Fiserv HR Dashboard

The Fiserv HR Dashboard is a comprehensive platform that provides real-time insights into an organization's workforce. It consolidates data from various sources to empower HR professionals with the information they need to make informed decisions and drive strategic workforce initiatives.

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Project Objective

1   ## Streamline HR Processes

Centralize and automate HR tasks, such as employee onboarding, performance reviews, and leave management, to improve efficiency and reduce administrative burden.

2   ## Enhance Data-Driven Decision Decision Making

Provide HR leaders with a holistic view of workforce data, enabling them to identify trends, address challenges, and optimize resources more effectively.

3   ## Improve Employee Engagement

Leverage the dashboard's analytical capabilities to gain deeper insights into employee satisfaction, retention, and productivity, ultimately enhancing the overall employee experience.

TARGET-

TARGET
"What to do?"

et is a quantitative or qualitative outcome that we n deliver.

get represents the desired system state or an outco s achievable within specified time period, taking into the prospects for system development.

are eight major areas where an organisation its targets:

· **Market position:**
a leader in a specific segment, increasing pany's market share, engthening company's competitiveness.

· **Innovations:**
defining the new meth business operations. the manufacturing of using new technologie

· **Productivity:**
goods at lower cost, rmance rates, energy ity, resources saving.

· **Resources:**
expanding or reducing base, ensuring its sta reducing enterprise's from one source of raw

· **Profitability:**
e certain level of cost-, maintaining the set (as a rule, these are quantifiables).

· **Administrative aspe**
efficient management outstanding managers the appropriate organi implementing systems management of opera conditions of unforese

· **Staff:**
ng/cutting down jobs, aintaining the certain level, improving work itions and motivation, g staff turnover rates, ing qualification level.

· **Social responsibility**
developing common va

1 2 3 4 5 6 7 8

HR la

Project Insights

WoW change:

- **Revenue increased by 30%%,**
- **Total Transaction Amt & Count increased by xx% & xx%**
- **Customer count increased by xx%**

Overview YTD:

- **Monthly Income is 23M**
- **Count Of Attrition is 1600 M**
- **Standard Hours is 121k**
- **The Performance Rate of the mail is 3.18 and females is 3.16**
- **In Research and Development sum of the employee count is 965**

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Download Data

Github.com: https://github.com/bhendwal/Fiserv-HR-Dashboard

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