



CONTRACT

Name of employee: Anna Marie D. Germino

Position Title: Senior Staff

Department: Admin/Accounting

Contract type: Retainer's Contract

Contract salary: ₱ 577

Performance Allowance : -

Contract Expiration Date: 2021-03-23

Contract content:

Retainer's Contract

This Contract Agreement is being made between **MS. ANNA MARIE D. GERMINO** ("Consultant") located at Blk 16 Lot 21 Blueberry St. Phase 1, ACM Woodstock Homes, Alapan I-A, Imus, Cavite and **EGATE INC.** located at Unit I, Nanay Nora Bldg. Cavite Viejo, Gahak, Kawit, Cavite. This Agreement will become effective on **February 23, 2021.**

The Consultant agrees to perform the following services for the Company:

- Consultant will provide their expertise, services, maintenance and other, based on Company requirements.
- The Consultant understands they may have access to the Company's confidential information. The Consultant agrees to use the Company's confidential information solely for the purpose of performing the Services. The Consultant agrees not to share the Company's confidential information with anyone else unless they are required to by law. The Consultant's obligation to maintain confidentiality will survive termination of this Agreement and will remain in effect indefinitely.
- The Consultant will be paid by working days on the agreed rate, and based on his work performed. Under the said Contract, we will not deduct any mandatory benefits such as, SSS, PHILHEALTH, PAG-IBIG, etc.

The Company will issue an ID but it will be only used as Temporary. The said ID does not mean that you are automatically employed, but rather it will only be used for the service and maintenance purposes needed as part of the services to be performed.

The term of this agreement shall commence on the agreed date of both parties and the service period is not fixed, it will be based only until such service has already done.

It should be understood and agreed that the Company may terminate this Agreement immediately at any time if the service required was already expires and if the Consultant fails to provide the Services or breaches any other material term of this Agreement.

Sincerely,

Young Jin Kang

General Manager

I/We hereby acknowledge acceptance of this Contract and agree to be bound by all requirements, terms, and conditions as set forth in the above Agreement.

Conformed By:

Anna Marie D. Gennin
Signature over Printed Name / Date

Contract condition:

Jen
Signature of Employee

Date 2-23-2021

Alfonso
Signature of Supervisor

Date 2-23-2021