TUNISIA GENDER LANDSCAPE

This briefing showcases the gender landscape in Tunisia on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains and minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the links below to explore the World Bank Gender Data Portal.

		Country Performance					Peer Comparison		
		Baseline			**Latest**		**Latest**		
		Value	Year		Value	Year	MNA	LMC	World
HUMAN ENDOWMENTS									
Learning-Adjusted Years of School	Female	7.13	2010	→	6.94	2020	NA	NA	NA
	Male	6.48	2010	→	6.09	2020	NA	NA	NA
Lower secondary completion rate (% of relevant age group)	Female	82.4	2010	→	87.3	2018	77.9	76.9	77.3
	Male	66.3	2010	→	68.2	2018	76.5	74.3	76.7
Female share of graduates from STEM programmes, tertiary (%)		NA	NA	---	55.4	2018	NA	NA	NA
Fertility rate, total (births per woman)		2.14	2010	→	2.15	2020	2.74	2.67	2.39
Adolescent fertility rate (births per 1,000 women ages 15-19)		7.13	2010	↗	7.87	2020	39.0	41.4	41.0
Unmet need for contraception (% of married women ages 15-49)		12.1	2001	↗	19.9	2018	10.1	14.6	NA
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		70.9	2003	↗	85.6	2011	NA	NA	NA
Maternal mortality ratio (modeled estimate per 100,000 live births)		46.0	2010	→	43.0	2017	57.0	253	211
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	13.4	2010	→	12.4	2019	17.4	19.1	14.8
	Male	20.2	2010	→	19.2	2019	22.9	25.3	21.7
ECONOMIC OPPORTUNITY									
Labor force participation rate (% age 15+, modeled ILO estimate)	Female	24.9	2010	→	25.5	2021	18.6	33.6	46.3
	Male	69.6	2010	→	67.2	2021	70.0	72.0	71.7
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	73.9	2010	↗	85.7	2019	73.8	33.5	54.6
	Male	66.8	2010	→	71.4	2019	69.8	38.0	53.0
Employment in agriculture (% of employment, modeled ILO estimate)	Female	20.1	2010	↘	8.96	2019	15.7	41.9	25.3
	Male	17.2	2010	↘	15.3	2019	14.4	36.0	27.6
Received a public sector pension in the past year (% age 15+)	Female	NA	NA	---	3.62	2017	NA	5.68	9.06
	Male	NA	NA	---	7.72	2017	NA	5.01	8.62
Share of youth not in education, employment or training (% of youth population)	Female	31.2	2010	---	NA	NA	43.9	40.4	NA
	Male	19.4	2010	---	NA	NA	17.0	14.5	NA
Age dependency ratio (% of working-age population)		44.5	2010	↗	49.6	2020	55.5	55.9	54.6
Men who own land alone (% of men)		NA	NA	---	NA	NA	NA	NA	NA
Financial institution account (% age 15+)	Female	NA	NA	---	28.2	2017	NA	51.7	63.7
	Male	NA	NA	---	45.7	2017	NA	60.6	70.6
Borrowed to start, operate, or expand a farm or business (% age 15+)	Female	NA	NA	---	3.06	2017	NA	6.81	5.26
	Male	NA	NA	---	9.46	2017	NA	9.00	7.57
Firms with female participation in ownership (% of firms)		NA	NA	---	40.1	2020	19.0	33.9	33.1
VOICE AND AGENCY									
Firms with female top manager (% of firms)		NA	NA	---	10.4	2020	6.50	20.0	17.8
Proportion of seats held by women in national parliaments (%)		27.6	2010	→	26.3	2021	17.0	21.5	26.1
Women who were first married by age 18 (% of women ages 20-24)		NA	NA	---	1.49	2018	NA	NA	NA
Proportion of women in ministerial level positions (%)		3.80	2010	↗	29.2	2020	14.0	16.7	22.0
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women ages 15-49)		NA	NA	---	NA	NA	NA	NA	NA

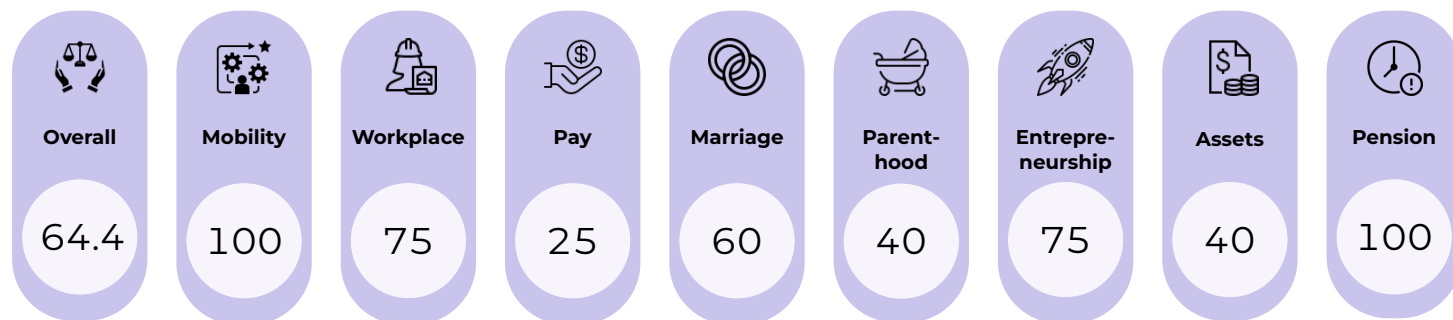*Note:*
Data retrieved from World Bank Gender Data Portal. The Middle East and North Africa (MNA) region includes 21 countries (all income levels), as classified by The World Bank Group. Tunisia is a Lower middle income (LMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from $1,046 to $4,095 (calculated using the World Bank Atlas method). Data definitions can be found on the Gender Data Portal. Country Baseline provides a reference value between 1990 and 2010. Latest Value shows the latest available comparison from 2011 onwards. Baseline comparisons are represented by an arrow icon that points to increases or decreases greater than 10 percent relative to the base year. Comparison to the regional average shows how Tunisia performs relative to its peers in the region, income group, and the world. Darker and lighter shades represent values 10 percent or below or above its peers in the region, respectively.

Women, Business and the Law in Tunisia

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Tunisia scores 64.4 out of 100,** while the regional average across Middle East and North Africa is 80.4.

| Overall	Mobility	Workplace	Pay	Marriage	Parent-hood	Entrepre-neurship	Assets	Pension
64.4	100	75	25	60	40	75	40	100

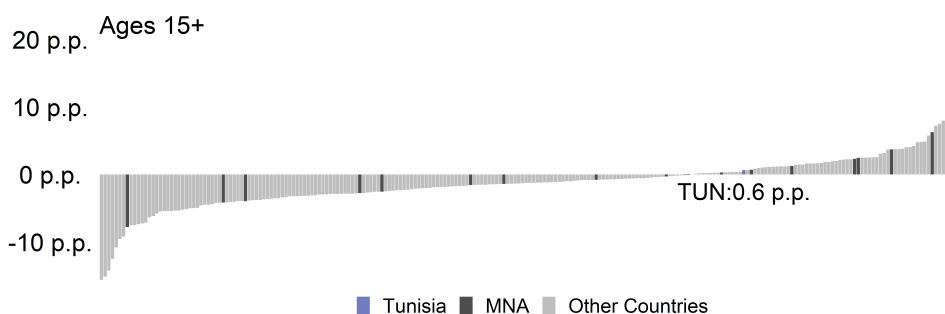## A Closer Look at Gender Equality in Tunisia

Despite some progress, gender gaps persist, gender-based violence and disadvantageous social norms facing women and girls remain sticky, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to womens economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020

	Tunisia	MNA	LMC
Female	0.54	0.59	0.5
Male	0.5	0.55	0.47

◆ 2010 Value ■ Female ■ Male
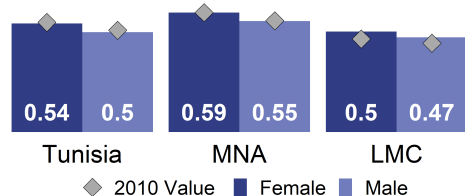
Change in Female Labor Force Participation 2010-2020 (p.p.)
Ages 15+

20 p.p.
10 p.p.
0 p.p.
-10 p.p.

TUN:0.6 p.p.

■ Tunisia ■ MNA ■ Other Countries

—— **Unpacking the Numbers in Tunisia** ——

54 percent	**0**	**49 percent**	**3 times**	**1.1 times**
A girl born today will be 54 percent as productive as if she enjoyed full education, health, and employment (2020)	1.5 percent of women ages 20 to 24 were first married by age 18 (2018)	49 percent of married women ages 15 to 49 do not report having access to contraceptives (2018)	Men hold 3 times as many seats in the national parliament as women (2021)	A man is 1.1 times as likely to have used the internet to pay bills or to buy something online in the past year (2017)

LEARN MORE

- **The World Bank in Gender**: This portal features the latest research, news, and events around gender equality in international development.

- **Women, Business and the Law**: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

- **World Bank Group Gender Strategy (FY16-FY23)**: This 2015 report outlines the World Bank Group's strategy to promote gender equality.

- **World Bank Gender Data Portal**: This open data page shares the latest statistics and research to improve understanding and inform policy choices.

- **IFC Work in Gender**: This page provides an overview of the work by IFC to promote gender equality in its global partnerships.

- **MENA Gender Innovation Lab**: This page features policy research by the GILs, identifies priority gender gaps and tests innovative solutions in the MNA region.