

PAKISTAN GENDER LANDSCAPE

This briefing showcases the gender landscape in Pakistan on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains and minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the links below to explore the [World Bank Gender Data Portal](#).

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

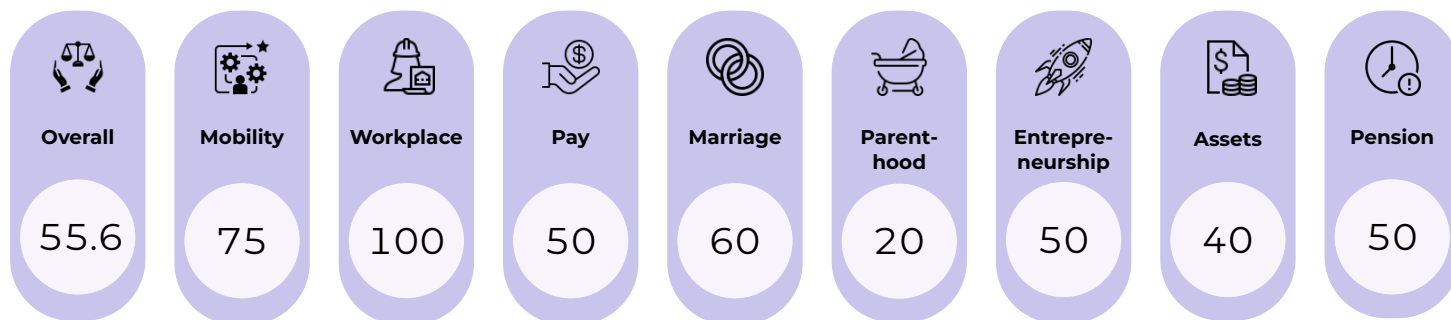
		Country Performance					Peer Comparison			
		Baseline					Latest			
		Value	Year				Value	Year	SAS	LMC
HUMAN ENDOWMENTS										
Learning-Adjusted Years of School	Female	NA	NA	---	4.78	2020	NA	NA	NA	
	Male	NA	NA	---	5.37	2020	NA	NA	NA	
Literacy rate (% age 15+)	Female	41.0	2010	↗	46.5	2019	65.6	70.0	83.3	
	Male	68.9	2010	→	69.3	2019	81.3	82.9	90.1	
Fertility rate, total (births per woman)		3.95	2010	↘	3.39	2020	2.34	2.67	2.39	
Adolescent fertility rate (births per 1,000 women ages 15-19)		42.3	2010	↘	37.0	2020	22.4	41.4	41.0	
Unmet need for contraception (% of married women ages 15-49)		25.2	2007	↘	17.3	2018	13.8	14.6	NA	
Pregnant women receiving prenatal care of at least four visits (% of pregnant women)		30.0	2006	↗	38.4	2012	NA	NA	NA	
Maternal mortality ratio (modeled estimate per 100,000 live births)		191	2010	↘	140	2017	163	253	211	
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	28.3	2010	→	26.9	2019	19.6	19.1	14.8	
	Male	34.9	2010	→	31.8	2019	25.0	25.3	21.7	
ECONOMIC OPPORTUNITY										
Labor force participation rate (% age 15+, modeled ILO estimate)	Female	22.0	2010	→	20.7	2021	22.0	33.6	46.3	
	Male	78.6	2010	→	78.1	2021	71.8	72.0	71.7	
Wage and salaried workers (% of employment, modeled ILO estimate)	Female	20.7	2010	↗	29.7	2019	25.7	33.5	54.6	
	Male	40.7	2010	↗	47.2	2019	29.2	38.0	53.0	
Female share of employment in senior and middle management (%)		6.40	2010	↘	4.22	2013	NA	NA	NA	
Employment in agriculture (% of employment, modeled ILO estimate)	Female	74.1	2010	↘	65.2	2019	56.9	41.9	25.3	
	Male	35.5	2010	↘	29.7	2019	37.5	36.0	27.6	
Share of youth not in education, employment or training (% of youth population)	Female	56.9	2010	→	52.5	2019	45.4	40.4	NA	
	Male	7.61	2010	→	7.60	2019	14.1	14.5	NA	
Age dependency ratio (% of working-age population)		72.2	2010	↘	64.4	2020	51.2	55.9	54.6	
Women who own land alone (% of women age 15-49)		NA	NA	---	1.20	2018	NA	NA	NA	
Financial institution account (% age 15+)	Female	NA	NA	---	6.28	2017	63.7	51.7	63.7	
	Male	NA	NA	---	29.0	2017	72.9	60.6	70.6	
Borrowed to start, operate, or expand a farm or business (% age 15+)	Female	NA	NA	---	2.15	2017	5.37	6.81	5.26	
	Male	NA	NA	---	6.27	2017	7.94	9.00	7.57	
Firms with female participation in ownership (% of firms)		6.70	2007	↗	11.8	2013	18.4	33.9	33.1	
Firms with female top manager (% of firms)		NA	NA	---	6.00	2013	11.0	20.0	17.8	
VOICE AND AGENCY										
Proportion of seats held by women in national parliaments (%)		22.2	2010	→	20.2	2021	19.0	21.5	26.1	
Women who were first married by age 18 (% of women ages 20-24)		24.0	2007	↘	18.3	2018	NA	NA	NA	
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever-partnered women ages 15-49)		NA	NA	---	NA	NA	NA	NA	NA	
Women who believe a husband is justified in beating his wife (any of five reasons, %)		NA	NA	---	41.1	2018	NA	NA	NA	
Women participating in the three decisions (own health care, major household purchases, and visiting family, % of women age 15-49)		NA	NA	---	35.8	2018	NA	NA	NA	

Note: Data retrieved from [World Bank Gender Data Portal](#). The South Asia (SAS) region includes 8 countries (all income levels), as classified by The World Bank Group. Pakistan is a Lower middle income (LMC) country, which includes 55 countries with a Gross National Income (GNI) per capita from \$1,046 to \$4,095 (calculated using the World Bank Atlas method). Data definitions can be found on the [Gender Data Portal](#). Country Baseline provides a reference value between 1990 and 2010. Latest Value shows the latest available comparison from 2011 onwards. Baseline comparisons are represented by an arrow icon that points to increases or decreases greater than 10 percent relative to the base year. Comparison to the regional average shows how Pakistan performs relative to its peers in the region, income group, and the world. Darker and lighter shades represent values 10 percent or below or above its peers in the region, respectively.



Women, Business and the Law in Pakistan

Women, Business and the Law (WBL) 2022 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Pakistan scores 55.6 out of 100**, while the regional average across South Asia is 80.4.

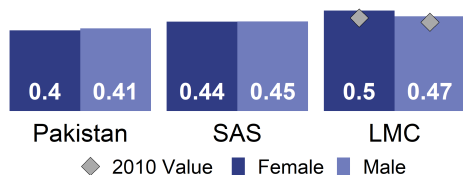


A Closer Look at Gender Equality in Pakistan

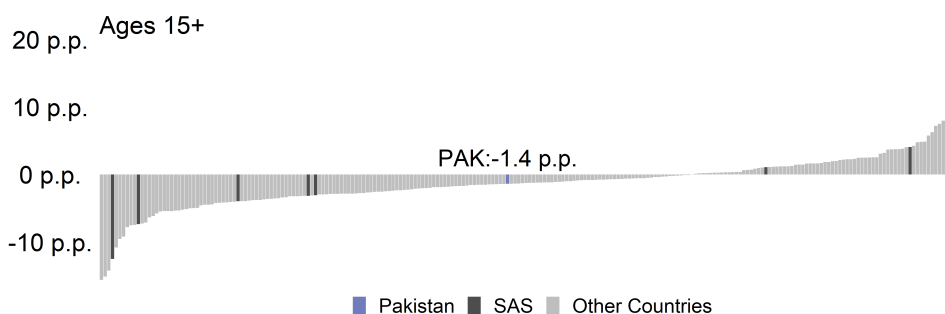
Despite some progress, gender gaps persist, gender-based violence and disadvantageous social norms facing women and girls remain sticky, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)

Baseline compared to 2020



Change in Female Labor Force Participation 2010-2020 (p.p.)



Unpacking the Numbers in Pakistan

40 percent

A girl born today will be 40 percent as productive as if she enjoyed full education, health, and employment (2020)

1 in 5

18.3 percent of women ages 20 to 24 were first married by age 18 (2018)

5.7 percent

5.7 percent of women report having ever experienced any form of sexual violence (2018)

1 in 2

51.5 percent of women are not able to visit family, relatives and friends on her own decision (2018)

Inf in Inf

100 percent of women do not have any land, both solely and jointly, registered under their name (2018)

LEARN MORE

- **The World Bank in Gender:** This portal features the latest research, news, and events around gender equality in international development.
- **Women, Business and the Law:** This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.
- **World Bank Group Gender Strategy (FY16-FY23):** This 2015 report outlines the World Bank Group's strategy to promote gender equality.
- **World Bank Gender Data Portal:** This open data page shares the latest statistics and research to improve understanding and inform policy choices.
- **IFC Work in Gender:** This page provides an overview of the work by IFC to promote gender equality in its global partnerships.
- **South Asia Gender Innovation Lab:** This page features policy research by the GILs, identifies priority gender gaps and tests innovative solutions in the SAS region.

