SEYCHELLES GENDER LANDSCAPE

This briefing showcases the gender landscape in Seychelles on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

➤ Click the measures below to explore the World Bank Gender Data Portal.

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

		Country Performance				Peer Comparison		
		Baseline		**Latest**		**Latest**		
		Value	**Year**	**Value**	**Year**	**SSA**	**HIC**	**World**
HUMAN ENDOWMENTS								
Learning-Adjusted Years of Schooling	Female	8.30	2010	--- NA	NA	NA	NA	NA
	Male	8.82	2010	--- NA	NA	NA	NA	NA
Literacy rate (% 15+)	Female	94.4	2010	→ 96.4	2018	59.4	NA	83.3
	Male	93.5	2010	→ 95.4	2018	72.5	NA	90.1
Lower secondary completion rate (% of relevant group)	Female	109	2010	→ 99.1	2020	41.3	96.8	77.3
	Male	109	2010	→ 104	2020	46.0	96.1	76.7
Fertility rate, total (births per woman)		2.16	2010	→ 2.29	2020	4.56	1.52	2.39
Adolescent fertility rate (births per 1,000 women 15-19)		60.7	2010	→ 59.6	2020	98.0	10.5	41.0
Maternal mortality ratio (modeled estimate per 100,000 live births)		55.0	2010	→ 53.0	2017	534	11.0	211
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		NA	NA	--- NA	NA	54.3	NA	NA
Unmet need for contraception (% of married women 15-49)		NA	NA	--- NA	NA	22.6	NA	NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	15.2	2010	→ 15.1	2019	20.1	8.87	14.8
	Male	26.7	2010	→ 26.7	2019	22.7	14.5	21.7
ECONOMIC OPPORTUNITY								
Labor force participation rate (% 15+, modeled ILO estimate)	Female	NA	NA	--- NA	NA	60.2	53.3	46.3
	Male	NA	NA	--- NA	NA	71.7	67.4	71.7
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	NA	NA	--- NA	NA	18.8	90.3	54.6
	Male	NA	NA	--- NA	NA	30.4	85.9	53.0
Employment in agriculture (% of employment, modeled ILO estimate)	Female	NA	NA	--- NA	NA	52.6	1.88	25.3
	Male	NA	NA	--- NA	NA	53.2	3.44	27.6
Share of youth not in education, employment or training (% of youth population)	Female	NA	NA	21.8	2020	NA	13.5	NA
	Male	NA	NA	29.4	2020	NA	12.8	NA
Age dependency ratio (% of working-age population)		43.6	2010	→ 46.7	2020	82.6	54.3	54.6
Women who own land both alone and jointly (% of women 15-49)		NA	NA	--- NA	NA	NA	NA	NA
Men who own land alone (% of men)		NA	NA	--- NA	NA	NA	NA	NA
Financial institution account (% 15+)	Female	NA	NA	--- NA	NA	NA	92.9	63.7
	Male	NA	NA	--- NA	NA	NA	94.5	70.6
Borrowed to start, operate, or expand a farm or business (% 15+)	Female	NA	NA	--- NA	NA	NA	2.10	5.26
	Male	NA	NA	--- NA	NA	NA	4.29	7.57
Firms with female participation in ownership (% of firms)		NA	NA	--- NA	NA	28.0	38.6	33.1
VOICE AND AGENCY								
Firms with female top manager (% of firms)		NA	NA	--- NA	NA	16.2	17.3	17.8
Proportion of seats held by women in national parliaments (%)		23.5	2010	→ 22.9	2021	25.9	31.2	26.1
Women who were first married by 18 (% of women 20-24)		NA	NA	--- NA	NA	NA	NA	NA
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women 15-49)		NA	NA	--- NA	NA	NA	NA	NA
Women who believe a husband is justified in beating his wife (any of five reasons, %)		NA	NA	--- NA	NA	NA	NA	NA

Note: The Sub-Saharan Africa (SSA) region includes 48 countries (all income levels), as classified by The World Bank Group. Seychelles is a high income (HIC) country, which includes 80 countries with a Gross National Income (GNI) per capita from $12,696 and above (calculated using the World Bank Atlas method). Data and definitions can be found on the Gender Data Portal. Data is as of June 24, 2022.

Country Baseline provides a reference from 1990 to 2010. Latest Value shows the latest available value from 2011 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Seychelles performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.
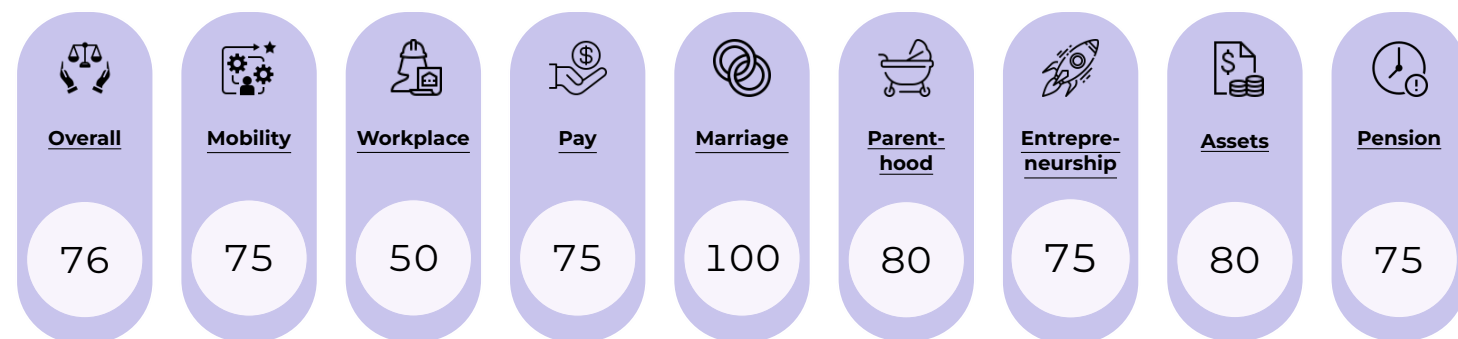
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Women, Business and the Law in Seychelles

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Seychelles scores 76 out of 100,** while the regional average across Sub-Saharan Africa is 80.

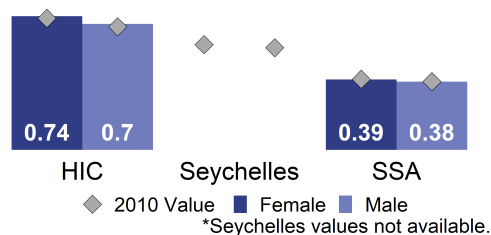| Overall	Mobility	Workplace	Pay	Marriage	Parent-hood	Entrepre-neurship	Assets	Pension
76	75	50	75	100	80	75	80	75

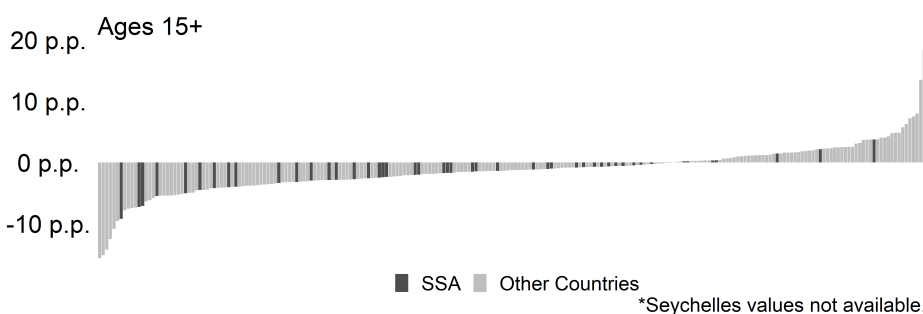## A Closer Look at Gender Equality in Seychelles

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020

HIC: Female 0.74, Male 0.7
Seychelles
SSA: Female 0.39, Male 0.38

◆ 2010 Value ■ Female ■ Male
*Seychelles values not available.

Change in Female Labor Force Participation 2010-2020 (p.p.)
Ages 15+

20 p.p.
10 p.p.
0 p.p.
-10 p.p.

■ SSA ■ Other Countries
*Seychelles values not available.

—— Unpacking the Numbers in Seychelles ——

11 in 50

22 percent of young women are not in education, employment, or training **(2020)**

77 years

Women in Seychelles live an average of 77 years at birth **(2020)**

3.4 times

Men hold 3.4 times as many seats in the national parliament as women **(2021)**

2.3 children

Women in Seychelles will on average have 2.3 children in their lifetimes **(2020)**

LEARN MORE

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Group Gender Strategy (FY16-FY23): This 2015 report outlines the World Bank Group's strategy to promote gender equality.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

AFR Gender Innovation Lab: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

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Gender Data Portal

Accelerate Equality
Gender Equality and Development