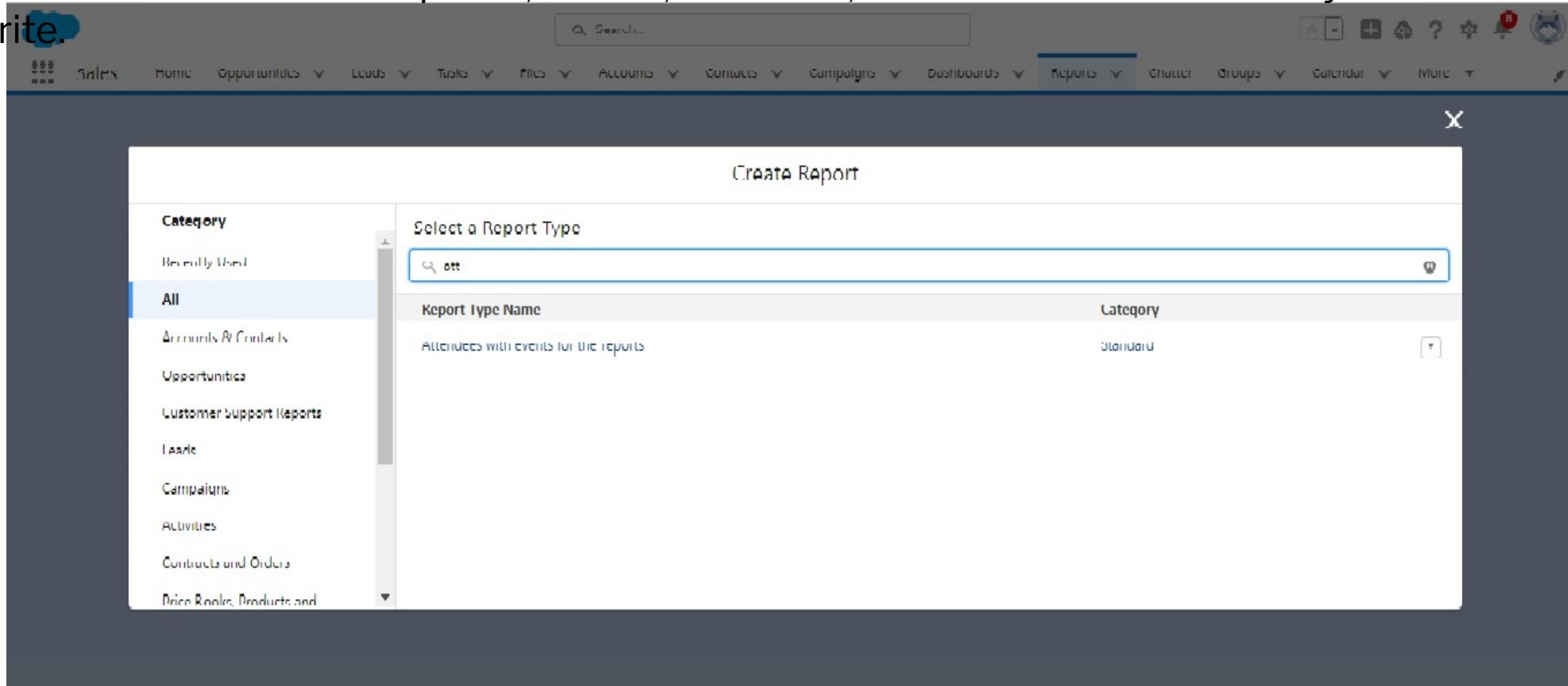
Milestone 11: Permission set

In Salesforce, a permission set is a collection of settings and permissions that give users access to various tools and functionality in the platform. Permission sets can be used to grant additional access to users beyond what is included in their profile, without modifying the profile itself. This allows for granular control over user access and permissions within the Salesforce environment. Permission sets can be assigned to individual users or to a group of users.



Milestone 12: REPORT

A report is a list of records that meet the criteria you define. It's displayed in rows and columns, and can be filtered, grouped, or displayed in a graphical chart. Every report is stored in a folder. Folders can be public, hidden, or shared, and can be set to read-only or read/write.



V SET

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16891		Creating A Permission Set	
Progress(%):	90		
TSK-16892		Create A Permission Set For Review Object	
Progress(%):	90		

PACKAGE INSTALLATION

OBJECT

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16877		Create A Custom Object For Job Posting Sites	
Progress(%):	90		
TSK-16878		Create A Custom Object For Reviews	
Progress(%):	90		

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	IN-PROGRESS	REVIEW	COMPLETE
TSK-16880		Create New Field For job Posting Site	
Progress(%):	90		

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16879		Create A Tab	
Progress(%):	90		

IN OBJECT

YOUT

src="T0374Rcollaboration

IE INSTALLATION

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16876		Package Installation For Recruiting App	
Progress(%):	90		

N OF DEVELOPER ACCOUNT

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16875		Creation Of Developer Account	
Progress(%):	90		

INSTALLATION

YOUT

ION RULES

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16885	Creating A Validation Rule	Progress(%): 90	
TSK-16886	Create A Validation Rule For Technical Site Checkbox Is Equal To True.	Progress(%): 90	

ON OBJECT

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16881	Creating A Custom Junction Object	Progress(%): 90	
TSK-16882	Create A Relationships Object	Progress(%): 90	

AYOUT

ITION RULES

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16883	Reports	Progress(%): 90	
TSK-16894	Create A Report For Review And Job Posting Objects.	Progress(%): 90	

LAYOUT

IN-PROGRESS

LOG	IN-PROGRESS	REVIEW	COMPLETE
TSK-16883	Modifying The Page Layouts	Progress(%): 90	
TSK-16884	Create A Page Layout For Review Object	Progress(%): 90	

ATION RULES

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IN-PROGRESS

LOG	IN-PROGRESS	REVIEW	COMPLETE
TSK-16887	Creation On Profile	Progress(%): 90	
TSK-16888	Create A Profile With The Profile Name As "Sales Profile".	Progress(%): 90	

ISION SET

TS

IN SET

IN-PROGRESS

	IN-PROGRESS	REVIEW	COMPLETE
TSK-16889	Creating A User	Progress(%): 90	
TSK-16890	Create A User With A Username As "Abhilash Garapati", And Assign Him The Sales Profile.	Progress(%): 90	

IN SET

Trailhead Profile Public URL

Team Lead - <http://trailblazer.me/id/bhavg23>

Team Member 1 - <https://trailblazer.me/id/balmr1>

Team Member 2 - [https://trailblazer.me/id/
dhanushya03](https://trailblazer.me/id/dhanushya03)

Team Member 3 - [https://trailblazer.me/id/
geethadharu29](https://trailblazer.me/id/geethadharu29)

Advantages of Recruiting assistant for HR Managers:

- ❖ Recruiting assistant for HR manager can help in improving productivity, organization and communication and can also help in providing a better candidate experience.
- ❖ With an assistant taking care of administrative tasks, the HR manager can focus more on interacting with candidates and ensuring positive experience.

Disadvantages of Recruiting assistant for HR Managers:

- ❖ Disadvantage Cost: Hiring a recruiting assistant can be an additional expense for the organization.
Depending on the organization's size and resources, the cost of a new employee may not be feasible.
- ❖ Lack of Skills: The assistant may not have the necessary skills and experience to handle all of the HR manager's responsibilities, which can lead to errors or incomplete tasks. This can be a significant disadvantage for the HR manager

APPLICATIONS:

A recruiting assistant can help an HR manager save time and effort, reduce errors, and improve the quality of hires.

By automating some of the more tedious and time-consuming aspects of recruitment, HR managers can focus on building relationships with candidates and making strategic hiring decisions.

CONCLUSION:

Over all we create custom Objects, Tabs, Field, Junction Object, then we modify the page layout and created Validation rules, profile, User, Permission set and Report set.

FUTURE SCOPE:

The current version is quite amazing

Thank You!