



This brief provides an overview of the gender landscape in Colombia. For Colombia, the highest performing indicators relative to the baseline year are firms with female top manager and proportion of seats held by women in national parliaments. The largest declines relative to the baseline year are prevalence of current tobacco use and adolescent fertility rate.

Equal/No Change Lower Performance No Data

Higher Performance

Compared to:

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Base Year

Region

Click on the links below to explore in the World Bank Gender Portal.

		Colombia's Performance					Peers Comparison		
		Baseline	Year	Latest	Year		Region	UMIC	World
HUMAN ENDOWMENTS									
Learning-Adjusted Years of School	Female Male	8.14 8.33	2010 2010	8.62 8.63	2020 2020	$\overset{\rightarrow}{\rightarrow}$	NA NA	NA NA	NA NA
Harmonized Test Scores	Female Male	404 420	2010 2010	415 423	2020 2020	$\overset{\rightarrow}{\rightarrow}$	NA NA	NA NA	NA NA
School enrollment, tertiary	Female Male	41.3 37.5	2010 2010	59.0 51.1	2019 2019	7	61.7 46.8	63.0 52.6	43.2 37.5
Female share of graduates from STEM programmes, tertiary (%)		36.8	2002	33.4	2018	7	NA	NA	NA
Fertility rate, total (births per woman)		1.99	2010	1.79	2019	7	2.01	1.83	2.40
Maternal mortality ratio (per 100,000 live births)		85.0	2010	83.0	2017	$\rightarrow$	74.0	41.0	211
Prevalence of current tobacco use	Female Male	5.80 16.2	2010 2010	3.70 12.2	2018 2018	<i>\ \</i>	10.1 21.7	5.64 41.4	9.35 38.5
ECONOMIC OPPORTUNITY									
Labor force participation rate	Female Male	55.4 81.0	2010 2010	50.3 75.9	2020 2020	$\rightarrow$	46.1 70.1	55.1 72.4	45.9 71.3
Vulnerable employment	Female Male	49.1 47.7	2010 2010	46.1 45.8	2019 2019	$\overset{\rightarrow}{\rightarrow}$	33.8 33.4	38.3 35.6	44.0 43.4
Share of youth not in education, employment or training	Female Male	32.8 14.4	2010 2010	32.4 15.6	2019 2019	$\overset{\rightarrow}{\rightarrow}$	29.5 18.3	NA NA	NA NA
Employment in agriculture	Female Male	7.00 26.2	2010 2010	6.60 22.3	2019 2019	→ >	7.08 18.0	17.8 23.5	25.3 27.6
Proportion of time spent on unpaid domestic and care work	Female Male	NA NA	NA NA	5.02 2.93	2017 2017		NA NA	NA NA	NA NA
Share of female business owners (% of total business owners)		NA	NA	NA	NA		NA	NA	NA
Share of male business owners (% of total business owners)		NA	NA	NA	NA		NA	NA	NA
Account ownership at a financial institution or with a mobile-money-service provider	Female Male	NA NA	NA NA	42.5 49.4	2017 2017		52.0 58.6	69.3 77.0	64.8 72.3
VOICE AND AGENCY									
Women who were first married by age 18 (% of women ages 20-24)		23.0	2010	23.4	2015	$\rightarrow$	NA	NA	NA
Adolescent fertility rate (births per 1,000 women ages 15-19)		76.8	2010	64.3	2019	7	61.2	29.5	41.5
Proportion of seats held by women in national parliaments (%)		12.7	2010	18.3	2020	7	32.8	26.5	25.6
Firms with female top manager (% of firms)		12.1	2010	18.9	2017	7	20.1	19.1	17.8
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women ages 15-49)		NA	NA	18.4	2015		NA	NA	NA
Used the internet to pay bills or to buy something online in the past year	Female Male	NA NA	NA NA	9.13 14.5	2017 2017		NA NA	36.1 39.0	27.7 30.3

Note: Data retrieved from World Bank Gender Data Portal. Country Baseline provides the latest reference point for the indicator, years 1990 to 2010. The region, LAC, includes the 42 countries (all income levels) in Latin America and the Caribbean, as classified by The World Bank Group. Colombia is an upper-middle-income (UMC) country, which includes 55 countries with a GNI per capita between \$4,046 and \$12,535 (calculated using the World Bank Atlas method). Data definitions can be found on the Gender Data Portal.

For baseline progress icons, an up or down arrow represents an increase or decrease of more than ten percent relative to the base year, respectively. The green and red region color coding represent ratings ten percent better or worse than the region average, respectively.



# Gender Equality in Colombia

1 in 3

STEM graduates are women

8.6

average years of school for women

1 in 2

women participate in the labor force

2 in 5

women hold an account at a financial institution

1 in 5

firms have a female top manager

# Gender Equality in the Law

**Women, Business and the Law 2021** presents an index covering 190 economies and structured around the life cycle of a working woman. In total, 35 questions are scored across the eight indicators. **Colombia scores 81.9 out of 100,** while the regional average across Latin America and Caribbean is 80.1.



Overall

81.9



Mobility

100



Workplace

100



Pay

50



Marriage

100



Parenthood

100



Entrepreneurship

75



Assets

100



**Pension** 

50

Why do laws matter for gender equality?

- · Gendered Laws and Women in the Workforce
- · SDG Atlas 2020 Chapter 5: Legal progress towards gender equality

# Curated resources to address gender gaps

Click on the links below for more information

### **GLOBAL RESOURCES**

#### **Human Endowments**

- The Equality Equation: Advancing the Participation of Women and Girls in STEM
- Economic impacts of child marriage: global synthesis report

## **Economic opportunity**

- Childcare and Mothers Labor Market Outcomes in Lowerand Middle-Income Countries
- Breaking Barriers: Female Entrepreneurs Who Cross Over to Male-Dominated Sectors
- Measuring Women and Mens Work: Main Findings from a Joint ILO and World Bank Study in Sri Lanka

## Voice and agency

· What Works to Prevent Violence against Women

# Green, Resilient, and Inclusive Development

- Gender Dimensions of Disaster Risk and Resilience: Existing Evidence
- The Gender Dimensions of Forced Displacement: A Synthesis of New Research

# REGIONAL RESOURCES

#### **Human Endowments**

- · Facilitating school-to-work transitions
- · Attracting more women into STEM felds
- · Reducing boys school dropout and helping boys at risk

#### **Economic opportunity**

- · Expanding access to affordable and quality care
- · Improving womens access to quality employment
- · Improving the performance of women-owned firms
- Increasing womens ownership and control of productive assets

#### Voice and agency

- Preventing and addressing violence against women and
- · Reducing teen pregnancy