# SERBIA GENDER LANDSCAPE

This briefing showcases the gender landscape in Serbia on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

Compared to:	Base Year	Region
>10% Higher Value	7	
Equal/No Change	$\rightarrow$	
>10% Lower Value	7	
No Data		

		<b>Country Performance</b>				Peer Comparison				
		Baseline			Latest		Lates		t	
		Value	Year		Value	Year	ECA	имс	World	
HUMAN ENDOWMENTS										
Learning-Adjusted Years of Schooling	Female Male	9.57 9.29	2010 2010	$\rightarrow$ $\rightarrow$	9.93 9.58	2020 2020	NA NA	NA NA	NA NA	
						2020				
School enrollment, tertiary (% gross)	Female Male	55.6 42.8	2010 2010	7	79.9 57.0	2020	80.4 69.7	63.0 52.6	43.2 37.5	
Female share of graduates from STEM programs, tertiary (%)		42.3	2010	$\rightarrow$	42.6	2018	NA	NA	NA	
Fertility rate, total (births per woman)		1.40	2010	$\rightarrow$	1.48	2020	1.69	1.83	2.39	
Adolescent fertility rate (births per 1,000 women 15-19)		20.2	2010	7	13.0	2020	15.8	29.1	41.0	
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		94.2	2010	$\rightarrow$	93.9	2014	NA	NA	NA	
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female Male	18.2 31.1	2010 2010	<i>&gt;</i> ⊿	15.9 28.3	2019 2019	11.4 21.8	12.2 21.1	14.8 21.7	
ECONOMIC OPPORTUNITY										
Labor force participation rate (% 15+, modeled ILO estimate)	Female	39.0	2010	7	46.6	2021	50.3	55.5	46.3	
	Male	55.4	2010	<i>→</i>	62.3	2021	65.6	72.9	71.7	
Wage and salaried workers (% of employment, modeled ILO estimate)	Female Male	71.1 64.9	2010 2010	$\rightarrow$	76.5 69.0	2019 2019	86.1 80.3	60.2 60.8	54.6 53.0	
Employment in agriculture (% of employment, modeled ILO estimate)	Female Male	21.0 23.4	2010 2010	<i>\</i>	13.3 17.5	2019 2019	6.82 8.84	17.8 23.5	25.3 27.6	
Share of youth not in education, employment or training (% of youth population)	Female Male	19.5 22.8	2010 2010	<i>\\</i>	15.1 17.2	2020 2020	15.1 11.6	NA NA	NA NA	
Proportion of time spent on unpaid domestic and care work (% of 24 hour day)	Female Male	NA NA	NA NA		19.2 8.69	2015 2015	NA NA	NA NA	NA NA	
Received a public sector pension in the past year (% 15+)	Female Male	NA NA	NA NA		29.3 27.5	2017 2017	NA NA	8.83 9.38	9.06 8.62	
Age dependency ratio (% of working-age population)		47.2	2010	7	52.5	2020	53.9	45.5	54.6	
Female migrants (% of international migrant stock)		55.9	2010	$\rightarrow$	56.0	2019	51.2	42.8	46.7	
Financial institution account (% 15+)	Female Male	NA NA	NA NA		70.1 72.9	2017 2017	NA NA	69.0 76.6	63.7 70.6	
Borrowed to start, operate, or expand a farm or business (% 15+)	Female Male	NA NA	NA NA		3.82 2.99	2017 2017	NA NA	4.29 6.78	5.26 7.57	
Female share of employment in senior and middle management (%)		39.4	2009	7	33.6	2019	NA	NA	NA	
Firms with female participation in ownership (% of firms)		28.8	2009	$\rightarrow$	28.5	2019	33.7	34.2	33.1	
VOICE AND AGENCY Firms with female top manager (% of firms)		15.9	2009	7	18.2	2019	18.0	19.1	17.8	
Proportion of seats held by women in national parliaments (%)		21.6	2010	7	39.2	2021	31.1	27.1	26.1	
Women who were first married by 18 (% of women 20-24)		5.00	2010	$\rightarrow$	5.50	2019	NA	NA	NA	
Proportion of women subjected to physical and/or sexual violence in		NA	NA		NA	NA	NA	NA	NA	

The Europe and Central Asia (ECA) region includes 58 countries (all income levels), as classified by The World Bank Group. Serbia is an upper middle income (UMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from \$4,096 to \$12,695 (calculated using the World Bank Atlas method). Data and definitions can be found on the Gender Data Portal. Data is as of June 24, 2022.

Country Baseline provides a reference from 1990 to 2010. Latest Value shows the latest available value from 2011 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Serbia performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.





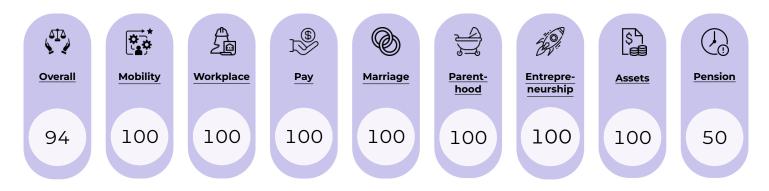




# **SERBIA GENDER LANDSCAPE**

Women, Business and the Law in Serbia

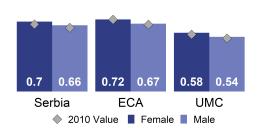
Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Serbia scores 94 out of 100, while the regional average across Europe and Central Asia is 80.



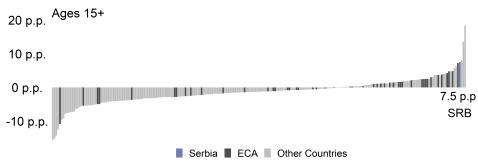
### A Closer Look at Gender Equality in Serbia

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020



Change in Female Labor Force Participation 2010-2020 (p.p.)



### $-\!\!-\!\!$ Unpacking the Numbers in Serbia $-\!\!-\!\!\!-\!\!\!-$

#### 70 percent

A girl born today will be 70 percent as productive as if she enjoyed full education, health, and employment (2020)

#### 3 in 50

5.5 percent of women ages 20 to 24 were first married by age 18 (2019)

#### 8.8 percent

8.8 percent of married women ages 15 to 49 report not having access to contraceptives (2019)

#### 1.6 times

Men hold 1.6 times as many seats in the national parliament as women (2021)

#### **0.78 times**

A man is 0.78 times as likely as a woman to have borrowed money to start, operate, or expand a farm or business (2017)

#### **LEARN MORE**

<u>The World Bank in Gender</u>: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Group Gender Strategy (FY16-FY23):

This 2015 report outlines the World Bank Group's strategy to promote gender equality.

<u>World Bank Gender Data Portal</u>: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

**ECA Gender Page**: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.







