

respect to the amount agreed upon.

3. In addition to this, if the employee passes the One(1) month trial contract, the employee shall undergo/subject for another months probation period. Employee who already end their One(1) month trial contract and has not yet sign a Two(2) months extension contract will not be allow to report/work.

4. Absent without any reasonable justification will be considered that you are applying to other company.

5. Employee need to learn basic requirement from our company website for work guide . This is provided by video tutorial . for this trial period . Employee need to spend more time to learn workguide. for this period, Employee need to render overtime after office hours to learn how to manage work . This training time will not be considered as overtime --> After learning of work tutorial . if employee can not pass the test . The contract will be finished anytime

Resignation Rules

This trial period is considered as training period & the employee has no contribution to work. But the company need to pay for your labor cost & for the trainer cost. With these the employee should respect the company's effort and expense. If the employee did not follow the company rules (Resignation without notice, No justification that the employee contribute to work, etc.), the labor cost for the employee will be held, and also there is possibility that the employee should pay for the expense of the time that the company spent. - But it depends on the case.

Termination of Contract

1. If the data of your resume is fake or not true. the company can terminate anytime.

2. If your work is required to be endorse to someone , Employee should endorse properly in required period , if not remaining salary will not be released . then this payment will be expired after required endorse date. Due to damage to our company work procedure, We spent payable to recover the work endorsement. This will be effective up to the end of employment.

Appendix

Your salary was decided on capability which you mention at first. But It could be adjusted after finish this trial contract . It could be decreased or increased. after evaluation period.

IMPORTANT

Company decide your salary based on your responsibility and performance not by time . You should find your own way to look for job assignment . Do not wait until someone ask you to do something

Contract condition:

Signature of Employee

Defyus 01/02/2021

Signature of Supervisor

ok

1-8-2021