

SEYCHELLES GENDER LANDSCAPE

This briefing showcases the gender landscape in Seychelles on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains and minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the links below to explore the [World Bank Gender Data Portal](#).

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

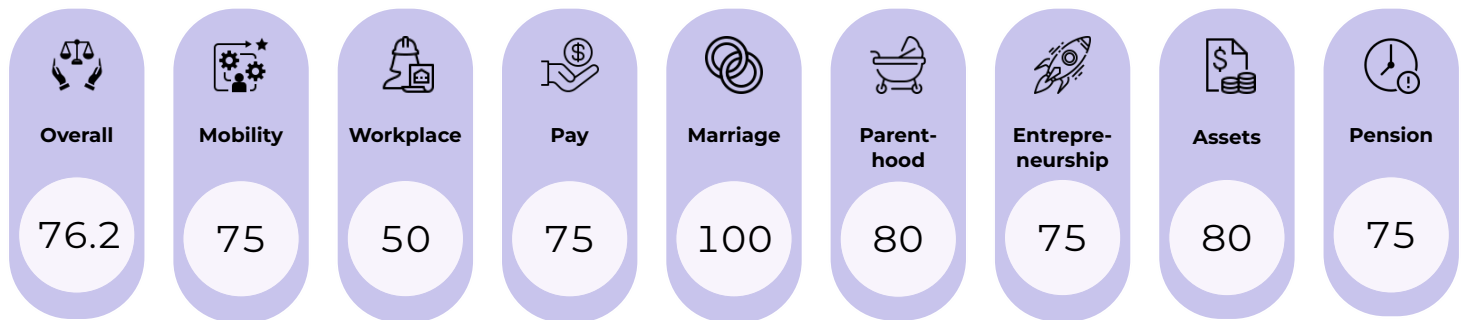
					Country Performance				Peer Comparison		
					Baseline		Latest		Latest		
					Value	Year	Value	Year	SSA	HIC	World
HUMAN ENDOWMENTS											
Learning-Adjusted Years of School	Female	8.30	2010	---	NA	NA	NA	NA	NA		
	Male	8.82	2010	---	NA	NA	NA	NA	NA		
Literacy rate (% age 15+)	Female	94.4	2010	→	96.4	2018	59.4	NA	83.3		
	Male	93.5	2010	→	95.4	2018	72.5	NA	90.1		
Lower secondary completion rate (% of relevant age group)	Female	109	2010	→	99.1	2020	41.3	96.8	77.3		
	Male	109	2010	→	104	2020	46.0	96.1	76.7		
Fertility rate, total (births per woman)		2.16	2010	→	2.29	2020	4.56	1.52	2.39		
Adolescent fertility rate (births per 1,000 women ages 15-19)		60.7	2010	→	59.6	2020	98.0	10.5	41.0		
Unmet need for contraception (% of married women ages 15-49)		NA	NA	---	NA	NA	22.6	NA	NA		
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		NA	NA	---	NA	NA	NA	NA	NA		
Maternal mortality ratio (modeled estimate per 100,000 live births)		55.0	2010	→	53.0	2017	534	11.0	211		
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	15.2	2010	→	15.1	2019	20.1	8.87	14.8		
	Male	26.7	2010	→	26.7	2019	22.7	14.5	21.7		
ECONOMIC OPPORTUNITY											
Labor force participation rate (% age 15+, modeled ILO estimate)	Female	NA	NA	---	NA	NA	60.2	53.3	46.3		
	Male	NA	NA	---	NA	NA	71.7	67.4	71.7		
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	NA	NA	---	NA	NA	18.8	90.3	54.6		
	Male	NA	NA	---	NA	NA	30.4	85.9	53.0		
Employment in agriculture (% of employment, modeled ILO estimate)	Female	NA	NA	---	NA	NA	52.6	1.88	25.3		
	Male	NA	NA	---	NA	NA	53.2	3.44	27.6		
Share of youth not in education, employment or training (% of youth population)	Female	NA	NA	---	21.8	2020	NA	13.5	NA		
	Male	NA	NA	---	29.4	2020	NA	12.8	NA		
Age dependency ratio (% of working-age population)		43.6	2010	→	46.7	2020	82.6	54.3	54.6		
Women who own land both alone and jointly (% of women age 15-49)		NA	NA	---	NA	NA	NA	NA	NA		
Financial institution account (% age 15+)	Female	NA	NA	---	NA	NA	NA	92.9	63.7		
	Male	NA	NA	---	NA	NA	NA	94.5	70.6		
Borrowed to start, operate, or expand a farm or business (% age 15+)	Female	NA	NA	---	NA	NA	NA	2.10	5.26		
	Male	NA	NA	---	NA	NA	NA	4.29	7.57		
Firms with female participation in ownership (% of firms)		NA	NA	---	NA	NA	28.0	38.6	33.1		
VOICE AND AGENCY											
Firms with female top manager (% of firms)		NA	NA	---	NA	NA	16.2	17.3	17.8		
Proportion of seats held by women in national parliaments (%)		23.5	2010	→	22.9	2021	25.9	31.2	26.1		
Women who were first married by age 18 (% of women ages 20-24)		NA	NA	---	NA	NA	NA	NA	NA		
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women ages 15-49)		NA	NA	---	NA	NA	NA	NA	NA		
Women who believe a husband is justified in beating his wife (any of five reasons, %)		NA	NA	---	NA	NA	NA	NA	NA		

Note: Data retrieved from [World Bank Gender Data Portal](#). The Sub-Saharan Africa (SSA) region includes 48 countries (all income levels), as classified by The World Bank Group. Seychelles is a High income (HIC) country, which includes 80 countries with a Gross National Income (GNI) per capita from \$12,696 and above (calculated using the World Bank Atlas method). Data definitions can be found on the [Gender Data Portal](#). Country Baseline provides a reference value between 1990 and 2010. Latest Value shows the latest available comparison from 2011 onwards. Baseline comparisons are represented by an arrow icon that points to increases or decreases greater than 10 percent relative to the base year. Comparison to the regional average shows how Seychelles performs relative to its peers in the region, income group, and the world. Darker and lighter shades represent values 10 percent or below or above its peers in the region, respectively.



Women, Business and the Law in Seychelles

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Seychelles scores 76.2 out of 100**, while the regional average across Sub-Saharan Africa is 80.4.

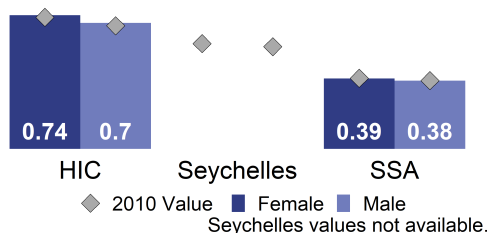


A Closer Look at Gender Equality in Seychelles

Despite some progress, gender gaps persist, gender-based violence and disadvantageous social norms facing women and girls remain sticky, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

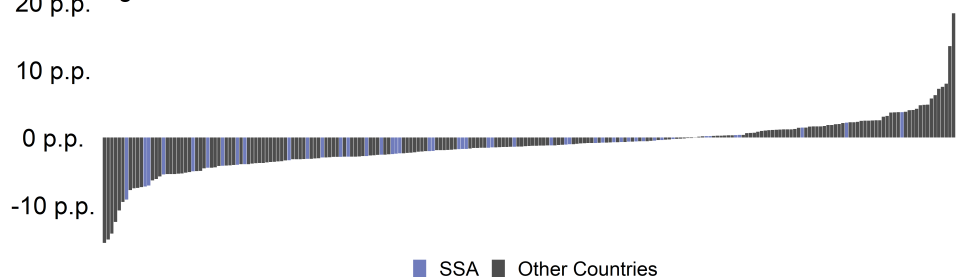
Human Capital Index Score (0-1)

Baseline compared to 2020



Change in Female Labor Force Participation 2010-2020 (p.p.)

Ages 15+



Unpacking the Numbers in Seychelles

1 in 5

21.8 percent of young women are not in education, employment, or training (2020)

3 times

Men hold 3 times as many seats in the national parliament as women (2021)

LEARN MORE

- **The World Bank in Gender:** This portal features the latest research, news, and events around gender equality in international development.
- **Women, Business and the Law:** This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.
- **World Bank Group Gender Strategy (FY16-FY23):** This 2015 report outlines the World Bank Group's strategy to promote gender equality.
- **World Bank Gender Data Portal:** This open data page shares the latest statistics and research to improve understanding and inform policy choices.
- **IFC Work in Gender:** This page provides an overview of the work by IFC to promote gender equality in its global partnerships.
- **AFR Gender Innovation Lab:** This page features policy research by the GILs, identifies priority gender gaps and tests innovative solutions in the SSA region.

