PHRD DIVISION

Port Human Resource Division (PHRD) deals with the establishment and personnel matter of all Major Ports along with the labour issues viz. appointment of Chairman/ Deputy Chairman/ Head of Department of Major Port Trusts and of Board level Directors of Kamarajar Port Ltd. including Chairman and Managing Director appointment/constitution of Boards of Trustees of Major Port Trusts, the services/administrative matter of officers and employees of the Major Ports which includes rotational transfer of HoD level Port Trusts Officers, framing of Services Regulations, Pensionary matters and disciplinary cases etc.

The matters of Foreign Training of Port Officers, issuance of Pilot License and monitoring of their APAR are also dealt by PHRD. PHRD also frames/introduces Special Voluntary Retirement Scheme and Productivity Linked Reward Scheme in the Major Ports. Pay and Wage revisions of the Major Ports officers and employees is also done by PHRD.



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