COLOMBIA GENDER LANDSCAPE

This briefing showcases the gender landscape in Colombia on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

		Country Performance				Peer Comparison		
		Baseline		Latest		Latest		
		Value	Year	Value	Year	LAC	UMC	World
HUMAN ENDOWMENTS								
Learning-Adjusted Years of Schooling	Female	8.14	2010	--- NA	NA	NA	NA	NA
	Male	8.33	2010	--- NA	NA	NA	NA	NA
Lower secondary completion rate (% of relevant group)	Female	98.5	2010	↘ 82.7	2019	82.3	90.0	77.3
	Male	86.8	2010	↘ 73.8	2019	77.6	88.8	76.7
Female share of graduates from STEM programs, tertiary (%)		36.8	2002	↘ 33.4	2018	NA	NA	NA
Fertility rate, total (births per woman)		1.99	2010	↘ 1.77	2020	1.99	1.83	2.39
Adolescent fertility rate (births per 1,000 women 15-19)		76.8	2010	↘ 63.1	2020	60.3	29.1	41.0
Maternal mortality ratio (modeled estimate per 100,000 live births)		85.0	2010	→ 83.0	2017	74.0	41.0	211
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		88.6	2010	→ 89.9	2016	90.9	NA	NA
Unmet need for contraception (% of married women 15-49)		8.00	2010	↘ 6.70	2016	NA	NA	NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	10.5	2010	↘ 8.90	2019	12.7	12.2	14.8
	Male	11.9	2010	↘ 10.8	2019	17.1	21.1	21.7
ECONOMIC OPPORTUNITY								
Labor force participation rate (% 15+, modeled ILO estimate)	Female	55.4	2010	→ 52.2	2021	48.5	55.5	46.3
	Male	81.0	2010	→ 78.0	2021	72.5	72.9	71.7
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	47.9	2010	→ 51.5	2019	63.5	60.2	54.6
	Male	45.7	2010	→ 49.7	2019	61.2	60.8	53.0
Employment in agriculture (% of employment, modeled ILO estimate)	Female	7.00	2010	→ 6.60	2019	7.08	17.8	25.3
	Male	26.2	2010	↘ 22.3	2019	18.0	23.5	27.6
Share of youth not in education, employment or training (% of youth population)	Female	32.8	2010	→ 32.4	2019	29.5	NA	NA
	Male	14.4	2010	→ 15.6	2019	18.3	NA	NA
Proportion of time spent on unpaid domestic and care work (% of 24 hour day)	Female	NA	NA	--- 5.02	2017	NA	NA	NA
	Male	NA	NA	--- 2.93	2017	NA	NA	NA
Age dependency ratio (% of working-age population)		51.2	2010	↘ 45.4	2020	49.1	45.5	54.6
Financial institution account (% 15+)	Female	NA	NA	--- 41.4	2017	NA	69.0	63.7
	Male	NA	NA	--- 48.8	2017	NA	76.6	70.6
Borrowed to start, operate, or expand a farm or business (% 15+)	Female	NA	NA	--- 9.88	2017	NA	4.29	5.26
	Male	NA	NA	--- 12.1	2017	NA	6.78	7.57
Female share of employment in senior and middle management (%)		NA	NA	--- NA	NA	NA	NA	NA
Firms with female participation in ownership (% of firms)		35.3	2010	↗ 66.9	2017	49.9	34.2	33.1
VOICE AND AGENCY								
Firms with female top manager (% of firms)		12.1	2010	↗ 18.9	2017	20.1	19.1	17.8
Proportion of seats held by women in national parliaments (%)		12.7	2010	↗ 18.8	2021	34.4	27.1	26.1
Women who were first married by 18 (% of women 20-24)		23.0	2010	→ 23.4	2015	NA	NA	NA
Proportion of women in ministerial level positions (%)		21.4	2010	↗ 36.8	2020	27.9	21.4	22.0
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women 15-49)		NA	NA	--- 18.4	2015	NA	NA	NA

Note: The Latin America and Caribbean (LAC) region includes 42 countries (all income levels), as classified by The World Bank Group. Colombia is an upper middle income (UMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from $4,096 to $12,695 (calculated using the World Bank Atlas method). Data and definitions can be found on the Gender Data Portal. Data is as of June 24, 2022. Country Baseline provides a reference from 1990 to 2010. Latest Value shows the latest available value from 2011 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Colombia performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.
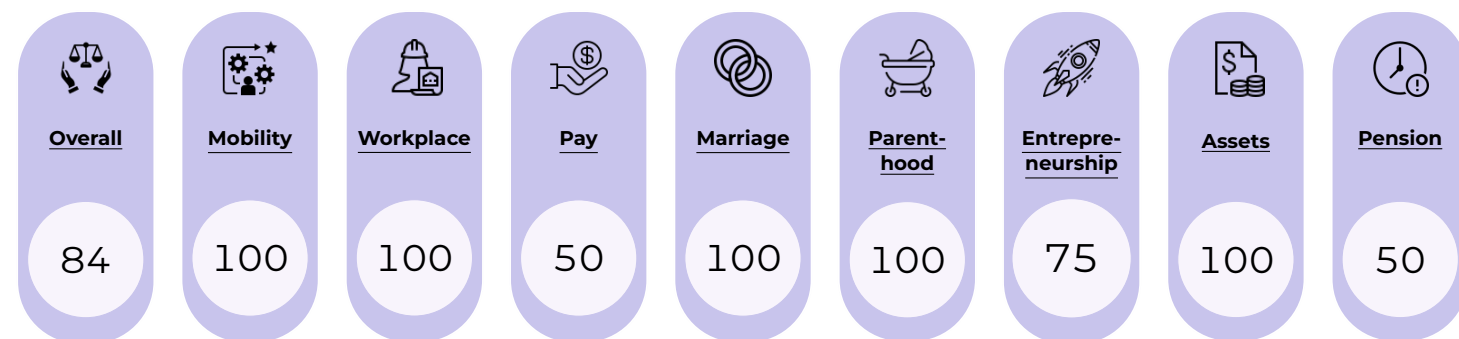
WORLD BANK GROUP   Gender Data Portal   +10 Accelerate Equality — Gender Equality and Development

COLOMBIA GENDER LANDSCAPE

Women, Business and the Law in Colombia

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Colombia scores 84 out of 100,** while the regional average across Latin America and Caribbean is 80.

| Overall	Mobility	Workplace	Pay	Marriage	Parent-hood	Entre-preneurship	Assets	Pension
84	100	100	50	100	100	75	100	50

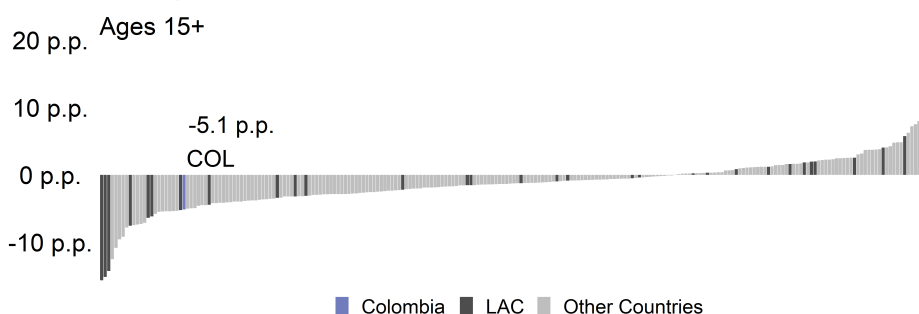## A Closer Look at Gender Equality in Colombia

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020

	Colombia	LAC	UMC
Female	0.61	0.57	0.58
Male	0.59	0.54	0.54

◇ 2010 Value ■ Female ■ Male
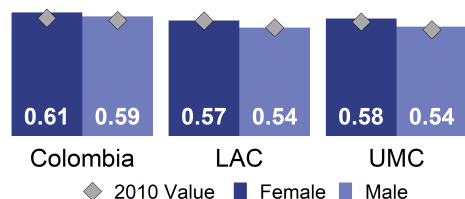
Change in Female Labor Force Participation 2010-2020 (p.p.)
Ages 15+

-5.1 p.p.
COL

■ Colombia ■ LAC ■ Other Countries

—— **Unpacking the Numbers in Colombia** ——

17 percent	**17 in 100**	**18 percent**	**3 in 25**	**39 in 40**
A girl has a 17 percent chance of not completing lower secondary school **(2019)**	17 percent of women 15 to 19 years old have had children or already pregnant **(2015)**	18 percent of women were subjected to physical or sexual violence in the last 12 months **(2015)**	12 percent of women are not able to visit family, relatives and friends on her own decision **(2015)**	98 percent of women do not have any land, both solely and jointly, registered under their name **(2015)**

LEARN MORE

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Group Gender Strategy (FY16-FY23): This 2015 report outlines the World Bank Group's strategy to promote gender equality.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

LAC Gender Innovation Lab: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

Colombia Gender Scorecard: This report offers additional context about the gender dynamic in Colombia from the Poverty and Equity Team.

WORLD BANK GROUP   Gender Data Portal   Accelerate Equality Gender Equality and Development