

# Job Change of Data Scientists

DATA BOOTCAMP FINAL PROJECT | APRIL 15, 2021

# Group Members



Andra Lobo

DATA ENGINEER



Brooke Heitshu

DATABASE ADMINISTRATOR



Xikang Zhang

DATA SCIENTIST



#### Job Change of Data Scientist Group

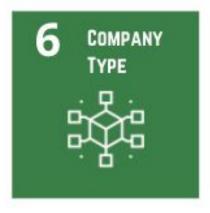
















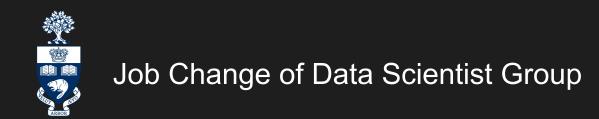












#### Objectives

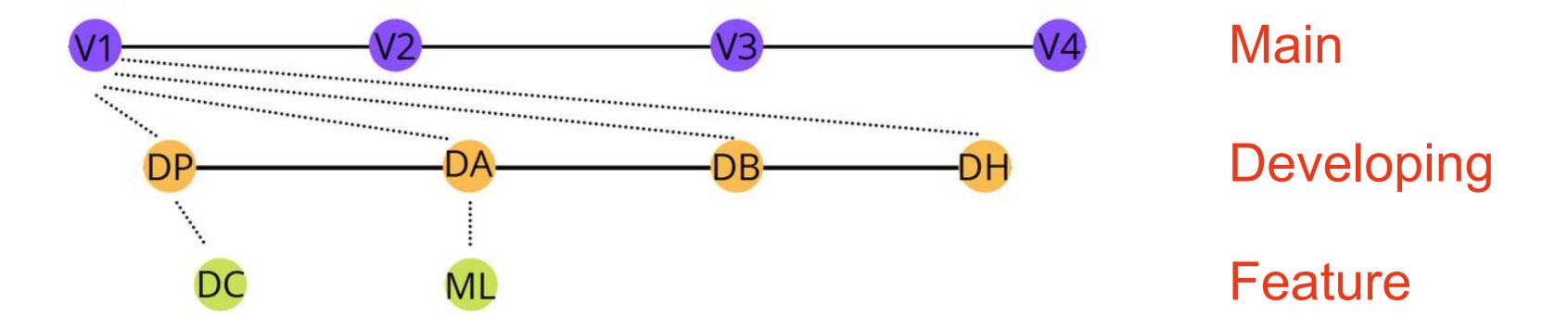
What is the likelihood of an employee staying once they complete their training?

What are the key aspects of loyal employees?

Is hiring a less qualified employee more likely to stay after training?



## Pipeline (7)





### Preprocessing







09

### Machine Learning Process

1

Algorithm

2

Accuracy

3

Limitations

#### Results

## 87.196

We hope you find your Mandy!



