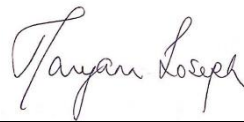


Emtec Excellence Award

This certificate is awarded to

Bhavana Pansare
(Team- Rails Decommissioning)

In recognition of valuable contributions to our organization, with our gratitude.



Signature

January 2022

Date