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## ST. LUCIA GENDER LANDSCAPE

This briefing showcases the gender landscape in St. Lucia on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

Compared to:	Base Year	Region
>10% Higher Value	7	
Equal/No Change	$\rightarrow$	
>10% Lower Value	7	
No Data		

		Country Performance				Peer Comparison			
		Baseline			Latest		Lates		t
		Value	Year		Value	Year	LAC	UMC	World
HUMAN ENDOWMENTS									
Learning-Adjusted Years of Schooling	Female Male	NA NA	NA NA		8.77 8.20	2020 2020	NA NA	NA NA	NA NA
Lower secondary completion rate (% of relevant group)	Female Male	94.9 101	2010 2010	<i>γ</i>	85.7 76.9	2020 2020	82.3 77.6	NA NA	77.3 76.7
Female share of graduates from STEM programs, tertiary (%)		NA	NA		NA	NA	NA	NA	NA
Fertility rate, total (births per woman)		1.54	2010	$\rightarrow$	1.41	2020	1.99	NA	2.39
Adolescent fertility rate (births per 1,000 women 15-19)		45.8	2010	7	38.6	2020	60.3	NA	41.0
Maternal mortality ratio (modeled estimate per 100,000 live births)		109	2010	$\rightarrow$	117	2017	74.0	NA	211
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		NA	NA		90.3	2012	90.9	NA	NA
Unmet need for contraception (% of married women 15-49)		NA	NA		17.0	2012	NA	NA	NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female Male	13.7 20.4	2010 2010	$\overset{\rightarrow}{\rightarrow}$	14.6 20.8	2019 2019	12.7 17.1	NA NA	14.8 21.7
ECONOMIC OPPORTUNITY									
Labor force participation rate (% 15+, modeled ILO estimate)	Female Male	60.9 72.9	2010 2010	$\overset{\rightarrow}{\rightarrow}$	63.2 73.2	2021 2021	48.5 72.5	NA NA	46.3 71.7
Wage and salaried workers (% of employment, modeled ILO estimate)	Female Male	76.6 64.6	2010 2010	$\begin{array}{c} \rightarrow \\ \rightarrow \\ \rightarrow \end{array}$	78.4 65.8	2019 2019	63.5 61.2	NA NA	54.6 53.0
Employment in agriculture (% of employment, modeled ILO estimate)	Female Male	8.15 19.9	2010 2010	<i>\</i>	2.89 15.6	2019 2019	7.08 18.0	NA NA	25.3 27.6
Share of youth not in education, employment or training (% of youth population)	Female Male	NA NA	NA NA		27.4 32.1	2019 2019	29.5 18.3	NA NA	NA NA
Proportion of time spent on unpaid domestic and care work (% of 24 hour day)	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	NA NA	NA NA
Age dependency ratio (% of working-age population)		46.5	2010	7	39.4	2020	49.1	NA	54.6
Financial institution account (% 15+)	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	69.0 76.6	63.7 70.6
Borrowed to start, operate, or expand a farm or business (% 15+)	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	4.29 6.78	5.26 7.57
Female share of employment in senior and middle management (%)		NA	NA		NA	NA	NA	NA	NA
Firms with female participation in ownership (% of firms)		32.1	2010		NA	NA	49.9	NA	33.1
VOICE AND AGENCY									
Firms with female top manager (% of firms)		23.7	2010		NA	NA	20.1	NA	17.8
Proportion of seats held by women in national parliaments (%)		11.1	2010	$\rightarrow$	11.1	2021	34.4	NA	26.1
Women who were first married by 18 (% of women 20-24)		NA	NA		24.0	2012	NA	NA	NA
Proportion of women in ministerial level positions (%)		7.70	2010	7	28.6	2020	27.9	NA	22.0
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women 15-49)		NA	NA		NA	NA	NA	NA	NA

Note: The Latin America and Caribbean (LAC) region includes 42 countries (all income levels), as classified by The World Bank Group. St. Lucia is an upper middle income (UMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from \$4,096 to \$12,695 (calculated using the World Bank Atlas method). Data and definitions can be found on the <u>Gender Data Portal</u>.

Country Baseline provides a reference from 1990 to 2010. Latest Value shows the latest available comparison from 2011 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer comparisons show how St. Lucia performs relative to the region, income group, and the world. Lighter and darker shades represent values 10 percent above and below regional peer values, respectively.





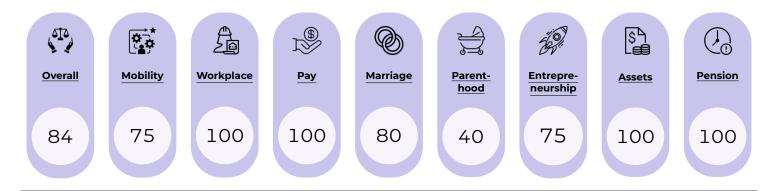




# ST. LUCIA GENDER LANDSCAPE

Women, Business and the Law in St. Lucia

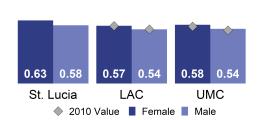
Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. St. Lucia scores 84 out of 100, while the regional average across Latin America and Caribbean is 80.



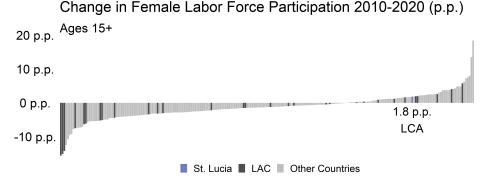
A Closer Look at Gender Equality in St. Lucia

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to womens economic em-

Human Capital Index Score (0-1) Baseline compared to 2020



powerment, including improving their voice and agency.



#### Unpacking the Numbers in St. Lucia -

### 63 percent

A girl born today will be 63 percent as productive as if she enjoyed full education, health, and employment (2020)

#### 6 in 25

24 percent of women ages 20 to 24 were first married by age 18 (2012)

#### 17 percent

17 percent of married women ages 15 to 49 report not having access to contraceptives (2012)

#### 8 times

Men hold 8 times as many seats in the national parliament as women (2021)

#### 19 in 100

19 in 100 women ages 15 to 49 are in positions of vulnerable employment (2019)

#### **LEARN MORE**

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Group Gender Strategy (FY16-FY23):

This 2015 report outlines the World Bank Group's strategy to promote gender equality.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

**LAC Gender Innovation Lab**: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

St. Lucia Gender Scorecard: This report offers additional context about the gender dynamic in St. Lucia from the Poverty and Equity Team.







