





This briefing showcases the gender landscape in Colombia on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains and minimizes losses in wealth, which boosts shared prosperity, reduces poverty, and supports inclusive development.

Click on the links below to explore in the World Bank Gender Portal.

Compared to:	Base Year	Region
10%+ Higher Value	↗	
Equal/No Change	→	
10%+ Lower Value	↘	
No Data	---	

		Colombia's Performance				Peers Comparison			
		Baseline	Year		Latest	Year	Region	UMIC	World
HUMAN ENDOWMENTS									
Learning-Adjusted Years of School	Female	8.14	2010	→	8.62	2020	NA	NA	NA
	Male	8.33	2010	→	8.63	2020	NA	NA	NA
Lower secondary completion rate (% of relevant age group)	Female	98.5	2010	↘	82.7	2019	82.3	90.0	77.3
	Male	86.8	2010	↘	73.8	2019	77.6	88.8	76.7
Female share of graduates from STEM programmes, tertiary		36.8	2002	↘	33.4	2018	NA	NA	NA
Fertility rate, total (births per woman)		1.99	2010	↘	1.77	2020	1.99	1.83	2.39
Adolescent fertility rate (births per 1,000 women ages 15-19)		76.8	2010	↘	63.1	2020	60.3	29.1	41.0
Unmet need for contraception (% of married women ages 15-49)		8.00	2010	↘	6.70	2016	NA	4.39	NA
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		88.6	2009	→	90.9	2015	NA	NA	NA
Maternal mortality ratio (per 100,000 live births)		85.0	2010	→	83.0	2017	74.0	41.0	211
Mortality from CVD, cancer, diabetes or CRD between exact ages 30 and 70	Female	10.5	2010	↘	8.90	2019	12.7	12.2	14.8
	Male	11.9	2010	↘	10.8	2019	17.1	21.1	21.7
ECONOMIC OPPORTUNITY									
Labor force participation rate	Female	55.4	2010	→	52.2	2021	48.5	55.5	46.3
	Male	81.0	2010	→	78.0	2021	72.5	72.9	71.7
Wage and salaried workers	Female	47.9	2010	→	51.5	2019	63.5	60.2	54.6
	Male	45.7	2010	→	49.7	2019	61.2	60.8	53.0
Employment in agriculture	Female	7.00	2010	→	6.60	2019	7.08	17.8	25.3
	Male	26.2	2010	↘	22.3	2019	18.0	23.5	27.6
Share of youth not in education, employment or training	Female	32.8	2010	→	32.4	2019	29.5	NA	NA
	Male	14.4	2010	→	15.6	2019	18.3	NA	NA
Proportion of time spent on unpaid domestic and care work	Female	NA	NA	---	5.02	2017	NA	NA	NA
	Male	NA	NA	---	2.93	2017	NA	NA	NA
Age dependency ratio (% of working-age population)		51.2	2010	↘	45.4	2020	49.1	45.5	54.6
Female share of employment in senior and middle management		NA	NA	---	NA	NA	NA	NA	NA
Share of female business owners (% of total business owners)		NA	NA	---	NA	NA	NA	NA	NA
Financial institution account	Female	NA	NA	---	41.4	2017	NA	69.0	63.7
	Male	NA	NA	---	48.8	2017	NA	76.6	70.6
Borrowed to start, operate, or expand a farm or business	Female	NA	NA	---	9.88	2017	NA	4.29	5.26
	Male	NA	NA	---	12.1	2017	NA	6.78	7.57
VOICE AND AGENCY									
Women who were first married by age 18 (% of women ages 20-24)		23.0	2010	→	23.4	2015	NA	NA	NA
Firms with female top manager (% of firms)		12.1	2010	↗	18.9	2017	20.1	19.1	17.8
Proportion of seats held by women in national parliaments		12.7	2010	↗	18.8	2021	34.4	27.1	26.1
Proportion of women in ministerial level positions		21.4	2010	↗	36.8	2020	27.9	21.4	22.0
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women ages 15-49)		NA	NA	---	18.4	2015	NA	NA	NA

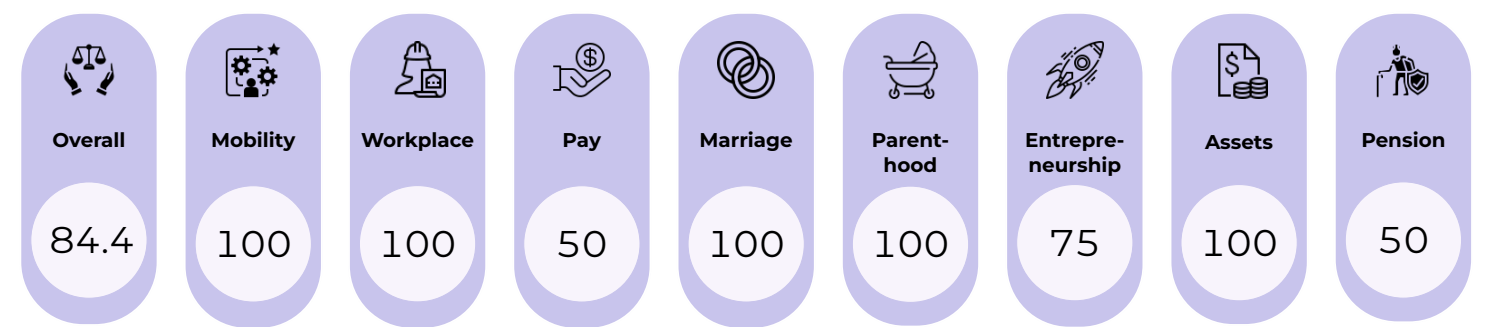
Note: Data retrieved from World Bank Gender Data Portal. Country Baseline provides the latest reference point for the indicator, years 1990 to 2010. The region, LAC, includes the 42 countries (all income levels) in Latin America and the Caribbean, as classified by The World Bank Group. Colombia is an upper-middle-income (UMIC) country, which includes 55 countries with a GNI per capita between \$4,046 and \$12,535 (calculated using the World Bank Atlas method). Data definitions can be found on the Gender Data Portal. All estimates are ILO where available.

For baseline progress icons, an up or down arrow represents an increase or decrease of more than ten percent relative to the base year, respectively. The green and red region color coding represent ratings ten percent higher or lower than the region average, respectively.



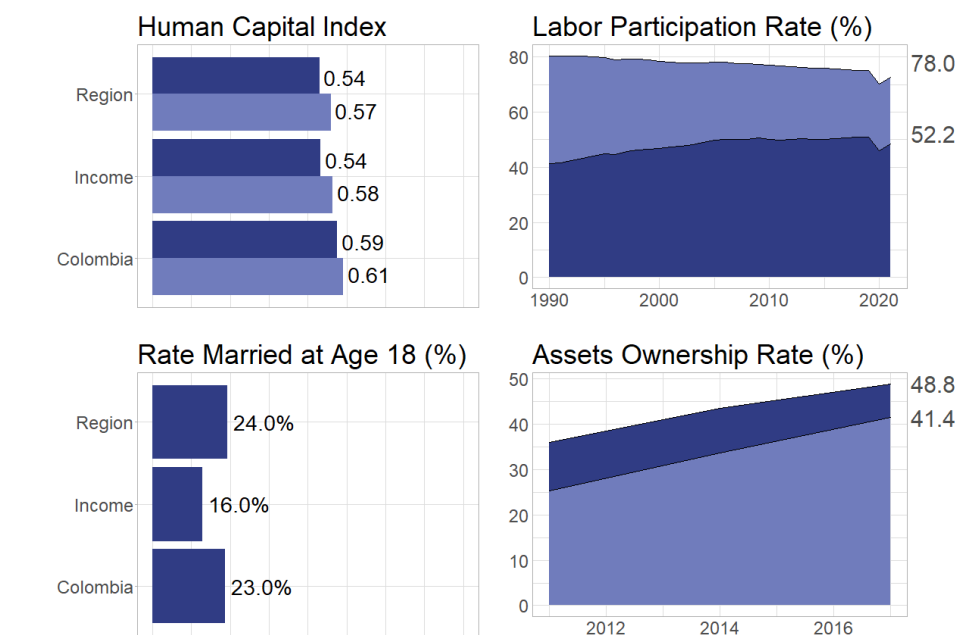
Women, Business and the Law in Colombia

Women, Business and the Law 2021 presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. **Colombia scores 84.4 out of 100**, while the regional average across Latin America and Caribbean is 80.1.



Gender Equality Pillars in Colombia

The World Bank organizes its gender equality work across Endowment, Economic Opportunity, Voice and Agency, and Assets. These charts provide greater insight into key metrics across these pillars in Colombia using the Gender Data Portal.



Legend:

- Female Indicator Values.
- Male Indicator Values.

Gender Factoids

This callout box details a few key data points for gender equity in Colombia that provide additional context.

- A girl born today in Colombia will be **59 percent as productive** as if she enjoyed complete education, health and employment
- 0.83 per thousand** 15-year-old female Colombia residents are expected to die from a maternal cause during their lifetimes
- In the last year, **one in five** women in Colombia were subjected to physical or sexual violence
- One in forty** women in Colombia believe it is ever justified for a man to beat his wife.
- One in two** women in Colombia are in positions of vulnerable employment.

GENDER GROUP RESOURCES

- The World Bank in Gender:** This is the webpage for the World Bank Gender Group. Check the page regularly for new research, featured news, and more.
- World Bank Gender Data Portal:** This open data page makes the latest gender statistics accessible to improve understanding and inform policy choices.
- IFC's Work in Gender:** This page provides an overview of the work by IFC to promote gender equality in its partnerships.
- Women, Business and the Law Portal:** This page includes reports, data, and news on the laws and regulations that affect women's economic opportunity.
- World Bank Group Gender Strategy (FY16-23):** This 2015 report details the World Bank Group's strategy towards the empowerment of all women and girls.
- Latin America and Caribbean Gender Innovation Lab:** This region-specific page provides context and news for the World Bank Group's work supporting gender equality in Colombia.

