3. Personal Code of Ethics

Transparency: Open leadership results in trust and teamwork. The IT supervisors can all align teams with organizational priorities by communicating the challenges, goals, and decisions openly. Keeping everybody up-to-date, having clear expectations, and honest reporting make each person feel a part of the bigger picture.

Accountability: Accountability is owning results, whether it is a success or a failure. Since a supervisor in the IT system is likely to meet deadlines, promote quality, and respond to mishaps constructively, it creates credibility (Suresh et al., 2025). Empowering responsibility levels promotes a culture of high performance and trust based on initiative and a culture of constant improvement.

Respect: Respect is what makes a team work. By appreciating the contributions of every person, regardless of their role, it develops better morale and productivity. I will also develop a respectful culture in which different opinions are tolerated through active listening, and cooperation is facilitated by dignity.

Data Privacy: There is a paramount emphasis on the privacy of sensitive data. IT supervisors should establish secure systems, strict access policies, and adhere to the regulations of the Data Protection Act, including the GDPR and HIPAA (Sargiotis, 2024). User privacy creates trust among the stakeholders and reduces the legal and reputational risks.

Non-Discrimination: Leadership in its inclusive nature does not tolerate any discrimination. I will practice equality when recruiting, promoting, or assigning projects based on competencies and merit. Training and open discussions will become an essential part of the routine, making the team culturally sensitive and providing equal opportunities to everyone involved.

Continuous Improvement: The world of IT is dynamic, and one will have to keep up with the current changes. I will undertake certifications, visit industry events, and facilitate

knowledge sharing with the team. Innovation, performance appraisal, and feedback will make

the team flexible, adaptive, and technologically competent in every situation that comes its

way.

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