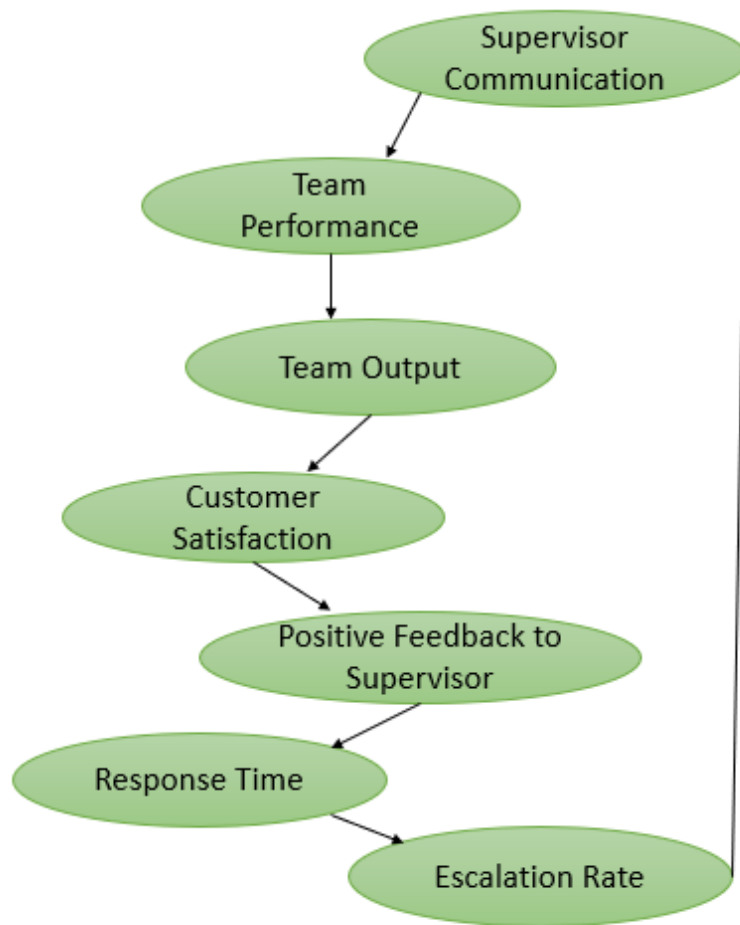


Causal Loop Diagram



A closed-loop system is featured in this diagram, highlighting the need to start improvements in Team Performance by Supervisor Communication, resulting in improved Team Output. The increase in output leads to Customer Satisfaction, which leads to Positive Feedback to the Supervisor. This is the feedback that contributes to further optimization of the communication and leadership practices. At the same time, the increase in output can be associated with the reduction of Response Time and barring the Escalation Rate (Gadde, 2024). This model has practical significance in real-life applications where it helps in organizational development, as staff engagement, communication, and feedback impact operational efficiency and customer experience (Chowdhury, 2025). It helps the managers to

actively address issues with team dynamics, reduce escalations, and implement a performance culture through continuous constructive feedback.

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