

PAKISTAN GENDER LANDSCAPE

This briefing showcases the gender landscape in Pakistan on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the [World Bank Gender Data Portal](#).

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

		Country Performance					Peer Comparison		
		Baseline			Latest		Latest		
		Value	Year		Value	Year	SAS	LMC	World
HUMAN ENDOWMENTS									
Learning-Adjusted Years of Schooling	Female	NA	NA	---	4.78	2020	NA	NA	NA
	Male	NA	NA	---	5.37	2020	NA	NA	NA
Literacy rate (% 15+)	Female	41.0	2010	↗	46.5	2019	65.6	70.0	83.3
	Male	68.9	2010	→	69.3	2019	81.3	82.9	90.1
Fertility rate, total (births per woman)		3.95	2010	↘	3.39	2020	2.34	2.67	2.39
Adolescent fertility rate (births per 1,000 women 15-19)		42.3	2010	↘	37.0	2020	22.4	41.4	41.0
Maternal mortality ratio (modeled estimate per 100,000 live births)		191	2010	↘	140	2017	163	253	211
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		28.4	2007	↗	51.4	2018	49.3	59.1	NA
Unmet need for contraception (% of married women 15-49)		25.2	2007	↘	17.3	2018	13.8	14.6	NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	28.3	2010	→	26.9	2019	19.6	19.1	14.8
	Male	34.9	2010	→	31.8	2019	25.0	25.3	21.7
ECONOMIC OPPORTUNITY									
Labor force participation rate (% 15+, modeled ILO estimate)	Female	22.0	2010	→	20.7	2021	22.0	33.6	46.3
	Male	78.6	2010	→	78.1	2021	71.8	72.0	71.7
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	20.7	2010	↗	29.7	2019	25.7	33.5	54.6
	Male	40.7	2010	↗	47.2	2019	29.2	38.0	53.0
Employment in agriculture (% of employment, modeled ILO estimate)	Female	74.1	2010	↘	65.2	2019	56.9	41.9	25.3
	Male	35.5	2010	↘	29.7	2019	37.5	36.0	27.6
Share of youth not in education, employment or training (% of youth population)	Female	56.9	2010	→	52.5	2019	45.4	40.4	NA
	Male	7.61	2010	→	7.60	2019	14.1	14.5	NA
Age dependency ratio (% of working-age population)		72.2	2010	↘	64.4	2020	51.2	55.9	54.6
Women who own land both alone and jointly (% of women 15-49)		NA	NA	---	0.00	2018	NA	NA	NA
Men who own land alone (% of men)		NA	NA	---	9.80	2018	NA	NA	NA
Financial institution account (% 15+)	Female	NA	NA	---	6.28	2017	63.7	51.7	63.7
	Male	NA	NA	---	29.0	2017	72.9	60.6	70.6
Borrowed to start, operate, or expand a farm or business (% 15+)	Female	NA	NA	---	2.15	2017	5.37	6.81	5.26
	Male	NA	NA	---	6.27	2017	7.94	9.00	7.57
Female share of employment in senior and middle management (%)		6.40	2010	↘	4.22	2013	NA	NA	NA
Firms with female participation in ownership (% of firms)		6.70	2007	↗	11.8	2013	18.4	33.9	33.1
VOICE AND AGENCY									
Firms with female top manager (% of firms)		NA	NA	---	6.00	2013	11.0	20.0	17.8
Proportion of seats held by women in national parliaments (%)		22.2	2010	→	20.2	2021	19.0	21.5	26.1
Women who were first married by 18 (% of women 20-24)		24.0	2007	↘	18.3	2018	NA	NA	NA
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women 15-49)		NA	NA	---	NA	NA	NA	NA	NA
Women who believe a husband is justified in beating his wife (any of five reasons, %)		NA	NA	---	41.1	2018	NA	NA	NA
Women participating in the three decisions (own health care, major household purchases, and visiting family, % of women 15-49)		NA	NA	---	35.8	2018	NA	NA	NA

Note: The South Asia (SAS) region includes 8 countries (all income levels), as classified by The World Bank Group. Pakistan is a lower middle income (LMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from \$1,046 to \$4,095 (calculated using the World Bank Atlas method). Data and definitions can be found on the [Gender Data Portal](#). Data is as of June 24, 2022.

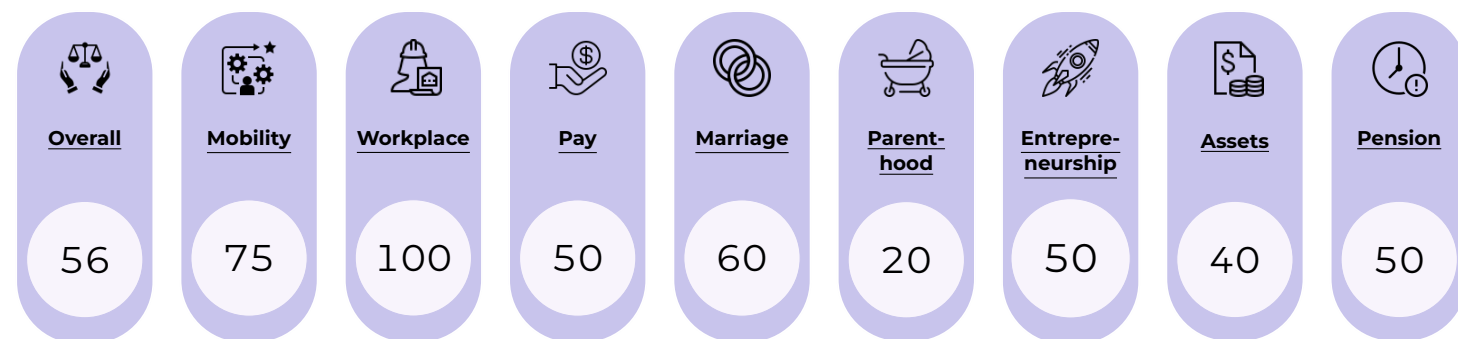
Country Baseline provides a reference from 1990 to 2010. Latest Value shows the latest available value from 2011 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Pakistan performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.



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Women, Business and the Law in Pakistan

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Pakistan scores 56 out of 100**, while the regional average across South Asia is 80.

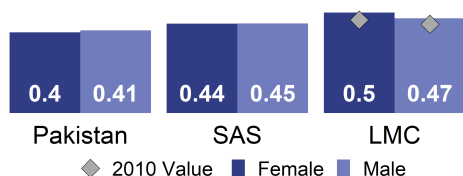


A Closer Look at Gender Equality in Pakistan

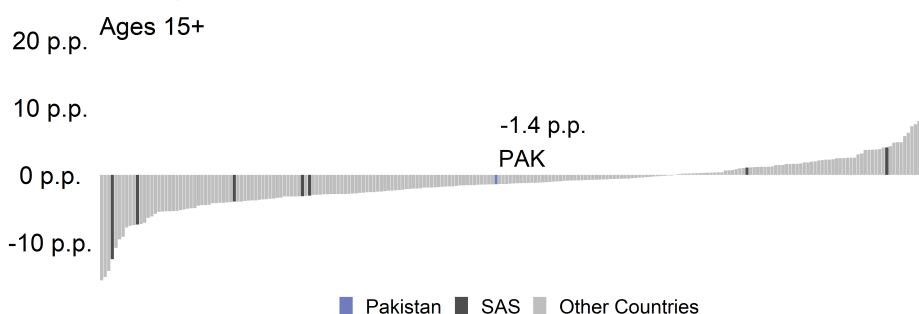
Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)

Baseline compared to 2020



Change in Female Labor Force Participation 2010-2020 (p.p.)



Unpacking the Numbers in Pakistan

40 percent

A girl born today will be 40 percent as productive as if she enjoyed full education, health, and employment **(2020)**

9 in 50

18 percent of women ages 20 to 24 were first married by age 18 **(2018)**

5.7 percent

5.7 percent of women report having ever experienced any form of sexual violence **(2018)**

13 in 25

52 percent of women are not able to visit family, relatives and friends on her own decision **(2018)**

3.8 times

A man is 3.8 times as likely to have used the internet to pay bills or to buy something online in the past year **(2017)**

LEARN MORE

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Group Gender Strategy (FY16-FY23): This 2015 report outlines the World Bank Group's strategy to promote gender equality.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

SAS Gender Innovation Lab: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

